

**Test Plan**  
**RELEASE 1651**  
**Family Member Verification De-enrollment**

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June 16, 2005  
12:25 PM

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## Testing Overview

This test plan addresses the test runs and cases constructed to verify the correct installation of Release 1651. The test is made up of the following components:

1. Control Table Data Base (CTL) Initial Load (LOADCTL)
2. Employee Data Base (EDB) Initial Load (LOADEDDB)
3. Load Data Dictionary for field level help (LOADDDSE)
4. Test Field Level Help Changes
5. Test Batch EDB Update of Benefits De-enrollment - Daily
6. Test Batch EDB Update of Benefits De-enrollment – Monthly

## **CONTROL TABLE (CTL) INITIAL LOAD (LOADCTL)**

### **Description**

This job loads the DB2 CTL database.

If there are any Control Table Transaction updates for this release, the Control Table Transaction updates are already reflected in the particular PDS members used for the loading of the DB2 CTL database.

### **Verification**

Ensure that the DB2 CTL has been successfully restored by verifying normal completion of the job and ensuring that all tables have been successfully loaded into the database.

## **EMPLOYEE DATA BASE (EDB) INITIAL LOAD (LOADEDDB)**

### **Description**

This job loads the EDB database.

### **Verification**

In order to ensure successful completion of this job, verify that the EDB has been successfully restored by verifying normal completion of the job and ensuring that all tables have been successfully loaded into the database.

## **LOAD Data Dictionary for Field level help (LOADDDSE)**

### **Description**

The steps used for loading field level data dictionary are:

1. Go to CICS and enter the command CEMT INQ FI(D21HLP2).
2. Change the status of this file from 'OPE' to 'CLO' and then press Enter.
3. Submit the JCL LOADDDSE which loads these new help definitions to the CICS Help file. These definitions will be used in the CICS screens for help links.
4. Now Go to CICS again and enter the command CEMT INQ FI(D21HLP2).
5. Change the status of this file from 'CLO' to 'OPE' and then press Enter.

### **Verification**

In order to ensure successful completion of this job, verify that the LOADDDSE has been successfully restored by verifying normal completion of the job and ensuring that all the benefit fields in the EFBC and IBNA screens show these help messages.

## Test Field Level Help Changes

### Description

Test the changes in the help text of the screen fields:

Add a new value of "AD" to five data elements:

Select the employee ID 333333039 with option EFBC in the PPS CICS system. The EFBC screen will look like the one shown below.

```
PPEFBC0-E1625          EDB Entry/Update          06/08/05 10:17:51
06/07/05 11:54:26      Future Insurance Enrollments      Userid: PAYBCC
ID: 333333039 Name: AARDVARK, FRANCIS          Emp Stat: A      Pri Pay: MO
Assigned BELI: 1  Derived BELI: 1  Effective Date: 010102
BELI Status Qualifiers: Primary:  __ Date:  _____ Secondary:  __ Date:  _____

Future Enrollments
      Plan      Eff Date Reason Code
Medical  _____
Dental   _____
Vision   _____
Legal    _____

Current Enrollments
      Plan  Cov Eff Date End Date  Opt Out      BRSC
Medical  BH   UA  010103  _____  -         _____
Dental   D1   UA  010103  _____  -         _____
Vision   V1   UA  010103  _____  -         _____
Legal    J2   UA  010104  _____  -         _____
Next Func:  _____ ID:  _____ Name:  _____ SSN:  _____
```

Verify in this EFBC screen

### 1. EDB0682-6 Future Medical Enrollment Reason Code

Place the cursor on 'Future Medical Reason Code' field (position 9,33) and press the PF1 key to go to the help screen for this data element (EDB0682). Press the PF8 key to go down the help text and verify that the new value 'AD' is added to the help text of EDB0682 like below:

System Derived Reason Codes:

AD - Administrative De-enrollment due to  
ineligible dependent  
BE - Enrollment due to BELI change

### 2. EDB0685-9 Future Dental Enrollment Reason Code

Place the cursor on 'Future Dental Reason Code' field (position 10,33) and press the PF1 key to go to the help screen for this data element (EDB0685). Press the PF8 key to go down the help text and verify that the new value 'AD' is added to the help text of EDB0685 like below:

System Derived Reason Codes:

AD - Administrative De-enrollment due to  
ineligible dependent  
BE - Enrollment due to BELI change

### 3. EDB0688-2 Future Vision Enrollment Reason Code

Place the cursor on 'Future Vision Reason Code' field (position 11,33) and press the PF1 key to go to the help screen for this data element (EDB0688). Press the PF8 key to go down the help text and verify that the new value 'AD' is added to the help text of EDB0688 like below:

System Derived Reason Codes:

AD - Administrative De-enrollment due to  
ineligible dependent  
BE - Enrollment due to BELI change

#### 4. EDB0691-2 Future Legal Enrollment Code

Place the cursor on 'Future Legal Reason Code' field (position 12,33) and press the PF1 key to go to the help screen for this data element (EDB0691). Press the PF8 key to go down the help text and verify that the new value 'AD' is added to the help text of EDB0691 like below:

System Derived Reason Codes:

- AD - Administrative De-enrollment due to ineligible dependent
- BE - Enrollment due to BELI change

#### 5. EDB0696-7 Enrollment Reason Code

Select the employee ID 333333039 with option IBNA in the PPS CICS system. The IBNA screen will look like the one shown below:

```

PPIBNA0-11281                EDB Inquiry                06/08/05 11:35:29
06/07/05 11:54:26           Benefits Array Data           Userid: PAYBCC
ID: 333333039 Name: AARDVARK, FRANCIS
Hm Dept: 804918 CHAN OFFICE   Emplmt Status: A Pri Pay: MO

Next Future Benefits Action Date:

Benefit   Cov Eff   Cov End   Plan   Cov   Reason
Type      Date      Date      Plan   Level Code
-----
DENTAL    01/01/03                D1     UA     CV
DENTAL    01/01/02    12/31/02  D1     U      IE
LEGAL     01/01/04                J2     UA     OE
LEGAL     01/01/03    12/31/03  J1     UAC    CV
LEGAL     01/01/02    12/31/02  J1     U      IE
MEDICAL   01/01/03                BH     UA     OE
MEDICAL   01/01/02    12/31/02  PH     U      IE
VISION    01/01/03                VI     UA     CV
VISION    01/01/02    12/31/02  VI     U      IE
Next Func: _____ ID: _____ Name: _____ SSN: _____
    
```

