

Created on: February 1, 2005

Updated on March 21, 2005

SR81156 Requirements MRK Payroll Derivations and Loan Processing

Objective:

To develop processes to identify:

- employees who are not formally separated but who are otherwise eligible for defined contribution distributions (403(b), 457(b), DCP);
- employees who have only "Without Salary" appointments;
- employees whose primary title is eligible for special "safety title" contribution rates

These data will be transmitted to UCRS and Web/IVR and eventually to Fidelity via the Fidelity Demographic File (see SR 81157).

For loan processing, develop processes to:

- store loan IDs in the EDB
- receive loan transactions from the Master Record Keeper (via UCOP) to initiate new loans and zero out paid loans

Project Type:

These are new PPS processes.

Requested by:

ISS, HR&B

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Due Date(s):

These changes are Date Mandated. It is requested that they be released to locations no later than April 1.

Background:

In July 2004, the University of California Regents approved a plan to transition the administration of all of UC's defined contribution plans to a single "master record keeper" ("MRK"). This transition is expected to be principally complete by July 15, 2005.

Currently, the Office of the Treasurer manages UC's six core funds, which are administered by the HR&B staff at Office of the President with State Street Bank & Trust acting as custodian. Additionally, UC offers investment options with Fidelity Investments and the Calvert Group, who administer their own proprietary mutual funds.

Under the new MRK arrangement with the selected vendor, Fidelity Investments, the Master Record keeper will manage participant data, enrollment, and distributions for all of UC's defined contribution plans (DCP, 403(b), and 457(b)). In addition, Fidelity will record-keep existing and new 403(b) loans and administer any expansion of the current loan program should it be extended to include the 457(b) plan.

The conversion to the MRK will include several key changes in PPS:

- Conversion of existing GTNs for 403(b) and DCP plans to new "generic" flat dollar or percent GTNs. PPS will carry only the deduction amount on the employee record; fund mix data (Savings, Equity, etc.) will reside entirely on the Master Record keeper system
- Implementation of new loan payment processing: loan payment transactions to and from Fidelity MRK
- Supplementary demographic data for employees, in addition to existing demographic data currently being sent to Fidelity as part of the 457(b) plan administration (R1599)

SR 81156 includes modifications to provide additional demographic data and to automate loan processing. The GTN conversion and NACHA file changes (for loan transactions) will be detailed in Service Request 81167.

Current Process:

There is no current process in place to identify employees who are not separated but are otherwise eligible for distributions. Currently there exists an appointment-level "without salary" indicator, but these indicators are not rolled up into a body-level indicator. For safety titles, TCS and TCT carry a special "Retirement Code II" value of '2'. However this code is not currently passed on the PPSIVR interface file.

Loans

Employees request a 403(b) long term or short term loan online at "Your Benefits Online" or by calling UC Customer Service Center. Once the loan request has been submitted, the UCOP HR&B Plan Disbursements unit initiates the loan paperwork and eventually sends the location a signed "Payroll Deduction Authorization" form which includes all data needed for the appropriate GTN setup. The local office then establishes the GTN on the employee record and continues taking deductions until the declining balance reaches zero or the UCOP Plan Disbursements unit has informed the local office that the loan has been paid off.

The loan balance maintained at UCOP may reflect additional principal payments or loan payoffs that are not reflected in the payroll declining balance. Depending on the timing of the communication of the loan

payoff, the payroll/personnel system may end up taking excess deductions. The Plan Disbursements office then refunds the employee these excess payments.

Proposed Process:

Two new Data Elements, "Distribution Eligibility Date" and "Employee Without Salary Indicator", should be added to the EDB.

During EDB Monthly Maintenance, a process should identify inactive employees who have not had any payroll activity for **31 consecutive days**. For these employees, the system should derive a "Distribution Eligibility Date" equal to the first day of the upcoming month.

At the same time, the system should examine the Without Salary indicator of all current and future appointments for employees who have not been separated. If all eligible appointments carry a Without Salary Indicator equal to 'Y', the system should derive an "Employee Without Salary Indicator" of 'Y'. Otherwise, the "Employee Without Salary Indicator" should be set to 'N'.

During daily periodic maintenance, when the system derives the Employment Status, if the Employment Status is set to 'A' ('Active'), the "Distribution Eligibility Date" should be reset to the initial value.

The program which generates the PPSIVR interface file should be modified to derive a "Safety Indicator" based on the employee's Primary Title. This "Safety Indicator" will be passed to Fidelity for use in the 457(b) catch up process.

Loans

Under the MRK arrangement, employees will go directly to Fidelity to request a new loan or a refinanced loan. Fidelity will obtain a qualifying endorsement from the borrower and generate transactions to send the local campus payroll/personnel system the loan ID, loan type, loan amount, and loan payment. Fidelity will send these transactions in batch to UCOP on the 5th and 20th of each month. UCOP will forward these transactions to the location via the nightly process. From these transactions, the PPS will establish the GTN number on the employee record and set the loan ID number for the appropriate loan type.

For existing loans currently administered by UCOP Plan Disbursements, UCRS will send Fidelity an initial file to load existing loans and IDs. Existing loans will be assigned a loan ID corresponding to the GTN number for the loan type ("243" for short term loans, "253" for long term loans). In the PPS, the IDs for existing loans will be populated with these corresponding values. That is, if an employee has an existing long term loan, the 'Principal Residence Loan ID' value will be populated with the GTN number '253', while employee records with short term loans will have the 'General Purpose Loan ID' value set to '243'.

Note that for the MRK conversion, both new and existing loans will be referred to as "General Purpose" (formerly "short term") or "Primary Residence" (formerly "long term").

When the deduction is taken (monthly for monthly paid employees and 24 times a year for biweekly and semi-monthly employees), PPS will generate records for a batch NACHA file to be transmitted to Fidelity. These records must include the stored loan ID corresponding to the deduction.

When Fidelity records a loan payoff, they will generate transactions to send to the local payroll/personnel system. The PPS will process these transactions to clear out the loan ID and set the GTN declining balance to zero.

1.0	Control Table Updates	6
1.1	GTN Table	6
1.2	CTT	6
2.0	Data Elements	6
3.0	Screen Modifications	6
3.1	CICS EDB.....	6
3.1.1	IRTR Retirement/Savings Programs.....	7
3.1.2	IGEN General Information.....	7
3.3	History.....	7
3.3.1	HPER Separation History Data.....	7
4.0	One Time Processes.....	7
5.0	EDB Maintenance	7
5.1	Periodic Maintenance.....	7
5.1.1	Monthly Maintenance	7
5.1.2	Daily Periodic Maintenance.....	8
6.0	History Process	9
7.0	Interface Files.....	9
7.1	UCRS	9
7.2	IVR.....	9
	Attachment A.....	10
	Attachment B.....	11
	Attachment C.....	12
	Attachment D.....	13
	Attachment E.....	14
	Attachment F.....	17
	Attachment G.....	19
	Attachment H.....	21

Requirements:

1.0 Control Table Updates

1.1 GTN Table

Several Gross to Net (GTN) numbers must be established on the GTN table for future tax-deferred, DCP, and summer salary contributions. An effective date should be required for GTNs 730, 731, 732, 733, 734, 735 and 736. A year-to-date balance should also be maintained for all the GTN numbers listed below.

