

# SR 81261: Delete UC/Calvert USERRA GTNS

June 21, 2005

## Background

Under the Uniformed Services Employment and Reemployment Rights Act (USERRA), employees are given an extended period of time to make up contributions to a defined contribution plan that were missed during approved military leave.

Currently, the employee completes the USERRA request form (UCRS 184) and mails it to UCOP HR&B for review. HR&B completes the USERRA Verification Worksheet, UPAY 892, and sends this along with the UCRS form to the Benefits and Payroll offices at the employee's location. The location uses the information on UPAY 892 to establish the payroll deduction on the employee's record, using one of the following USERRA Gross-to-Net (GTN) numbers:

GTN number	Plan Description	Liability Account
714	DCP Casual (UC funds)	115958
715	DCP Career (UC funds)	115958
716	DCP Non-tax Deferred (UC funds)	115958
717	403(b) (UC funds/Calvert)	115958
718	DCP Fidelity Casual	115959
719	DCP Fidelity Career	115959
720	DCP Fidelity Non-tax Deferred	115959
721	Fidelity 403(b)	115959

Because of the transition to the Master Record Keeper, it is no longer necessary to maintain separate sets of GTN numbers for UC funds and Fidelity funds. Therefore, the UC fund GTN numbers will be deleted and new USERRA contributors will use the remaining "Fidelity" GTN numbers for their payroll deductions.

## Proposed Modification

The following GTN numbers should be deleted:

GTN number	Plan Description	Liability Account
714	DCP Casual (UC funds)	115958
715	DCP Career (UC funds)	115958
716	DCP Non-tax Deferred (UC funds)	115958
717	403(b) (UC funds/Calvert)	115958