Place the cursor on 'Reason Code' field (position 11,52) and press the PF1 key to go to the help screen for this data element (EDB0696). Press the PF8 key to go down the help text and verify that the new value 'AD' is added to the help text of EDB0696 like below:

System Derived Reason Codes:

AD - Administrative De-enrollment due to  
ineligible dependent  
BE - Enrollment due to BELI change

Code "XD" is redefined to "De-enrolled - suspension of premiums or ineligible dependent":

Select the employee ID 333333039 with option EFBC in the PPS CICS system

### 1. EDB0292-1 Medical Plan Code

Place the cursor on 'Medical Plan' field (position 16,12) and press the PF1 key to go to the help screen for this data element (EDB0292). Press the PF8 key to go down the help text of EDB0292 and verify that the code value of 'XD' is changed like below:

XX - Opted out of medical  
XC - Cancelled medical  
XD - De-enrolled - suspension of  
Premiums or ineligible dependent

Previously Valid Codes

FN - Foundation

### 2. EDB0272-7 Dental Plan Code

Place the cursor on 'Dental Plan' field (position 17,12) and press the PF1 key to go to the help screen for this data element (EDB0272). Press the PF8 key to go down the help text of EDB0272 and verify that the code value of 'XD' is changed like below:

XX - Opted out of dental  
XC - Cancelled dental  
XD - De-enrolled - suspension of  
Premiums or ineligible dependent

Codes deleted January 1995

D2 - Safeguard

### 3. EDB0347-4 Vision Plan Code

Place the cursor on 'Vision Plan' field (position 18,12) and press the PF1 key to go to the help screen for this data element (EDB0347). Press the PF8 key to go down the help text of EDB0347 and verify that the code value of 'XD' is changed like below:

```
:      XC - Cancelled vision  
          (valid for PSBP vision plan only)  
:      XD - De-enrolled - suspension of  
          Premiums or ineligible dependent
```

### 4. EDB0353-7 Legal Plan Code

Place the cursor on 'Legal Plan' field (position 19,12) and press the PF1 key to go to the help screen for this data element (EDB0353). Press the PF8 key to go down the help text of EDB0353 and verify that the code value of 'XD' is changed like below:

```
Code Interpr.:  J2 - ARAG Legal Plan  
                XC - Cancelled legal  
                XD - De-enrolled - suspension of  
                  Premiums or ineligible dependent
```

### 5. EDB0680-4 Future Medical Plan Code

Place the cursor on 'Future Medical Plan' field (position 9,12) and press the PF1 key to go to the help for this data element (EDB0680). Press the PF8 key to go down the help text of EDB0680 and verify that the code value of 'XD' is changed like below:

```
XX - Opted out of medical  
XC - Cancelled medical  
XD - De-enrolled - suspension of  
    Premiums or ineligible dependent
```

Previously Valid Codes

```
FN - Foundation
```

## 6. EDB0683-7 Future Dental Plan Code

Place the cursor on 'Future Dental Plan' field (position 10,12) and press the PF1 key to go to the help screen for this data element (EDB0683). Press the PF8 key to go down the help text of EDB0683 and verify that the code value of 'XD' is changed like below:

```
XC - Cancelled dental
XD - De-enrolled - suspension of
      Premiums or ineligible dependent
```

## 7. EDB0686-0 Future Vision Plan Code

Place the cursor on 'Future Vision Plan' field (position 11,12) and press the PF1 key to go to the help screen for this data element (EDB0686). Press the PF8 key to go down the help text of EDB0686 and verify that the code value of 'XD' is changed like below:

```
: XX - Opted out of vision
: XC - Cancelled vision
      (valid for PSBP vision plan only)
: XD - De-enrolled - suspension of
      Premiums or ineligible dependent
```

## 8. EDB0689-3 Future Legal Plan Code

Place the cursor on 'Future Legal Plan' field (position 12,12) and press the PF1 key to go to the help screen for this data element (EDB0689). Press the PF8 key to go down the help text of EDB0689 and verify that the code value of 'XD' is changed like below:

```
Code Interpr.: J2 - ARAG Legal Plan
                XC - Cancelled legal
                XD - De-enrolled - suspension of
                    Premiums or ineligible dependent
```

Add a new value “Y” to four data elements:

Since the Medical, Dental, Vision, and Legal De-enrollment Indicators are “not legal to update” fields, they are not found in any of the PPS CICS screens.

The alternative way to check the changes for these fields while we are inside the PPS CICS system is:

- a. Press PA1 key, and then PF2 key. This activates the Help program. A partial screen will appear overlaying part of the function screen.
- b. Enter SEL F=EDBxxxx (where “xxxx” is the 4 digit data element number) in the command line.

```

Cmd SEL F=EDB0158                                     0977
PF: 1=Hlp 2=Edt 3=END 4=BRo 5=Zoom 6=SHft 7=Up 8=Dn 9=PRof 10=SET 11=Opt 12=Loc
Dir: USERHELP <UH Help>  User's Help Directory      Prt:????
Prof: PPEFBC0      Loc: 22,007,0056  Trn:T001  Map:PPEUFT0  CICS:A10CDNPP
L Filename          Title                      Reference      Update
_ ABYHCNCL          Cancellation Transaction                05/18/95
_ ABYHDLTE          ORCA Delete Transaction                 05/18/95
_ ABYHOPT1          Rush Checks Opt1                       05/18/95
_ ABYHOPT2          Rush Checks Opt2                       05/18/95
_ ABYHOPT3          Rush Check Opt3 Special Gross          05/18/95
_ ABYHOVPY          Overpayment Transaction                 07/18/96
-----
Current Enrollments
Plan  Cov Eff Date End Date  Opt Out      BRSC
Medical  BH  UA  010103  _____  -            _____
Dental   D1  UA  010103  _____  -            _____
Vision   V1  UA  010103  _____  -            _____
Legal    J2  UA  010104  _____  -            _____
Next Func:  ID:  Name:  SSN:
    
```

