



OFFICE OF THE SENIOR VICE PRESIDENT —  
BUSINESS AND FINANCE

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Re:	Release:	1699
	Service Request:	81488
	Programs:	PPI730, PPI740
	Copymembers:	None
	Include Members:	None
	DDL Members:	None
	Bind Members:	None
	CICS Maps:	None
	Forms:	None
	Table Updates:	System Messages Table
	Urgency:	Date Mandated (See Timing of Installation)

### **Service Request 81488**

Service Request 81488 asked that the logic last made to PPI730 (UCRS Interface File Process) and PPI740 (UCRS File Maintenance Process) from Release 1695 be modified. Below are the **background** information, **current** processes, and **proposed** processes quoted from Service Request 81488.

#### **Background:**

Release 1695, dated March 7, 2006, implemented special processes to handle employees with zero or blank SSN values on the EDB (“zero SSN employees”) who also have deductions transmitted to FITSCo. This release established a Fidelity ID Table to store temporary identification number assignments for these employees. Fidelity IDs are assigned to employees in the compute and in the UCRS interface processes (PPI730 and PPI740).

UC San Francisco reported in their testing that large numbers of “without salary” employees were being assigned temporary Fidelity IDs in the UCRS interface processes, even though these employees do not have defined contribution deductions. Subsequent research revealed that without salary employees carry a Retirement Code (EDB 0122) value of ‘H’ (‘Safe Harbor’). Thus, as these employees are added to the 740 File Maintenance interface file, they are assigned a Fidelity ID unnecessarily.

Because FITSCo has given the University a small number of Fidelity IDs to distribute across all locations, it is important that Fidelity IDs are assigned only when needed.

#### **Current Process:**

UCRS interface programs PPI730 and PPI740 process zero SSN employees in the following manner:

For the UCRS 730 contribution file, if a selected employee has a Social Security Number which is zero or blank on the PAR file, the zero or blank SSN is replaced with an appropriate Fidelity ID from the Fidelity ID Table. If the

employee has already been assigned a Fidelity ID, this number is moved to the 730 file. Otherwise, a new Fidelity ID is assigned to the employee on the Fidelity ID Table and this number is moved to the 730 file.

For the 740 file, if a selected employee has a Social Security Number which is zero or blank on the EDB, the zero or blank SSN is replaced with an appropriate Fidelity ID from the Fidelity ID Table. If the employee has already been assigned a Fidelity ID, this number is moved to the 730 file. Otherwise, a new Fidelity ID is assigned to the employee on the Fidelity ID Table and this number is moved to the 730 file.

For both programs, if there are no Fidelity IDs available for assignment, the program moves the employee ID into the SSN field and replaces the first position with the number '8'.

### **Proposed Process:**

For the 730 and 740 files, if a selected employee has a Social Security Number which is blank or zero, the program should still query the Fidelity ID Table to see if the employee has been assigned a Fidelity ID. If so, this Fidelity ID should be used as the SSN on the interface file.

If no previous Fidelity ID assignment is found, the program should not assign a new ID to the employee. Rather, the program should move the employee ID into the SSN field and replace the first position with the number '8'.

### **Programs**

#### **PPI730**

PPI730 has been modified such that if the employee is not already assigned a Fidelity ID on the Fidelity ID table, a next available Fidelity ID is *not* assigned to the social security field when an employee's social security number contains zero or blank. Rather, the Employee ID is moved to the social security field and the first position of that field is overlaid with the value of '8'.

#### **PPI740**

PPI740 has been modified such that if the employee is not already assigned a Fidelity ID on the Fidelity ID table, a next available Fidelity ID is *not* assigned to the social security field when an employee's social security number contains zero or blank. Rather, the Employee ID is moved to the social security field and the first position of that field is overlaid with the value of '8'.

### **Table Updates**

#### **System Messages**

Due to the current modifications to PPI730 and PPI740, messages 73-025 and 74-025 respectively are no longer referenced. Therefore these two messages have been deleted from the System Messages table.

### **Test Plan**

A complete test plan is provided with this release.

### **Installation Instructions**

#### 1. COBOL Program Installation

At UCOP, all COBOL programs pass through the DB2 pre-compiler, whether or not the program contains embedded SQL, to resolve INCLUDE references. Your site may have different requirements.

**Note:** "DUAL" programs must be compiled twice and linked into batch and online libraries ("LOADLIB" and "OLOADLIB" respectively). "CICS" programs must be CICS pre-compiled and compiled once and linked into OLOADLIB. "BATCH" programs must be compiled once and linked into the batch LOADLIB only.

Modify, install, compile and link the **modified** programs listed in the following table.

PROGRAM	DB2 Pre-Compile	Compile	Package Bind?	Done?
PPI730	Yes	Batch	No	
PPI740	Yes	Batch	No	

2. Bind the following Plans.

Bind Plans	Done?
PPI730	
PPI740	

3. Execute and verify the rest of the test plan, per supplied instructions.
4. Perform any desired additional campus testing.

### ***Install in Production***

1. Install Control Table Updates (CTL) into production.

Execute **PPP004** to update the following DB2 CTL tables with **release transactions**.

- System Messages Table (08) – Use the transactions in CARDLIB (MSGPROD).

Use the transactions in PAYDIST.R1699.CARDLIB(MSGPROD). These transactions may be used for production, with the approval of your campus Payroll Manager.

2. Place modified objects in production.

### **Timing of Installation**

The release is Date Mandated

This release must be installed *after the March Month End Processes* have already run and *prior to the April Month-End Processes* are run.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to Jackson.Quan@ucop.edu or call at (510) 987-0464.

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