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September 19, 2005

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Re:	Release:	1662
	Service Requests:	16975
	Error Report:	1994
	Programs:	None
	Copy Members:	CPWSXIC2
	Include Members:	None
	DDL Members:	None
	Bind Members:	None
	CICS Maps:	None
	Forms:	None
	Table Updates:	GTN table
	JCL Changes:	None
	Urgency:	Urgent

Service Request 16975

Modify the eligibility criteria for AFSCME's Political Action Contributions (PAC) payroll deductions.

Background

Currently, the University maintains payroll deductions involving AFSCME Political Action Contributions (PAC) based on criteria which provide that an employee must be an AFSCME dues payer. In order to be eligible for AFSCME PAC deductions, GTNs 480 (EX), 481 (SX) and 482 (K7), an employee must have AFSCME dues deductions withheld from GTNs 073 (EX), 486 (SX), 072(K7).

Current Process

As implemented in Release 1390, PPS ascertains whether an employee is a dues paying AFSCME member before allowing the employee to enroll in AFSCME PAC deductions. In addition, when an employee cancels or is de-enrolled from AFSCME dues deductions and the user does not perform explicit maintenance on the AFSCME PAC deduction, PPS automatically cancels the PAC deduction.

The PPS functionality provided in Release 1390 was subsequently extended for use in conjunction with PAC deductions sponsored by other unions, e.g., UAW/VCAP (Release 1557) that share similar (dues deductions as a precondition for PAC) criteria.

Where PAC deductions fail to meet specified eligibility criteria for initial set-up and program conditions for continued processing of deductions, PPS generates the following error messages:

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"08-398 No dues ded; not eligible for PAC"
"08-399 No Dues Ded; auto de-enrollment of PAC"
"12-398 No dues ded; not eligible for PAC"
"12-399 No Dues Ded; auto de-enrollment of PAC:"

AFSCME has now indicated that it is revising the eligibility criteria so that any employee who wishes to do so may sign up for AFSCME PAC deductions without being an AFSCME dues payer or an AFSCME bargaining unit member.

Proposed Process

In order to accommodate the change in the eligibility criteria for AFSCME PAC deductions, edits regarding an employee's status as an AFSCME dues payer should no longer apply to GTNs 480, 481 and 482 (Santa Cruz only).

Modification Requested

Gross-to-Net Table:

In order to implement the requested change, it is necessary to treat AFSCME PAC deductions as miscellaneous deductions requiring no edits. As such, please remove "Consistency Edit 375" in connection with AFSCME PAC GTNs 480, 481 and 482.

Error Report 1994

There is an erroneous con edit 375 on GTN 099 (EIC Tax Pay). During testing for SR 16975, Change Criteria for Enrollment in AFSCME PAC, it was discovered that the edit program, PPEG375, for the AFSCME PAC deductions executes for the GTN 099 (EIC Tax Pay) as well as those for PAC. This is incorrect. Since the program does not perform any edits for the EIC Tax this has not been a problem. However, to clean up things, the GTN table entry for 099 will be updated to remove the 375 con edit.

Additional Requirements

During testing it was discovered that changing the GTN table is not adequate. The edit program executes when dues and agency fees are changed as should be the case. Therefore, further changes are necessary. The PAC-GTN-IND on the copy member PCWSXIC2 needs to be "turned" off for the SX, EX and K7 PAC GTN's in order to prevent the edit from taking place for AFSCME.

Copy Members

PCWSXIC2 needs to be modified to remove the "P" in the PAC-GTN-IND for the SX and EX PAC GTN's. This will prevent the edit taking place for AFSCME. This PAC-GTN-IND indicator was added to this copy member in release 1390 for the purpose of checking the eligibility criteria for enrollment in PAC for AFSCME and UAW-VCAP. Changing the "P" to spaces for this indicator will stop the edit.

Table Updates

Gross-to-net Table

The following transactions will remove the con edit from GTN 099, 480, 481, 482 in order to allow any employee to participate in PAC whether a dues payer or not. Note that GTN 482 is found only at the Santa Cruz Campus.

C02	0991	*
C02	4801	*
C02	4811	*
C02	4821	*

Installation Instructions

Copylib Member Installation

1. Install the **modified campus specific** copy member listed in the following table. Do not overlay local values with Base values.

Copylib Members	Installed?
CPWSXIC2	

Program Preparation

Note: At UCOP, all COBOL programs pass through the DB2 pre-compiler, whether or not the program contains embedded SQL, to resolve INCLUDE references. Your site may have different requirements.

1. Compile and link the **unmodified** program listed in the following table.

Program	DB2?	Compile	Package Bind?	Done?
PPEG375	No	Dual	No	

GTN Table Update

Update the CTL GTN table with the transaction found in the PDS CARDLIB. Use member GTN6975 for all campuses except Santa Cruz. Use member GTN6975S for Santa Cruz.

Test Plan

A complete test plan is provided with this release. Campuses are encouraged to use the base system test materials; as well as performing any other desired local tests.

Timing of Installation

The timing of this release is urgent.

If there are any questions, please send electronic mail to Janet.Kennedy@ucop.edu, or call (510) 587-6128.

Janet Kennedy