

Created on: August 11, 2006  
Last Modified on: October 17, 2006

## **SR81540 Requirements Benefits by Bargaining Unit**

### **Objective:**

- To develop a mechanism to assess medical plan rates (both employee cost and employer contribution) based on an employee's bargaining unit status; and
- To support the establishment of mid-year medical rates for particular bargaining unit populations

### **Project Type:**

This is an enhancement to existing programs and processes.

### **Requested by:**

UCOP Labor Relations

### **Analyst:**

Shelley Dommer

Prepared by Carrie Gatlin

### **Due Date:**

This release is Date Mandated.

Changes must be in place before January 2007 health care premiums are assessed (beginning with the first biweekly pay cycle with December 2006 earnings).

## **Background:**

The University is obligated under HEERA to bargain benefit rates with unions representing University employees. Until now benefits have been a 'pass-through', meaning that all exclusively represented union employees received the same benefits package and rates as non-represented employees. It is probable that at some time in the very near future the University may negotiate a different set of benefit rates for one, or several, union(s) representing UC employees. When this happens the University must be prepared to implement a different rate structure for employees covered by that union.

In researching how such a process might be implemented we looked to prior programming that had established various collective bargaining eligibility rules in PPS. This included the establishment of the Benefits Rate Selection Code (BRCS) on the employee record, the Collective Bargaining Eligibility Level (CBEL) Indicator, and the Collective Bargaining Benefits Code (CBBC) on the Gross-to-Net table. After analyzing the complexity of initial startup, ongoing maintenance issues, and additional programming necessary to meet current business needs, we decided to develop a new solution rather than use these existing processes.

## **Current Process:**

Currently, new rates are established to go into effect at the beginning of each calendar year. The system does not have a mechanism to distinguish rate sets that may go into effect in the middle of the year.

The assessment of medical rates is currently based upon plan code, coverage level, and salary base. Collective bargaining attributes are not taken into account when determining employee cost and employer contribution.

## **Proposed Process:**

In the proposed process, the system derives and stores two body-level fields indicating primary bargaining unit and representation status, e.g. 'CX' and 'C' – Clerical Unit Covered. The derivation of these new field values will be similar to the established collective bargaining derivation rules that are in place today. In order to be consistent with the frequency of benefit rate assessment, the new benefit eligibility codes will only be derived during the new hire and rehire processes, and then during Monthly Maintenance.

In the event that primary bargaining unit and representation status cannot be determined, the derivation logic will assign default values to the body level indicators. In order to provide campus central offices with a mechanism to set the correct bargaining unit and representation status, a 'Derivation Indicator' will also be added. A PPS user may set this indicator to 'N' to prevent the system from deriving the data element values during Monthly Maintenance. Automatic derivation will not resume until the indicator has been changed back to 'Y' or blank.

The two body-level data elements, the Employee Benefit Eligibility Unit Code and the Employee Benefit Eligibility Representation Code, will then be used to query the Benefits Rates Table for unit-specific rates. Only units that have specific rates differing from the rest of the University population will have a Benefits Rates Table segment established. Because some bargaining units may have rate sets go into effect in the middle of the calendar year, the system will also use the current processing month when querying the Benefits Rates Table for the correct rate set.

The Consolidated Billing process will also be modified to be collective bargaining sensitive and to use the processing month when retrieving rates for adjustment and reconciliation purposes.

1.0	Control Table Updates .....	5
1.1	Benefits Rates Table (BRT) .....	5
1.2	Code Translation (CTT) .....	5
2.0	Data Elements .....	6
3.0	Screen Modifications .....	6
3.1	CICS EDB Screens .....	6
3.1.1	ECEN – Central Office Information .....	6
3.1.2	Inquiry Screens .....	6
3.1.3	Insurance Inquiry Screens .....	6
3.2	Web EDB Inquiry .....	6
3.2.1	Benefits Enrollment Information Screen .....	6
3.3	History .....	7
3.3.1	ICBG – Collective Bargaining Data .....	7
4.0	One-time Process .....	7
5.0	EDB Maintenance .....	7
5.1	Explicit Maintenance .....	7
5.1.1	Range and Value Edits .....	7
5.1.2	Consistency Edits .....	8
5.1.3	Derivations .....	8
5.2	Periodic Maintenance .....	8
5.2.3	Monthly Maintenance .....	8
7.0	Compute Process Changes .....	8
8.0	Interface Files .....	9
8.1	IVR/Web Extract File .....	9
10.0	Other Processes .....	9
10.1	Consolidated Billing .....	10
10.2	Leave Transfer Process .....	10
10.3	Rush Checks Process .....	10
11.0	Reporting and Notification .....	10
11.1	Month End Reporting .....	10
11.2	Payroll Audit Record .....	11
11.3	Benefits Enrollment IDOC .....	11
	Attachment A .....	12
	Attachment B .....	14
	Attachment C .....	15
	Attachment D .....	16
	Attachment E .....	17
	Attachment F .....	18
	Attachment G .....	19
	Attachment H .....	20
	Attachment I .....	21
	Attachment J .....	27
	Attachment K .....	28
	Attachment L .....	29
	Attachment M .....	30
	Attachment N .....	31
	Attachment O .....	32

## Requirements:

### 1.0 Control Table Updates

#### 1.1 Benefits Rates Table (BRT)

Beginning in January 2007, the University will not impose changes to the employee cost for medical coverage for those bargaining units which are still in contract negotiations. For these bargaining units, the employee cost for 2006 will be carried over into 2007, and will remain in place until a contract settlement is reached. At that time, new rates may be established for these bargaining units.

It is noted that while the employee cost will remain unchanged for these bargaining unit populations, the overall premiums for all populations, regardless of bargaining unit affiliation, will change to reflect 2007 rates. Thus for employees who continue to pay the 2006 cost, the employer contribution will necessarily increase or decrease to cover the full 2007 premium amount.

For example, the table below displays sample 2006 rates for one medical plan and one salary band:

Coverage	2006 Premium	Contribution	Employee Cost
U	297.00	293.00	4.00
UA	623.00	615.00	8.00
UC	535.00	527.00	7.00
UAC	862.00	850.00	11.00

For bargaining units still in contract negotiations when new 2007 rates go into effect, the employee cost will remain the same while the premium will be updated to reflect the 2007 rate:

Coverage	2007 Premium	Contribution	Employee Cost (unchanged)
U	<b>325.00</b>	<b>321.00</b>	4.00
UA	<b>650.00</b>	<b>642.00</b>	8.00
UC	<b>550.00</b>	<b>543.00</b>	7.00
UAC	<b>850.00</b>	<b>839.00</b>	11.00

For these bargaining units where the employee cost and employer contribution differ from the default population, UCOP will provide BRT update transactions as part of Calendar Year End processing. These transactions will establish unique rate sets for the appropriate bargaining units.

