

Release 1625
Detailed Design

Plan Code 'XC' - Postdoctoral Scholars Modifications
Service Request 16961

February 4, 2005
08:00 AM

Enterprise IT Services
Information Systems & Computing
Office of the President
University of California

Table of Contents

Introduction	1
Service Request 16961	1
Overview	3
Program Changes	4
PPDXBENL.....	4
PPEC102	4
PPEC115	4
PPEC120	5
PPEC133	5
PPEC134	6
PPEC135	6
PPEC151	6
PPEC152	6
PPEC153	7
PPEC160	7
PPEC165	7
PPEC707	7
PPEC724	7
PPEC743	8
PPEC753	8
PPEI340.....	8
PPEI350.....	8
PPEI505.....	8
PPEM102.....	8
PPFCBBEN	9
PPIIVR	9
PPP560	9
PPP650	9
PPP711	10
PPP882	10
PPWEFBC	10
PPWEINS	10
PPWIFBC	10
PPWIFBD.....	10
PPWIINP	10
PPWIINS	11
PPWRC20.....	11
System Control Table Updates	12
Data Element	12
System Messages	12
CICS Help.....	12
Attachments	13

Introduction

Release 1605 (Phase I of Postdoctoral Scholar changes) contained the first release addressing implementation of benefits for postdoctoral scholars. That release contained the one-time program for checking DOS codes for inconsistencies, on-going EDB DOS Code edits, BELI derivation related to Postdoctoral Scholars, Insurance Reduction Indicator edit related to Postdoctoral Scholars, and edits for tax treaty income codes. In addition, the BELI Derivation process (PPPBELI) contains temporary code specifically for the monthly maintenance to begin December process.

Release 1607 (Phase II of Postdoctoral Scholar changes) contained the one-time program to set the Assigned BELI (EDB0360) to 'P' for those Postdoctoral Scholars whose Derived BELI (EDB 0375) is 'P', EDB File Maintenance edits for Assigned BELI and postdoctoral medical, dental, and vision plans, EDB Daily Maintenance process, and EDB Monthly Periodic Maintenance process. In addition, a one-time is provided to produce a separate open enrollment carrier file for postdoctoral plans.

Release 1612 (Phase III of Postdoctoral Scholar changes) contained modifications to the Monthly Carrier File Process, Consolidated Billing and Self Billing Processes, Compute (includes Rush Checks) and Expense Distribution. In addition, specific modules in the EDB File Maintenance Process are modified to include new field 'YTD-FELLOWSHIP-GRS' to the HDA Array in the portion related to gross amounts.

Release 1615 (Phase IV of Postdoctoral Scholar changes) contained modifications to the Expense Distribution Process to include four new benefit charges (Postdoctoral UC-Paid Short Term Disability, Postdoctoral UC-Paid Life/AD&D, Postdoctoral UC-Paid Broker/Administration Fee, and UC Paid Workers' Compensation for Postdoctoral Without Salary (PDW) individuals. Modifications to the Consolidated Billing process included Postdoctoral UC-Paid Short Term Disability, Postdoctoral UC-Paid Life/AD&D, and Postdoctoral Individual-Paid Supplemental Disability to the billing procedures.

Service Request 16961

Background

During the initial implementation of benefits (Service Request 16935) for postdoctoral scholars, some campuses reported a problem when enrollments were processed in error for postdoctoral scholars who did not select benefits. The erroneous enrollments could not be backed out because of an unfortunate combination of edits:

- Edits existing prior to the implementation of postdoctoral scholar benefits do not allow medical, dental, and vision enrollments to be deleted; instead, they require that benefits be end dated, or that a plan code of 'XC' be used to cancel, or 'XX' be used to opt out.
- New edits for postdoctoral scholar benefits do not allow the use of 'XC' (cancel) or 'XX' (opt out) for individuals eligible for postdoctoral scholar benefits (BELI 'P').

The only correction available was to end date the enrollment on the same date as the effective date. This is an imperfect solution because the system will still reflect an enrollment of one day in the plan, and this will result in reporting on carrier files and in the consolidated billing process.

