

Tax Withholding Allowances
Attachment to Service Request #16971
July 5, 2005
FINAL

PROBLEMS

1. Increase Withholding Allowances

Currently, the Payroll/Personnel System (PPS) is programmed to allow an employee to claim between 000 – 150 personal withholding allowances for both Federal (EDB 0128) and State (EDB 0131) taxes. Based on the Federal and State worksheets for determining the number of allowances to claim on the Form W-4, there is no legal limitation of 150. That is, if an employee is eligible to claim more than 150 allowances, then the employee should be able to do so. Therefore, the value/range of the personal allowances needs to be modified to allow a greater number.

2. On-Line Screens & Value '000'

On the ETAX entry/update screen, if the user enters '000' for the Federal Tax - Maximum Withholding Allowances (EDB 0320) or the State Tax – Maximum Withholding Allowances (EDB 0321), blanks appear on various screens for both data elements. The entered value should not be returned as blank.

REQUIREMENTS

1. INCREASE WITHHOLDING ALLOWANCES

The withholding allowances need to be increased from 150 to 996. Numbers 997, 998, and 999 are used in the tax withholding process and have different meanings.

Data Dictionary

Please modify the following data element definitions to increase the limit of withholding allowances from 150 to 996:

- Federal Tax – Withholding Allowances - EDB 0128
- State Tax – Personal Withholding Allowances – EDB 0131
- Federal Tax – Maximum Withholding Allowances – EDB 0320
- State Tax – Maximum Withholding Allowances – EDB 0321

Attachment 1 contains the modified Data Element Definitions.

Data Element Table

The value/range on the Data Element Table needs to be changed from 150 to 996. See Attachment 3 for the Data Element Table update forms. This modification should permit the update of values greater than 150 from triggering error message P0601 – Field out of range or illegal value.

Code Translation Table

There are no entries for the above data elements.

On-Line Help Text

For the IGEN, ITAX, ETAX, IALN, and EALN screens, the on-line help text needs to be updated as follows:

Change '000' – '150' to '000' – '996.'

+-----	
EDB0128	FEDERAL TAX-WITHHOLDING ALLOWA
	More: +
Publ.: 01/10/85 "FEDERAL TAX-WITHHOLDING ALLOWANCES -EDB"	
Description: The number of withholding allowances claimed by an individual.	
Format:	N/A
Code Interpr.:	000-996 - Number of allowances
	998 - No liability
	999 - Income is not subject to federal tax
Command ==>	
F1=Help F2=EX help F3=eXit F4=copy F6=move F7=BKwd	
F8=FWd F12=Cancel	
+-----	

Change '000' – '150' to '000' – '996.'

```
+-----+
| EDB0131      STATE TAX-PERSONAL WITHHOLDING                More: +
| PubL.: 01/10/85 "STATE TAX-PERSONAL WITHHOLDING ALLOWANCES -E
| Description:  The number of personal withholding
|               allowances claimed by an individual.
|
| Format:       N/A
|
| Code Interpr.: 000-996 - Number of allowances
|                997   - Non-Resident, income not
|                   subject to California taxes
|                998   - Resident, no liability
|
| Command ==>
| F1=Help F2=EX help F3=eXit F4=copy F6=move F7=BKwd
| F8=FWd  F12=Cancel
```

Change '000' through '150' to '000' through '996.'

```
+-----+
| EDB0320      FEDERAL TAX-MAXIMUM WITHHOLDIN                More:
| PubL.: 01/10/85 "FEDERAL TAX-MAXIMUM WITHHOLDING ALLOWANCES"
| Description:  The maximum number of withholding
|               allowances permitted for an individual by
|               the Internal Revenue Service.
|
| Format:       N/A
|
| Code Interpr.: Valid range is '000' through '996', and '999
|
| Command ==>
| F1=Help F2=EX help F3=eXit F7=BKwd F8=FWd F12=Cancel
```

Change '000' through '150' to '000' through '996.'