- c. When the file for the EDBxxxx is listed, move the cursor to the left of the file and enter 'B' for browse. The help text for EDBxxxx is now displayed.

```
Cmd 0977
PF: 1=Hlp 2=Edt 3=END 4=BRo 5=Zoom 6=SHft 7=Up 8=Dn 9=PRof 10=SET 11=Opt 12=Loc
Dir: USERHELP <UH Help> SEL F=EDB0158 Pri:????
Prof: PPEFBC0 Loc: 22,007,0056 Trn:T001 Map:PPEUFT0 CICS:A10CDNPP
L Filename Title Reference Update
B EDB0158 MEDICAL INSURANCE DE-ENROLLMEN 05/20/05
* * * * * end of directory has been reached * * * * *
-
-
-
-
-
-----
```

- d. Press PF3 to exit out of the help text and the help program.

### 1. EDB0158-6 Medical Insurance De-enrollment Indicator

Display the help text for EDB0158 from the suggested steps given above and verify that a new value 'Y' is added like below:

```
Code Interpr.: X - Data base maintenance
                required
                Y - Data base maintenance
                required
```

## 2. EDB0159-7 Dental Insurance De-enrollment Indicator

Display the help text for EDB0159 from the suggested steps given above and verify that a new value 'Y' is added like below:

```
Code Interpr.:  X      - Data base maintenance  
                  required  
                  Y      - Data base maintenance  
                        required
```

## 3. EDB0187-6 Vision Insurance De-enrollment Indicator

Display the help text for EDB0187 from the suggested steps given above and verify that a new value 'Y' is added like below:

```
Code Interpr.:  X      - Data base maintenance  
                  required  
                  Y      - Data base maintenance  
                        required
```

## 4. EDB0165-0 Legal Insurance De-enrollment Indicator

Display the help text for EDB0165 from the suggested steps given above and verify that a new value 'Y' is added like below:

```
Code Interpr.:  X      - Data base maintenance  
                  required  
                  Y      - Data base maintenance  
                        required
```

## **Test Batch EDB Update of Benefits De-enrollment - Daily**

### **Description**

Now we are going to test the daily process changes for batch benefits de-enrollment. Since the Medical, Dental, Vision, and Legal De-enrollment Indicators are “not legal to update” fields, we have setup an X1 transaction processing through PPESTEDB program for daily update of these fields via PPP130 Benefits IVR Process (Special Processing Indicator = 5 in the System Control Record of PPP020 card).

Compute programs set these de-enrollment flags to ‘X’. The Medical, Dental, Vision, and Legal De-enrollment Indicators for the employee 333333031 is set to ‘X’ already. To test the new feature added to PPS, we have setup X1 transaction records for setting all or few of the Medical, Dental, Vision, and Legal De-enrollment Indicator flags to ‘Y’ for employees 000050005, 111222221, 333333002, 333333003, 333333008, and 333333009.

We have also added a logic to format and report the rejected X1 transactions of the de-enrollment indicators. In our testcase, employee ID 111222221 is not found in the EDB and so all the transactions for this employee will be rejected in the PPESTRP1 report out of PPP130.

Now run the daily job RUN130D which will take these X1 transactions setup in PAYBCC.RLSE.CARDEXP(X1) and apply them to the EDB (date set to 5/31. Note that the SCR current date of the EDB is 05/01/2005).

**Verification**

1. Check the PPESTRP1 report and verify that all transactions for the employee 11122221 are rejected as shown below because the employee is not on the EDB.

```

***** Top of Data *****
PPESTR1/PPESTRP1/042803      UNIVERSITY OF CALIFORNIA-SYSTEMWIDE      PAGE NO.      000001

RETN: SEE RPTS DISP SCHEDULE/DIST.      DAILY TRANSACTION PROCESS      RUN DATE      06/09/05
                                         IVR/WEB TRANSACTION ERRORS

EMPLOYEE ID  SSN      NAME      HOME DEPARTMENT
11122221
      13-055  SEVERITY: 5-TRAN REJECT  EMPLOYEE ID NOT ON EDB, ALL TRANSACTIONS REJECTED
                                         MEDICAL DE-ENROLL IND: Y
                                         DENTAL DE-ENROLL IND: Y
                                         VISION DE-ENROLL IND: Y
                                         LEGAL DE-ENROLL IND: Y
***** Bottom of Data *****

```

2. Check the PPP180 report and verify that all the X1 transactions for updating the de-enrollment flag to 'Y' are posted as below:

EMPLOYEE ID	Changed Data Element	Value
000050005	0158 HLTH DE-ENROL-X	Y
	0159 DNTL-DE-ENROL-X	Y
	0165 LEGL DE-ENROL-X	Y
	0187 VIS-DE-ENRL-X	Y
333333002	0158 HLTH DE-ENROL-X	Y
333333003	0159 DNTL-DE-ENROL-X	Y
333333008	0187 VIS-DE-ENRL-X	Y
333333009	0165 LEGL DE-ENROL-X	Y

## Test Batch EDB Update of Benefits De-enrollment - Monthly

### Description

Now we are going to test the monthly process changes for batch benefits de-enrollment.

Submit QDENROLL job which has a SQL query to get all the employees whose de-enrollment flag is set to 'X' or 'Y'. The result will look like below:

EMPLOYEE ID	DEI HEALTH	DEI DENTAL	DEI VISION	DEI LEGAL
000050005	Y	Y	Y	Y
333333002	Y			
333333003		Y		
333333008			Y	
333333009				Y
333333031	X	X	X	X

Monthly Maintenance has been modified to accept a value of 'Y' for the medical, dental, vision, and legal de-enrollment indicator fields such that they will function identical to a value of 'X' except the enrollment reason code for the plan is set to 'AD' for 'Administrative De-enrollment'.