GTN Number	Payroll GTN Description
730	TD
731	TD - %
732	NTD
733	DCP
734	DCP CAS
735	SS – Deduction
736	SS – Contribution

1.2 CTT

The following code translations must be established on the CTT table.

Database	Data Element	Code Value	Translation Length	Code Translation
CTL	GTNLBL	730	24	Tax Defer
CTL	GTNLBL	731	24	Tax Defer %
CTL	GTNLBL	732	24	After Tax
CTL	GTNLBL	733	24	DCP
CTL	GTNLBL	734	24	DCP-Casual
CTL	GTNLBL	735	24	DCP SS -Ded
CTL	GTNLBL	736	24	DCP SS -Con

2.0 Data Elements

Two new EDB data elements are required to store the "Distribution Eligibility Date" and the "Employee Without Salary Indicator".

1. Distribution Eligibility Date (Attachment A)
Format: Date MM/DD/YY - Inquiry Only
2. Employee Without Salary Indicator (Attachment B)
Code Interpretation:
Y = All appointments are without salary
N = one or more appointments is with salary
Blank = default (no valued derived)

3.0 Screen Modifications

3.1 CICS EDB

New GTN numbers for contributions should be set up to display on the IRTR, IRET and IGTN screens. No changes to the format of these screens are required. These GTNs should not be editable on Entry/Update screens.

3.1.1 IRTR Retirement/Savings Programs

The "Distribution Eligibility Date" data element should be added to the IRTR central office inquiry screen, below the 'Retirement/FICA Derivation Indicator' as shown in Attachment C. An online help link should be provided for this data element.

3.1.2 IGEN General Information

The "Employee Without Salary Indicator" data element should be added to the IGEN inquiry screen, below the 'Oath Signature Date' as shown in Attachment D. An online help link should be provided for this data element.

3.3 History

3.3.1 HPER Separation History Data

The "Distribution Eligibility Date" data element should be added to the HPER history screen as shown in Attachment E. An online help link should be provided for this data element.

This data element should be added to the appropriate History Inquiry screen. The appropriate screen may be determined during the design phase.

4.0 One Time Processes

A one-time process must be developed to assign a "General Purpose Loan ID" and/or "Primary Residence Loan ID" value for existing 403(b) loan GTNs. These loan ID values should be stored in the 'U' balance for the loan payment GTN number.

The one-time should examine the EDB for employees where Employment Status Code (EDB 0144) is not equal to 'S' ('Separated'). If GTN 243 is present on the employee record with a **G balance**, the system should set the GTN 'U' balance to '243'. If GTN 253 is present on the employee record with a **G balance**, the system should set the GTN 'U' balance to '253'.

No one-time detail report is necessary. The standard change file and audit report may be used to report changes produced by the program.

5.0 EDB Maintenance

5.1 Periodic Maintenance

5.1.1 Monthly Maintenance

In Monthly Periodic Maintenance, new processes should be developed to set the "Distribution Eligibility Date" and the "Employee Without Salary Indicator" value.

The system should derive a "Distribution Eligibility Date" **if the employee is inactive (Employment Status = 'I'), has no future appointments, has received no pay for the last 31 days (or one month)**, and does not have University Extension (UNEX) distributions. For employees who meet this criteria, the system should set the "Distribution Eligibility Date" to the first day of the upcoming month (i.e. for Monthly Maintenance to begin February, the date should be set to February 1).

This process may be modeled after existing logic in module PPEM107.

The system should also derive an "Employee Without Salary Indicator" value based on the Appointment Without Salary Indicator (EDB 2028) values for the employee's current and future appointments. For employees where Employment Status (EDB 0144) is not equal to 'S', the system should examine the Appointment Without Salary Indicator for each current and future appointment where the Appointment End Date (EDB 2003) is equal to or later than the current date. If all eligible appointments carry an Appointment Without Salary Indicator value of 'Y', the system should set the "Employee Without Salary Indicator" value to 'Y'. Otherwise, if at least one appointment carries an Appointment Without Salary Indicator of 'N', the system should set the "Employee Without Salary Indicator" value to 'N'.

If there are no current or future appointments on the employee record, the "Employee Without Salary Indicator" should be left blank.

5.1.2 Daily Periodic Maintenance

Logic should be added to 'Employment Status Maintenance' (Regular Daily Process, PPP130) to reset the "Distribution Eligibility Date" to initial value when the Employment Status is set to 'A' (Active).

As part of the new automated loan process, Fidelity will transmit loan-related transactions to the campus payroll system. These transactions will include:

Initial set up of the Loan

- Repayment Deduction
- Declining Balance
- Loan ID

Loan Payoff

- Deduction Cancellation
- Update Declining Balance to 0 (zero)
- Update Loan ID to initial values

EDB Daily Maintenance should be modified to accept the following new transactions:

- an X1 transaction containing 6243G (General Purpose Loan deduction), 6243D (General Purpose Declining Balance), and 6243U (General Purpose Loan ID)
- an X1 transaction containing 6253G (Primary Residence Loan deduction), 6253D (Primary Residence Declining Balance), and 6253U (Primary Residence Loan ID)
- an X1 transaction for 6nnnG and 7nnnE for new funds Monthly deduction amount and effective date (nnn = GTN 730, 731 and 732)

Transactions will be sent in batch on the 5th and 20th of the month. See Attachment F for loan transaction layout.

The existing edit associated with message 13-055 (EMPLOYEE ID NOT ON EDB, ALL TRANSACTIONS REJECTED) should reject the new loan and fund data transactions listed above. The transaction format should be displayed on the error report along with any other rejected transactions for the employee.

Note that the existing edit message 13-055 (EMPLOYEE ID NOT ON EDB, ALL EDB and IVR ACTIVITY REJECTED) should be changed to EMPLOYEE ID NOT ON EDB, ALL TRANSACTIONS REJECTED.

6.0 History Process

The "Distribution Eligibility Date" should be captured for History.

It is not necessary to add the "Employee Without Salary Indicator" to History.

