

Service Request #81756 (Final)

AFSCME Dues/Agency Fee/Charities – Increase in deduction maximum (cap)/January 1, 2007

AFSCME has notified the University of their decision to increase the deduction maximum (cap) for their related dues/agency fee/charities such that, effective January 1, 2007, this will be set at \$51.78 per month.

AFSCME deductions covering employees in the EX and SX units systemwide and the K7 unit at Santa Cruz only, are currently maintained as Benefit Rates Table entries under the following Gross-to-Net numbers:

GTN 073	=	“EX” unit dues
GTN 456	=	“EX” unit agency fees
GTN 494, 495, 496	=	“EX” unit charities
GTN 486	=	“SX” unit dues
GTN 462	=	“SX” unit agency fees
GTN 512, 513, 514	=	“SX” unit charities
GTN 072	=	“K7” unit dues
GTN 470	=	“K7” unit agency fees
GTN 546, 547, 548	=	“K7” unit charities

Per the entries on the attached UPAY712, please provide BRT update transactions to locations, electronically, so that, as requested by AFSCME, locations can implement the revised deduction maximum (cap) effective January 1, 2007, i.e., earnings beginning January 1, 2007 (MO/SM) paid February 1, 2007/January 23 respectively, and January 14 (BW) paid February 7, 2007.

Payroll Coordination
December 8, 2006



Serv. Request # 81756

Exhibit 1

**BENEFITS RATES TABLE
GROSS-TO-NET RATES/AMOUNTS
FORMAT 001 & 002 & 003
UPAY712 (R04/04) R1561**

A/D	1	2	3	4	6	GTN NO	RATE / AMOUNT
	10			*			18
	14			001			*
	14			001			*
	14			001			*
	14			001			*

A percentage should be entered with the integers prior to the implied decimal; for example, 15% should be entered as 00015.0000.

A/D	1	2	3	4	6	7	9	10	18	19	27	28	36	37	45
									*	*	*	*	*	*	*
C	14			002		073			*	00051.7800					*
C	14			002		456			*	00051.7800					*
C	14			002		494			*	00051.7800					*
C	14			002		495			*	00051.7800					*

A/D	1	2	3	4	6	7	9	10	18	19	27	28	36	37	45	46	54
									*	*	*	*	*	*	*	*	*
	14			003					*	*	*	*	*	*	*	*	*
	14			003					*	*	*	*	*	*	*	*	*
	14			003					*	*	*	*	*	*	*	*	*
	14			003					*	*	*	*	*	*	*	*	*

BUC	REP	SCH	DU	EFFECTIVE DATE		
61	62	63	64	65	66	71

BUC	REP	SCH	DU	EFFECTIVE DATE		
61	62	63	64	65	66	71
EXC					01/01/07	
EXC					01/01/07	
EXC					01/01/07	
EXC					01/01/07	

BUC	REP	SCH	DU	EFFECTIVE DATE		
61	62	63	64	65	66	71

PREPARED BY:	DATE:	APPROVED BY:	DATE:
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RETENTION: ACCOUNTING: UNTIL ACTION TAKEN

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BENEFITS RATES TABLE
GROSS-TO-NET RATES/AMOUNTS
FORMAT 001 & 002 & 003
UPAY712 (R04/04) R1561



A/D	1	2	3	4	6	GTN NO	10	18	RATE / AMOUNT
		14		00	01		*	*	
		14		00	01		*	*	
		14		00	01		*	*	
		14		00	01		*	*	

A percentage should be entered with the integers prior to the implied decimal; for example, 15% should be entered as 00015.0000.