#### 1.2 Code Translation (CTT)

Translations for the new employee level data elements, Employee Benefit Eligibility Unit Code (EBEUC) and Employee Benefit Eligibility Representation Code (EBERC), should be added to the Code Translation Table. The code translation entries for the Employee Benefit Eligibility Unit Code should be consistent with the translation entries for the Employee Unit Code (EDB 0255) values, with the following exceptions:

- No translations are needed for values '??', '87', or '98', because these are not valid values for the Employee Benefit Eligibility Unit Code.
- The translation for value '99' should read 'No unit/indeterminate'.

For the Employee Benefit Eligibility Representation Code, the following translations should be added:

Database	Data Element	Code Value	Length	Translation
EDB	<i>nnnn</i>	C	13	Covered
EDB	<i>nnnn</i>	U	13	Uncovered

## 2.0 Data Elements

These changes require the creation of three new data elements:

1. Employee Benefit Eligibility Unit Code (Attachment A)  
Valid values for this field are the bargaining unit codes list on Attachment A.
2. Employee Benefit Eligibility Representation Code (Attachment B)  
Valid values for this field are 'C' and 'U'.
3. Employee Benefit Eligibility Derivation Indicator (Attachment C)  
Valid values for this field are 'blank', 'Y', and 'N'.

The Employee Benefit Eligibility Unit Code and the Employee Benefit Eligibility Representation Code should be added to the Pending Premium Activity table. See Attachments D and E for suggested data dictionary entries.

## 3.0 Screen Modifications

### 3.1 CICS EDB Screens

#### 3.1.1 ECEN – Central Office Information

The three new data elements, Employee Benefit Eligibility Unit Code, Employee Benefit Eligibility Representation Code, and the Employee Benefit Eligibility Derivation Indicator, should be added to the ECEN Central Office Information Entry/Update screen as editable fields. See Attachment F for suggested layout. Online Help should be available for these fields.

#### 3.1.2 Inquiry Screens

It is anticipated that the three new data elements will be added to at least one CICS inquiry screen. Because more analysis is needed to determine the appropriate screen(s) for this display, this requirement will be included in a separate service request.

#### 3.1.3 Insurance Inquiry Screens

The Central Office Insurance inquiry screen (IINP) and the Departmental Insurance inquiry screen (IINS) display the current employee cost and employer contribution for health insurance plans, based upon the actual current date.

The screens should be modified to display the correct rates based upon the employee's EBEUC and EBERC values. The screen may continue to display the "current" rates based upon the actual current date.

## 3.2 Web EDB Inquiry

### 3.2.1 Benefits Enrollment Information Screen

The three new data elements, Employee Benefit Eligibility Unit Code, Employee Benefit Eligibility Representation Code, and the Employee Benefit Eligibility Derivation Indicator, should be added to the Benefits Enrollment Information screen on Web EDB Inquiry.

The screen should be modified to display the correct rates based upon the employee's EBEUC and EBERC values. The screen may continue to display the "current" rates based upon the current date.

See Attachment G for suggested layout.

### **3.3 History**

The three new data elements should be captured for History and added to the screen as noted below.

#### **3.3.1 ICBG – Collective Bargaining Data**

The three new data elements should be added to the ICBG screen in the History Data Base. See Attachment H for suggested layout.

In addition, the heading for this screen should be modified to read 'Collective Bargaining Data'. This correction should also be made to the ICBG label on the History Inquiry Function Code Menu.

### **4.0 One-time Process**

A one-time process should be developed to establish the initial values for the Employee Benefit Eligibility Unit Code, the Employee Benefit Eligibility Representation Code, and the Employee Benefit Eligibility Derivation Indicator. For all employee records on the EDB, regardless of Employment Status, the initial values for the new data elements should be derived according to the following logic:

- *Employee Benefit Eligibility Unit Code:* If the value of the Employee Unit Code (EDB 0255) is '87', '98', '99', '??', or blank, the Employee Benefit Eligibility Code should be set to '99'. Otherwise the Employee Benefit Eligibility Unit Code should be set to the same value as the Employee Unit Code value (EDB 0255).
- *Employee Benefit Eligibility Representation Code:* If the Employee Representation Code (EDB 0295) is equal to '?', '\*', 'U', or 'S', the Employee Benefit Eligibility Representation Code should be set to 'U'. Otherwise, if the Employee Representation Code is equal to 'C', this value should be moved to the Employee Benefit Eligibility Representation Code.
- *Employee Benefit Eligibility Derivation Indicator:* For all selected employee records, the one-time program should initialize the value of the Derivation Indicator to 'Y' ('Derive Employee Benefit Eligibility Unit Code and Employee Benefit Eligibility Representation Code').

It is noted that the same logic will be used in the new hire process, the rehire process, and in EDB Monthly Maintenance in the derivation of these new data elements.

Reporting from the one-time program will be provided via the standard Audit Report produced from program PPP180.

### **5.0 EDB Maintenance**

#### **5.1 Explicit Maintenance**

##### **5.1.1 Range and Value Edits**

Valid values for the Employee Benefit Eligibility Unit Code are those listed on the Data Dictionary page (Attachment A). If an illegal value is entered, the system should reject the update and issue the following message, “Field out of range or illegal value.”

Valid values for the Employee Benefit Eligibility Representation Code are ‘C’ and ‘U’. If an illegal value is entered, the system should reject the update and issue the message, “Field out of range or illegal value.”

Valid values for the Employee Benefit Eligibility Derivation Indicator are ‘Y’ and ‘N’. If an illegal value is entered, the system should reject the update and issue the message, “Field out of range or illegal value.”

These edits should apply to both batch and online processes.

### **5.1.2 Consistency Edits**

Blank values are not valid for the Employee Benefit Eligibility Unit Code or the Employee Benefit Eligibility Representation Code. If a blank value is entered for either data element, the system should reject the update and issue the following error message with a severity level of ‘7’ (‘Employee Reject’) online and a severity level of ‘4’ (‘Data override’) in batch:

“Employee Benefit Eligibility Unit and Rep Code may not be blank”

### **5.1.3 Derivations**

During the new hire and rehire processes, the system should derive initial values for the three new data elements. The derivation of these values should occur after the derivation of the Employee Unit Code (EDB 0255) and the Employee Representation Code (EDB 0295), because the derivation of the new data elements is dependent on the existing values of these data elements.

The system should use the same logic described for the one-time program (section 4.0) to derive initial values for the three data elements.

It is noted that this derivation of these fields should only occur at hire, rehire, and during Periodic Monthly Maintenance as described below. These fields should not be derived when appointment-level or distribution-level data is modified, as is the case with the existing Employee Unit Code and Employee Representation Code.

## **5.2 Periodic Maintenance**

### **5.2.3 Monthly Maintenance**

If the system has determined that the values for the Employee Benefit Eligibility Unit Code and the Employee Benefit Eligibility Representation Code have not been manually updated by a system user, then the system should re-derive the values for these fields each month during Periodic Monthly Maintenance.

- If the Employee Benefit Eligibility Derivation Indicator is equal to ‘N’, then the Employee Benefit Eligibility Unit Code and the Employee Benefit Eligibility Representation Code should not be re-derived.
- Otherwise, if the Employee Benefit Eligibility Derivation Indicator is equal to ‘Y’ or blank, the system should re-derive the Employee Benefit Eligibility Unit Code and the Employee Benefit Eligibility Representation Code values per the logic described above (see section 5.1.3, Derivations).

