

2007 Open Enrollment Rates  
Service Request – 81718  
Contact Julia Sills (7-0944)

October 25, 2006  
Revised: November 8, 2006

Attached are 2007 Open Enrollment rate changes. This document includes rate changes for Basic Life and the MAC limits. These rates are effective January 1, 2007. Please note that the following plans Supplemental Life, Core Life, Basic Dependent Life, Expanded Dependent Life, Short-Term Disability, Supplemental Disability, and Accidental Death & Dismemberment (AD&D) have no rate changes this Open Enrollment period.

**Attachments:**

1. System Parameters Table UPAY 559
2. Gross-to-Net Table
3. Benefits Rate Table – Retirement UPAY 676A



PAYROLL/PERSONNEL  
**SYSTEM PARAMETERS TABLE**  
 UPAY559 (R01/03) R1460

A/C/D 1	TBL. NO 2 3	PARAM. NO 4 6	Value 8 13 16	Description 17 36
C	01	019	15500 ■ 0000	403(B) MAC Under 50
C	01	020	20500! 0000	403 (B) MAC 50 PLUS
C	01	109	15500! 0000	457 (B) MAC Under 50
C	01	110	20500! 0000	457 (B) MAC 50 Plus
	01			
	01			
	01			
	01			
	01			
	01			
	01			
	01			
	01			
	01			
	01			

2007 MAC Rates





**PAYROLL / PERSONNEL  
BENEFITS RATE TABLE - RETIREMENT  
UPAY676A (R05/02) R1413**

A /C /D					LINE NO.			RETIREMENT DESCRIPTION	RATE		B U C	R E P	S H C	D U C	EARNINGS EFFECTIVE DATE					
	1	2	3	4	6	7	8		10	21					23	31	61	62	63	64
	14	RTR	01					UCRS NO FICA												
	14	RTR	02					UCRS FICA OV												
	14	RTR	03					UCRS FICA UN												
	14	RTR	04					UCRS SAFETY												
	14	RTR	05					UCRP-DCP UN												
	14	RTR	06					UCRP-DCP UE+												
	14	RTR	07					UCRP-DCP UE-												
	14	RTR	08					UCRP-DCP SAF												
	14	RTR	09					CORE LI RATE												
C	14	RTR	10					LI BEN RATE			43400			00				01	01	07
	14	RTR	11					UC-TD RATE												

*2007 Premium Rate*

PREPARED BY:	DATE	APPROVED BY:	DATE