7.0 Interface Files

7.1 UCRS

The interface between EDB and UCRS should be modified to pass the "Distribution Eligibility Date" and the "Employee Without Salary Indicator". They should be passed to UCRS via the PPI740 file. See Attachments G and H for suggested File Maintenance Record and History Record file layouts.

7.2 IVR

The interface between EDB and the IVR/Web process should be modified to pass the "Distribution Eligibility Date", "Employee Without Salary Indicator", "General Purpose Loan ID", and "Primary Residence Loan ID".

In addition, the PPSIVR program should create a "Safety Indicator" to be passed on the PPSIVR interface file. The program should query TCT for the employee's Primary Title (EDB0460). If the Retirement Code II value is equal to '2' ('Eligible for Safety Title contributions'), the program should set the "Safety Indicator" to 'Y'. Otherwise, the "Safety Indicator" should be set to 'N'. See Attachment I for suggested file layout.

The interface should also be modified to pass the new Gross-to-Net Deduction Amount, Year-to-Date Deduction Amount, and Effective Date for GTNs 730 through 736, whenever those values change. The format of the IVR/Web interface does not need to change to accommodate the addition of these new GTN numbers.

Attachment A
System Number: EDBXXXX

User Access Name:

Programming Name:

Revision Date: PUBL.

Comments

Location(s):

Name: Distribution Eligibility Date

Type: NUMERIC

Length: 6

Format

MM/DD/YY - Inquiry Only;

General Description

The date set for individuals who are eligible for defined contribution distributions but who are not formally separated. For these individuals, this date is **31 days** after the last day for which compensation is received.

Code Interpretation

N/A

Attachment B

System Number: EDBXXXX

User Access Name:

Programming Name:

Revision Date: PUBL.

Comments

Location(s): N/A

Name: EMPLOYEE LEVEL WOS INDICATOR

Type: ALPHANUMERIC

Length: 1

Format

N/A

General Description

Code indicating that all active and future appointments for this individual are without salary.

Code Interpretation

Y	- All current and future appointments are without salary
N	- At least one appointment is with salary
blank	- default (no value derived)

Attachment C

PPIRTR0-I1599 EDB Inquiry 02/08/05 10:42:26
02/03/05 10:30:30 Retirement/Savings Programs Userid: PAYCMP0
ID: 333333039 Name: AARDVARK, FRANCIS
Hm Dept: 804918 CHAN OFFICE Emplmt Status: S Pri Pay: MO
Tot Grs: 3000.00 Retir Grs: 3000.00 Medcr Grs: 267.06
FWT Grs: 226.06 SFHBR Grs: .00 OASDI Grs: 267.06
Retir: U Cov Comp Limit Cd: N DCP: S FICA: E Ret FICA Derive: Y
403b MAC Change Date: 01/01/05 Limit: 14000 Dist Elig Date:nn/nn/nn
457b MAC Change Date: 01/01/05 Limit: 14000

Priority	GTN #	Description	Type	Group	Eff Date	Amount/Value
0900	014Q	FEDERAL TAX	DED	TAX		.51
0900	014Y	FEDERAL TAX	DED	TAX		.51
0400	211Y	DCP SAVINGS	RED	RETR		41.00
0065	306Q	BC HIGH OPT	RED	INS		2732.94
0065	306Y	BC HIGH OPT	RED	INS		2732.94
1212	340Y	ARAG LEGAL	DED	INS		11.67

Next Func: ID: Name: SSN:

====>

F: 1-Help 2-Browse 3-PrevMenu 4-Print
F: 9-MainMenu 12-Exit

Attachment E

PPHPER0-I1474 History Reporting 02/09/05 11:05:12
Last Update: 01/20/05 Personal Data History Userid: PAYCMP0
ID: 333333039 Name: AARDVARK, FRANCIS
Hm Dept: 804918 CHANCELLORS OFFICE Status: Active ITR: 001
Most Recent Hire : 01/01/02 Prob Per End Dt: Sep Dt :
Original Hire : Emp Ser Credit : 023 Last Day:
Oath Signature Dt: 01/01/02 From : 12/02 Sep Rea :
I-9 Date : 01/01/02 Prior UC/ST Service: EREP/ESH/EDUC: C/ /
Citizen: C Visa : BELI: 1 01/01/02 EREL/EUC: /CX
Student Status : 1 Ret/FICA : U/E
Sex: F Ethnic : F Ret FICA Derive: Y Educ Level :
Veteran Status : / / Date Of Birth : 01/01/60 Educ Level Yr :
Disabled Status : Dist Elig Date: nn/nn/nn
Primary Title: 4672 CLERK, SR/SECRETARY
Job Group ID : 999
Perm Addr: 88 OAK ST.

OAKLAND CA 94607
Next Func: ID: Name: SSN:
As Of Date: Past To Present: View Incorrect Records:

===>

F: 1-Help 2-Browse 3-PrevMenu 4-Print
F: 9-MainMenu 12-Exit

Attachment F

1) Set up new loan

Start	End	Length	Contents	Notes
1	2	2	Literal 'X1'	Constant
3	3	1	Blank	Constant
4	12	9	Employee ID	9 numeric
13	18	6	Action Date	MMDDYY (transaction process date, not effective date)
19	23	5	Data Element #1	6XXXG (G_balance with the three-digit GTN, example 6243G for General Purpose Loan and 6253G for Residence Loan)
24	30	7	Element Value #1	9999999 (GTN deduction amount, example \$123.00 would be entered as '0012300')
31	35	5	Data Element #2	6XXXD (D_balance with the three-digit GTN, example 6243D for General Purpose Loan and 6253D for Residence Loan)
36	42	7	Element Value #2	9999999 (GTN declining balance (interest and principle), example \$123.00 would be entered as '0012300')
43	47	5	Data Element #3	6XXXU (U_balance with the three-digit GTN, example 6243U for General Purpose Loan and 6253U for Residence Loan)
48	54	7	Element Value #3	9999999 (loan ID, example 001 would be entered as '0000100')
55	80	26	Blank	Unused
81	82	2	Location	2 numeric
83	102	20	Employee SSN	9 numeric

2) Loan Payoff

Start	End	Length	Contents	Notes
1	2	2	Literal 'X1'	Constant
3	3	1	Blank	Constant
4	12	9	Employee ID	9 numeric
13	18	6	Action Date	MMDDYY (transaction process date, not effective date)
19	23	5	Data Element #1	6XXXG (G_balance with the three-digit GTN, example 6243G for General Purpose Loan and 6253G for Residence Loan)
24	30	7	Element Value #1	* (a special value of asterisk in the first position of the value field to initialize a field to the default value of blank)
31	35	5	Data Element #2	6XXXD (D_balance with the three-digit GTN, example 6243D for General Purpose Loan and 6253D for Residence Loan)
36	42	7	Element Value #2	* (a special value of asterisk in the first

				position of the value field to initialize a field to the default value of blank)
43	47	5	Data Element #3	6XXXU (U_balance with the three-digit GTN, example 6243U for General Purpose Loan and 6253U for Residence Loan)
48	54	7	Element Value #3	* (a special value of asterisk in the first position of the value field to initialize a field to the default value of blank)
55	80	26	Blank	Unused
81	82	2	Location	2 numeric
83	102	20	Employee SSN	9 numeric