## **7.0 Compute Process Changes**

During the compute process, the system accesses the Medical Benefits Rates Table (BRT) to retrieve premium and contributions amounts for an employee. This process should be modified to retrieve the appropriate premium and contribution based upon the employee's Employee Benefit Eligibility Unit Code and Employee Benefit Eligibility Representation value.

The process should query the Benefits Rates Table for a rate set specific to the passed EBEUC and EBERC combination. If no rate set is found for the combination, or if the Employee Benefit Eligibility Unit Code is '99', then the process should retrieve the default premium and contribution rates for the plan and coverage level.

**It is noted that the compute generates an error message (40-111 3-WARNING NO BRT RATE FOR BRSC; DEFAULT BRT RATE USED) when an employee has a bargaining unit value other than '99' present during the lookup for medical, dental, and vision rates. This message should be suppressed for the medical rate lookup process.**

In addition, this process must be date-sensitive in order to support mid-year rate set changes. For example, if a bargaining unit arrives at a contract settlement in the middle of the calendar year, a new set of rates may need to be established for that bargaining unit; this new set of rates would be effective on a prospective basis. Processes which retrieve prospective premium and contribution amounts would need to be able to select the rates based on the Pay Period End Date month. Similarly, processes which retrieve premium and contribution amounts for prior periods would need to select the rate set based on the adjustment date. In order to assess the correct employee cost and employer contribution, the system should search for rates which are effective on or prior to the month following the current month.

For example, if a bargaining unit reaches agreement on February 15, 2007, a new set of medical rates would be created with an effective date of April 1, 2007. It is noted that by mid-February, March premiums would have been assessed already for biweekly-paid employees; therefore the new rates cannot be effective March 1, 2007.

During the monthly compute to pay February earnings (March 1 paycheck), the system would query the BRT for rates effective March 1, 2007 (one month later than the pay period end date month) or earlier. Because there are no rates effective March 1, the system would retrieve the rate set effective January 1, 2007.

During the next monthly compute to pay March earnings (March 30 paycheck), the system would query the BRT for rates effective April 1, 2007 (one month later than the pay period end date month) or earlier.

## 8.0 Interface Files

### 8.1 IVR/Web Extract File

The three new data elements should be added to the IVR/Web Extract file in the following positions:

Position	Name
270-271	Employee Benefit Eligibility Unit Code
272	Employee Benefit Eligibility Representation Code
273	Employee Benefit Eligibility Derivation Indicator

Please see Attachment I for suggested record layout.

## 10.0 Other Processes

## 10.1 Consolidated Billing

The Consolidated Billing process should be modified to use the Employee Benefit Eligibility Unit Code and the Employee Benefit Eligibility Representation Code when determining the correct rate set to use for each employee. This process must also be modified to retrieve the appropriate rate set based on the process month. In order to assess the correct employee cost and employer contribution, the system should search for rates which are effective on or prior to the month following the current processing month.

For the following Consolidated Billing reports, the employee SSN field should be removed and the Employee Benefit Eligibility Unit Code and Employee Benefit Eligibility Representation Code should be added in its place:

- Unmatched Current Monthly Activity (PPP5632)  
Please see Attachment J for suggested layout.
- Reconciliation Carried Forward (PPP5633)  
Please see Attachment K for suggested layout.
- Reconciliation by Employee Within Department (PPP5641)  
Please see Attachment L for suggested layout.

In addition, the Employee Benefit Eligibility Unit Code and the Employee Benefit Eligibility Representation Code should be added to the History Premium Activity (HPA) Table.

## 10.2 Leave Transfer Process

The Leave Transfer Process should be modified to use the Employee Benefit Eligibility Unit Code, the Employee Benefit Eligibility Representation Code, and the process month when determining the correct rate set to use for each employee.

## 10.3 Rush Checks Process

The Rush Checks process should be modified to use the Employee Benefit Eligibility Unit Code, the Employee Benefit Eligibility Representation Code, and the Pay Period End Date when determining the correct rate set to use for each employee.

On the Rush Checks Payroll Audit Report, the EDUC field should no longer be displayed. In its place, the Employee Benefit Eligibility Unit Code (EBEUC) and the Employee Benefit Eligibility Representation Code (EBERC) should be displayed.

## 11.0 Reporting and Notification

### 11.1 Month End Reporting

The system should generate a new monthly report to identify employees for whom the system is not deriving values for the Employee Benefit Eligibility Unit Code and the Employee Benefit Eligibility Representation Code.

This central office report should be labeled 'Employees with Benefit Eligibility Derive Ind of N' and be ordered by Employee Name. For each employee where the Employee Benefit Eligibility Derivation Indicator is 'N', the report should print the following data:

- Employee ID

- Employee Name (EDB 0105)
- Home Department Code (EDB 0114) with translated Department Name from the Home Department Table
- Employee Benefit Eligibility Unit Code
- Employee Benefit Eligibility Representation Code
- Employee Unit Code (EDB 0255)
- Employee Representation Code (EDB 0295)
- Employee Relations Code (EDB 0160)
- For each Appointment record on the EDB:
  - Appointment Number (EDB 2001)
  - Title Unit Code (EDB 2029)
  - Appointment Type Code (EDB 2020)
  - Time-Appointment (EDB 2012)
  - Appointment Begin Date (EDB 2002)
  - Appointment End Date (EDB 2003)

See Attachment M for suggested layout.

### **11.2 Payroll Audit Record**

The Employee Benefit Eligibility Unit Code (EBEUC) and the Employee Benefit Eligibility Representation Code (EBERC) should be added to the PAR file and PAR report. In order to accommodate these additions, it is suggested that the Employee Distribution Unit Code (EDUC) no longer be displayed, and that the EBEUC and EBERC fields be added in the vacant space. See Attachment N for suggested layout.

### **11.3 Benefits Enrollment IDOC**

The Benefits Enrollment IDOC should be modified to display the Employee Benefit Eligibility Unit Code and the Employee Benefit Eligibility Representation Code. Please see Attachment O for suggested layout.

In addition, the Benefits Enrollment IDOC should be modified to display the correct employee medical rates based on the Employee Benefit Eligibility Unit Code and Employee Benefit Eligibility Representation Code values. The IDOC may continue to display the rates based on the SCR Current Date.

## Attachment A

**System Number:** *EDBxxxx*

**User Access Name:**

**Programming Name:**

**Revision Date:**

**Comments**

**Name:** *EMPLOYEE BENEFIT ELIGIBILITY UNIT CODE*

**Type:** *ALPHANUMERIC*

**Length:** *2*

**Format**

N/A

**General Description**

Code indicating the Title Unit Code of the predominant appointment of an individual for benefits purposes.

