

TRUNCATED TAX DEDUCTION

Attachment to Service Request #16963

May 24, 2005

Final

January 9, 2006 (revised)*

Problem

It has been reported that a problem with federal tax withholding occurs when the calculated tax deduction amount is greater than \$99,999.99. During the gross-to-net process, the tax is calculated correctly. However, the \$100,000 position is truncated in PPP400 because the field is too small. The truncated amount is passed through to the Payroll Audit Record.

Requirements

As a stop gap measure, it is requested that if the calculated federal tax deduction is greater than \$99,999.99, then the pay transaction is to be flushed and a fatal error message issued.

Example message: xx-xxx Fed tax deduction greater than 99,999.99

This is a temporary solution until a more detailed analysis can be done since there are several dollar amount fields in PPS that need to be expanded.

*Revision: It has been determined that the truncation of the federal tax occurs in PPFEDTAX and the truncated amount is passed to PPP400. Since pay cannot be 'flushed' in PPP400 (especially if the employee has other activity in the same compute), an error message will be issued with a severity level of 4 – Data Override – “Fed Tax Deduction Truncated – Exceeds \$99,999.99”.