

Created on: November 29, 2004

**SR 81092 Requirements  
Changes to TCT List PPP0433**

**Objective:**

To modify the standard TCT report (PPP0433) so that it displays the most current rates or ranges for each staff title segment, rather than displaying the most recent rate set stored in TCT.

**Project Type:**

This project is an enhancement to a TCT report.

**Requested by:**

Payroll Maintenance and Payroll Managers

**Analyst:**

Carrie Gatlin

**Due Date(s):**

This modification is Not Urgent.

**Background:**

Campuses have reported that Title Code Table (TCT) List PPP0433 displays expired rate sets for staff titles which previously pointed to TCT rates but now point to the Grade table. Initially, campuses requested that the report display the end date for rate sets so that they could more easily determine whether rates were expired. In subsequent discussions, locations requested that the report display the current rates or ranges for the title segment, rather than the most recent rate set residing in TCT (which may be expired).

**Current Process:**

TCT List PPP0433 displays the most recent rates in TCT for a given title segment, even when the End Date for the rate set is prior to the current date.

**Proposed Process:**

On TCT List PPP0433, for each covered and uncovered non-academic Title Code segment (where 'Personnel Program' is not equal to 'A'):

If 'Rate Lookup' is equal to 'M' (open range with no grade) or 'S' (stepped), the end date for the rate set should be printed directly below the 'Rate Set Date' field. This new field should be labeled 'Rate End Date'. See Attachment A for suggested layout.

If 'Rate Lookup' is equal to 'G' (graded), the grade range corresponding to the appropriate Grade value should be displayed. See Attachment B for layout. Note that there is no requested change to this display layout already used for graded rates, and the Rate End Date should not be printed in this case.

No change is requested to the layout when 'Rate Lookup' is equal to 'X'.

**Attachment A**

PPP0433 /PPCTR33 /  
 RETN: See Rpts Disp Schedule/Dist.

UNIVERSITY OF CALIFORNIA-SYSTEMWIDE  
 Control File Maintenance  
 Title Code Table  
 TITLE CODE TABLE LIST

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TITLE CODE	PERSONNEL PROGRAM	COMMON INF. EFF. DATE	ABBREVIATED TITLE NAME	FULL TITLE NAME												
4021	1	10/02/2000	SPORTS ASSISTANT	SPORTS ASSISTANT SERVICE INSTITUTE (LPN1/NP1)												
CTO	LINKG	RET.	TITLE	LAST	FROZEN	ABOLISHED	BY	SUPV	REST	STND	SPC	USE	PAYR			
OSC	FOC	TITLE	1	2	CODE	REVIEW DT	FLAG / DATE	FLAG / DATE	AGRM FOC	TITL	TITL	HLTH	HRS	HND	OF	ALL
A10	C	080	1	0	SX	05/01/1977	N	N	CC	N	00.00	L	N			
SUB LOC/PAY REP	SUB	PAY	FLSA	OVERTIME	SIX MONTH	RATE	JOB GROUP									
EFFECTIVE DATE	LOCATION	REP	STATUS	EXEMPT CD	REVIEW CD	LOOKUP	IDENTIFIER									
10/01/2000	**	COV	0	N		M										
RATE SET DATE: 10/01/2000 *-----PSS RATES-----*																
RATE END DATE: 12/31/9999 PAY MONTHLY HOURLY OTHER																
RANGE ADJ: MERITCOCT00 INTERVAL RATE RATE RATE																
NO. OF STEPS: 2																
NO. PAY INTERVALS: 3 1 1,699.00 9.7644 781.15																
STEP SCALE EXCPT: 2 1,939.00 11.1437 891.49																
MERIT BASED: Y 3 2,178.00 12.5172 1,001.38																
SHIFT DIFFERENTIAL RATES RANGE ADJ ID: EFFECTIVE DATE: 04/30/1994																
EVENING NIGHT																
D .3200 D .6700																
SUB LOC/PAY REP	SUB	PAY	FLSA	OVERTIME	SIX MONTH	RATE	JOB GROUP									
EFFECTIVE DATE	LOCATION	REP	STATUS	EXEMPT CD	REVIEW CD	LOOKUP	IDENTIFIER									
10/02/2000	**	UNC	0	N		S										
RATE SET DATE: 10/02/2000 *-----PSS RATES-----*																
RATE END DATE: 09/30/2002 PAY MONTHLY HOURLY OTHER																
RANGE ADJ: CLERICCOCT00 INTERVAL RATE RATE RATE																
NO. OF STEPS: 5																
NO. PAY INTERVALS: 9 1 1,755.00 10.0862 806.90																
STEP SCALE EXCPT: 2 1,787.00 10.2701 821.61																
MERIT BASED: N 3 1,819.00 10.4540 836.32																
MEMO GRADE: 4 1,856.00 10.6667 853.33																
5 1,891.00 10.8678 869.43																
6 1,924.00 11.0575 884.60																
7 1,959.00 11.2586 900.69																
8 1,995.00 11.4655 917.24																
9 2,034.00 11.6897 935.17																
SHIFT DIFFERENTIAL RATES RANGE ADJ ID: EFFECTIVE DATE: 04/30/1994																
EVENING NIGHT																

Attachment B

PPP0433 /PPCTR33 /  
 RETN: See Rpts Disp Schedule/Dist.

UNIVERSITY OF CALIFORNIA-SYSTEMWIDE  
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TITLE CODE	PERSONNEL PROGRAM	COMMON INF. EFF. DATE	ABBREVIATED TITLE NAME		FULL TITLE NAME											
4352	1	10/01/1999	STUDENT AFF. OFFICER IV		STUDENT AFFAIRS OFFICER IV SERVICE INSTITUTE (LPN1/NP1)											
CTO	LINKG CODE	RET. CODES	TITLE UNIT	LAST CLASSIF.	FROZEN TITLE	ABOLISHED TITLE	BY AGRM	SUPV FOC	REST TITL	STND HLTH	SPC HRS	USE OF	PAYR ALL			
OSC	FOC	TITLE	1 2	CODE	REVIEW DT	FLAG / DATE	FLAG / DATE	FLAG SUB	FLAG	FLAG	FLAG	WEEK	CD	TITLE	FLAG	
A30	B	099	1 0	99	06/01/1982	N	N	BA		N	00.00	L	N			
SUB LOC/PAY REP		SUB LOCATION		PAY REP	FLSA STATUS	OVERTIME EXEMPT CD	SIX MONTH REVIEW CD	RATE LOOKUP	JOB GROUP IDENTIFIER							
EFFECTIVE DATE				COV	1	E		G								
10/01/1999				**												
EFFECTIVE DATE		GRADE TYPE		GRADE	*----- SALARY RANGE -----*		MINIMUM		MIDPOINT		MAXIMUM					
10/01/1999		PS		4	39,900.0000		49,300.0000		59,200.0000							