EDB0321	STATE TAX-MAXIMUM WITHHOLDING
	More:
Publ.:	01/10/85 "STATE TAX-MAXIMUM WITHHOLDING ALLOWANCES"
Description:	The maximum number of withholding allowances permitted for an individual by the California Franchise Tax Board.
Format:	N/A
Code Interpr.:	Valid range is '000' through '996', and '999'
Command ==>	
F1=Help F2=EX help F3=eXit F7=BKwd F8=FWd F12=Cancel	

2. ON-LINE SCREENS & VALUE '000'

On the ETAX entry/update screen, if the user enters '000' for the Federal Tax - Maximum Withholding Allowances (EDB 0320) or the State Tax - Maximum Withholding Allowances (EDB 0321), blanks appear on the ITAX screen for both fields and in the "Calif Max" field on the IGEN screen. The entered and updated '000s' should not be defaulted to blanks.

When the user enters "000," "00," "0," or blanks on the EALN screen in the fields listed below, the data is returned as "0" on the EALN and IALN screens. The affected fields are:

- Federal Tax Withholding Allowance (EDB 0128)
- Federal Tax-Maximum Withholding Allowances (EDB 0320)
- State Tax-Personal Withholding Allowances (EDB 0131)
- State Tax-Itemized Deduction Withholding Allowance (EDB 0132)
- State Tax-Maximum Withholding Allowance (EDB 0321)

Regardless if "000," "00," "0," or blanks are entered, "000" should be displayed after update. This modification will make the display of data consistent on the IALN, EALN, IGEN, ETAX, and ITAX screens. See Attachment 2.

PPS EDB Data Element Definition

[[Payroll Home Page](#) | [Search Page](#) | [EDB Index](#)]

System Number: EDB0128

User Access Name: 0128-5

Programming Name: FEDTAX_EXEMPT IN PPPPAY

Revision Date: PUBL. 01/10/85

Comments

Location(s): PAR 2070 - Federal Tax-Withholding Allowance-PAR
 BCS 3019 - Federal Tax-Withholding Allowance

Name: FEDERAL TAX-WITHHOLDING ALLOWANCES-EDB

Type: NUMERIC

Length: 3

Format

N/A

General Description

The number of withholding allowances claimed by an individual.

Code Interpretation

000-996 - Number of allowances
998 - No liability
999 - Income is not subject to federal tax

NOTE - If not entered, default is '000'

PPS EDB Data Element Definition

[[Payroll Home Page](#) | [Search Page](#) | [EDB Index](#)]

System Number: EDB0131

User Access Name: 0131-5

Programming Name: STATE_TAX_PERDED IN PPPPAY

Revision Date: PUBL. 01/10/85

Comments

Location(s): PAR 2090 - State Tax-Personal Withholding Allowances-
PAR
 BCS 3021 - State Tax Withholding Allowance Code

Name: STATE TAX-PERSONAL WITHHOLDING ALLOWANCES-EDB

Type: NUMERIC

Length: 3

Format

N/A

General Description

The number of personal withholding allowances claimed by an individual.

Code Interpretation

000-996 - Number of allowances
997 - Non-Resident, income not subject to California taxes
998 - Resident, no liability

NOTE - If not entered, default is '000'

PPS EDB Data Element Definition

[[Payroll Home Page](#) | [Search Page](#) | [EDB Index](#)]

System Number: EDB0320

User Access Name: 0320-3

Programming Name: MAXFED_EXEMPT IN PPPAY

Revision Date: PUBL. 01/10/85

Comments

Location(s): N/A

Name: FEDERAL TAX-MAXIMUM WITHHOLDING ALLOWANCES

Type: ALPHANUMERIC

Length: 3

Format

N/A

General Description

The maximum number of withholding allowances permitted for an individual by the Internal Revenue Service.

