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Re: Release: 1713
Service Requests: 81451, 81447
Error Reports: 1982
Cobol Programs: PPP675, PPTCTSP2, PPTCTSP5
CICS Programs: None
Copymembers: None
Include Members: PPPVZMCC
DDL Members: IXMCC02C, PPPVZMCC, PPO17131, PPO17132,
TBMCC00C, TBMCC02A
Bind Members: None
CICS Maps: None
Web/JavaSource/AccessBeans: CycleIdDetailAccessBean.java, RosterDataAccessBean.java
Web/JavaSource/DisplayBeans: CycleDetailObject.java, RosterPageObject.java
Web/JavaSource/Handlers: CycleListHandler.java, RosterHandler.java
Web/JavaSource/Parameters: Parm.java
Web/WebContent/Javascript: AdminCycle.js, AdminErrorMessages.js,
CommonJSFunctions.js, Header.js (new), RosterEmpDetail.js
RosterRangeBased.js, RosterStepBased.js
Web/WebContent/Pages: AdminCycleAddNew.jsp, AdminCycleEdit.jsp,
DisplayOverMaxIndicator.htm (new), FAQ.htm (new),
Header.include, MeritMenu.jsp, RosterCycleDetail.jsp,
RosterCycleList.jsp, RosterRangeBased.jsp,
RosterRangeBasedDownload.jsp, RosterRangeEmpDetail.jsp,
RosterStepBased.jsp, RosterStepBasedDownload.jsp,
RosterStepEmpDetail.jsp, constant.properties
WebSphere Objects: MERITEAR and MERITWAR (Web Merit .EAR and .WAR files)
Forms: None
Table Updates: None
Urgency: Urgent (see Timing of Installation)

This release addresses the following service requests:

Service Request 81451 - 2006 Web Merit Enhancements Phase I
Service Request 81447 - 2006 Web Merit Enhancements Phase II

After the October 2005 merit cycles were complete, HR&B ISS solicited feedback from those campuses which had implemented or tested the Web Merit application, with the goal of identifying critical and high-impact modifications which would allow more locations to use the application. The requirements were divided over two service requests, 81451 and 81447, to allow the most critical items to be addressed first (Phase I). Several of the Phase II requirements were included in this release as well, with the remainder to be released as soon as possible.

Error Report 1982 – Column heading missing on PPP6751 – Extract Report

This release also addresses error report 1982, which stated that report sub-headings were not printed on successive report pages.

Service Request 81451 Changes:

Web Merit cycle definition changes:

- The cycle definition process now allows cycle definitions with the same program type, sub-location, appointment representation code, bargaining unit code, and monthly effective date.
- The Next Salary Review Date field is now optional.
- An optional “biweekly” Probation Date field has been added to the cycle definition screen.
- When a user enters a value for the existing Probation Date field, the system no longer validates the entered date against the cycle date.
- A new indicator on the cycle definition screen allows an open range merit or open range ATB cycle to be defined as allowing ‘over maximum’ rates to be calculated.

Web Merit roster changes:

- For ‘99’ titles only, if the web merit application or batch ATB processes finds no covered rates for the Title Code/Sub-location combination, it will retrieve the uncovered rates for the Title Code/Sub-location combination and include the employee on the roster.
- The Employee Detail page now opens in a new browser window rather than loading in the current browser window.
- If a user has entered new data on a roster within the current visit to the page, and he or she clicks off of the page without first pressing the submit button, the application will issue a prompt reminding the user that any unsaved data will be lost and will give the user an option to save or cancel the changes.
- A button was added to the roster screen to download an electronic file of the current roster.
- When the web application or batch ATB process calculates the new annual salary for an employee, if the employee’s new rate is below the minimum rate for the Title Code/Rep Code/Sub-location combination, the merit increase will be applied.

Service Request 81447 Changes:

Application level changes:

- A new Frequently Asked Questions page (FAQ) has been added to the principle navigation bar present on each web page.

Web Merit menu changes:

- On the Merit Menu, the text page header and the HTML page title have been modified to read "Merit Menu".
- The font size of the page text has been increased by 1 point.

Web Merit cycle administration page changes:

- The merit cycles are now displayed in ascending order by cycle ID.

Web Merit roster cycle list changes:

- The label for the "Submit" button has been changed to read "Open Roster".

Web Merit roster changes:

- The label for the "Submit" button was changed to read "Save Changes".
- A tooltip was added for the "Save Changes" button.
- A tooltip was added to the "Calculate" button.
- The font size for the error message descriptions which appear at the bottom of the roster was increased by 1 point.
- In the heading of the "Evaluation Date" column, the acceptable date format (MM/YY) was added.