Attachment G

UCRS Payroll File Maintenance Record Layout (PPI740)				
SR 81156				
Position	Length/ Format	Field Description	Data Element #	Comments
1	1	Record Code		Value '2'
2 – 10	9	Social Security Number	EDB0111	
11 – 12	2	Location		A unique code assigned to each campus, lab, Hastings and ASUCLA
13 – 18	6 yymmdd	Transaction Date		Run Date
19 – 20	2	Transaction Type		Value '10' for add Value '11' for change
21 – 46	26	Employee Name	EDB0105	
47 – 50	4	Employee Name Suffix	EDB0106	
51 – 59	9	Employee ID		
60	1	Retirement System Code	EDB0122	
61 – 66	6 yymmdd	Employee Birth Date	EDB0107	
67	1	Employee Sex Code	EDB0108	
68 – 73	6 yymmdd	Most Recent Hire Date	EDB0113	
74 – 79	6 yymmdd	UCRS Eligibility Date	EDB0163	
80 – 109	30	Address Permanent Line One	EDB0204	
110-139	30	Address Permanent Line Two	EDB0205	
140-160	21	Address Permanent City	EDB0206	
161	1	Foreign Address Indicator	EDB0291	
162-163	2	Address Permanent State	EDB0207	
164-168	5	Address Permanent ZIP	EDB0208	
169-172	4	Filler		Value is spaces
173-187	15	Foreign Address – Province	EDB1120	
188-197	10	Foreign Address – Postal Code	EDB1119	
198-227	30	Foreign Address – Country	EDB1118	Translated from FCT
228-233	6 yymmdd	Leave of Absence Begin Date	EDB0137	
234-230	6 yymmdd	Leave of Absence Return Date	EDB0138	
240-245	6 yymmdd	Separation Date	EDB0140	
246-254	9	Previous SSN		
255-280	26	Previous Name		
281-284	4	Previous Suffix		
285	1	Employee Relations Code	EDB0160	
286-287	2	Employee Unit Code	EDB0255	
288	1	Employee Special Handling Code	EDB0256	
289	1	Employee Distribution Unit	EDB0257	

UCRS Payroll File Maintenance Record Layout (PPI740)

SR 81156

Position	Length/ Format	Field Description	Data Element #	Comments
		Code		
290	1	Employee Representation Code	EDB0295	
291	1	Location Indicator		From PPS Home Dept Table
292	1	Assigned BELI	EDB0360	
293	1	Employee Without Salary Indicator		New Data Element
294-299	6 yymmdd	Distribution Eligibility Date		New Data Element
300	1	Filler		Value is spaces
301	1	UCRP Covered Compensation Limit Code	EDB0236	
302	1	UC Student Status Code	EDB0119	
303-305	3 99V9	Number of Registered UC Student Units	EDB0237	
306-311	6 yymmdd	403(b) MAC Change Date	EDB0279	
312-318	7 S9(5)99	403(b) MAC Amount	EDB6008U	
319-320	2	Separation Reason Code	EDB0141	
321-350	30	Employee First Name	EDB0250	
351-380	30	Employee Middle Name	EDB0251	
381-410	30	Employee Last Name	EDB0252	
411-412	2	START Reduction Percentage	EDB0495	
413-418	6 yymmdd	START Begin Date	EDB0496	
419-424	6 yymmdd	START End Date	EDB0497	
425-431	7 S9(5)99	457(b) MAC Amount	EDB6398U	
432-436	5	Filler		Value is spaces

Attachment H

UCRS Payroll History Record Layout (PPI740)				
SR 81156				
Position	Length/ Format	Field Description	Data Element #	Comments
1 – 9	9	History Key		Employee ID
10	1	Record Code		Value '2'
11 – 19	9	Social Security Number	EDB0111	
20 – 21	2	Location		A unique code assigned to each campus, lab, Hastings, and ASUCLA.
22 – 27	6 yymmdd	Transaction Date		Run Date
28 – 29	2	Transaction Type		Value '11'
30 – 55	26	Employee Name	EDB0105	
56 – 59	4	Employee Name Suffix	EDB0106	
60 – 68	9	Employee ID		
69	1	Retirement System Code	EDB0122	
70 – 75	6 yymmdd	Employee Birth Date	EDB0107	
76	1	Employee Sex Code	EDB0108	
77 – 82	6 yymmdd	Most Recent Hire Date	EDB0113	
83 – 88	6 yymmdd	UCRS Eligibility Date	EDB0163	
89 – 118	30	Address Permanent Line One	EDB0204	
119-148	30	Address Permanent Line Two	EDB0205	
170	1	Foreign Address Indicator	EDB0291	
171-172	2	Address Permanent State	EDB0207	
173-177	5	Address Permanent ZIP	EDB0208	
178-181	4	Filler		
182-196	15	Foreign Address – Province	EDB1120	
197-206	10	Foreign Address – Postal Code	EDB1119	
207-236	30	Foreign Address – Country	EDB1118	
237-242	6	Leave of Absence Begin Date	EDB0137	
243-248	6 yymmdd	Leave of Absence Return Date	EDB0138	
249-254	6 yymmdd	Separation Date	EDB0140	
255-263	9	Previous SSN		
264-289	26	Previous Name		
290-293	4	Previous Suffix		
294	1	Employee Relations Code	EDB0160	
295-296	2	Employee Unit Code	EDB0255	
297	1	Employee Special Handling Code	EDB0256	
298	1	Employee Distribution Unit Code	EDB0257	
299	1	Employee Representation	EDB0295	

UCRS Payroll History Record Layout (PPI740)