Code Interpretation

Valid range is '000' through '996', and '999'

PPS EDB Data Element Definition

[[Payroll Home Page](#) | [Search Page](#) | [EDB Index](#)]

System Number: EDB0321

User Access Name: 0321-4

Programming Name: STATE_TAX_MAXEXMPT IN PPPPAY

Revision Date: PUBL. 01/10/85

Comments

Location(s): N/A

Name: STATE TAX-MAXIMUM WITHHOLDING ALLOWANCES

Type: ALPHANUMERIC

Length: 3

Format

N/A

General Description

The maximum number of withholding allowances permitted for an individual by the California Franchise Tax Board.

Code Interpretation

Valid range is '000' through '996', and '999'

Value entered as Zero, Zero, Zero

```

PPETAX0-E1407          EDB Entry/Update          06/22/05 15:27:58
06/22/05 15:27:54      Tax Information          Userid: PAYUSR1
ID: 000050036 Name: SLEPTIER, GEORGE WASHINGTO Emp Stat: A   Pri Pay: BW
Federal
  Marital Status       : S          Tax Processor ID : PPS06/22/05PAYUSR1
  Personal Allowances  : 000        W-4 Process Date : 06/22/05
  Maximum Withholding  : 000        DE4 Process Date : 06/22/05
  Addl Fed Nonres Alien Tax :
California
  Marital Status       : S
  Personal Allowances  : 000
  Itemized Deductions  : 000
  Maximum Withholding  : 000
  Addl Fed Tax Withholding :          Other State Tax CA Res : R
  Addl CA Tax Withholding :          Current OS Gross Name : PA
  Other State Gross Name 1: PA
  Other State Gross Name 2:
  Other State Gross Name 3:
  Other Local Tax Ind :
  Earned Inc Credit Status :
  EIC YTD Payments     :
  Earnings Limit       :
  SSN: 566741512
  Next Func:          ID:          Name:          SSN:
U0025 No update data entered
===>
F: 1-Help             3-PrevMenu  4-Print     5-Update
F:                    9-Jump      12-Exit

```

Displayed Value after update is blank

```

PPITAX0-I1407          EDB Inquiry            06/22/05 15:29:27
06/22/05 15:27:54      W-4/DE4 Tax Withholding Userid: PAYUSR1
ID: 000050036 Name: SLEPTIER, GEORGE WASHINGTO
Hm Dept: 827701 HOSP EDUC      Emplmt Status: A Pri Pay: BW
Federal
  Marital Status       : S          Tax Processor ID : PPS06/22/05PAYUSR1
  Personal Allowances  : 000        W-4 Process Date : 06/22/05
  Maximum Withholding  :           DE4 Process Date : 06/22/05
  Addl Fed Nonrs Alien Tax :
California
  Marital Status       : S
  Personal Allowances  : 000
  Itemized Deductions  : 000
  Maximum Withholding  :           Other State Tax CA Res : R
  Addl Fed Tax Withholding :          Current OS Gross Name : PA
  Addl CA Tax Withholding :          Other State Gross Name 1: PA
  Other State Gross Name 2:
  Other State Gross Name 3:
  Other Local Tax Ind:
  Earned Income Credit Stat:
  EIC YTD Payments     :
  Earnings Limit       :
  SSN: 566741512
  Next Func:          ID:          Name:          SSN:
===>
F: 1-Help             2-Browse    3-PrevMenu  4-Print
F:                    9-MainMenu  12-Exit