**Code Interpretation**

A1	- Academic Senate - UCB
A2	- Academic Senate - UCSF
A3	- Academic Senate - UCD
A4	- Academic Senate - UCLA
A5	- Academic Senate - UCR
A6	- Academic Senate - UCSD
A7	- Academic Senate - UCSC
A8	- Academic Senate - UCSB
A9	- Academic Senate - UCI
BX	- Academic Student Employees
CX	- Clerical & Allied Services
EX	- Patient Care Technical
FF	- Fire Fighters
FX	- Non-Senate Academic Research Professionals
GS	- Printing Trades
HX	- Residual Patient Care Professionals
IX	- Non-Academic Senate Instructional

KB - Skilled Crafts - UCB/LBL  
K2 - Skilled Crafts - UCSF  
K3 - Skilled Crafts - UCD  
K4 - Skilled Crafts - UCLA  
K5 - Skilled Crafts - UCR  
K6 - Skilled Crafts - UCSD  
K7 - Skilled Crafts - UCSC  
K8 - Skilled Crafts - UCSB  
K9 - Skilled Crafts - UCI

LX - Professional Librarians

M1 - Housestaff Association - UCB/LBL  
M2 - Housestaff Association - UCSF  
M3 - Housestaff Association - UCD  
M4 - Housestaff Association - UCLA  
M5 - Housestaff Association - UCR  
M6 - Housestaff Association - UCSD  
M7 - Housestaff Association - UCSC  
M8 - Housestaff Association - UCSB  
M9 - Housestaff Association - UCI

NX - Registered Nurses  
PA - Police Officers  
RX - Research Support Professionals  
SX - Service  
TX - Systemwide Technical

99 - Indeterminate Unit - no unit, no appointments,  
Stipend/Differential Pay, or predominant Title Unit Code is indeterminate

## **Attachment B**

*System Number: EDBxxxx*

*User Access Name:*

*Programming Name:*

*Revision Date:*

*Comments*

*Name: EMPLOYEE BENEFIT ELIGIBILITY REPRESENTATION CODE*

*Type: ALPHANUMERIC*

*Length: 1*

*Format*

N/A

*General Description*

Code indicating whether the predominant appointment of an individual is eligible to be represented, for benefit purposes.

*Code Interpretation*

C     - Covered  
U     - Uncovered

## **Attachment C**

***System Number: EDBxxxx***

***User Access Name:***

***Programming Name:***

***Revision Date:***

***Comments***

***Name: EMPLOYEE BENEFIT ELIGIBILITY DERIVATION INDICATOR***

***Type: ALPHANUMERIC***

***Length: 1***

***Format***

N/A

***General Description***

Code indicating whether the Employee Benefit Eligibility Unit Code and the Employee Benefit Eligibility Representation Code should be derived by the system.

***Code Interpretation***

Blank - Yes, derive the Employee Benefit Eligibility Unit Code and the Employee Benefit Eligibility Representation Code

Y - Yes, derive the Employee Benefit Eligibility Unit Code and the Employee Benefit Eligibility Representation Code

N - No, do not derive the Employee Benefit Eligibility Unit Code and the Employee Benefit Eligibility Representation Code

## **Attachment D**

***System Number: EDBxxxx***

***User Access Name:***

***Programming Name:***

***Revision Date:***

***Comments***

***Name: PENDING PREMIUM EMPLOYEE BENEFIT ELIGIBILITY UNIT CODE***

***Type: ALPHANUMERIC***

***Length: 2***

***Format***

N/A

***General Description***

Code indicating the Title Unit Code of the predominant appointment of an individual (from EDB 0445) for which suspended premiums should be taken.

***Code Interpretation***

## **Attachment E**

*System Number: EDBxxxx*

*User Access Name:*

*Programming Name:*

*Revision Date:*

*Comments*

*Name: PENDING PREMIUM EMPLOYEE BENEFIT ELIGIBILITY REPRESENTATION  
CODE*

*Type: ALPHANUMERIC*

*Length: 1*

*Format*

N/A

*General Description*

Code indicating whether the predominant appointment of a individual is eligible to be represented (from EDB 0446).

*Code Interpretation*

# Attachment F

PPECENO-E1599 EDB Entry/Update 09/07/06 15:04:23  
09/01/06 11:41:30 Central Office Information Userid: PAYCFG  
ID: 333333039 Name: AARDVARK, FRANCIS Emp Stat: A Pri Pay: MO

403b Limit Amt: 15000 S: Benefit Eligibility Derive : Y  
457b Limit Amt: 15000 Benefit Eligibility Unit : CX  
Anticipated Retirement Date: Benefit Eligibility Rep : C

Limited Hours as of Date: 010102


PIE: 013102

Medical Coverage Level:

Current MCB: 36 Future MCB: 36

Next Func:	ID:	Name:	SSN:
===>			
F: 1-Help		3-PrevMenu 4-Print	5-Update
F:		9-Jump	12-Exit


# Attachment G

 <b>Payroll /Personnel System</b> CAMPUS NAME	Userid: PAYCFG	Date: 09/11/06	Time: 08:52:27
	Name:	Home Dept:	Status:

[Main Menu](#) [Logo](#)

### Benefits Enrollment Information

Personal	<b>Assigned BELI:</b>	1 -	<b>Derived BELI:</b>	1 -												
Address	<b>Benefit Eligibility Codes:</b>	CX/C	<b>Benefit Derivation Indicator:</b>	N												
Employment	<b>Benefit Plan</b>	<b>Coverage Level</b>	<b>Coverage Eff Date</b>	<b>Coverage End Date</b>	<b>Employee Cost</b>	<b>UC Contribution</b>										
Appointments	<b>Medical</b>	WH -	U -	09/01/05	4.10	286.79										
Labor Relations	<b>Dental</b>	D3 -	U -	09/01/05	0.00	20.42										
Benefits	<b>Vision</b>	VI -	U -	01/12/04	0.00	13.47										
Retirement	<b>Legal</b>	J2 -	U -	09/01/05	0.00	0.00										
Citizenship	<b>Contribution Base-Current Year</b>		30	<b>Contribution Base-Next Year</b>		30										
Taxes	<b>Are there future enrollments?</b> No															
Hours Balances	<b>Insurance Reduction Code (TIP):</b>															
Pay Disposition	<b>Currently Enrolled Family Members</b>															
Leave Accrual	There are no enrolled family members for this employee.															
Licenses	<table border="1"> <thead> <tr> <th>Insurance Type</th> <th>Coverage</th> <th>Salary Base/ Coverage Amt.</th> <th>Effective Date</th> <th>Employee Cost</th> </tr> </thead> <tbody> <tr> <td colspan="5"> <b>Select Employee Name:</b> <input type="text"/> <b>SSN:</b> <input type="text"/> <b>ID:</b> <input type="text"/> <input type="button" value="Select"/> </td> </tr> </tbody> </table>						Insurance Type	Coverage	Salary Base/ Coverage Amt.	Effective Date	Employee Cost	<b>Select Employee Name:</b> <input type="text"/> <b>SSN:</b> <input type="text"/> <b>ID:</b> <input type="text"/> <input type="button" value="Select"/>				
Insurance Type	Coverage	Salary Base/ Coverage Amt.	Effective Date	Employee Cost												
<b>Select Employee Name:</b> <input type="text"/> <b>SSN:</b> <input type="text"/> <b>ID:</b> <input type="text"/> <input type="button" value="Select"/>																
Financial Aid																
Work Study																
Browse																