SR 81156

Position	Length/ Format	Field Description	Data Element #	Comments
		Code		
300	1	Location Indicator		From Home Dept Table
301	1	Assigned BELI	EDB0360	
302	1	Employee Without Salary Indicator		New Data Element
303-308	6 yymmdd	Distribution Eligibility Date		New Data Element
309	1	Filler		Value is spaces
310	1	UCRP Covered Compensation Limit Code	EDB0236	
311	1	UC Student Status Code	EDB0119	
312-314	3 99v9	Number of Registered UC Student Units	EDB0237	
315-320	6 yymmdd	403(b) MAC Change Date	EDB0279	
321-327	7 S905)v99	403(b) MAC Amount (MAC)	EDB6008U	
328-329	2	Separation Reason Code	EDB0141	
330-359	30	Employee First Name	EDB0250	
360-389	30	Employee Middle Name	EDB0251	
390-419	30	Employee Last Name	EDB0252	
420-421	2	START Reduction Percentage	EDB0495	
422-427	6 yymmdd	START Begin Date	EDB0496	
428-433	6 yymmdd	START End Date	EDB0497	
434-440	S9(05)v99	457(b) MAC Amount (MAC)	EDB6398U	
441-445	5	Filler		Value is spaces

Attachment I

IVR/Web Extract File Record Layout (PPIIVR)				
Includes changes from SR 81156				
Employee Record				
Position	Length/ Format	Field Description	Data Element #	Comments
01	01	Add/Change/Delete Record	n/a	
02 – 11	10 mm/dd/yyyy	IVR/Web Employee Record Update Date	n/a	Update date is set to the current date when PPS program PPIIVR detects that a change has been made to any field in the IVR employee record.
12 – 13	02	Location Code	n/a	A unique code assigned to each campus, lab, Hastings and ASUCLA
14 – 22	09	Employee SSN	EDB0111	
23 – 31	09	Employee ID	n/a	EDB record key
32 – 57	26	Employee Name	EDB0105	
58 – 67	10 mm/dd/yyyy	Employee Birth Date	EDB0107	
68	01	Employee Sex Code	EDB0108	
69 – 78	10 mm/dd/yyyy	Employee Hire Date	EDB0113	
79 – 84	06	Home Department Code	EDB0114	
85 – 94	10 mm/dd/yyyy	Leave Begin Date	EDB0137	
95 – 104	10 mm/dd/yyyy	Leave Return Date	EDB0138	
105 – 106	02	Leave Type Code	EDB0139	
107 – 116	10 mm/dd/yyyy	Separation Date	EDB0140	
117	01	Employment Status Code	EDB0144	
118 – 121	04	Primary Title Code	EDB0460	
122	01	Personnel Program Code for Primary Title	n/a	The Personnel Program Code for the Primary Title Code is looked up on the PPS TCT (Title Code Table).
123	01	FICA Eligibility Code	EDB0120	
124	10 9(07).99	Prior Year FWT Gross	EDB0481	
134 – 163	30	Address-Line 1	EDB0204	
164 – 193	30	Address-Line 2	EDB0205	
194 – 223	30	Address-City	EDB0206	
224 – 225	02	Address-State	EDB0207	
226 - 230	05	Address-Zip	EDB0208	
231	01	Retirement System Code	EDB0122	
232	01	UC Paid Disability Code	EDB0123	
233	01	DCP Plan Code	EDB0129	
234 – 235	02	Age on Jan 1	EDB0254	
236 – 245	10 mm/dd/yyyy	403b Change Date	EDB0279	

IVR/Web Extract File Record Layout (PPIIVR)

Includes changes from SR 81156

Employee Record

Position	Length/ Format	Field Description	Data Element #	Comments
246	01	TIP Code (Insurance Reduction Code)	EDB0299	
247 – 249	03	Supplemental Disability Waiting Period	EDB0231	
250 – 257	08 9(05).99	Supplemental Disability Salary Base	EDB0233	
258 – 267	10 mm/dd/yyyy	Supplemental Disability CED	EDB0233	
268 – 273	06 9(03).99	Supplemental Disability – employee cost	n/a	The employee premium for Employee Paid Disability is looked up on the PPS Benefits Rates Table.
274 – 275	02	Dental Plan Code	EDB0272	
276 – 278	03	Dental Plan Coverage Code	EDB0273	
279 – 288	10 mm/dd/yyyy	Dental Plan PCED	EDB0274	
289 – 293	5	HCRA Annual Amount	EDB6338U	
294 – 303	10 mm/dd/yyyy	HCRA Termination Date	EDB0314	
304	1	Department Location indicator		From Home Department Table
305 – 310	06	Supplemental Life Ins Salary Base	EDB0275	
311	01	Supplemental Life Ins Plan Code	EDB0276	
312 – 321	10 mm/dd/yyyy	Supplemental Life Ins CED	EDB0277	
322 – 328	07	Supplemental Life Ins Amount	n/a	The amount of Life Insurance is calculated, or looked up on the Benefits Rates Table.
329 – 336	08 9(05).99	Supplemental Life Ins. Premium	n/a	The life insurance premium is looked up on the Benefits Rates Table.
337	01	Dep Life Ins Plan Code	EDB0278	
338 – 347	10 mm/dd/yyyy	Dep Life CED	EDB0188	
348 – 355	08 9(05).99	Dep Life Premium	n/a	The dependent life insurance premium is looked up on the Benefits Rates Table.
356 – 361	06	Accidental Death and Dismemberment Principal Sum	EDB0280	
362	01	Accidental Death and Dismemberment Coverage Code	EDB0281	
363 – 372	10 mm/dd/yyyy	Accidental Death and Dismemberment CED	EDB0282	

IVR/Web Extract File Record Layout (PPIIVR)

Includes changes from SR 81156

Employee Record

Position	Length/ Format	Field Description	Data Element #	Comments
373 – 380	08 9(05).99	Accidental Death and Dismemberment Premium	n/a	The AD&D premium is looked up on the Benefits Rates Table.
381 – 382	02	Medical Plan Code	EDB0292	
383 – 385	03	Medical Plan Coverage Code	EDB0293	
386 – 395	10 mm/dd/yyyy	Medical Plan PCED	EDB0294	
396 – 400	5	DepCare Annual Amount	EDB6335U	
401 – 410	10 mm/dd/yyyy	DepCare Termination Date	EDB0315	
411	1	Employee Without Salary Indicator		New Data Element
412 – 417	06	UC Paid Life Insurance	EDB0330	
418 – 427	10 mm/dd/yyyy	UC Paid Life Insurance CED	EDB0451	
428 – 429	02	Vision Plan Code	EDB0347	
430 – 432	03	Vision Plan Coverage Code	EDB0348	
433 – 442	10 mm/dd/yyyy	Vision CED	EDB0349	
443 – 451	09 -9(05).99	457(b) Maximum Annual Contribution (MAC)	EDB6398U	
452	01	Safety Indicator		Query TCT for the employee's Primary Title (EDB0460). If the Retirement Code II value is equal to '2' ('Eligible for Safety Title contributions'), the program should set the "Safety Indicator" to 'Y'. Otherwise, the "Safety Indicator" should be set to 'N'.
453 – 455	03	General Purpose Loan ID		GTN 6243U
456 – 458	03	Primary Residence Loan ID		GTN 6253U
459 – 460	02	Legal Plan Code	EDB0353	
461 – 463	03	Legal Plan Coverage Code	EDB0354	
464 – 473	10 mm/dd/yyyy	Legal Plan PCED	EDB0355	
474-483	10 mm/dd/yyyy	Distribution Eligibility Date		New Data Element
484 – 489	06	Filler		
490	01	Executive Life Indicator	EDB0356	
491 – 496	06	Executive Life Sal Base	EDB0357	
497 – 506	10 mm/dd/yyyy	Executive Life CED	EDB0452	
507	01	Medical Opt Out Code	EDB0377	
508	01	Dental Opt Out Code	EDB0378	
509	01	Vision Opt Out Code	EDB0379	
510 - 511	02	Deduction Pay Schedule Code	EDB0152	
512	01	BELI Code-Assigned	EDB0360	

