

Release 1744

**UPTE Caps
Service Request 81714**

Detail Design

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Table of Contents

Introduction	3
Processing Overview	4
UPAY Forms.....	4
Control Table Updates.....	4
Control Table Update Process	4
Payroll Compute.....	4
Online Rush Checks	4
One-Time Process	4
Program Changes	5
PPCTBRGE.....	5
PPCTR14	5
PPP400.....	5
PPRCNET	5
UPAY Form Changes	5
Control Table Changes	6
Benefits Rates Table.....	6
System Messages Table.....	6

Introduction

Service Request 81714 provides the following information:

As requested, effective January 1, 2007, UPTE deductions should be modified such that:

- dues/agency fee/charities are based on 1.3% of Retirement Gross and a monthly cap of \$40.00 for “covered” UPTE members and non/members;
- dues for “unrepresented” UPTE members are based on 1.3% of Retirement Gross and a monthly cap of \$22.00.

The need to have a second cap based on salary is no longer required for UPTE.

It is requested that BRT update transactions and any other modifications to address elimination of the CAP2 amount and CAP GROSS for all unit deductions be made available to campuses so that locations can implement UPTE’s new rate/structure, effective January 1, 2007 -- earnings beginning Jan 1 (MO/SM) and Jan 14 (BW).

To meet these requirements, the following modifications must be made to PPS:

- The Payroll/Personnel System (PPS) compute and online rush checks processes should be modified to remove the process which computes the monthly cap based on the Cap 2 and Cap Gross data.
- The Cap 2 and Cap Gross items should be removed from the form used to update the Benefits Rates Table.
- The UPTE cap amounts on the BRT will be updated.

This release will address the requirements described above.

Processing Overview

This release addresses the requirements that the Cap 2 and Cap Gross fields no longer be used to calculate the monthly dues cap in the compute and online rush checks process, and that the UPTE caps on the BRT be modified. Although the Cap 2 and Cap Gross fields will not be removed from the physical table, all interfaces to those fields will be removed. The fields will remain on the physical table and the infrastructure for updating them will be left intact so that the fields can be used in the future in the event of a new requirement to do so.

UPAY Forms

Form UPAY712 will be modified to reflect the changes in requirements.

Control Table Updates

The new caps will be applied using transactions on the (revised) UPAY712 form.

Control Table Update Process

The control table update process will be modified, removing some of the edits specific to the Cap 2 and Cap Gross fields.

Payroll Compute

The gross-to-net process in the compute will be modified, removing the code which calculates the monthly cap based on the Cap 2 and Cap Gross fields. Only the original cap field will be used.

Online Rush Checks

The gross-to-net process in online rush checks will be modified, removing the code which calculates the monthly cap based on the Cap 2 and Cap Gross fields. Only the original cap field will be used.

One-Time Process

A one-time process will be developed to set all values of the Cap 2 and Cap Gross fields to zeroes.

Program Changes

PPCTBRGE

This is the PPPBRG table edit program. It will be modified to remove the edits on the Cap 2 and Cap Gross fields as well as the SQL selects of those columns. The edit for numeric data will be left in the program so that the fields can be re-used later. All other edits will be removed.

PPCTR14

This is the BRT reporting program. It will be modified to remove the Cap 2 and Cap Gross from the report.

PPP400

This is the Payroll Compute Gross-to-Net processing program. It will be modified to remove code related to the Cap 2 and Cap Gross fields as follows:

- Remove the code which calculates the cap based on Cap 2 and Cap Gross in section DETERMINE-BRT-CAP-1255.

PPRCNET

This is the Online Rush Checks Gross-to-Net processing program. It will be modified to remove code related to the Cap 2 and Cap Gross fields as follows:

- Remove the code which calculates the cap based on Cap 2 and Cap Gross in section 3860-DETERMINE-BRT-CAP.

UPAY Form Changes

Form UPAY712 is the input form for BRT GTN rates and amounts. It will be modified to remove the Cap 2 and Cap Gross fields.

Control Table Changes

Benefits Rates Table

1. A one-time SQL process will set the values of Cap 2 and Cap Gross to zero for all PPPBRG records.
2. The following transactions to modify the UPTE caps to the specified values will be applied to the BRT:

1	2	3	4	5	6	7
C14002370000013000000220000					00	010107
C14002371000013000000400000					00	010107
C14002463000013000000400000					00	010107
C14002515000013000000400000					00	010107
C14002516000013000000400000					00	010107
C14002517000013000000400000					00	010107
C14002375000013000000400000					00	010107
C14002461000013000000400000					00	010107
C14002509000013000000400000					00	010107
C14002510000013000000400000					00	010107
C14002511000013000000400000					00	010107
C14002376000013000000400000					00	010107
C14002457000013000000400000					00	010107
C14002497000013000000400000					00	010107
C14002498000013000000400000					00	010107
C14002499000013000000400000					00	010107
C14002371000013000000400000					TXC	010107
C14002463000013000000400000					TXC	010107
C14002515000013000000400000					TXC	010107
C14002516000013000000400000					TXC	010107
C14002517000013000000400000					TXC	010107
C14002375000013000000400000					RXC	010107
C14002461000013000000400000					RXC	010107
C14002509000013000000400000					RXC	010107
C14002510000013000000400000					RXC	010107
C14002511000013000000400000					RXC	010107
C14002376000013000000400000					HXC	010107
C14002457000013000000400000					HXC	010107
C14002497000013000000400000					HXC	010107
C14002498000013000000400000					HXC	010107
C14002499000013000000400000					HXC	010107

System Messages Table

The following transactions will be applied to the System Messages table to delete error messages made obsolete by the removal of the edits for the Cap 2 and Cap Gross fields:

1	2	3	4	5	6	7
D0801744	BENEFIT RATES - CAP2 AND GROSS MUST BOTH BE ZERO OR BOTH > ZERO					
D0801745	BENEFIT RATES - CAP2 MUST BE EQUAL TO OR GREATER THAN CAP					