Now run the monthly job RUN130M to start the month of 06/01/2005. This will process these de-enrollment indicators shown above and de-enroll the employees from that particular benefit. It will also delete dependent records if all of that particular dependent's coverage for that employee is de-enrolled.

**Verification:****Employee ID 00050005 (BOARD, PEGGY)**

This employee has 'Y' in all of the de-enrollment indicators(Medical, Dental, Vision, and Legal). So we expect the monthly run to de-enroll all the employee's coverage by this month end(05/31/2005) and create a new coverage code 'XD', optout indicator 'D' and future reason code 'AD' ('Administrative De-enroll'). Also it will delete all the dependent rows from the PPPDEP table because all of their coverages have ended.

Verify that **PPPBEN** table record for this employee has the following changes:

<u>FIELD NAME</u>		<u>INITIAL</u>	<u>AFTER UPDATE</u>
EMPLOYEE_ID	CHAR(9)	PRIM 000050005	000050005
DENTAL_PLAN	CHAR(2)	D1	<b>XD</b>
DENTAL_COVERAGE	CHAR(3)	UA	<b>blank</b>
DENTAL_DEENROLL	CHAR(1)	Y	<b>blank</b>
DENTAL_OPTOUT	CHAR(1)		<b>D</b>
HLTH_PLAN	CHAR(2)	BP	<b>XD</b>
HLTH_COVERCODE	CHAR(3)	UA	<b>blank</b>
HLTH_DEENROLL	CHAR(1)	Y	<b>blank</b>
HLTH_OPTOUT	CHAR(1)		<b>D</b>
VIS_PLAN	CHAR(2)	VI	<b>XD</b>
VIS_COVERAGE	CHAR(3)	UA	<b>blank</b>
VIS_DEENROLL	CHAR(1)	Y	<b>blank</b>
VIS_OPTOUT	CHAR(1)		<b>D</b>
LEGAL_PLAN	CHAR(2)	J2	<b>XD</b>
LEGAL_COVERAGE	CHAR(3)	UAC	<b>blank</b>
LEGAL_DEENROLL	CHAR(1)	Y	<b>blank</b>
DENTAL_COVEFFDATE	DATE	01/01/1991	<b>06/01/2005</b>
HLTH_COVEFFDATE	DATE	04/01/2003	<b>06/01/2005</b>
VIS_COVEFFDATE	DATE	01/01/1990	<b>06/01/2005</b>
LEGAL_COVEFFDATE	DATE	01/01/2004	<b>06/01/2005</b>
EMP_HLTH_COVEFFDT	DATE	04/01/2003	<b>06/01/2005</b>
EMP_DENTL_COVEFFDT	DATE	01/01/1991	<b>06/01/2005</b>
EMP_VIS_COVEFFDT	DATE	01/01/1990	<b>06/01/2005</b>
EMP_LEGAL_COVEFFDT	DATE	01/01/2004	<b>06/01/2005</b>

Verify that **PPFCB** table record for this employee has the following changes:

**Record 1: Medical De-enrollment:**

<u>FIELD NAME</u>	<u>INITIAL</u>	<u>AFTER UPDATE</u>	<u>NEW INSERTED RECORD</u>
EMPLOYEE_ID	000050005	000050005	000050005
FCB_BENEFIT_TYPE	M	M	M
FCB_COVEFF_DATE	04/01/2003	04/01/2003	06/01/2005
FCB_COV_END_DATE	01/01/0001	<b>05/31/2005</b>	01/01/0001
FCB_COVERAGE_CODE	UA	UA	
FCB_ENRL_REAS_CODE	UP	UP	AD
FCB_PLAN_INFO_DATA	BP	BP	XD
FCB_ADC_CODE	A	A	A
<u>Expected Result:</u>		Change	New Record

**Record 2: Dental De-enrollment:**

<u>FIELD NAME</u>	<u>INITIAL</u>	<u>AFTER UPDATE</u>	<u>NEW INSERTED RECORD</u>
EMPLOYEE_ID	000050005	000050005	000050005
FCB_BENEFIT_TYPE	D	D	D
FCB_COVEFF_DATE	01/01/1991	01/01/1991	06/01/2005
FCB_COV_END_DATE	01/01/0001	<b>05/31/2005</b>	01/01/0001
FCB_COVERAGE_CODE	UA	UA	
FCB_ENRL_REAS_CODE	OT	OT	AD
FCB_PLAN_INFO_DATA	D1	D1	XD
FCB_ADC_CODE	A	A	A
<u>Expected Result:</u>		Change	New Record

**Record 3: Vision De-enrollment:**

<u>FIELD NAME</u>	<u>INITIAL</u>	<u>AFTER UPDATE</u>	<u>NEW INSERTED RECORD</u>
EMPLOYEE_ID	000050005	000050005	000050005
FCB_BENEFIT_TYPE	V	V	V
FCB_COVEFF_DATE	01/01/1990	01/01/1990	06/01/2005
FCB_COV_END_DATE	01/01/0001	<b>05/31/2005</b>	01/01/0001
FCB_COVERAGE_CODE	UA	UA	
FCB_ENRL_REAS_CODE	OT	OT	AD
FCB_PLAN_INFO_DATA	VI	VI	XD
FCB_ADC_CODE	A	A	A
<u>Expected Result:</u>		Change	New Record

**Record 4: Legal De-enrollment:**

<u>FIELD NAME</u>	<u>INITIAL</u>	<u>AFTER UPDATE</u>	<u>NEW INSERTED RECORD</u>
EMPLOYEE_ID	000050005	000050005	000050005
FCB_BENEFIT_TYPE	J	J	J
FCB_COVEFF_DATE	01/01/2004	01/01/2004	06/01/2005
FCB_COV_END_DATE	01/01/0001	<b>05/31/2005</b>	01/01/0001
FCB_COVERAGE_CODE	UAC	UAC	
FCB_ENRL_REAS_CODE	OE	OE	AD
FCB_PLAN_INFO_DATA	J2	J2	XD
FCB_ADC_CODE	A	A	A
<b><u>Expected Result:</u></b>		<b>Change</b>	<b>New Record</b>