Web Merit employee detail page changes:

- The label for the "Save" button now reads "Save Comments".
- The label for the "Delete" button now reads "Delete from Roster".

Error Report 1982 – Column heading missing on PPP6751 – Extract Report

- Column headings are now printed on all pages of the report, not only the first page.
- A page break for each roster cycle was also added with the page numbering restarted.

DDL Members

IXMCC02C

This DDL member creates the unique index PPPXMCC2. It is now obsolete.

PPO17131

This one-time DDL member contains a statement to drop the alternate index PPMCC2.

PPO17132

This one-time DDL member performs a re-grant of access to the view PPVZMCC for the Web application.

PPPVZMCC

This DDL member defines the full-table view of the MCC table. It was modified to include the two new fields MCC_ALLOW_OVER_MAX and MCC_BW_PROB_DATE.

TBMCC00C

This DDL member creates the MCC table from scratch. It was modified to include the two new fields MCC_ALLOW_OVER_MAX and MCC_BW_PROB_DATE.

TBMCC02A (new)

This is a new DDL member to add the new fields MCC_ALLOW_OVER_MAX and MCC_BW_PROB_DATE.

Include Members

PPPVZMCC

This member contains the record layout for the full-table view PPPVZMCC_MCC. It was modified to include the two new fields MCC_ALLOW_OVER_MAX and MCC_BW_PROB_DATE.

COBOL Programs

PPP675

This program performs the extract from the EDB for the Web Merit tables. Employee data that match the criteria for the cycle(s) specified is extracted. The following changes were made:

- Logic was added so that all the Cycle Types will allow Next Salary review date to be blank.
- Logic was added to screen the employee using the new MCC Biweekly Probation Date or the existing MCC Monthly Probation Date based on the employee's Primary Pay Schedule.
- If an attempt to find rates for an Appointment Title Unit Code of '99' and Representation Code of 'C' combination fails, then PPP675 attempts to find rates for an Appointment Title Unit Code of '99' and Representation Code of 'U' combination.
- For the ATB Cycles, new codes for the MLA-MAX-RATE-FLAG have been added to communicate various conditions that occur when the new rate calculated is compared to the minimum and maximum rates allowed.
- The column headings now repeat on each page.
- The report now has a page break for each merit cycle processed.
- The page number starts over for each merit cycle processed.

PPTCTSP2

PPTCTSP2 is the Stored Procedure interface used to obtain step based rates. The input parameters identify a rate set that is requested from the PPS Title Code tables and the output parameter returns the relevant rates, if any. It was modified to attempt a second time to get a rate set if there are no rates returned for a combination of an Appointment Title Unit Code of '99' and a Representation Code of 'C'. The second attempt will be for a combination of an Appointment Title Unit Code of '99' and a Representation Code of 'U'.

PPTCTSP5

PPTCTSP5 is the Stored Procedure interface used to obtain range based rates. The input parameters identify a rate set that is requested from the PPS Title Code tables and the output parameter returns the relevant rates, if any. It was modified to attempt a second time to get a rate set if there are no rates returned for a combination of an Appointment Title Unit Code of '99' and a Representation Code of 'C'. The second attempt will be for a combination of an Appointment Title Unit Code of '99' and Representation Code of 'U'.

Web/JavaSource/AccessBeans

CycleIdDetailAccessBean.java

This program handles database access for merit cycle data. It was modified to reference the new fields for biweekly probation date and the indicator to allow over maximum rates.

RosterDataAccessBean.java

This program handles database access for rosters. The following changes were made:

- Logic was added to check new ATB flags “A”, “M”, “T” and “O”.
- Logic was added for the new ROM error flag (Rate Over Maximum).
- Logic was added for the new Allow Over Maximum indicator.
- Logic was added to support the new “save” prompt feature for roster screens.

Web/JavaSouce/DisplayBeans

CycleDetailObject.java

This program handles the screen data for merit cycle data. It was modified to reference the new fields for biweekly probation date and the indicator to allow over maximum rates.

RosterPageObject.java

This program handles the screen data for rosters. Logic was added to support the new save prompt feature, and the new ROM (Rate Over Maximum) message was added.

Web/JavaSource/Handlers

CycleListHandler.java

This program controls the display of the cycle list screen. It was modified to display cycles in ascending cycle ID order.

RosterHandler.java

This program controls navigation or event processing for the roster screens. The following changes were made:

- The mode for downloads was changed from AUDITDOWNLOAD to DOWNLOAD.
- The wording of the employee delete confirmation message was changed.
- Logic was added to support the new “save” prompt feature for roster screens.

Web/JavaSource/Parameters

Parm.java

This program loads static messages. It was modified to include the new ROM (Rate Over Maximum) message and the new RAM (Rate At Maximum) message.