IVR/Web Extract File Record Layout (PPIIVR)

Includes changes from SR 81156

Employee Record

Position	Length/ Format	Field Description	Data Element #	Comments
513	01	BELI-Code-Derived	EDB0375	
514 – 523	10 mm/dd/yyyy	BELI Effective Date	EDB0341	
524 – 527	04	US Savings Bond 1 Denomination Code	EDB1103	
528 – 531	04	US Savings Bond 2 Denomination Code	EDB1203	
532 – 535	04	US Savings Bond 3 Denomination Code	EDB1303	
536 – 539	04	US Savings Bond 4 Denomination Code	EDB1404	
540 - 548	09 -9(05).99	403(b) Maximum Annual Contribution (MAC)	EDB6008U	
549 – 558	10 mm/dd/yyyy	Medical Plan ECED	EDB0454	
559 – 568	10 mm/dd/yyyy	Dental Plan ECED	EDB0455	
569 – 578	10 mm/dd/yyyy	Vision Plan ECED	EDB0456	
579 – 588	10 mm/dd/yyyy	Legal Plan ECED	EDB0457	
589 – 589	02	Employee Unit Code	EDB0255	
591	01	Employee Relations Code	EDB0160	
592	01	Employee Representation Code	EDB0295	
593	01	Employee Special Handling Code	EDB0256	
594	01	Employee Distribution Unit Code	EDB0257	
595 – 604	10 mm/dd/yyyy	PIN Authorization Signature Date	EDB0750	No longer used as of release 1529. 01/01/1900 value being passed
605 – 614	10 mm/dd/yyyy	Period of Initial Eligibility End Date	EDB0751	
615	01	Direct Deposit Indicator		Derived from EDB 0201. If the Pay Disposition Code (EDB 0201) is equal to '8', the Direct Deposit Indicator field will contain a value 'Y', otherwise it will be set to 'N'.
616 – 617	02	Separation Reason Code	EDB0141	
618	01	Federal Tax Marital Status Code	EDB0127	
619 – 621	03	Federal Tax Withholding Allowances	EDB0128	
622	01	State Tax Marital Status Code	EDB0130	
623 – 625	03	State Tax Personal Tax Withholding Allowances	EDB0131	

IVR/Web Extract File Record Layout (PPIIVR)

Includes changes from SR 81156

Employee Record

Position	Length/ Format	Field Description	Data Element #	Comments
626 – 628	03	State Tax Itemized Deductions Withholding Allowances	EDB0132	
629 – 645	17	Surepay Bank Account Number	EDB225	See footnote ¹
646	1	Surepay Checking/Savings	EDB226	See footnote ¹
647 – 681	35	Bank Name		See footnote ¹ Retrieved from Surepay Bank Table
682 – 690	9	Bank Transit Routing Number		See footnote ¹ Retrieved from Surepay Bank Table
691 – 700	10 mm/dd/yyyy	Anticipated Retirement Date	EDB0765	
701	1	Foreign Address Code	EDB0291	
702 – 716	15	Address Permanent Foreign Province	EDB1120	
717 – 718	2	Address Permanent Foreign Country Code	EDB1118	
719 – 728	10	Address Permanent Foreign Postal Code	EDB1119	
729 – 738	10	Employee Home Telephone	EDB0210	
739 – 763	25	Spouse Name	EDB0312	
764	1	Employee Organization Home Address Disclosure Code	EDB0247	
765	1	Employee Organization Home Phone Disclosure Code	EDB0248	
766	1	Home Address Release Code	EDB0244	
767	1	Home Phone Release Code	EDB0245	
768	1	Spouse Name Release Code	EDB0246	
769	4	Employee Name Suffix	EDB0106	
773 – 802	30	Employee First Name	EDB0250	
803 – 832	30	Employee Middle Name	EDB0251	
833 – 862	30	Employee Last Name	EDB0252	
863 – 872	10	Net ID	EDB0249	
873	1	Citizenship Status Code	EDB0109	
874 – 875	2	Visa Type Code	EDB0110	
876 – 878	3	Federal Tax-Maximum Withholding Allowances	EDB0320	
879 – 881	3	State Tax-Maximum Withholding Allowances	EDB0321	
882 – 884	3	State Declaration of Domestic Partnership	EDB0288	

¹ If there is no Anticipated Retirement Date (EDB 0765), these fields are left blank.

IVR/Web Extract File Record Layout (PPIIVR)

Includes changes from SR 81156

Employee Record

Position	Length/ Format	Field Description	Data Element #	Comments
883 – 885	3	Medical Contribution Base – Current Year	EDB0289	
886 – 888	3	Medical Contribution Base - Next Year	EDB0290	
889 – 892	4	Filler		
893 – 902	10 mm/dd/yyyy	Employment Status Change Date	EDB0766	This record must always be the last field on the employee record.