Verify that all of the following **PPPDEP** table records for this employee's dependents have been deleted because all of the employee's benefits are ended:

<u>FIELD NAME</u>	<u>DEP 1</u>	<u>DEP 2</u>	<u>DEP 3</u>
EMPLOYEE_ID	000050005	000050005	000050005
DEP_NUM	01	02	03
DEP_NAME	BOARD,S1	BOARD,C1	BOARD,C2
<b><u>Expected Result:</u></b>	<b>Deleted</b>	<b>Deleted</b>	<b>Deleted</b>

**Employee ID 333333031 (QUEUE, LLOYDS BARB E.)**

This employee has 'X' in all of the de-enrollment indicators(Medical, Dental, Vision, and Legal). So we expect the monthly run to de-enroll all the employee's coverage by this month end(05/31/2005) and create a new coverage code 'XD', optout indicator 'D' and future reason code 'AD' ('Administrative De-enroll'). Also it will delete all the dependent rows from the PPPDEP table because all of their coverages have ended.

Verify that **PPPBEN** table record for this employee has the following changes:

<u>FIELD NAME</u>		<u>INITIAL</u>	<u>AFTER UPDATE</u>
EMPLOYEE_ID	CHAR(9)	PRIM 333333031	333333031
DENTAL_PLAN	CHAR(2)	D1	<b>XD</b>
DENTAL_COVERAGE	CHAR(3)	UC	<b>blank</b>
DENTAL_DEENROLL	CHAR(1)	X	<b>blank</b>
DENTAL_OPTOUT	CHAR(1)		<b>D</b>
HLTH_PLAN	CHAR(2)	BC	<b>XD</b>
HLTH_COVERCODE	CHAR(3)	UC	<b>blank</b>
HLTH_DEENROLL	CHAR(1)	X	<b>blank</b>
HLTH_OPTOUT	CHAR(1)		<b>D</b>
VIS_PLAN	CHAR(2)	VI	<b>XD</b>
VIS_COVERAGE	CHAR(3)	UAC	<b>blank</b>
VIS_DEENROLL	CHAR(1)	X	<b>blank</b>
VIS_OPTOUT	CHAR(1)		<b>D</b>
LEGAL_PLAN	CHAR(2)	J2	<b>XD</b>
LEGAL_COVERAGE	CHAR(3)	UAC	<b>blank</b>
LEGAL_DEENROLL	CHAR(1)	X	<b>blank</b>
DENTAL_COVEFFDATE	DATE	11/01/2004	<b>06/01/2005</b>
HLTH_COVEFFDATE	DATE	11/01/2004	<b>06/01/2005</b>
VIS_COVEFFDATE	DATE	01/01/2002	<b>06/01/2005</b>
LEGAL_COVEFFDATE	DATE	01/01/2004	<b>06/01/2005</b>
EMP_HLTH_COVEFFDT	DATE	04/01/2003	<b>06/01/2005</b>
EMP_DENTL_COVEFFDT	DATE	01/01/2002	<b>06/01/2005</b>
EMP_VIS_COVEFFDT	DATE	01/01/2002	<b>06/01/2005</b>
EMP_LEGAL_COVEFFDT	DATE	01/01/2004	<b>06/01/2005</b>

Verify that **PPFCB** table record for this employee has the following changes:

**Record 1: Medical De-enrollment:**

<u>FIELD NAME</u>	<u>INITIAL</u>	<u>AFTER UPDATE</u>	<u>NEW INSERTED RECORD</u>
EMPLOYEE_ID	333333031	333333031	333333031
FCB_BENEFIT_TYPE	M	M	M
FCB_COVEFF_DATE	11/01/2004	11/01/2004	06/01/2005
FCB_COV_END_DATE	01/01/0001	<b>05/31/2005</b>	01/01/0001
FCB_COVERAGE_CODE	UC	UC	
FCB_ENRL_REAS_CODE	CV	CV	DE
FCB_PLAN_INFO_DATA	BC	BC	XD
FCB_ADC_CODE	A	A	A
<u>Expected Result:</u>		Change	New Record

**Record 2: Dental De-enrollment:**

<u>FIELD NAME</u>	<u>INITIAL</u>	<u>AFTER UPDATE</u>	<u>NEW INSERTED RECORD</u>
EMPLOYEE_ID	333333031	333333031	333333031
FCB_BENEFIT_TYPE	D	D	D
FCB_COVEFF_DATE	11/01/2004	11/01/2004	06/01/2005
FCB_COV_END_DATE	01/01/0001	<b>05/31/2005</b>	01/01/0001
FCB_COVERAGE_CODE	UC	UC	
FCB_ENRL_REAS_CODE	CV	CV	DE
FCB_PLAN_INFO_DATA	D1	D1	XD
FCB_ADC_CODE	A	A	A
<u>Expected Result:</u>		Change	New Record

**Record 3: Vision De-enrollment:**

<u>FIELD NAME</u>	<u>INITIAL</u>	<u>AFTER UPDATE</u>	<u>NEW INSERTED RECORD</u>
EMPLOYEE_ID	333333031	333333031	333333031
FCB_BENEFIT_TYPE	V	V	V
FCB_COVEFF_DATE	01/01/2002	01/01/2002	06/01/2005
FCB_COV_END_DATE	01/01/0001	<b>05/31/2005</b>	01/01/0001
FCB_COVERAGE_CODE	UAC	UAC	
FCB_ENRL_REAS_CODE	IE	IE	DE
FCB_PLAN_INFO_DATA	VI	VI	XD
FCB_ADC_CODE	A	A	A
<u>Expected Result:</u>		Change	New Record



From the above 2 tests for the 2 employees we now know that ‘Y’ in the de-enrollment indicator(s) behaves the same way as ‘X’ in the de-enrollment indicator(s). Now, we are going to test what will happen if one of the employee’s Medical, Dental, Vision, and Legal de-enrollment indicators is set to ‘Y’.