Web/WebContent/Javascript

AdminCycle.js

This program contains the edits called by the add and edit screens for merit cycle administration. The edit requiring the Next Salary Review Date was removed; the edit requiring the Monthly Probation Date not

be greater than the cycle date was removed; and the same edits for the Monthly Probation Date were added for the new Biweekly Probation Date field.

AdminErrorMessages.js

This program contains the error messages for merit cycle administration. The error message requiring Next Salary Review Date and the error message requiring Probation date not be greater than cycle date were commented out. A new error message was added for the over maximum indicator edits.

CommonJSFunctions.js

This program contains common functions used by many screens in Web Merit. A new function, rosterSavePrompt, was added in support of the new “save” prompt feature for roster screens. In addition, a change was made in the function openNewWindow to allow resizing of all popup windows.

Header.js (new)

This is a new program for the Header.include file. The Header.include file contains the menu links for all the screens. Logic was added in support of the new “save” prompt feature for roster screens.

RosterEmpDetail.js

This program contains the edits for the employee detail screens. The function for the “Go Back” button was commented out.

RosterRangeBased.js and RosterStepBased.js

These programs contain the edits for the roster screens. Logic was added in support of the new “save” prompt feature.

Web/WebContent/Pages

AdminCycleAddNew.jsp and AdminCycleEdit.jsp

These are the add and edit screens for merit cycle administration. The field Next Salary Review Date was made optional; the label for the existing probation date field was changed to “Monthly Probation Date”; the new field for Biweekly Probation Date was added; and the new Allow Over Maximum indicator and screen help for this new field were also added.

DisplayOverMaxIndicator.htm (new)

This is a new screen to display help for the new field Allow Over Max Indicator.

FAQ.htm (new)

This is a new screen to display Frequently Asked Questions.

Header.include

This file contains the links for the menus included on each screen. A link to the new FAQ screen was added. This file was also modified to support the new feature which prompts a user that any unsaved data will be lost if he/she navigates off the current roster screen.

MeritMenu.jsp

This is the merit menu screen. It was modified to read “MERIT MENU” instead of “MAIN MENU” in the header, and the font size was increased.

RosterCycleDetail.jsp

This screen displays the eligibility criteria for a particular cycle. It was modified to change the existing probation date to read monthly probation date, and include the new fields for biweekly probation date and the field to allow over maximum rates.

RosterCycleList.jsp

This screen displays the list of rosters. The button "Submit" was changed to "Open Roster".

RosterRangeBased.jsp and RosterStepBased.jsp

These are the screens which display the roster data, either range or step. The following changes were made:

- All rosters, not just audit rosters, can now be downloaded.
- The wording of the "Download" button was changed to "Download Roster".
- A new button "Reset" was added to erase unsaved data.
- Logic was added to support the new "save" prompt feature for roster screens.
- The new ROM message was added (range rosters only).
- The RAM message was added (range rosters only).
- The button label "Submit" was changed to "Save Changes".
- A tooltip was added for the "Save Changes" button.
- A tooltip was added for the "Calculate" button.
- The font size for messages at the bottom of the roster pages was increased.
- In the heading of the "Evaluation Date" column, the acceptable date format (MM/YY) was added.

RosterRangeBasedDownload.jsp and RosterStepBasedDownload.jsp

These screens contain roster data for the tab-delimited download file. The following changes were made:

- `_AUDIT` was retained as part of the filename for audit downloads and `_ROSTER` was added as part of the filename for non-audit rosters.
- A new column "Error Code" was added for audit downloads.
- The "Title Desc." heading was changed to "Dept. Desc.". This column was repositioned before the Title Code column.
- The field "Annual Increase" for range rosters and the field "Recommended Increase" for step rosters were added.
- A new column "Error Code" was added for audit downloads.

RosterRangeEmpDetail.jsp and RosterStepEmpDetail.jsp

These screens display the employee detail data. The "Go Back" button was changed to read "Close"; the "Save" button was changed to "Save Comments"; and the "Delete" button was changed to read "Delete from Roster". In addition, the menu links were removed.

constant.properties

This file contains static messages, page names, and miscellaneous constant values. The RSM message was changed to read "New rate is more than the max available in TCT." The RAM message, "old rate already at max" was added for range based rosters. And a new message for the ROM error was added, "New rate has been set above the maximum for the Title Code."

Test Plan

An installation Test Plan is provided as a separate document.

Installation Instructions

A separate Installation Instructions document has been provided.

Timing of Installation

The installation of this release is Urgent. The changes should be installed prior to using the Web Merit application to process merit or across-the-board increases.

If there are any questions, please send email to Maxine.Gerber@ucop.edu, or call (510) 987-0422.

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