IVR/Web Extract File Layout (PPIIVR)				
Appointment Record				
Position	Length/ Format	Field Description	Data Element #	Comments
01	01	Add/Change/Delete	n/a	'A' add 'C' change 'D' delete
02 – 11	10 mmdd/yyyy	IVR Appointment Record Update Date	n/a	Update Date is set to the current date when PPS program PPIIVR detects that a change has been made to any field in the IVR appointment record.
12 – 13	02	Location Code	n/a	A unique code assigned to each campus, lab, Hastings, and ASUCLA.
14 – 222	09	Employee SSN	EDB0111	
23 – 24	02	Appointment Number	EDB2001	
25 – 28	04	Title Code	EDB2006	
29	01	Personnel Program Code	EDB2007	
30	01	Appointment Type Code	EDB2020	
31 – 40	10 mm/dd/yyyy	Appointment Begin Date	EDB2002	
41 – 50	10 mm/dd/yyyy	Appointment End Date	EDB2003	
51	01	Duration of Appointment	EDB2004	
52	01	Appointment FLSA Status Indicator	EDB2005	
53 – 54	02	Salary Grade	EDB2008	
55 – 56	02	Appointment Basis Code	EDB2010	
57 – 58	02	Paid Over Code	EDB2011	
59 – 62	04 9.99	Time Appointment (Anticipated)	EDB2012	
63	01	Fixed/Variable Indicator	EDB2013	
64 – 72	09 9(04).9999 or 9(06).99	Appointment Pay Rate	EDB2014	Format based on rate code
73	01	Appointment Rate Code	EDB2015	
74 – 75	02	Appointment Pay Schedule Code	EDB2016	
76	01	Time Reporting Code	EDB2017	
77	01	Leave Accrual Code	EDB2018	
78	01	Appointment Without Salary Indicator	EDB2028	
79 – 80	02	Title Unit Code	EDB2029	
81	01	Appointment Special Handling Code	EDB2030	
82	01	Appointment Representation Code	EDB2031	
83 – 88	06	Appointment Department	EDB2032	
89 – 90	02	Appointment Action Code – 1	EDB2033	Reserved for future use

IVR/Web Extract File Layout (PPIIVR)**Appointment Record**

Position	Length/ Format	Field Description	Data Element #	Comments
91 – 92	02	Appointment Action Code – 2	EDB2034	Reserved for future use
93 – 94	02	Appointment Action Code – 3	EDB2035	Reserved for future use
95 – 124	30	Title Code Name	n/a	Title Code name from TCT
125-127	3	Title Code Class Title Outline (CTO)	n/a	CTO from TCT
128-129	2	Appointment Sub Location	EDB2009	

IVR/Web Extract File Layout (PPIIVR)				
Dependent Record				
Position	Length/ Format	Field Description	Data Element #	Comments
01	01	Add/Change/Delete	n/a	
02 – 11	10 mm/dd/yyyy	IVR Dependent Record Update Date	n/a	Update Date is set to the current date when PPS program PPIIVR detects that a change has been made to any field in the IVR dependent record.
12 – 13	02	Location Code (key)	n/a	A unique code assigned to each campus, lab, Hastings, and ASUCLA..
14 – 22	09	Employee SSN (key)	EDB0111	
23 – 24	02	Dependent Number	EDB0632	
25 – 50	26	Dependent Name	EDB0633	
51 – 60	10 mm/dd/yyyy	Dependent Date of Birth	EDB0634	
61	01	Dependent Relationship Code	EDB0635	
62 – 70	09	Dependent SSN	EDB0636	
71	01	Dependent Sex Code	EDB0637	
72	01	Dependent De- enrollment Control Code	EDB0638	
73 – 82	10 mm/dd/yyyy	Medical CED- Dependent	EDB9639	
83 – 92	10 mm/dd/yyyy	Dental CED-Dependent	EDB0640	
93 – 102	10 mm/dd/yyyy	Vision CED-Dependent	EDB0641	
103 – 112	10 mm/dd/yyyy	Legal CED-Dependent	EDB0642	

IVR/Web Extract File Layout (PPIIVR)				
Deduction Record				
Position	Length/ Format	Field Description	Data Element #	Comments
01	01	Add/Change/Delete	n/a	
02 – 11	10 mm/dd/yyyy	IVR Deduction Record Update Date	n/a	Update Date is set to the current date when PPS program PPIIVR detects that a change has been made to any field in the IVR deduction record.
12 – 13	02	Location Code (key)	n/a	A unique code assigned to each campus, lab, Hastings, and ASUCLA..
14 – 22	09	Employee SSN (key)	EDB0111	
23	01	GTN Group Code		Code assigned by the IVR extract program (see attached)
24 – 26	03	GTN Number		GTN number or the literal 'AVH', 'GRS' or 'LVH'
27 – 36	10 9(07).99	GTN G-balance	EDB6nnnG	Deduction amount or the data element number associated with the literal 'AVH', "GRS" or 'LVH'
37 – 46	10 9(07).99	GTN D-balance	EDB6nnnD	Declining balance amount or the data element number associated with the literal 'AVH', "GRS" or 'LVH'
47 – 56	10 9(07).99	GTN Y-balance	EDB6nnnY	Year-to-date balance amount or the data element number associated with the literal 'AVH', "GRS" or 'LVH'
57 – 66	10 mm/dd/yyyy	GTN Effective Date	EDB7nnnE	

Deduction Record Data

The IVR/web Extract File Deduction Record contains hours data, leave data, and deduction data.

Data are organized into predefined groups, as shown below. For deductions, the group determines

which deduction data are included (monthly G-balance, declining D-balance, year-to-date Y-balance, effective date).

Group 0: Hour and Gross balances

Group 1: Flat dollar 403(b) Deductions- "G" and "Y" balance and effective date.

Group 2: Percent-Based 403(b) Deductions- "G" and "Y" balance and effective date.

Group 3: DCP Retirement Deductions- "Y" balance and NO effective date.

Group 4: Non Tax-Deferred DCP Deductions- "G" and "Y" balance and effective date.

Group 5: Miscellaneous Group 1- "G" and "Y" balance and effective date.

Group 6: UCRS Loans- "G", "D" and "Y" balance and NO effective date.

Group 7: Retirement Buybacks and Miscellaneous- "G" and some "D" balances and NO effective date.

Group 8: Reserved for future use.

Group 9: Miscellaneous Group 2

GROSS-TO-NET DATA		Group Code
Sick Leave Hours in the 'G' balance field	Literal 'LVH' EDB518 6	0
YTD Total Gross in the 'G' balance field YTD FWT Gross in the 'D' balance field Prior YTD Total Gross in the 'Y' balance field	Literal 'GRS' EDB550 1 EDB550 2 EDB076 7	0
Average Hours Per Week in the 'G' balance field	Literal 'AVH' EDB513 2	0
Tax Deferred Savings Effective Date	6001G 7001E	1

GROSS-TO-NET DATA		Group Code
YTD	6001Y	
Tax Deferred Bond Effective Date YTD	6002G 7002E 6002Y	1
Tax Deferred Equity Effective Date YTD	6003G 7003E 6003Y	1
Tax Deferred ICC Effective Date YTD	6292G 7292E 6292Y	1
Tax Deferred Money Market Effective Date YTD	6293G 7293E 6293Y	1
Tax Deferred Calvert Effective Date YTD	6294G 7294E 6294Y	1
Tax Deferred Multi Asset Effective Date YTD	6228G 7228E 6228Y	1
Tax Deferred Fidelity Effective Date YTD	6246G 7246E 6246Y	1
Tax Deferred Balanced Growth Effective Date YTD	6339G 7339E 6339Y	1
Tax Deferred TIPS Effective Date YTD	6356G 7356E 6356Y	1
Tax Deferred Fidelity 457(b) Effective Date YTD	6396G 7396E 6396Y	1
Tax Deferred 403(b) Flat Effective Date YTD	6730G 7730E 6730Y	1
Tax Deferred Savings % Effective Date YTD	6232G 7232E 6232Y	2

