

## **SR 81744**

### **Create 2007 HX, FF and KM Benefits Rates Transactions**

Created on: November 16, 2006

Last Modified on: November 28, 2006

#### **Background**

Release 1735 provided the capability in PPS to assess medical plan rates based on an employee's bargaining unit. This functionality will be exercised effective with the creation of Benefits Rates for 2007 and impacts the HX, FF and KM bargaining units.

#### **Objective**

Create PPS BRT premium rates for 2007 for HX, FF and KM units. Benefit premium rates for 2007 for HX, FF and KM units must reflect 2006 employee costs and 2006 MCB levels. Transactions to update the PPS Benefits Rates Table should be created according to the following rules:

- a. The 2006 MCB levels of '<40', '40-80', '80-120' and '>120' should be retained
- b. The 2007 total premium rates will be the same as already established by Deloitte for 2007
- c. The employer cost must be calculated by subtracting the 2006 employee cost from the 2007 total premium rate
- d. The new rates should be implemented at the same time as the other 2007 benefit rates.

#### **NOTES:**

1. Only UCLA should receive transactions to update the 'KM' rates. Although only certain campuses will have employees in the 'FF' unit, it is defined as a system wide bargaining unit and rates will be provided to all locations.
2. Rates for Definity Health plan should only be provided to UCSF and UCSB.

#### **Requested by:**

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#### **Due Date:**

These transactions must be made available to campuses at the same time as the other "advance" control table updates.