The Payroll/Personnel System (PPS) must be modified to provide a way to back out enrollments in the postdoctoral scholar benefits plans that are made in error. Three possible solutions were analyzed:

- Allow a value of 'XC' (cancel) in the medical, dental, and vision plan codes fields when the BELI is 'P'
- Allow the user to delete the medical, dental, and vision data when the BELI is 'P'
- Support a new value such as 'XE' to indicate an error correction

A decision was made that allowing a value of 'XC' would be the easiest to accomplish in a short time frame, and would also provide a solution that was most consistent with existing processing for non-postdoctoral enrollments.

PPS Modification

The EDB Maintenance process should be modified so that a value of 'XC' (cancel) is allowed in the current and future Medical, Dental, and Vision Plan Code fields.

Currently a value of 'XC' is not allowed in the Vision Plan Code because 'XC' is not defined as a valid value on the Data Element Table. This edit will need to be changed from a range/value edit to a consistency edit. The new edit should allow a value of 'XC' for the Vision Plan Code when the Assigned BELI is 'P'; if the BELI is not 'P', an error message should be issued. The message should have a severity of 'Employee Reject' in batch and on-line.

The year-end process which defaults 'XC' enrollments into 'CM' medical coverage should be modified to bypass this default when the Assigned BELI is 'P'.

In addition, any other processes that contains logic referencing Vision Plan Codes of 'XX' or 'XD' should include Vision Plan Code of 'XC'.

Therefore, this release will contain modifications in PPS (Payroll/Personnel System) to allow canceling of the Postdoctoral Scholar Medical, Dental, and Vision Plans using a Plan Code of 'XC'.

Overview

- Edits will be developed in the EDB Maintenance process to prohibit Non-Postdoctoral Scholars (BELI IND not equal 'P') from using Vision Plan Code of 'XC' to cancel the vision plan.
- Logic will be developed in the EDB Maintenance process to allow Postdoctoral Scholars (BELI IND of 'P') to cancel medical, dental, and/or vision plans using the 'XC' plan code.
- The year-end process (Periodic Monthly Maintenance to begin December) which defaults 'XC' enrollments into 'CM' medical coverage will be modified to bypass this default when the Assigned BELI is 'P'.
- The year-end process (Periodic Monthly Maintenance to begin December) which defaults 'XC' enrollments into 'CM' medical coverage will be modified to bypass this default when the Assigned BELI is 'P'.
- The nightly IVR Extract File (PPIIVR) will be modified to report the Vision Plan Code of 'XC' is present, the Vision Plan Coverage Effective Date, Vision Plan Code, and Vision Coverage Code will be reported on the IVR Extract File as blank, Vision Plan Coverage Effective Date will be reported as an initial date (01/01/1900), and the Vision Opt-out field will contain a value of 'C'.
- PPP560 produces the Enrollment File and Actual Premium Activity File for monthly carrier processing. When a Vision Plan Code of 'DV', 'XX' or 'XD' is present, the vision plan data is not processed. The monthly Carrier Process will be modified such that when the Vision Plan Code is 'XC', the vision plan data will be bypassed from reporting on the Enrollment and Actual Premium Files.
- PPP650 produces the BELI out of compliance reports. When a Vision Plan Code of 'DV', 'XX' or 'XD' is present, the employee is identified as "not enrolled" in the vision plan on the .reports. The BELI out of compliance reports will be modified such that an employee whose vision plan code is 'XC' will be identified as "not enrolled" in the vision plan.
- PPP711 produces the CPS (Corporate Personnel System) Interface File from the employees' data on the EDB. When a Vision Plan Code of 'XX' or 'XD' is present, the vision plan code, and vision coverage level are reported on the CPS interface file as a blank, and the vision coverage effective date is reported on the file as an initial date. The CPS Interface File process will be modified such that an employee with vision plan code of 'XC' will be considered as "not enrolled".
- PPP882 reports employees with medical, dental, vision, and/or legal coverages that have duplicate coverage through a dependent relationship to another employee. In addition, this program reports individuals who have duplicate coverage for medical, dental, vision, or legal insurance as the result of having recorded dependent relationships with more than one employee. When a Vision Plan Code of 'DV', 'XX' or 'XD' is present, the employee is identified on the reports as "not enrolled" in the vision plan. The Duplicate Coverage reports will be modified such that an employee will be identified on the reports as "not enrolled" in vision plan when the vision plan code is 'XC'.