```

Displayed Value after update is blank

```

PPIGEN0-I1635          EDB Inquiry          06/22/05 15:30:43
06/22/05 15:27:54      General Information 1      Userid:  PAYUSR1
ID: 000050036 Name: SLEPTIER, GEORGE WASHINGTO
Hm Dept: 827701 HOSP EDUC      Emplmt Status: A Pri Pay: BW

Gen No       : 0003      Date of Hire       : 12/01/03  Lst Day on Pay:
Date of Birth : 02/03/60 Citizen       : C           Separation      :
Sex          : M         Visa Type          :           Sep Rsn/Dest   :
Ethnic ID    : 2        Work Perm End Date :           Antcptd Ret Dt:
Veteran Status: N/ /N   U.S. Date of Entry :           LOA Beg        :
RctSepVetDt :           I-9 Date         :           LOA Return     :
Disab Status : N        Oath Signature Date: 07/01/83 LOA Type       :
StdT St/Units : 1/      Employee WOS Ind   : N           Nx Sal Rev     : 10/04
UI Code      : C        Fed Tx Marit/Allw  : S 000      Nx Sal Rev Typ: 2
Retirement  : H        Fed Tax Max         : 000        EREL/ERL/EUC  : E/HX/HX
FICA Elig Cd : M        Calif Tx Marit/Pers: S 000      EREP/ESH/EDUC: C/ /
Asgn/Drv BELI : 1/7     Calif Tx Item      : 000        Other St Name  : PA
Pay Disp     : 7        Calif Max          :           Other St CA Res: R
APUC         :           Pr ID           :           Pr Name: SLEPTIER,GEORGE WASHINGTON
Next Func:   ID:       Name:                SSN:

====>
F:  1-Help      2-Browse      3-PrevMenu  4-Print
F:                9-MainMenu                12-Exit

```

Displayed Value after update is a single zero

```

PPEALN0-E1379          EDB Entry/Update          06/22/05 15:32:00
06/22/05 15:27:54      Alien Information          Userid:  PAYUSR1
ID: 000050036 Name: SLEPTIER, GEORGE WASHINGTO Emp Stat:  A      Pri Pay: BW

Citizenship: C      Country of Residence:          U.S. Date of Entry:
Visa Type  :           Work Permit End Date:
Tax Treaty Income Code :           Alt Tax Treaty Income Code:
Article Number:           Retirement System Code: H
End Date   :           FICA Eligibility Code: M
Income Limit :           Ret FICA Derive: Y

Federal Tax Marital Status: S  Allowances:  0
Maximum Withholding:  0      Additional Fed Withholding:
Addl Fed Nonres Alien Tax :
Calif. Tax Marital Status: S  Allowances:  0  Itemized Deductions:  0
Maximum Withholding:  0      Additional CA Withholding :
Non-UC Health Exp :           Non-Resident Alien Tax Form Indicator:

Next Func:   ID:       Name:                SSN:

====>
F:  1-Help      3-PrevMenu  4-Print      5-Update
F:                9-Jump                12-Exit

```

Displayed Value after update is blank

PPIALN0-I1379	EDB Inquiry	06/22/05 15:33:27
06/22/05 15:27:54	Alien Information	Userid: PAYUSR1
ID: 000050036	Name: SLEPTIER, GEORGE WASHINGTO	
Hm Dept: 827701 HOSP EDUC	Emplmt Status: A Pri Pay: BW	
Citizen : C	Foreign Addr Ind : F	
Country of Resid :	Foreign Addr Cntry : KS	
Visa Type :	Tax Treaty Income Code :	
Work Perm End Date :	Article No :	
U.S. Date of Entry :	End Date :	
I-9 Date :	Income Limit :	
Retirement : H	YTD Tax Treaty Grs :	
FICA/Medcr : M	Alt Tax Treaty Income Code:	
Fed Tx Marit/Allw : S 000	Alt YTD Tax Treaty Grs :	
Fed Tx Max : 000	Perm Addr: 659-23 YEOKSAM-BONG KANGNAM-KU	
Calif Tx Marit/Pers: S 000	KANGNAM-U	
Calif Tx Item : 000	SEOUL SOUTH KOREA	
Calif Max : 	SOUTH KOREA 8888888888	
Non-UC Hlth Exp :	KOREA, REPUBLIC OF (SOUTH)	
Form 8233 Indicator:		
Next Func: ID:	Name:	SSN:
==>		
F: 1-Help	2-Browse	3-PrevMenu 4-Print
F:	9-MainMenu	12-Exit