 [Printer-Friendly Format](#)



# Attachment I

IVR/Web Extract File Record Layout (PPIIVR)				
SR 81540				
Employee Record				
Position	Length/ Format	Field Description	Data Element #	Comments
01	01	Add/Change/Delete Record	n/a	
02 – 11	10 mm/dd/yyyy	IVR/Web Employee Record Update Date	n/a	Update date is set to the current date when PPS program PPIIVR detects that a change has been made to any field in the IVR employee record.
12 – 13	02	Location Code	n/a	A unique code assigned to each campus, lab, Hastings and ASUCLA
14 – 22	09	Employee SSN	EDB0111	
23 – 31	09	Employee ID	n/a	EDB record key
32 – 57	26	Employee Name	EDB0105	
58 – 67	10 mm/dd/yyyy	Employee Birth Date	EDB0107	
68	01	Employee Sex Code	EDB0108	
69 – 78	10 mm/dd/yyyy	Employee Hire Date	EDB0113	
79 – 84	06	Home Department Code	EDB0114	
85 – 94	10 mm/dd/yyyy	Leave Begin Date	EDB0137	
95 – 104	10 mm/dd/yyyy	Leave Return Date	EDB0138	
105 – 106	02	Leave Type Code	EDB0139	
107 – 116	10 mm/dd/yyyy	Separation Date	EDB0140	
117	01	Employment Status Code	EDB0144	
118 – 121	04	Primary Title Code	EDB0460	
122	01	Personnel Program Code for Primary Title	n/a	The Personnel Program Code for the Primary Title Code is looked up on the PPS TCT (Title Code Table).
123	01	FICA Eligibility Code	EDB0120	
124	10 9(07).99	Prior Year FWT Gross	EDB0481	
134 – 163	30	Address-Line 1	EDB0204	
164 – 193	30	Address-Line 2	EDB0205	
194 – 223	30	Address-City	EDB0206	
224 – 225	02	Address-State	EDB0207	
226 - 230	05	Address-Zip	EDB0208	
231	01	Retirement System Code	EDB0122	
232	01	UC Paid Disability Code	EDB0123	
233	01	DCP Plan Code	EDB0129	
234 – 235	02	Age on Jan 1	EDB0254	
236 – 245	10 mm/dd/yyyy	403b Change Date	EDB0279	

**IVR/Web Extract File Record Layout (PPIIVR)**

**SR 81540**

**Employee Record**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
246	01	TIP Code (Insurance Reduction Code)	EDB0299	
247 – 249	03	Supplemental Disability Waiting Period	EDB0231	
250 – 257	08 9(05).99	Supplemental Disability Salary Base	EDB0233	
258 – 267	10 mm/dd/yyyy	Supplemental Disability CED	EDB0233	
268	1	Electronic W-2 Indicator	EDB1166	Added in SR 81659
269	1	Block W-2 Data to 3rd Party Indicator	EDB1167	Added in SR 81659
270 – 271	2	Employee Benefit Eligibility Unit Code	EDB0445	New Data Element
272	1	Employee Benefit Eligibility Representation Code	EDB0446	New Data Element
273	1	Employee Benefit Eligibility Derivation Indicator	EDB0447	New Data Element
274 – 275	02	Dental Plan Code	EDB0272	
276 – 278	03	Dental Plan Coverage Code	EDB0273	
279 – 288	10 mm/dd/yyyy	Dental Plan PCED	EDB0274	
289 – 293	5	HCRA Annual Amount	EDB6338U	
294 – 303	10 mm/dd/yyyy	HCRA Termination Date	EDB0314	
304	1	Department Location indicator		From Home Department Table
305 – 310	06	Supplemental Life Ins Salary Base	EDB0275	
311	01	Supplemental Life Ins Plan Code	EDB0276	
312 – 321	10 mm/dd/yyyy	Supplemental Life Ins CED	EDB0277	
322 – 328	07	Supplemental Life Ins Amount	n/a	The amount of Life Insurance is calculated, or looked up on the Benefits Rates Table.
329 – 336	08	Filler		
337	01	Dep Life Ins Plan Code	EDB0278	
338 – 347	10 mm/dd/yyyy	Dep Life CED	EDB0188	
348 – 355	08	Filler		
356 – 361	06	Accidental Death and Dismemberment Principal Sum	EDB0280	
362	01	Accidental Death and Dismemberment Coverage Code	EDB0281	
363 – 372	10	Accidental Death and	EDB0282	

**IVR/Web Extract File Record Layout (PPIIVR)**

**SR 81540**

**Employee Record**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
	mm/dd/yyyy	Dismemberment CED		
373 – 380	08	Filler		
381 – 382	02	Medical Plan Code	EDB0292	
383 – 385	03	Medical Plan Coverage Code	EDB0293	
386 – 395	10 mm/dd/yyyy	Medical Plan PCED	EDB0294	
396 – 400	5	DepCare Annual Amount	EDB6335U	
401 – 410	10 mm/dd/yyyy	DepCare Termination Date	EDB0315	
411	1	Employee Without Salary Indicator	EDB0778	
412 – 417	06	UC Paid Life Insurance	EDB0330	
418 – 427	10 mm/dd/yyyy	UC Paid Life Insurance CED	EDB0451	
428 – 429	02	Vision Plan Code	EDB0347	
430 – 432	03	Vision Plan Coverage Code	EDB0348	
433 – 442	10 mm/dd/yyyy	Vision CED	EDB0349	
443 – 451	09 -9(05).99	457(b) Maximum Annual Contribution (MAC)	EDB6398U	
452	01	Safety Indicator		Query TCT for the employee's Primary Title (EDB0460). If the Retirement Code II value is equal to '2' ('Eligible for Safety Title contributions'), the program should set the "Safety Indicator" to 'Y'. Otherwise, the "Safety Indicator" should be set to 'N'.
453 – 455	03	General Purpose Loan ID		GTN 6243U
456 – 458	03	Primary Residence Loan ID		GTN 6253U
459 – 460	02	Legal Plan Code	EDB0353	
461 – 463	03	Legal Plan Coverage Code	EDB0354	
464 – 473	10 mm/dd/yyyy	Legal Plan PCED	EDB0355	
474-483	10 mm/dd/yyyy	Distribution Eligibility Date	EDB0777	
484 – 489	06	Filler		
490	01	Executive Life Indicator	EDB0356	
491 – 496	06	Executive Life Sal Base	EDB0357	
497 – 506	10 mm/dd/yyyy	Executive Life CED	EDB0452	
507	01	Medical Opt Out Code	EDB0377	
508	01	Dental Opt Out Code	EDB0378	
509	01	Vision Opt Out Code	EDB0379	
510 - 511	02	Deduction Pay Schedule Code	EDB0152	