Program Changes

PPDXBENI

The existing logic containing the conditional statement to determine whether to bypass the current vision plan data on the PPPFCB Table when the vision plan code is 'XX' or 'XD' will be modified to include plan code of 'XC'.

PPEC102

Note that this module executes in the post-update process (USER12) only, and performs the Medical Insurance edits.

Currently, when the BELI Indicator (EDB 0360) is explicitly changed to a value of 'P', and the Medical Plan Code and Medical Plan Effective Date have not changed, the Medical Plan code of 'XC' is changed to 'DM' when the Period of Initial Eligibility (PIE) Date is later than today's date.

Thus, this module will be modified to bypass logic that changes the medical plan code of 'XC' to 'DM' when the PIE is later than today's date for Postdoctoral Scholars as follows:

- The existing logic containing the first conditional statement (if XACN-ACTION-FLAG (01, 02) NOT = 'Y' AND SAVE-BELI-IND > BELI-IND) to determine whether to perform section 7900-CHECK-MEDICAL-BENE-PLAN will be modified to include the condition (AND BELI-IND NOT = 'P').
- The existing logic containing the second conditional statement (if XACN-ACTION-FLAG (01, 02) NOT = 'Y' AND SAVE-BELI-IND = 'P' AND BELI-IND = '1') to determine whether to perform section 7900-CHECK-MEDICAL-BENE-PLAN will be modified to include the conditions (AND SAVE-HLTH-PLAN NOT = 'XC' AND SAVE-HLTH-PLAN NOT = HLTH-PLAN).
- The existing logic containing the third conditional statement (if XACN-ACTION-FLAG (01, 02) NOT = 'Y' AND BELI-IND = 'P') to determine whether to perform section 7900-CHECK-MEDICAL-BENE-PLAN will be modified to include the conditions (AND SAVE-BELI-IND NOT = BELI-IND, AND SAVE-HLTH-PLAN NOT = 'XC', AND SAVE-HLTH-PLAN NOT = HLTH-PLAN).

PPEC115

Note that this module executes in the post-update process (USER12) only, and performs the Dental Insurance edits.

Currently, when the BELI Indicator (EDB 0360) is explicitly changed to a value of 'P', and the Dental Plan Code and Dental Plan Effective Date have not changed, the Medical Plan code of 'XC' is changed to 'DM' when the Period of Initial Eligibility (PIE) Date is later than today's date.

Thus, this module will be modified to bypass logic that changes the dental plan code of 'XC' to 'DD' when the PIE is later than today's date for Postdoctoral Scholars as follows:

Thus, this module will be modified as follows:

- The existing logic containing the first conditional statement (if XACN-ACTION-FLAG (01, 02) NOT = 'Y' AND SAVE-BELI-IND > BELI-IND) to determine whether to perform section 7900-CHECK-DENTAL-BENE-PLAN will be modified to include the condition (AND BELI-IND NOT = 'P').
- The existing logic containing the second conditional statement (if XACN-ACTION-FLAG (01, 02) NOT = 'Y' AND SAVE-BELI-IND = 'P' AND BELI-IND = '1') to determine whether to perform section 7900-CHECK-DENTAL-BENE-PLAN will be modified to include the conditions (AND SAVE-DENTAL-PLAN NOT = 'XC' AND SAVE-DENTAL-PLAN NOT = DENTAL-PLAN).
- The existing logic containing the third conditional statement (if XACN-ACTION-FLAG (01, 02) NOT = 'Y' AND BELI-IND = 'P') to determine whether to perform section 7900-CHECK-DENTAL-BENE-PLAN will be modified to include the conditions (AND SAVE-BELI-IND NOT = BELI-IND, AND SAVE-DENTAL-PLAN NOT = 'XC', AND SAVE-DENTAL-PLAN NOT = DENTAL-PLAN).

PPEC120

Note that this module is executed in the post-update process (USER12) only, and performs the Vision Insurance edits.

