



OFFICE OF THE SENIOR VICE PRESIDENT —
BUSINESS AND FINANCE

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Re:	Release:	1658
	Service Request:	16949
	Error Reports:	None
	Programs:	PPP520, PPP537
	Copymembers:	None
	Include Members:	None
	DDL Members:	None
	Bind Members:	PPP537
	CICS Maps:	None
	Forms:	UPA Y921
	Table Updates:	None
	Urgency:	Not Urgent (see Timing of Installation)

Service Request 16949

The University is required to impute income for those Nonresident Alien Postdoctoral Scholars receiving contributions to health and welfare benefits. It has been determined that the health benefits must include the University-Paid Postdoctoral Scholar Benefits Program (PSBP) Life/AD&D and University-Paid PSBP Disability Insurances. Since these two benefits are assessed in the Distribution of Payroll process, a new report has been requested to provide locations with the information needed to manually adjust the individual's EDB record for any imputed income resulting from the PSBP Life/AD&D and Disability premiums assessed during the Distribution of Payroll Expense process.

To provide this function, program PPP520 has been modified to produce a tab delimited NRA Imputed Income file which will identify those Nonresident Alien Postdoctoral Employees, Fellows, or Paid Directs receiving University-Paid PSBP Life/AD&D and Disability premiums. This new NRA Imputed Income file will contain the individual's assessment information including the total Imputed Income as well as an estimated tax payable.

At campus option, new program PPP537 may be used to print the NRA Imputed Income file in either Name or Home Department order.

It is expected that locations should verify the reported information and manually update, as needed, the individual's Federal Taxable Gross field using Dollar Adjustment Pay Transactions and recovering the Federal Withholding Tax deductions where possible with One-Time Deduction Pay Transactions.

For additional considerations, refer to Service Request 16949.

Programs

PPP520

At the beginning of processing for the employee, monthly benefit amounts are developed for later proration among the individual's eligible earning FAUs. If the individual's BELI Indicator is "P" (Postdoc) and current month earnings for Title Codes 3252, 3253, or 3254 are present, a benefit contribution for both PSBP Life/AD&D and PSBP Disability will be assessed.

PPP520 has been modified so that if the PSBP Life/AD&D and Disability benefits are assessed, the individual's Citizenship Status Code is examined. If the code value is "N", "A", "E", "F", "X", or "S", then a tab delimited NRA Imputed Income record is issued.

Each NRA Imputed Income record will contain the following information;

- Campus Location
- Home Department Code (EDB 0114)
- Identification Number
- Name (EDB 0105)
- BELI Code (EDB 0360)
- Title Code 3252 Current Month Earnings Flag (Y or N)
- Title Code 3253 Current Month Earnings Flag (Y or N)
- Title Code 3254 Current Month Earnings Flag (Y or N)
- Citizenship Status Code (EDB 0109)
- Visa Type (EDB 0110)
- University-Paid PSBP Life/AD&D premium (System Parameter #189)
- University-Paid PSBP Disability premium (System Parameter #190)
- Total Imputed Income (total of PSBP Life/AD&D and Disability premiums)
- Tax Rate (see below)
- Estimated Tax Payable (Tax Rate times Total Imputed Income)
- Process Month Description (e.g., "SEPTEMBER")
- Run Date.

The Tax Rate assigned to the NRA Imputed Income record is developed as follows. If the Citizen Status Code is "E", "F", or "X", the Tax Rate used will be zero. If the Citizen Status Code is "N", "A", or "S", the Tax Rate used will be either the value of System Parameter 193 (VISA Type is "F" or "J") or the value System Parameter 194 (VISA Type is neither "F" nor "J").

PPP537

Program PPP537, Tab Delimited File Reporting Process, is a new ad hoc program developed to read, sort and print the NRA Imputed Income file. Although its initial usage is limited to the NRA Imputed Income file, PPP537 was designed to allow, with minor re-programming, the same "read/sort/print" function using input files other than the NRA Imputed Income file.

The PPP537 Specification Input (new form UPAY921; see below) identifies the program input file and print order.

Forms

UPAY921

New form UPAY921 defines the Specification Input for program PPP537. In addition to the Specification Identifier ("PPP537-SPEC"; cc 1-11), two fields are defined. The first field is the Requested Report (cc 12-18). Currently, the

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only value permitted for this field is "PSBPNRA". The second field is the Report Sequence (cc 19-22). Current values permitted are either "DEPT" (Home Department order) or "NAME" (individual name order).

Test Plan

A complete test plan is provided with this release. Campuses are encouraged to use the base system test materials, as well as performing any other desired local tests.

Installation Instructions

A separate Installation Instructions document is provided with this release.

Timing of Installation

The installation of this release is not urgent. However, due to the proximity of calendar year-end, a timely installation will expedite adjustment of EDB tax balances for the affected individuals .

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to Jim.Tuohig@ucop.edu, or call (510)987-0741.

Jim Tuohig