**Employee ID 33333002 (CONNERY, SEAN)**

This employee has ‘Y’ in the Medical de-enrollment indicator. So we expect the monthly run to de-enroll the employee’s Medical coverage by this month end(05/31/2005) and create a new coverage code ‘XD’, optout indicator ‘D’ and future reason code ‘AD’ (‘Administrative De-enroll’) for medical coverage. Also it will delete dependent(s) who has/have only medical coverage and all the other coverages are already ended from the PPPDEP table because all of their coverages are now ended.

Verify that **PPPBEN** table record for this employee has the following changes:

<u>FIELD NAME</u>		<u>INITIAL</u>	<u>AFTER UPDATE</u>
EMPLOYEE_ID	CHAR(9)	PRIM 333333002	333333002
DENTAL_PLAN	CHAR(2)	D1	D1
DENTAL_COVERAGE	CHAR(3)	U	U
DENTAL_DEENROLL	CHAR(1)		
DENTAL_OPTOUT	CHAR(1)		
HLTH_PLAN	CHAR(2)	KN	<b>XD</b>
HLTH_COVERCODE	CHAR(3)	U	<b>blank</b>
HLTH_DEENROLL	CHAR(1)	Y	<b>blank</b>
HLTH_OPTOUT	CHAR(1)		<b>D</b>
VIS_PLAN	CHAR(2)	VI	VI
VIS_COVERAGE	CHAR(3)	U	U
VIS_DEENROLL	CHAR(1)		
VIS_OPTOUT	CHAR(1)		
LEGAL_PLAN	CHAR(2)		
LEGAL_COVERAGE	CHAR(3)		
LEGAL_DEENROLL	CHAR(1)		
DENTAL_COVEFFDATE	DATE	12/01/2003	12/01/2003
HLTH_COVEFFDATE	DATE	12/01/2003	<b>06/01/2005</b>
VIS_COVEFFDATE	DATE	12/01/2003	12/01/2003
LEGAL_COVEFFDATE	DATE	01/01/0001	01/01/0001
EMP_HLTH_COVEFFDT	DATE	12/01/2003	<b>06/01/2005</b>
EMP_DENTL_COVEFFDT	DATE	12/01/2003	12/01/2003
EMP_VIS_COVEFFDT	DATE	12/01/2003	12/01/2003
EMP_LEGAL_COVEFFDT	DATE	01/01/0001	01/01/0001

Verify that **PPFCB** table record for this employee has the following changes:

**Record 1: Medical De-enrollment:**

<u>FIELD NAME</u>	<u>INITIAL</u>	<u>AFTER UPDATE</u>	<u>NEW INSERTED RECORD</u>
EMPLOYEE_ID	333333002	333333002	333333002
FCB_BENEFIT_TYPE	M	M	M
FCB_COVEFF_DATE	12/01/2003	12/01/2003	06/01/2005
FCB_COV_END_DATE	01/01/0001	<b>05/31/2005</b>	01/01/0001
FCB_COVERAGE_CODE	U	U	
FCB_ENRL_REAS_CODE	RH	RH	AD
FCB_PLAN_INFO_DATA	KN	KN	XD
FCB_ADC_CODE	A	A	A
<b><u>Expected Result:</u></b>		<b>Change</b>	<b>New Record</b>

Verify that Dental and Vision **PPFCB** table records for this employee have not been changed by the monthly run:

**Record 2: Dental De-enrollment:**

**Record 3: Vision De-enrollment:**

<u>FIELD NAME</u>	<u>Record 2 INITIAL</u>	<u>Record 3 INITIAL</u>
EMPLOYEE_ID	333333002	333333002
FCB_BENEFIT_TYPE	D	V
FCB_COVEFF_DATE	12/01/2003	12/01/2003
FCB_COV_END_DATE	01/01/0001	01/01/0001
FCB_COVERAGE_CODE	U	U
FCB_ENRL_REAS_CODE	RH	RH
FCB_PLAN_INFO_DATA	D1	VI
FCB_ADC_CODE	A	A
<b><u>Expected Result:</u></b>	<b>No Change</b>	<b>No Change</b>

Since there are no dependent records found in the **PPPDEP** table for this employee, there will be no change in the PPPDEP table.

**Employee ID 333333003 (WASHINGTON, DENZEL)**

This employee has 'Y' in the Dental de-enrollment indicator. So we expect the monthly run to de-enroll the employee's Dental coverage by this month end(05/31/2005) and create a new coverage code 'XD', optout indicator 'D' and future reason code 'AD' ('Administrative De-enroll') for dental coverage. Also it will delete dependent(s) who has/have only dental coverage and all the other coverages are already ended from the PPPDEP table because all of their coverages are now ended.

Verify that **PPPBEN** table record for this employee has the following changes:

<u>FIELD NAME</u>		<u>INITIAL</u>	<u>AFTER UPDATE</u>
EMPLOYEE_ID	CHAR(9)	PRIM 333333003	333333003
DENTAL_PLAN	CHAR(2)	D1	<b>XD</b>
DENTAL_COVERAGE	CHAR(3)	U	<b>blank</b>
DENTAL_DEENROLL	CHAR(1)	Y	<b>blank</b>
DENTAL_OPTOUT	CHAR(1)		<b>D</b>
HLTH_PLAN	CHAR(2)	PH	PH
HLTH_COVERCODE	CHAR(3)	UA	UA
HLTH_DEENROLL	CHAR(1)		
HLTH_OPTOUT	CHAR(1)		
VIS_PLAN	CHAR(2)	VI	VI
VIS_COVERAGE	CHAR(3)	U	U
VIS_DEENROLL	CHAR(1)		
VIS_OPTOUT	CHAR(1)		
LEGAL_PLAN	CHAR(2)		
LEGAL_COVERAGE	CHAR(3)		
LEGAL_DEENROLL	CHAR(1)		
DENTAL_COVEFFDATE	DATE	01/01/2002	<b>06/01/2005</b>
HLTH_COVEFFDATE	DATE	01/01/2002	01/01/2002
VIS_COVEFFDATE	DATE	01/01/2002	01/01/2002
LEGAL_COVEFFDATE	DATE	01/01/0001	01/01/0001
EMP_HLTH_COVEFFDT	DATE	01/01/2002	01/01/2002
EMP_DENTL_COVEFFDT	DATE	01/01/2002	<b>06/01/2005</b>
EMP_VIS_COVEFFDT	DATE	01/01/2002	01/01/2002
EMP_LEGAL_COVEFFDT	DATE	01/01/0001	01/01/0001

Verify that **PPFCB** table record for this employee has the following changes:

Since this employee has only one record (Medical) with the FCB coverage end date of 01/01/0001, we do not expect any changes to the existing **PPFCB** records. There will be a new record for the dental de-enrollment.

