



OFFICE OF THE SENIOR VICE PRESIDENT —
BUSINESS AND FINANCE

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Re:	Release:	1674
	Service Request:	81364
	Programs:	PPEM108
	Copymembers:	None
	Include Members:	None
	DDL Members:	None
	Bind Members:	None
	CICS Maps:	None
	Forms:	None
	Table Updates:	None
	Urgency:	Not Urgent

Service Request 81364

Release 1635, 'MRK Payroll Derivations and Loan Processing', implemented the Distribution Eligibility Date (EDB 0777) to identify employees who have not been formally separated but who are eligible for distribution of monies from Fidelity Investments Tax-exempt Services Company (FITSCo). The Distribution Eligibility Date is passed on the Daily Demographic file to FITSCo as the Separation Date. Thus, FITSCo may grant the employee a distribution of monies 31 days after this "Separation Date".

In addition, when the Distribution Eligibility Date has been set, the date value is used to derive a termination status ('T') on the Fidelity Demographic file.

It has been discovered that the Distribution Eligibility Date re-derives a new date value each month as long as the employee meets the eligibility criteria. The Distribution Eligibility Date should be derived only once.

Current Process

Currently the Distribution Eligibility Date is derived during Monthly Maintenance processing. Employees are selected for the derivation of the Distribution Eligibility Date if they meet the following criteria:

- Employment Status is 'I' (Inactive)
- No Future Appointments (Future appointment is when Appointment Begin Date is later than the *month and year* of the First-of-Month-Date (i.e. for Monthly Maintenance to Begin February, the First-of-Month-Date is February 1)
- No payroll activity in the previous month, and
- No University Extension (UNEX) distributions

For employees who meet the above criteria, the Distribution Eligibility Date is set to the first day of the upcoming month.

In the regular Daily EDB Maintenance, when Employment Status is set to 'A' ('Active'), the Distribution Eligibility Date is reset to the initial value (0001-01-01).

Proposed Modification

This derivation should be modified so that the Distribution Eligibility Date is not derived if a non-initial date value has already been derived for the data element. Therefore, the derivation logic should be changed in the Monthly Maintenance process to check for the presence of a non-initial date value of the Distribution Eligibility Date before performing the derivation. That is, if the Distribution Eligibility Date is a non-initial date value, then the date derivation logic should be bypassed.

Programs

PPEM108

Currently, PPEM108 derives the Distribution Eligibility Date (EDB 0777), and Employee WOS Indicator (EDB 0778) value based on the Appointment WOS Indicator value of each current or future appointment.

The Distribution Eligibility Date is derived if the Employment Status is 'I' (Inactive), No future Appointments (value stored in FUTURE-APPT-SETUP-SW field), No payroll activity (value stored in CURR-PAY-IND field) in the previous month, and No University Extension (UNEX) distributions (value stored in IDC-I4-DOS-EXCLUSION-DOS field).

This module has been changed such that the Distribution Eligibility Date is *not* re-derived if the date value contains a non-initial date value.

Test Plan

A complete test plan is provided with this release.

Installation Instructions

1. COBOL Program Installation

At UCOP, all COBOL programs pass through the DB2 pre-compiler, whether or not the program contains embedded SQL, to resolve INCLUDE references. Your site may have different requirements.

Note: "DUAL" programs must be compiled twice and linked into batch and online libraries ("LOADLIB" and "OLOADLIB" respectively). "CICS" programs must be CICS pre-compiled and compiled once and linked into OLOADLIB. "BATCH" programs must be compiled once and linked into the batch LOADLIB only.

a) Modify, install, compile and link the **modified** programs listed in the following table.

PROGRAM	DB2 Pre-Compile	Compile	Package Bind?	Done?
PPEM108	Yes	Batch	No	

2. Execute and verify the rest of the test plan, per supplied instructions.

3. Perform any desired additional campus testing.

4. Place modified objects into production

Timing of Installation

The release is Not Urgent.

The derivation of the Distribution Eligibility Date has been changed to not re-derive the date in the EDB Periodic Monthly Process if the date has already been derived from the previous month's Monthly Maintenance Process. Therefore, it is highly suggested that this release be installed in as timely fashion as possible. Otherwise eligible employees are not able to claim a distribution of funds from FITSCo.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to Jackson.Quan@ucop.edu or call at (510) 987-0464.

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