**IVR/Web Extract File Record Layout (PPIIVR)**

**SR 81540**

**Employee Record**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
512	01	BELI Code-Assigned	EDB0360	
513	01	BELI-Code-Derived	EDB0375	
514 – 523	10 mm/dd/yyyy	BELI Effective Date	EDB0341	
524 – 539	16	Filler		
540 - 548	09 -9(05).99	403(b) Maximum Annual Contribution (MAC)	EDB6008U	
549 – 558	10 mm/dd/yyyy	Medical Plan ECED	EDB0454	
559 – 568	10 mm/dd/yyyy	Dental Plan ECED	EDB0455	
569 – 578	10 mm/dd/yyyy	Vision Plan ECED	EDB0456	
579 – 588	10 mm/dd/yyyy	Legal Plan ECED	EDB0457	
589 – 589	02	Employee Unit Code	EDB0255	
591	01	Employee Relations Code	EDB0160	
592	01	Employee Representation Code	EDB0295	
593	01	Employee Special Handling Code	EDB0256	
594	01	Employee Distribution Unit Code	EDB0257	
595 – 604	10 mm/dd/yyyy	PIN Authorization Signature Date	EDB0750	No longer used as of release 1529. 01/01/1900 value being passed
605 – 614	10 mm/dd/yyyy	Period of Initial Eligibility End Date	EDB0751	
615	01	Direct Deposit Indicator		Derived from EDB 0201. If the Pay Disposition Code (EDB 0201) is equal to '8', the Direct Deposit Indicator field will contain a value 'Y', otherwise it will be set to 'N'.
616 – 617	02	Separation Reason Code	EDB0141	
618	01	Federal Tax Marital Status Code	EDB0127	
619 – 621	03	Federal Tax Withholding Allowances	EDB0128	
622	01	State Tax Marital Status Code	EDB0130	
623 – 625	03	State Tax Personal Tax Withholding Allowances	EDB0131	
626 – 628	03	State Tax Itemized Deductions Withholding	EDB0132	

**IVR/Web Extract File Record Layout (PPIIVR)**

**SR 81540**

**Employee Record**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
		Allowances		
629 – 645	17	Surepay Bank Account Number	EDB225	See footnote <sup>1</sup>
646	1	Surepay Checking/Savings	EDB226	See footnote <sup>1</sup>
647 – 681	35	Bank Name		See footnote <sup>1</sup> Retrieved from Surepay Bank Table
682 – 690	9	Bank Transit Routing Number		See footnote <sup>1</sup> Retrieved from Surepay Bank Table
691 – 700	10 mm/dd/yyyy	Anticipated Retirement Date	EDB0765	
701	1	Foreign Address Code	EDB0291	
702 – 716	15	Address Permanent Foreign Province	EDB1120	
717 – 718	2	Address Permanent Foreign Country Code	EDB1118	
719 – 728	10	Address Permanent Foreign Postal Code	EDB1119	
729 – 738	10	Employee Home Telephone	EDB0210	
739 – 763	25	Spouse Name	EDB0312	
764	1	Employee Organization Home Address Disclosure Code	EDB0247	
765	1	Employee Organization Home Phone Disclosure Code	EDB0248	
766	1	Home Address Release Code	EDB0244	
767	1	Home Phone Release Code	EDB0245	
768	1	Spouse Name Release Code	EDB0246	
769	4	Employee Name Suffix	EDB0106	
773 – 802	30	Employee First Name	EDB0250	
803 – 832	30	Employee Middle Name	EDB0251	
833 – 862	30	Employee Last Name	EDB0252	
863 – 872	10	Net ID	EDB0249	
873	1	Citizenship Status Code	EDB0109	
874 – 875	2	Visa Type Code	EDB0110	
876 – 878	3	Federal Tax-Maximum Withholding Allowances	EDB0320	
879 – 881	3	State Tax-Maximum Withholding Allowances	EDB0321	
882 – 884	3	State Declaration of Domestic Partnership	EDB0288	
883 – 885	3	Medical Contribution Base – Current Year	EDB0289	

<sup>1</sup> If there is no Anticipated Retirement Date (EDB 0765), these fields are left blank.

**IVR/Web Extract File Record Layout (PPIIVR)****SR 81540****Employee Record**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
886 – 888	3	Medical Contribution Base - Next Year	EDB0290	
889	1	Special Training Code	EDB0385	
890 – 892	3	SLCG Grade Code	EDB0388	Added in SR 81659
893 – 902	10 mm/dd/yyyy	Employment Status Change Date	EDB0766	This data element must always be the last field on the employee record.

# Attachment J

PPP5632/PPP563 /030104  
 RETN: SEE RPTS DISP SCHEDULE/DIST.

UNIVERSITY OF CALIFORNIA-SYSTEMWIDE  
 PAYROLL PROCESSING

PAGE NO. 000001  
 RUN DATE 03/17/04

UNMATCHED CURRENT MONTH ACTIVITY

PLAN CODE: D1 Delta Dental General Campus COVERAGE PERIOD: MARCH 2004

EMPLOYEE NAME	PLAN COV	PLAN COV	COV	PREMIUM	COLLECTED	DIFFERENCE
EID	EFF DATE	END DATE	CODE	PAID	SEP DATE	
	EMP STATUS CODE	PAY SCH		HIRE DATE		
Employees with benefits data on EDB, no PAR record						
COVERAGE, JAMES	07/01/2003		U	33.30	0.00	33.30
555000105 99/C	Active	MO		07/01/2003		
EMPLOYEE013, TEST013	12/01/2003		U	33.30	0.00	33.30
333333013 99/C	Active	MO		12/01/2003		
JACOBS, JEREMY D	12/01/2003		U	33.30	0.00	33.30
701000061 99/C	Active	MO		12/01/2003		
JOHNSON, WENDALL T	11/24/2003		UA	62.08	0.00	62.08
701000050 99/C	Active	MO		07/01/2003		
JOHNSON, WILLIAM CYDESDALE	07/01/2003		U	33.30	0.00	33.30
702000006 99/C	Active	MO		07/01/2003		
JONES, WILLIAM PHILIP	10/02/2002		U	33.30	0.00	33.30
702000001 99/C	Active	MO		07/01/2003		
TESTCASE, KATHY L	02/01/2004		U	33.30	0.00	33.30
999888501 99/C	Active	MO		02/01/2004		
TESTCASE, PAUL CHRISTOPHER	02/01/2004		U	33.30	0.00	33.30
616000002 99/C	Active	MO		02/01/2004		
WAYNE, WILLIAM JEB	10/02/2002		U	33.30	0.00	33.30
702000005 99/C	Active	MO		07/01/2003		
0Employees with PAR activity and EDB data-Unmatched						
ATRICK, JERRY	01/01/1990		UA	62.08	72.08	-10.00
000050004 99/C	Active	MO		07/01/1970		
BLOOMER, PAULA	07/01/2003		U	33.30	95.30	-62.00
777000029 99/C	Active	BW		07/01/2003		
COLLINS, JUDY	07/01/2003		U	33.30	95.30	-62.00
777000009 99/C	Active	MO		07/01/2003		
EMPLOYEE080, TEST080	07/01/2003		U	33.30	95.30	-62.00
333333080 99/C	Active	MO		07/01/2003		
EMPLOYEE112, TEST112	07/01/2003		U	33.30	95.30	-62.00
333333112 99/C	Active	MO		07/01/2003		
GLADIATOR, MARCUS THE	07/01/2003		U	33.30	95.30	-62.00
777000008 99/C	Active	MO		07/01/2003		
PETERMAN, JAY P	03/15/2000		U	33.30	87.30	-54.00
777555016 99/C	Active	MO		07/01/2003		
TONE, BARRY	12/01/2003		UA	62.08	66.60	-4.52
000050010 99/C	Active	MO		12/01/2003		
0Employees with activity on PAR, no matching EDB benefits						
C1C2C3C4C5C6C7C8C9, A1A2A3				0.00	62.00	-62.00
888222888 99/C	Active	MO		02/01/2004		