**Record 1: Medical De-enrollment:**

<u>FIELD NAME</u>	<u>INITIAL</u>
EMPLOYEE_ID	333333003
FCB_BENEFIT_TYPE	M
FCB_COVEFF_DATE	01/01/2002
FCB_COV_END_DATE	01/01/0001
FCB_COVERAGE_CODE	UA
FCB_ENRL_REAS_CODE	IE
FCB_PLAN_INFO_DATA	PH
FCB_ADC_CODE	A

Expected Result: No Change

**Record 2: Dental De-enrollment:**

<u>FIELD NAME</u>	<u>NEW INSERTED RECORD</u>
EMPLOYEE_ID	333333003
FCB_BENEFIT_TYPE	D
FCB_COVEFF_DATE	06/01/2005
FCB_COV_END_DATE	01/01/0001
FCB_COVERAGE_CODE	
FCB_ENRL_REAS_CODE	AD
FCB_PLAN_INFO_DATA	XD
FCB_ADC_CODE	A

Expected Result: New Record

Verify that there is no change to the following **PPDEP** table record for this employee's dependent because dental coverage effective date is already low values:

<u>FIELD NAME</u>	<u>DEP 1</u>
EMPLOYEE_ID	333333003
DEP_NUM	01
DEP_NAME	EMPLOYEE003, SPOUSE
DEP_DENTL_COVEFFDT	01/01/0001

Expected Result: No Change

**Employee ID 333333008 (CRUISE, THOMAS)**

This employee has 'Y' in the Vision de-enrollment indicator. So we expect the monthly run to de-enroll the employee's Vision coverage by this month end(05/31/2005) and create a new coverage code 'XD', optout indicator 'D' and future reason code 'AD' ('Administrative De-enroll') for vision coverage. Also it will delete dependent(s) who has/have only vision coverage and all the other coverages are already ended from the PPPDEP table because all of their coverages are now ended.

Verify that **PPPBEN** table record for this employee has the following changes:

<u>FIELD NAME</u>		<u>INITIAL</u>	<u>AFTER UPDATE</u>
EMPLOYEE_ID	CHAR(9)	PRIM 333333008	333333008
DENTAL_PLAN	CHAR(2)	D3	D3
DENTAL_COVERAGE	CHAR(3)	UC	UC
DENTAL_DEENROLL	CHAR(1)		
DENTAL_OPTOUT	CHAR(1)		
HLTH_PLAN	CHAR(2)	KN	KN
HLTH_COVERCODE	CHAR(3)	UC	UC
HLTH_DEENROLL	CHAR(1)		
HLTH_OPTOUT	CHAR(1)		
VIS_PLAN	CHAR(2)	VI	<b>XD</b>
VIS_COVERAGE	CHAR(3)	UC	<b>blank</b>
VIS_DEENROLL	CHAR(1)	Y	<b>blank</b>
VIS_OPTOUT	CHAR(1)		<b>D</b>
LEGAL_PLAN	CHAR(2)		
LEGAL_COVERAGE	CHAR(3)		
LEGAL_DEENROLL	CHAR(1)		
DENTAL_COVEFFDATE	DATE	07/01/2004	07/01/2004
HLTH_COVEFFDATE	DATE	07/01/2004	07/01/2004
VIS_COVEFFDATE	DATE	07/01/2004	<b>06/01/2005</b>
LEGAL_COVEFFDATE	DATE	01/01/0001	01/01/0001
EMP_HLTH_COVEFFDFT	DATE	07/01/2004	07/01/2004
EMP_DENTL_COVEFFDFT	DATE	07/01/2004	07/01/2004
EMP_VIS_COVEFFDFT	DATE	01/01/2002	<b>06/01/2005</b>
EMP_LEGAL_COVEFFDFT	DATE	01/01/0001	01/01/0001

Verify that **PPFCB** table record for this employee has the following changes:

Since this employee has 3 records (Medical, Dental, and Vision) with the FCB coverage end date of 01/01/0001, we do not expect any changes to the existing medical and dental **PPFCB** records. There will be changes to the existing vision record and a new record will be added for the vision de-enrollment.

**Record 1: Medical De-enrollment:**

**Record 2: Dental De-enrollment:**

<u>FIELD NAME</u>	<u>INITIAL Medical</u>	<u>INITIAL Dental</u>
EMPLOYEE_ID	333333008	333333008
FCB_BENEFIT_TYPE	M	D
FCB_COVEFF_DATE	07/01/2004	07/01/2004
FCB_COV_END_DATE	01/01/0001	01/01/0001
FCB_COVERAGE_CODE	UC	UC
FCB_ENRL_REAS_CODE	OR	OR
FCB_PLAN_INFO_DATA	KN	D3
FCB_ADC_CODE	A	A
<b><u>Expected Result:</u></b>	<b>No Change</b>	<b>No Change</b>