Thus, this module will be modified to bypass logic that changes the vision plan code of 'XC' to 'DV' when the PIE is later than today's date for Postdoctoral Scholars as follows:

- The existing logic containing the first conditional statement (if XACN-ACTION-FLAG (01, 02) NOT = 'Y' AND SAVE-BELI-IND > BELI-IND) to determine whether to perform section 7900-CHECK-VISION-BENE-PLAN will be modified to include the condition (AND BELI-IND NOT = 'P').
- The existing logic containing the second conditional statement (if XACN-ACTION-FLAG (01, 02) NOT = 'Y' AND SAVE-BELI-IND = 'P' AND BELI-IND = '1') to determine whether to perform section 7900-CHECK-VISION-BENE-PLAN will be modified to include the conditions (AND SAVE-VIS-PLAN NOT = 'XC' AND SAVE-VIS-PLAN NOT = VIS-PLAN).
- The existing logic containing the third conditional statement (if XACN-ACTION-FLAG (01, 02) NOT = 'Y' AND BELI-IND = 'P') to determine whether to perform section 7900-CHECK-VISION-BENE-PLAN will be modified to include the conditions (AND SAVE-BELI-IND NOT = BELI-IND, AND SAVE-VIS-PLAN NOT = 'XC', AND SAVE-VIS-PLAN NOT = VISTH-PLAN).

In addition, other modifications will be as follows:

- The existing logic containing the conditional statement to determine whether to bypass the current vision plan data edits when the plan code is 'XX' or 'XD' will be modified to include plan code of 'XC'.
- Logic will be added to allow a Postdoctoral Scholar with a BELI of 'P' to cancel vision via 'XC', but not for Non-Postdoctoral Scholars.

PPEC133

Currently, PPEC133 performs the Medical Consistency edits.

To prevent message 12-631(BELI NOT P – NOT ELIGIBLE FOR POSTDOC MEDICAL) from erroneously being issued when the BELI is changed from 'P' to another value, and the postdoctoral medical plan is end-dated, this module will be modified as follows:

The conditional statements containing (BELI-IND NOT = 'P', AND SAVE-BELI-IND NOT = 'P', AND HLTH-PLAN = ('P1' OR 'P2')) will include condition (IF HEALTH-COVEND-DATE = XDC3-LOW-ISO-DATE).

PPEC134

Currently, PPEC134 performs the Dental Consistency edits.

To prevent message 12-632 from erroneously being issued when the BELI is changed from 'P' to another value, and the postdoctoral dental plan is end-dated, this module will be modified as follows:

The conditional statements containing (BELI-IND NOT = 'P', AND SAVE-BELI-IND NOT = 'P', AND DENTAL-PLAN = ('P3' OR 'P4')) will include condition (IF DENTAL-COVEND-DATE = XDC3-LOW-ISO-DATE).

PPEC135

Currently, PPEC135 performs the Vision Consistency edits.

To prevent message 12-633 from erroneously being issued when the BELI is changed from 'P' to another value, and the postdoctoral vision plan is end-dated, this module will be modified as follows:

- The conditional statements containing (BELI-IND NOT = 'P', AND SAVE-BELI-IND NOT = 'P', AND VIS-PLAN = 'P5') will include condition (IF VISION-COVEND-DATE = XDC3-LOW-ISO-DATE).

In addition, this module will be modified as follows:

- The existing logic containing the conditional statement to determine whether to bypass the current vision plan data on the PPPFCB Table when the plan code is 'XX' or 'XD' will be modified to include plan code of 'XC'.
- Logic will be added to allow a Postdoctoral Scholar with a BELI of 'P' to cancel vision via 'XC', but not for Non-Postdoctoral Scholars. If 'XC' is entered for a Non-Postdoctoral Scholar (BELI not = 'P'), message 08-690 (CANNOT CANCEL EMPLOYEE VISION PLAN - USE 'XX' TO OPT OUT), will be issued.

PPEC151

Currently, this module does consistency edits for Future Medical Plan data.

This module will be modified as follows:

- Logic will be added to allow a Postdoctoral Scholar with a BELI of 'P' to set up a future medical plan code of 'XC'.

PPEC152

Currently, this module does consistency edits for Future Dental Plan data.

