



OFFICE OF THE SENIOR VICE PRESIDENT —
BUSINESS AND FINANCE

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Re:	Release:	1739
	Service Request:	81540
	Error Reports:	None
	Programs:	PPHPARP1, PPHPARP2, PPP560, PPP561, PPP563
	Copymembers:	CPWSRHPA, CPWSTHPA, CPWSXHPA
	Include Members:	PPPVZHPA
	DDL Members:	TBHPA00C, TBHPA02A (new), PPPVZHPA
	Bind Members:	None
	CICS Maps:	None
	Web Include Members:	None
	Forms:	None
	Table Updates:	Systems Messages Table
	CICS Help:	None
	Urgency:	Date Mandated (see Timing of Installation)

This release addresses Phase II of the following Service Request:

Service Request 81540 – Benefits by Bargaining Unit

Service Request 81540 requested modifications to PPS to provide a mechanism to assess medical plan rates (both employer contribution and employee cost) based on an employee's bargaining unit status, and to support the establishment of mid-year medical rates for particular bargaining unit populations.

Release 1735, Phase I of this project, established the new elements Employee Benefits Eligibility Unit Code (EBEUC) and Employee Benefits Eligibility Representation Code (EBERC), and modified EDB maintenance, the compute, and all online inquiry, update, and documents. It also established the new element Employee Benefit Eligibility Derivation Indicator. Phase II (this release) modifies the Consolidated Billing process. Phase III will modify the IVR interface.

Overview

The Consolidated Billing process generates benefits enrollment files, Self-Billing statements, and tools for reconciling actual and anticipated benefits premiums. The process was modified so that all medical premium lookups (via PPBENXHI, modified in R1735) include the actual coverage month and the new EBEUC and EBERC fields. In addition, these two fields and the Medical Contribution Base (MCB) will be included in the Historical Premium Activity (HPA) table.

Programs

PPHPARP1

PPHPARP1 is called by PPP564 to produce a report by employee of unreconciled premiums in the PPPHPA table. It was modified to include the EBEUC and EBERC in the report. In addition, the employee Social Security Number was removed from the report.

PPHPARP2

PPHPARP2 is called by PPP564 to produce a tab-delimited extract of the PPPHPA table. It was modified to include the MCB, EBEUC, and EBERC in the extract.

PPP560

PPP560 creates an extract file from the PAR and EDB of employee benefits to be used in the subsequent generation of benefits enrollment files and the Self-Billing statements. It was modified to pass the EBEUC and EBERC from the EDB to PPBENXHI for retrieving the expected health premium. The MCB from the EDB is included in the extract file for all 'M' (medical) records; the EBEUC and EBERC from the EDB are included for all extract records.

PPP561

PPP561 updates the PPPHPA table with the current month benefits enrollment and makes adjustments for prior month enrollments. It was modified to update the PPPHPA table with the MCB, EBEUC, and EBERC from the PPP560 extract, and to pass the EBEUC and EBERC to PPBENXHI for retrieving the expected health premium. If adjustment records for previous months are created, the EBEUC and EBERC from the current month will be included on those records.

PPP563

PPP563 produces reports of unreconciled premiums by plan. It was modified to include the EBEUC and EBERC from the HPA on the reports. In addition, the employee Social Security Number was removed from the reports.

Copymembers

CPWSRHPA

CPWSRHPA defines a row of the PPPHPA table. It was modified to include the MCB, EBEUC, and EBERC.

CPWSTHPA

CPWSTHPA defines a tab-delimited version of a row of the PPPHPA table. It was modified to include the MCB, EBEUC, and EBERC.

CPWSXAPA

CPWSXAPA defines the working version of a row of the PPPHPA table. It was modified to include the MCB, EBEUC, and EBERC.

Include Members

PPPVZHPA

This include member is used for the PPPHPA table. The new columns HPA_SALARY_BASE, HPA_ELIG_UNIT_CD, and HPA_ELIG_REP_CD were added to it.

DDL Members

PPPVZHPA, TBHPA00C, TBHPA02A (new)

These DDL members define/modify the PPPHPA table and its associated views by adding the MCB as SMALLINT, the EBEUC as CHAR(2), and the EBERC as CHAR(1).

Table Updates

System Messages Table (MSG – UPAY 554):
Added a message for a table overflow condition.

Test Plan

A separate Test Plan document is provided with this release.

Installation Instructions

A separate Installation Instructions document is provided with this release.

Timing of Installation

The installation of this release is Date Mandated. This release must be installed by December Month End, and is dependent on the installation of R1735. If R1735 is installed prior to November Month End, campuses must either install this release (R1739) in time for November Month End, or defer the installation of R1739 until after November Month End and retain the pre-R1735 version of PPBENXHI for use with the existing, unmodified programs PPP560 and PPP561 for November Month End.

As usual, campuses are encouraged to install this release in as timely a fashion as possible, and in the normal numeric sequence of releases.

If there are any questions, please send electronic mail to Caroline.Rider@ucop.edu, or call at (949) 837-1784.

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