# Attachment K

PPP5633/PPP563 /030104

UNIVERSITY OF CALIFORNIA-SYSTEMWIDE  
PAYROLL PROCESSING

PAGE NO.  
RUN DATE

000070  
03/17/04

RECONCILIATION CARRIED FORWARD

PLAN CODE: BC Blue Cross Plus General Campus COVERAGE PERIOD: MARCH 2004

EMPLOYEE NAME	PLAN COV	PLAN COV	COV	PREMIUM	COLLECTED	DIFFERENCE	AGE
EID	EFF DATE	END DATE	CODE	PAID	SEP DATE		DAYS
EBEUC/EBERC	EMP STATUS CODE	PAY SCH	HIRE DATE				
Employees with benefits data on EDB, no PAR record							
EMPLOYEE012,TEST012	01/01/2003		U	333.70	0.00	333.70	60
333333012 99/C	Active	BW		01/01/2002			
EMPLOYEE012,TEST012	01/01/2003		U	333.70	0.00	333.70	30
333333012 99/C	Active	BW		01/01/2002			
EMPLOYEE031,TEST031	04/01/2003		UAC	967.75	0.00	967.75	30
333333031 99/C	Active	MO		01/01/2002			
EMPLOYEE031,TEST031	04/01/2003		UAC	967.75	0.00	967.75	60
333333031 99/C	Active	MO		01/01/2002			
EMPLOYEE040,TEST040	01/01/2003		UC	600.68	0.00	600.68	60
333333040 99/C	Active	MO		01/01/2002			
EMPLOYEE040,TEST040	01/01/2003		UC	600.68	0.00	600.68	30
333333040 99/C	Active	MO		01/01/2002			
EMPLOYEE041,TEST041	01/01/2003		U	333.70	0.00	333.70	30
333333041 99/C	Active	MO		01/01/2002			
EMPLOYEE041,TEST041	01/01/2003		U	333.70	0.00	333.70	60
333333041 99/C	Active	MO		01/01/2002			
EMPLOYEE083,TEST083	07/01/2003		U	333.70	0.00	333.70	60
333333083 99/C	Active	MO		07/01/2003			
EMPLOYEE083,TEST083	07/01/2003		U	333.70	0.00	333.70	30
333333083 99/C	Active	MO		07/01/2003			
EMPLOYEE444052,TEST444052	01/01/2003		U	333.70	0.00	333.70	30
444000052 99/C	Active	MO		01/01/2002			
EMPLOYEE444052,TEST444052	01/01/2003		U	333.70	0.00	333.70	60
444000052 99/C	Active	MO		01/01/2002			
HIRE, JANUARYTWO	01/02/2003		U	333.70	0.00	333.70	30
888888777 99/C	Active	MO		01/02/2003			
HIRE, JANUARYTWO	01/02/2003		U	333.70	0.00	333.70	60
888888777 99/C	Active	MO		01/02/2003			
MED, JANET TEST	01/01/2004		U	333.70	0.00	333.70	30
565600002 99/C	Active	MO		07/01/2003			
MED, JANET TEST	01/01/2004		U	333.70	0.00	333.70	60
565600002 99/C	Active	MO		07/01/2003			
MILDER, RAUL T	01/03/2003		UC	600.68	0.00	600.68	30
777555003 99/C	Active	MO		07/01/1999			
MILDER, RAUL T	01/03/2003		UC	600.68	0.00	600.68	60
777555003 99/C	Active	MO		07/01/1999			

# Attachment L

PPP5641/PPHPARP1/090104		UNIVERSITY OF CALIFORNIA-SYSTEMWIDE						PAGE NO.	000093	
RETN: SEE RPTS DISP SCHEDULE/DIST.		PAYROLL PROCESSING						RUN DATE	02/16/05	
HOME DEPT: 826301 SECURITY		RECONCILIATION BY EMPLOYEE WITHIN DEPARTMENT						COVERAGE PERIOD: FEBRUARY 2005		
		General Campus								
EMPLOYEE NAME	EMPLOYEE ID	EMPLOY STATUS	HIRE DATE	SEP DATE	PAY SCH	TOTAL DIFF				
PLAN CODE	COV BEUC/BERC	COV MONTH	PLAN COV EFF	PLAN COV END	PREMIUM	ACTUAL	DIFFERENCE	AGE	BY PLAN	
DOREA, ANDREA	000050067	Active	12/01/03			BW				
D1 Delta Dental	U CX/C	12/01/04	12/01/03		33.30	0.00	33.30	60		
D1 Delta Dental	U CX/C	01/01/05	12/01/03		34.10	0.00	34.10	30	67.40	
FP PacifiCare	U CX/C	12/01/04	12/01/03		242.56	0.00	242.56	60		
FP PacifiCare	U CX/C	01/01/05	12/01/03		291.31	0.00	291.31	30	533.87	
VI Vision Services	U CX/C	12/01/04	12/01/03		13.47	0.00	13.47	60		
VI Vision Services	U CX/C	01/01/05	12/01/03		13.47	0.00	13.47	30	26.94	
LEWIS, JENNIFER D	999888004	Active	02/01/04			MO				
D1 Delta Dental	U 99/U	12/01/04	02/01/04		33.30	0.00	33.30	60		
D1 Delta Dental	U 99/U	01/01/05	02/01/04		34.10	0.00	34.10	30	67.40	
KN Kaiser North	U 99/U	12/01/04	02/01/04		237.83	0.00	237.83	60		
KN Kaiser North	U 99/U	01/01/05	02/01/04		268.14	0.00	268.14	30	505.97	
VI Vision Services	U 99/U	12/01/04	02/01/04		13.47	0.00	13.47	60		
VI Vision Services	U 99/U	01/01/05	02/01/04		13.47	0.00	13.47	30	26.94	
PARKER, LARRY AUGUSTA	999888009	Active	12/01/01			MO				
D1 Delta Dental	U NX/C	12/01/04	01/01/04		33.30	0.00	33.30	60		
D1 Delta Dental	U NX/C	01/01/05	01/01/04		34.10	0.00	34.10	30	67.40	
J2 ARAG Legal Plan	U NX/C	12/01/04	01/01/04		8.49	0.00	8.49	60		
J2 ARAG Legal Plan	U NX/C	01/01/05	01/01/04		8.49	0.00	8.49	30	16.98	
KN Kaiser North	U NX/C	12/01/04	01/01/04		237.83	0.00	237.83	60		
KN Kaiser North	U NX/C	01/01/05	01/01/04		268.14	0.00	268.14	30	505.97	
VI Vision Services	U NX/C	12/01/04	01/01/04		13.47	0.00	13.47	60		
VI Vision Services	U NX/C	01/01/05	01/01/04		13.47	0.00	13.47	30	26.94	

# Attachment M

PPPXXXX/PPPXXX 09/15/06  
 RETN: SEE RPTS DISP SCHEDULE/DIST.