This module will be modified as follows:

- Logic will be added to allow a Postdoctoral Scholar with a BELI of 'P' to set up a future dental plan code of 'XC'.

PPEC153

Currently, this module does consistency edits for Future Vision Plan data.

This module will be modified as follows:

- Logic will be added to allow a Postdoctoral Scholar with a BELI of 'P' to set up a future vision plan code of 'XC'.
- An edit will be added to prevent entering a future vision plan code of 'XC' when the BELI is not 'P'. Message 08-691 (FUTURE PLAN CODE OF 'XC' NOT VALID FOR NON-POSTDOC EMPL) will be issued.

PPEC160

Currently, this program determines whether a rehired employee has any active coverage in the medical, dental, vision, or legal plan. The most recent hire date is compared against each associated Plan Coverage End Date. If the most recent hire date is prior to any of the associated Plan Coverage End Dates (medical, dental, vision, or legal), the employee is still considered as having active coverage. That is, active coverage in any one or more of the four benefits plans causes the employee to be treated as having active coverage for all benefits plan.

The conditional statement which sets the No-Vision-Benefits when the Vision Plan is 'XD' will be modified to include the 'XC' plan code.

PPEC165

Currently, this module performs postdoctoral benefits (Medical, Dental, and Vision) consistency edits when the BELI is 'P'.

This module will be modified to allow the user to enter a plan code of 'XC' for postdoctoral medical, dental, and vision. The medical, dental, and vision edits related to the issuance of message 08-641 (DO NOT USE 'XC' TO CANCEL POSTDOC PLAN - USE END DATE) will be removed.

PPEC707

Currently, this module edits the employee's vision plan data and the dependent's vision plan data.

The conditional statements which contain the vision plan codes of 'XX' or 'XD' will be modified to include the plan code of 'XC'.

PPEC724

Currently, this modules derives the Vision Coverage Level Code based on the number of dependents currently enroll in vision plan.

The conditional statement which contains the vision plan codes of 'XX' or 'XD' will be modified to include the plan code of 'XC'.

PPEC743

Currently, this module derives the Vision Coverage End Date when a future vision plan is established.

The conditional statements which contain the vision plan codes of 'XX' or 'XD' will be modified to include the plan code of 'XC'.

PPEC753

Currently, this module re-derives the Next Future Benefits Action Date each time a change is made to the Future Vision Coverage Effective Date, employee's Vision Coverage End Date, dependent's Vision Coverage Effective Date, or the dependent's Vision Coverage End Date.

The conditional statements which contain the vision plan codes of 'XX' or 'XD' will be modified to include the plan code of 'XC'.

PPEI340

Currently, this module derives the Medical Coverage End Date, Dental Coverage End Date, Vision Coverage End Date, and Legal Coverage End Date when a change in the employee's BELI causes ineligibility. For example, the employee's Medical Coverage End Date is set equal to the last day of the current month when a change to the BELI value makes the employee ineligible for benefits.

The conditional statements which contain the vision plan codes of 'XX' or 'XD' will be modified to include the plan code of 'XC'.

PPEI350

Currently, this module determines whether the Next future Benefits Action Date is within the Daily Processing Date Range. If the Next Future Benefits Action Date is within the Daily Processing Date Range, the employee's current Plan Coverage End Dates, Future Effective Dates, Dependent Plan Coverage Effective Dates and the Dependent Plan Coverage End Dates are examined.

The conditional statements which contain the vision plan codes of 'XX' or 'XD' will be modified to include the plan code of 'XC'.

PPEI505

Currently, this module performs validation of explicitly input BRSC (Benefits Rates Selection Code) values. This module calls PPBRSC, which calls PPBUTUT2, to determine whether the employee is eligible for collective bargaining sensitive benefits or deductions based on the employee's active appointments.

The conditional statement which contains the vision plan codes of 'XX' or 'XD' will be modified to include the plan code of 'XC'.

PPEM102

This module is executed during periodic monthly maintenance.

Currently, when an employee who has cancelled his/her medical plan ('XC') sometime during the calendar year, the monthly maintenance processing for month-to-begin December will enroll the employee in the 'CM' medical plan.