**Record 3: Vision De-enrollment:**

<u>FIELD NAME</u>	<u>INITIAL</u>	<u>AFTER UPDATE</u>	<u>NEW INSERTED RECORD</u>
EMPLOYEE_ID	333333008	333333008	333333008
FCB_BENEFIT_TYPE	V	V	V
FCB_COVEFF_DATE	07/01/2004	07/01/2004	06/01/2005
FCB_COV_END_DATE	01/01/0001	<b>05/31/2005</b>	01/01/0001
FCB_COVERAGE_CODE	UC	UC	
FCB_ENRL_REAS_CODE	CV	CV	AD
FCB_PLAN_INFO_DATA	VI	VI	XD
FCB_ADC_CODE	A	A	A
<b><u>Expected Result:</u></b>		<b>Change</b>	<b>New Record</b>

Verify that there is a change to the following **PPPDEP** table record for this employee's dependent (vision coverage effective date is set to low values):

<u>FIELD NAME</u>	<u>DEP INITIAL</u>	<u>DEP AFTER UPDATE</u>
EMPLOYEE_ID	333333008	333333008
DEP_NUM	01	01
DEP_NAME	CRUISE, LINDA	CRUISE, LINDA
DEP_VIS_COVEFFDT	07/01/2004	<b>01/01/0001</b>
<b><u>Expected Result:</u></b>		<b>Change</b>

**Employee ID 333333009 (BANDERAS, ANTONIO)**

This employee has 'Y' in the Legal de-enrollment indicator. So we expect the monthly run to de-enroll the employee's Legal coverage by this month end(05/31/2005) and create a new coverage code 'XD', optout indicator 'D' and future reason code 'AD' ('Administrative De-enroll') for legal coverage. Also it will delete dependent(s) who has/have only legal coverage and all the other coverages are already ended from the PPPDEP table because all of their coverages are now ended.

Verify that **PPPBEN** table record for this employee has the following changes:

<u>FIELD NAME</u>		<u>INITIAL</u>	<u>AFTER UPDATE</u>
EMPLOYEE_ID	CHAR(9)	PRIM 333333009	333333009
DENTAL_PLAN	CHAR(2)	D1	D1
DENTAL_COVERAGE	CHAR(3)	UA	UA
DENTAL_DEENROLL	CHAR(1)		
DENTAL_OPTOUT	CHAR(1)		
HLTH_PLAN	CHAR(2)	UC	UC
HLTH_COVERCODE	CHAR(3)	UA	UA
HLTH_DEENROLL	CHAR(1)		
HLTH_OPTOUT	CHAR(1)		
VIS_PLAN	CHAR(2)	VI	VI
VIS_COVERAGE	CHAR(3)	UA	UA
VIS_DEENROLL	CHAR(1)		
VIS_OPTOUT	CHAR(1)		
LEGAL_PLAN	CHAR(2)	J2	<b>XD</b>
LEGAL_COVERAGE	CHAR(3)	UA	<b>blank</b>
LEGAL_DEENROLL	CHAR(1)	Y	<b>blank</b>
DENTAL_COVEFFDATE	DATE	01/01/2002	01/01/2002
HLTH_COVEFFDATE	DATE	01/01/2002	01/01/2002
VIS_COVEFFDATE	DATE	01/01/2002	01/01/2002
LEGAL_COVEFFDATE	DATE	01/01/2004	<b>06/01/2005</b>
EMP_HLTH_COVEFFDT	DATE	01/01/2002	01/01/2002
EMP_DENTL_COVEFFDT	DATE	01/01/2002	01/01/2002
EMP_VIS_COVEFFDT	DATE	01/01/2002	01/01/2002
EMP_LEGAL_COVEFFDT	DATE	01/01/2004	<b>06/01/2005</b>

Verify that **PPFCB** table record for this employee has the following changes:

Since this employee has all 4 records (Medical, Dental, Vision, and Legal) with the FCB coverage end date of 01/01/0001, we do not expect any changes to the existing medical, dental and vision **PPFCB** records. There will be changes to the existing legal record and a new record will be added for the legal de-enrollment.

**Record 1: Medical De-enrollment:**

**Record 2: Dental De-enrollment:**

**Record 3: Vision De-enrollment:**

<u>FIELD NAME</u>	<u>INITIAL Medical</u>	<u>INITIAL Dental</u>	<u>INITIAL Vision</u>
EMPLOYEE_ID	333333009	333333009	333333009
FCB_BENEFIT_TYPE	M	D	V
FCB_COVEFF_DATE	01/01/2002	01/01/2002	01/01/2002
FCB_COV_END_DATE	01/01/0001	01/01/0001	01/01/0001
FCB_COVERAGE_CODE	UA	UA	UA
FCB_ENRL_REAS_CODE	IE	IE	IE
FCB_PLAN_INFO_DATA	UC	D1	VI
FCB_ADC_CODE	A	A	A
<b><u>Expected Result:</u></b>	<b>No Change</b>	<b>No Change</b>	<b>No Change</b>

**Record 4: Legal De-enrollment:**

<u>FIELD NAME</u>	<u>INITIAL</u>	<u>AFTER UPDATE</u>	<u>NEW INSERTED RECORD</u>
EMPLOYEE_ID	333333009	333333009	333333009
FCB_BENEFIT_TYPE	J	J	J
FCB_COVEFF_DATE	01/01/2004	01/01/2004	06/01/2005
FCB_COV_END_DATE	01/01/0001	<b>05/31/2005</b>	01/01/0001
FCB_COVERAGE_CODE	UA	UA	
FCB_ENRL_REAS_CODE	OE	OE	AD
FCB_PLAN_INFO_DATA	J2	J2	XD
FCB_ADC_CODE	A	A	A
<b><u>Expected Result:</u></b>		<b>Change</b>	<b>New Record</b>

Verify that there is a change to the following **PPDEP** table record for this employee's dependent (legal coverage effective date is set to low values):

<u>FIELD NAME</u>	<u>DEP INITIAL</u>	<u>DEP AFTER UPDATE</u>
EMPLOYEE_ID	333333009	333333009
DEP_NUM	01	01
DEP_NAME	EMPLOYEE009, SPOUSE	EMPLOYEE009, SPOUSE
DEP_LEGAL_COVEFFDT	01/01/2004	<b>01/01/0001</b>
<b><u>Expected Result:</u></b>		<b>Change</b>