A/D	1	2	3	4	6	GTN NO	10	18	19	27	28	36	37	45
							RATE / AMOUNT	CAP	CAP ²	CAP GROSS				
C		14		00	02	496	*	*	00051.7800	*	*	*	*	*
C		14		00	02	486	*	*	00051.7800	*	*	*	*	*
C		14		00	02	462	*	*	00051.7800	*	*	*	*	*
C		14		00	02	512	*	*	00051.7800	*	*	*	*	*

A/D	1	2	3	4	6	GTN NO	10	18	19	27	28	36	37	45	46	54
							RATE / AMOUNT	CAP	DEDUCTION PERCENT	REDUCED DEDUCTION AMOUNT	THRESHOLD PERCENT					
		14		00	03		*	*	*	*	*	*	*	*	*	*
		14		00	03		*	*	*	*	*	*	*	*	*	*
		14		00	03		*	*	*	*	*	*	*	*	*	*
		14		00	03		*	*	*	*	*	*	*	*	*	*

BUC	REP	SHC	DOC	EFFECTIVE DATE		
61	62	63	64	65	MM DD YY	71
61	62	63	64	65	66	71

BUC	REP	SHC	DOC	EFFECTIVE DATE			
61	62	63	64	65	MM DD YY	71	
61	62	63	64	65	66	71	
EXC					01	01	07
SXC					01	01	07
SXC					01	01	07
SXC					01	01	07

BUC	REP	SHC	DOC	EFFECTIVE DATE		
61	62	63	64	65	MM DD YY	71
61	62	63	64	65	66	71

PREPARED BY:	DATE:	APPROVED BY:	DATE:
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RETENTION: ACCOUNTING: UNTIL ACTION TAKEN

SR #81100

**BENEFITS RATES TABLE
GROSS-TO-NET RATES/AMOUNTS
FORMAT 001 & 002 & 003
UPAY712 (R04/04) R1561**



A/D	FORMAT	GTN NO	RATE / AMOUNT
1 2 3 4 6			10, . . . * . . . 18
14	001		*
14	001		*
14	001		*
14	001		*

A percentage should be entered with the integers prior to the implied decimal; for example, 15% should be entered as 00015.0000.

A/D	FORMAT	GTN NO	RATE / AMOUNT	CAP	CAP2	CAP GROSS
1 2 3 4 6 7 9			10, . . . * . . . 18	19, . . . * . . . 27 28		36 37, . . . * . . . 45
C	14	002	513	00051.7800		
C	14	002	514	00051.7800		
C	14	002	072	00051.7800		
C	14	002	470	00051.7800		

A/D	FORMAT	GTN NO	RATE / AMOUNT	CAP	DEDUCTION PERCENT	REDUCED DEDUCTION AMOUNT	THRESHOLD PERCENT
1 2 3 4 6 7 9			10, . . . * . . . 18	19, . . . * . . . 27 28	36 37, . . . * . . . 45	46, . . . * . . . 54	
	14	003					
	14	003					
	14	003					
	14	003					

BUC	REP	SHC	DUCC	EFFECTIVE DATE
61 62	63	64	65	MM DD YY 71
61	62		66	

BUC	REP	SHC	DUCC	EFFECTIVE DATE
61 62	63	64	65	MM DD YY 71
SKC				01/01/07
SKC				01/01/07
K7C				01/01/07
K7C				01/01/07

BUC	REP	SHC	DUCC	EFFECTIVE DATE
61 62	63	64	65	MM DD YY 71
			66	

PREPARED BY:	DATE:	APPROVED BY:	DATE:
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RETENTION: ACCOUNTING: UNTIL ACTION TAKEN

SR #81756

**BENEFITS RATES TABLE
GROSS-TO-NET RATES/AMOUNTS
FORMAT 001 & 002 & 003
UPAY712 (R04/04) R1561**



A/D	1	2	3	4	6	GTN NO	RATE / AMOUNT
							10, ., *, , 18
	14	00	01				*
	14	00	01				*
	14	00	01				*
	14	00	01				*

A percentage should be entered with the integers prior to the implied decimal; for example, 15% should be entered as 00015.0000.