GROSS-TO-NET DATA		Group Code
Tax Deferred Bond % Effective Date YTD	6233G 7233E 6233Y	2
Tax Deferred Equity % Effective Date YTD	6234G 7234E 6234Y	2
Tax Deferred ICC % Effective Date YTD	6235G 7235E 6235Y	2
Tax Deferred Multi Asset % Effective Date YTD	6229G 7229E 6229Y	2
Tax Deferred Money Market % Effective Date YTD	6236G 7236E 6236Y	2
Tax Deferred Fidelity % Effective Date YTD	6247G 7247E 6247Y	2
Tax Deferred Calvert % Effective Date YTD	6237G 7237E 6237Y	2
Tax Deferred Balanced Growth % Effective Date YTD	6357G 7357E 6357Y	2
Tax Deferred TIPS % Effective Date YTD	6342G 7342E 6342Y	2
Tax Deferred Fidelity 457(b)% Effective Date YTD	6397G 7397E 6397Y	2
Tax Deferred 403(b)% Effective Date YTD	6731G 7731E 6731Y	2
DCP Casual Savings YTD	6036Y	3
DCP Casual Equity YTD	6037Y	3
DCP Casual Bond YTD	6038Y	3
DCP Casual ICC YTD	6039Y	3

GROSS-TO-NET DATA		Group Code
DCP Casual Money Market YTD	6155Y	3
DCP Casual Multi Asset YTD	6156Y	3
DCP Casual Fidelity YTD	6278Y	3
DCP Casual Balanced Growth YTD	6347Y	3
DCP Casual TIPS YTD	6348Y	3
DCP Career Savings YTD	6211Y	3
DCP Career Equity YTD	6212Y	3
DCP Career Bond YTD	6213Y	3
DCP Career ICC YTD	6214Y	3
DCP Career Money Market YTD	6215Y	3
DCP Career Multi Asset YTD	6216Y	3
DCP Career Fidelity YTD	6217Y	3
DCP Career Balanced Growth YTD	6345Y	3
DCP Career TIPS YTD	6346Y	3
SSDCP Fidelity-employer contribution YTD	6380Y	3
SSDCP Savings-employer contribution YTD	6381Y	3
SSDCP Equity-employer contribution YTD	6382Y	3
SSDCP Bond-employer contribution YTD	6383Y	3
SSDCP Insurance Company Contract-employer contribution YTD	6384Y	3
SSDCP Money Market-employer contribution YTD	6385Y	3
SSDCP Multi Asset-employer contribution YTD	6386Y	3
SSDCP Balanced Growth-employer contribution YTD	6395Y	3
SSDCP TIPS-employer contribution YTD	6394Y	3

GROSS-TO-NET DATA		Group Code
SSDCP Fidelity YTD	6387Y	3
SSDCP Savings YTD	6388Y	3
SSDCP Equity YTD	6389Y	3
SSDCP Bond YTD	6390Y	3
SSDCP Insurance Company Contract YTD	6391Y	3
SSDCP Money Market YTD	6392Y	3
SSDCP Multi Asset YTD	6393Y	3
SSDCP Balanced Growth YTD	6349Y	3
SSDCP TIPS YTD	6350Y	3
DCP	6733Y	3
DCP CAS	6734Y	3
SS Deduction	6735Y	3
SS Contribution	6736Y	3
Fidelity - NTD Effective Date YTD	6279G 7279E 6279Y	4
Insurance Company Contract-NTD Effective Date YTD	6202G 7202E 6202Y	4
UCRS Savings-NTD Effective Date YTD	6023G 7023E 6023Y	4
Money Market-NTD Effective Date YTD	6203G 7203E 6203Y	4
Multi Asset-NTD Effective Date YTD	6252G 7252E 6252Y	4
UCRS Equity-NTD Effective Date YTD	6031G 7031E 6031Y	4
UCRS Bond-NTD	6030G	4

GROSS-TO-NET DATA		Group Code
Effective Date YTD	7030E 6030Y	
Balanced Growth – NTD Effective Date YTD	6343G 7343E 6343Y	4
TIPS - NTD Effective Date YTD	6344G 7344E 6344Y	4
NTD 403(b) Effective Date YTD	6732G 7732E 6732Y	4
IDS IRA Effective Date YTD	6239G 7239E 6239Y	5
American Century Effective Date YTD	6284G 7284E 6284Y	5
Loan - Short Term Amt Balance YTD	6243G 6243D 6243Y	6
Loan - Long Term Amt Balance YTD	6253G 6253D 6253Y	6
UCRS Retro UCRS Retro-balance	6006G 6006D	7
UCRS Buyback UCRS Buyback-Balance TD Buyback#1 TD Buyback1-Balance TD Buyback#2 TD Buyback2-Balance TD Buyback#3 TD Buyback3-Balance TD Buyback#4 TD Buyback4-Balance TD Buyback#5 TD Buyback5-Balance NTD Buyback#1 NTD Buyback1-Balance NTD Buyback#2	6029G 6029D 6351G 6351D 6352G 6352D 6353G 6353D 6354G 6354D 6355G 6355D 6361G 6361D 6362G	7

GROSS-TO-NET DATA		Group Code
NTD Buyback2-Balance	6362D	
NTD Buyback#3	6363G	
NTD Buyback3-Balance	6363D	
NTD Buyback#4	6364G	
NTD Buyback4-Balance	6364D	
NTD Buyback#5	6365G	
NTD Buyback5-Balance	6365D	
PERS Buyback	6034G	7
PERS Buyback Balance	6034D	
PERS Additional	6033G	7
PERS Survivor	6026G	7
403(b) total YTD	6008Y	9
403(b) MAC (6008U) - put in extract in 'D' field	6008D	
Dep Care	6335G	9
Dep Care Eff Date	7335E	
YTD	6335Y	
Health Care Reimbursement Account (HCRA)	633G	9
HCRA Effective Date	6338E	
HCRA Year-To-Date	6338Y	
Additional Federal Tax Withholding	6010G	9
	6010Y	
Additional CA State Tax Withholding	6011G	9
	6011Y	
Additional Federal Tax Withholding for Nonresident Aliens	6301G	9
	6301Y	
ScholarShare	6600G	9
	6600Y	