



INFORMATION RESOURCES AND COMMUNICATIONS  
**SERVICE REQUEST**  
 UIRC 160 (R8/00)

1111 Franklin Street 7<sup>o</sup> Floor, Oakland, CA 94607 5200

**SR No.: 16975**

DATE			DATE CYCLE DUE		
MO	DY	YR	MO	DY	YR
08	24	2005			

PERSON AUTHORIZING REQUEST: Michael O'Neill	PHONE NO.: 7-0906	CONTACT: Abdul Abdurahman	PHONE NO.: 7-0946
DEPARTMENT Payroll Coordination & Tax Services		BILLING NO. or ACCT-FUND-SUB:	
ADDRESS 10 <sup>th</sup> Floor, Franklin Bldg.		SYSTEM/FILES/PROGRAMS PPS	REPORT FORMAT ATTACHED <input type="checkbox"/>

**DESCRIPTION OF REQUEST:**

Please modify the eligibility criteria for AFSCME's Political Action Contributions (PAC) payroll deductions, see attached.

**PRODUCTION RUN**

SYSTEM	EFFECTIVE DATE OF INFORMATION			TYPE OF RUN		TYPE OF OUTPUT		
	MO	DY	YR	<input type="checkbox"/> RERUN	<input type="checkbox"/> ADD'L	<input type="checkbox"/> REPORT	<input type="checkbox"/> EXTRACT FILE	<input type="checkbox"/> LABELS

**RETRIEVAL/PRODUCTION RUN** DISTRIBUTION OF OUTPUT INSTRUCTIONS: (FOR RETRIEVAL REQUESTS, INCLUDE LONG TERM FILE RETENTION INSTRUCTIONS IF APPROPRIATE)

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DATE RECEIVED	REVISED DUE DATE	DATE COMPLETED	COMPLETED BY	COMPUTING TIME	STAFF TIME	BILLING NO.	JOB NAME
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COMMENTS

ESTIMATE INFORMATION	COMPLETION DATE	ESTIMATED COSTS		ESTIMATED TOTAL COSTS
		STAFF HOURS	COMPUTING COSTS	
		\$	\$	\$

REQUEST FOR ESTIMATED ONLY →	AUTHORIZED SIGNATURE	NAME, TITLE, ADDRESS	DATE
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APPROVAL TO PROCEED (BASED ON ESTIMATE) →	AUTHORIZED SIGNATURE	NAME, TITLE, ADDRESS	DATE
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## **Service Request 16975**

**Objective:** Response to union request

**Project:** PPS Control Table Modification

**Requested by:** Payroll Coordination

**Analyst:** Abdurahman

**Due Date:** ASAP

### **AFSCME Political Action Contributions/Eligibility for Payroll Deduction**

#### **Background**

Currently, the University maintains payroll deductions involving AFSCME Political Action Contributions (PAC) based on criteria which provide that an employee must be an AFSCME dues payer. As such, in order to be eligible for AFSCME PAC deductions which are set up with GTNs 480 (EX), 481 (SX) and 482 (K7) an employee must have AFSCME dues deductions withheld from GTNs 073 (EX), 486 (SX), 072(K7).

AFSCME has now indicated that it is revising the eligibility criteria such that any employee who wishes to do so may sign up for and have AFSCME PAC deductions withheld without being an AFSCME dues payer or an AFSCME bargaining unit member.

## **Current Process**

As implemented in Release 1390, PPS ascertains whether an employee is a dues paying AFSCME member before allowing the employee to enroll in AFSCME PAC deductions. In addition, when an employee cancels or is de-enrolled from AFSCME dues deductions and the user does not perform explicit maintenance on the AFSCME PAC deduction, PPS automatically cancels the PAC deduction.

The PPS functionality provided in Release 1390 was subsequently extended for use in conjunction with PAC deductions sponsored by other unions, e.g., UAW/VCAP (Release 1557) that share similar (dues deductions as a precondition for PAC) criteria.

Where PAC deductions fail to meet specified eligibility criteria for initial set-up and program conditions for continued processing of deductions, PPS generates the following error messages:

"08-398 No dues ded; not eligible for PAC"

"08-399 No Dues Ded; auto de-enrollment of PAC"

"12-398 No dues ded; not eligible for PAC"

"12-399 No Dues Ded; auto de-enrollment of PAC:"

## **Proposed Process**

In order to accommodate the change in the eligibility criteria for AFSCME PAC deductions, edits regarding an employees status as an AFSCME dues payer should no longer apply to GTNs 480, 481 and 482.

## **Modification Requested**

## Control Tables

## **Gross-to-Net Table**

In order to implement the requested change, it is necessary to treat AFSCME PAC deductions as miscellaneous deductions requiring no edits. As such, please remove "Consistency Edit 375" in connection with AFSCME PAC GTNs 480, 481 and 482, per Exhibit #1, copy attached.