A/D	1	2	3	4	6	7	9	10	18	19	27	28	36	37	45
C	14	00	2			546			*	00051.7800			*	*	
C	14	00	2			547			*	00051.7800			*	*	
C	14	00	2			548			*	00051.7800			*	*	
C	14	00	2			073			*	00051.7800			*	*	

A/D	1	2	3	4	6	7	9	10	18	19	27	28	36	37	45	46	54
	14	00	3						*	*			*	*	*	*	
	14	00	3						*	*			*	*	*	*	
	14	00	3						*	*			*	*	*	*	
	14	00	3						*	*			*	*	*	*	

BUC	61	62	REP	63	SCH	64	DU	65	EFFECTIVE DATE
									MM DD YY
	66								71

BUC	61	62	REP	63	SCH	64	DU	65	EFFECTIVE DATE
									MM DD YY
	66								71
									01/01/07
									01/01/07
									01/01/07
									01/01/07

BUC	61	62	REP	63	SCH	64	DU	65	EFFECTIVE DATE
									MM DD YY
	66								71

PREPARED BY:	DATE:	APPROVED BY:	DATE:
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RETENTION: ACCOUNTING: UNTIL ACTION TAKEN

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**BENEFITS RATES TABLE
GROSS-TO-NET RATES/AMOUNTS
FORMAT 001 & 002 & 003
UPAY712 (R04/04) R1561**

A/D	1	2	3	4	6	GTN NO	RATE / AMOUNT
							10, ., *, ., 18
	14			00	1		*
	14			00	1		*
	14			00	1		*
	14			00	1		*

A percentage should be entered with the integers prior to the implied decimal; for example, 15% should be entered as 00015.0000.

A/D	1	2	3	4	6	7	9	10	18	19	27	28	36	37	45
C	14			00	2	456									
C	14			00	2	494									
C	14			00	2	495									
C	14			00	2	496									

A/D	1	2	3	4	6	7	9	10	18	19	27	28	36	37	45	46	54
	14			00	3												
	14			00	3												
	14			00	3												
	14			00	3												

BUC	61	62	REP	63	SCH	64	DU	65	EFFECTIVE DATE
									MM DD YY
61	62		63	64	65		66		71

BUC	61	62	REP	63	SCH	64	DU	65	EFFECTIVE DATE
									MM DD YY
61	62		63	64	65		66		71
00									01/01/07
00									01/01/07
00									01/01/07
00									01/01/07

BUC	61	62	REP	63	SCH	64	DU	65	EFFECTIVE DATE
									MM DD YY
61	62		63	64	65		66		71

PREPARED BY:	DATE:	APPROVED BY:	DATE:
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RETENTION: ACCOUNTING: UNTIL ACTION TAKEN

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BENEFITS RATES TABLE
 GROSS-TO-NET RATES/AMOUNTS
 FORMAT 001 & 002 & 003
 UPAY712 (R04/04) R1561

A/D	1	2	3	4	6	GTN NO	RATE / AMOUNT
							10, . . . * . . . 18
	14	001					*
	14	001					*
	14	001					*
	14	001					*

A percentage should be entered with the integers prior to the implied decimal; for example, 15% should be entered as 00015.0000.

A/D	1	2	3	4	6	7	9	10	18	19	27	28	36	37	45
C	14	002				486				00051.7800					
C	14	002				462				00051.7800					
C	14	002				512				00051.7800					
C	14	002				513				00051.7800					

A/D	1	2	3	4	6	7	9	10	18	19	27	28	36	37	45	46	54
	14	003															
	14	003															
	14	003															
	14	003															

BUC	61	62	REP	63	SHC	64	65	DUC	66	EFFECTIVE DATE
										MM DD YY
										71

BUC	61	62	REP	63	SHC	64	65	DUC	66	EFFECTIVE DATE
										MM DD YY
										71
										01/01/07
										01/01/07
										01/01/07
										01/01/07

BUC	61	62	REP	63	SHC	64	65	DUC	66	EFFECTIVE DATE
										MM DD YY
										71

PREPARED BY:	DATE:	APPROVED BY:	DATE:
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RETENTION: ACCOUNTING: UNTIL ACTION TAKEN