UNIVERSITY OF CALIFORNIA-SYSTEMWIDE  
 BASE PAY CHANGES  
 EMPLOYEES WITH BENEFIT ELIGIBILITY DERIVE IND OF 'N'

PAGE NO. 1  
 RUN DATE XX/XX/XX

EMPLOYEE NAME/	EMPLOYEE ID	HOME DEPT	DEPT NUM	EBEUC	EBERC	EUC	EREP	ERC	APPT	TUC	TYPE	%TIME	BEGIN	END
ABSENT, MARCUS	000050020	CHAN OFFICE	804918	NX	C	NX	S		10	99	2	0.80	07/01/96	09/30/05
									40	NX	2	1.00	10/01/05	12/31/06
BLUES, BERTHA	000050021	CHAN OFFICE	804918	NX	C	NX	U	F	10	NX	3	0.49	01/01/04	08/30/04
									20	NX	3	1.00	09/01/04	99/99/99
DINNER, BUFFY	000050128	HOSP EDUC	827701	CX	C	99	C		10	99	2	0.50	01/01/00	12/31/06
									20	CX	2	0.50	01/01/00	12/31/06
LONGSTREET, PEPPIE A	777555024	CHAN OFFICE	804918	IX	C	??	C		10	PA	2	0.50	07/01/99	05/31/03
									20	IX	5	0.50	07/01/99	05/31/03
									30	99	2	0.50	02/01/04	99/99/99
									40	IX	5	0.50	02/01/04	99/99/99
WORKER, PHILIP	701000028	HOSP EDUC	827701	CX	C	??	C		10	CX	2	0.40	07/01/01	99/99/99
									20	99	2	0.40	07/01/01	99/99/99

# Attachment N

PPP4401/PPP440 /043004 UNIVERSITY OF CALIFORNIA-SYSTEMWIDE PAGE NO. 000006  
 RETN: SEE RPTS DISP SCHEDULE/DIST. PAYROLL PROCESSING RUN DATE 08/30/06  
 PAY PERIOD END DATE 05/31/06 MO PAYROLL AUDIT RECORD REPORT CHECK DATE 06/01/06

000050006 GUNN,B. B. DEPT: 804918 CHANCELLORS OFFICE LAST PAY: 04/30/06  
 \*\*\*\*\* \*\*\*\*\* ACTIVE EUC: 99 ESH: EBEUC: 99 EBERC: U EMP REL: A  
 CUR PAYMENT NET PAY 8,030.27 TOTAL GROSS 16,325.00 FWT GROSS 12,594.00 OASDI GROSS 13,041.32 MEDCR GROSS 16,125.00  
 2Y STATE GROSS 12,594.00 RETR GROSS 16,325.00 SUM GROSSES 87,004.32  
 06/01/06 TAX CD: FED-S007 ST-S010/005 PAY DISP: 8 BANK: WELLS STDT STAT: 1 UI: C DCP PLAN: Y PAR CTL NO: 226  
 HRS ACCRUED: VAC- 16.984672 SICK- 8.492152 VAC LOST: 16.984672 RETR-U SP RETR-0 FICA-E INS RED-N PRI PAY SCHED: MO

2Y Y Y	335	DEP CARE	100.00	___	338	HCRA REDUCT	100.00	___	733	DCP REGULAR	382.50	___
2Y 2Y	Y	009	MEDICARE	235.02	___	013	OASDI	813.73	___	731	TD 403B %	3,148.50
2Y 2Y	Y	014	FEDERAL TAX	2,471.75	___	012	CA STATE TAX	865.53	___	050	SUPPL LIFE	41.03
Y Y Y	340	ARAG LEGAL	11.67	___	325	SUPPL DIS	71.80	___	040	AD&D INSUR	3.20	___
2Y 2Y	010	ADDL FED TAX	25.00	___	011	ADDL CAL TAX	25.00	___	118	DELTA DENTAL	72.98	___C
Y	241	VISION PLAN	13.47	___C	111	UCRS-REDUCT	19.00	___C	744	SMS CNT 457	2,500.00	___C
Y	747	SMS 457B SUP	2,500.00	___C						DEDUCTION SUM	13,400.18	

001 AU 3-401920-	-19900-	-1	ERC TYP TUC	DUC SHC COV	TILE SB	RET DOS	GROSS	RATE	TIME H	TIME %	PERIOD
			A 2 99	U	0108 OP	0 REG	16,325.00	16,325.00	% 184.00	1.0000	05/31/06-M- - -K

## Attachment O

UNIVERSITY OF CALIFORNIA  
PAYROLL/PERSONNEL SYSTEM

Print Date: 09/14/06  
Page 1 of 2

Summary of UC Benefits Enrollment

TO: PEPPIE A LONGSTREET  
FROM: CHANCELLORS OFFICE  
GAYLE MEMORIAL TOWER

This summary presents information about your UC-sponsored benefit enrollments as of 09/14/06. This summary is for information purposes only and is not a guarantee of eligibility or benefit amounts. Please review the information, including any social security numbers, to be sure it is correct. Contact the person who handles Benefits in your department or your Benefits Office if you have any questions or think there may be an error.

### PERSONAL INFORMATION

---

Your Employee Identification Number is: 777555024

Your Birthdate is: 06/15/45

We have as your Permanent Address:

5141 GENESTA AVE  
ENCINO CA, 91345

Your citizenship status is: U.S. Citizen

Your Visa Type is: Your Work Permit End Date is:

You have chosen the following Withholding Allowances:

Federal Tax Status: Single 0

State Tax Status: Single 0

Additional State Allowances: 0

Your appointment has qualified you for:

University of California Retirement Plan  
OASDI & Medicare  
Full Benefits

Your Employee Benefit Eligibility Unit is: CUE Clerical

Your Employee Benefit Eligibility Representation is: Covered

---

### HEALTH AND WELFARE BENEFIT ENROLLMENT INFORMATION

---

You are enrolled in the following health and welfare plans:

\* Kaiser North  
Self Coverage  
Coverage Effective date: 02/01/02  
Your monthly cost for this coverage is: \$ 18.10  
Your contribution base is: 064

UCOP HRB, Information Systems Support

SR81540

Page 32 of 33