SK #81756

BENEFITS RATES TABLE
GROSS-TO-NET RATES/AMOUNTS
FORMAT 001 & 002 & 003
UPAY712 (R04/04) R1561



A/D	1	2	3	4	6	GTN NO	10	18
	14	0	0	1			*	*
	14	0	0	1			*	*
	14	0	0	1			*	*
	14	0	0	1			*	*

A percentage should be entered with the integers prior to the implied decimal; for example, 15% should be entered as 00015.0000.

A/D	1	2	3	4	6	7	9	10	18	19	27	28	36	37	45
C	14	0	0	2		514		*	*	00051.7800	*	*	*	*	*
C	14	0	0	2		072		*	*	00051.7800	*	*	*	*	*
C	14	0	0	2		470		*	*	00051.7800	*	*	*	*	*
C	14	0	0	2		546		*	*	00051.7800	*	*	*	*	*

A/D	1	2	3	4	6	7	9	10	18	19	27	28	36	37	45	46	54
	14	0	0	3				*	*	*	*	*	*	*	*	*	*
	14	0	0	3				*	*	*	*	*	*	*	*	*	*
	14	0	0	3				*	*	*	*	*	*	*	*	*	*
	14	0	0	3				*	*	*	*	*	*	*	*	*	*

BUC	61	62	REP	63	S	64	H	65	D	66	U	67	C	68	EFFECTIVE DATE
61	62		63	64	65	66									MM DD YY
															71

BUC	61	62	REP	63	S	64	H	65	D	66	U	67	C	68	EFFECTIVE DATE
61	62		63	64	65	66									MM DD YY
															71
															01/01/07
															01/01/07
															01/01/07
															01/01/07

BUC	61	62	REP	63	S	64	H	65	D	66	U	67	C	68	EFFECTIVE DATE
61	62		63	64	65	66									MM DD YY
															71

PREPARED BY:	DATE:	APPROVED BY:	DATE:
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RETENTION: ACCOUNTING: UNTIL ACTION TAKEN

SK # 81100

**BENEFITS RATES TABLE
GROSS-TO-NET RATES/AMOUNTS
FORMAT 001 & 002 & 003
UPAY712 (R04/04) R1561**



A/D	FORMAT	GTN NO	RATE / AMOUNT
1 2 3 4 6		7 9	10, 18
14 001			*
14 001			*
14 001			*
14 001			*

A percentage should be entered with the integers prior to the implied decimal; for example, 15% should be entered as 00015.0000.

A/D	FORMAT	GTN NO	RATE / AMOUNT	CAP	CAP2	CAP GROSS
1 2 3 4 6		7 9	10, 18	19, 27, 28	36, 37	45
C 14 002		547	*	00051 * 7800		*
C 14 002		548	*	00051 * 7800		*
14 002			*	*	*	*
14 002			*	*	*	*

A/D	FORMAT	GTN NO	RATE / AMOUNT	CAP	DEDUCTION PERCENT	REDUCED DEDUCTION AMOUNT	THRESHOLD PERCENT
1 2 3 4 6		7 9	10, 18	19, 27, 28	36, 37	45, 46	54
14 003			*	*	*	*	*
14 003			*	*	*	*	*
14 003			*	*	*	*	*
14 003			*	*	*	*	*

BUC	RE P	S H C	D U C	EFFECTIVE DATE
61 62	63	64	65	MM DD YY
66				71

BUC	RE P	S H C	D U C	EFFECTIVE DATE
61 62	63	64	65	MM DD YY
00				01/01/07
00				01/01/07

BUC	RE P	S H C	D U C	EFFECTIVE DATE
61 62	63	64	65	MM DD YY
66				71

PREPARED BY:	DATE:	APPROVED BY:	DATE:
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RETENTION: ACCOUNTING: UNTIL ACTION TAKEN