This module will be modified such that a postdoctoral scholar whose medical plan is 'XC' and a BELI of 'P' will not be enrolled into 'CM' medical plan for month-to-begin December.

PPFCBBEN

Currently, this module determines whether the Plan Coverage End Dates (PCED), Future Coverage Effective Dates (FCED), Dependent Coverage Effective Dates (DCED), or Dependent Coverage End Dates are within the range of the employee's Next Future Benefits Action Date and the beginning of the Benefits Coverage Month. The ***Beginning of Benefits Coverage Month*** refers to the beginning of the benefits coverage following the month in which the premiums were taken from the employee's pay. PPFCBBEN determines whether to re-derive plan coverage levels or roll up the appropriate future enrollments to the current plans for the Compute Process to properly calculate an employee's premium for the Medical, Dental, Vision, and/or Legal Plans.

The conditional statement which contains the vision plan codes of 'XX' or 'XD' will be modified to include the plan code of 'XC'.

PPIIVR

Currently, this module reports employee's changed data on the EDB to the nightly IVR Extract File. When a Vision Plan Code of 'XX' or 'XD' is present, the Vision Plan Coverage Effective Date, Vision Plan Code, and Vision Coverage Code are reported on the IVR File as blank, and the Vision Plan Coverage Effective Date is reported as an initial date.

The conditional statement which contains the vision plan codes of 'XX' or 'XD' will be modified to include the plan code of 'XC'.

PPP560

Currently, PPP560 produces the Enrollment File and Actual Premium Activity File from monthly carrier processing. When a Vision Plan Code of 'DV', 'XX' or 'XD' is present, the vision plan data is not processed.

The conditional statement which contains the vision plan codes of 'XX' or 'XD' will be modified to include the plan code of 'XC'.

PPP650

Currently, this program produces the BELI out of compliance reports. When a Vision Plan Code of 'DV', 'XX' or 'XD' is present, the vision plan data is not processed.

The conditional statement which contains the vision plan codes of 'XX' or 'XD' will be modified to include the plan code of 'XC'.

PPP711

Currently, this program produces the CPS (Corporate Personnel System) Interface File from the employees' data on the EDB. When a Vision Plan Code of 'XX' or 'XD' is present, the vision plan data is not processed

The conditional statement which contains the vision plan codes of 'XX' or 'XD' will be modified to include the plan code of 'XC'.

PPP882

Currently, this program reports employees with medical, dental, vision, or legal coverage that have duplicate coverage through a dependent relationship to another employee. In addition, this program reports individuals who have duplicate coverage for medical, dental, vision, or legal insurance as the result of having recorded dependent relationships with more than one employee. When a Vision Plan Code of 'DV', 'XX' or 'XD' is present, the vision plan data is not processed

The conditional statement which contains the vision plan codes of 'XX' or 'XD' will be modified to include the plan code of 'XC'.

PPWEFBC

Currently, PPWEFBC is the screen detail processor for function EFBC.

The conditional statements which contain the vision plan codes of 'XX' or 'XD' will be modified to include the plan code of 'XC'.

PPWEINS

Currently, PPWEINS is the screen detail processor for function EINS.

The conditional statements which contain the vision plan codes of 'XX' or 'XD' will be modified to include the plan code of 'XC'.

PPWIFBC

Currently, PPWIFBC is the screen detail processor for function IFBC.

The conditional statements which contain the vision plan codes of 'XX' or 'XD' will be modified to include the plan code of 'XC'.

PPWIFBD

Currently, PPWIFBD is the screen detail processor for function IFBD.

The conditional statements which contain the vision plan codes of 'XX' or 'XD' will be modified to include the plan code of 'XC'.

PPWIINP

PPWIINP is the screen processor for the Central Insurance EDB Inquiry function IINP. It calls the Medical, Dental, Vision and Legal BRT utility programs.

The conditional statements which contain the vision plan codes of 'XX' or 'XD' will be modified to include the plan code of 'XC'.

PPWIINS

Currently, PPWIINS is the screen processor for the Departmental Insurance EDB Inquiry function IINS. It calls the Medical, Dental, Vision and Legal BRT utility programs.

The conditional statements which contain the vision plan codes of 'XX' or 'XD' will be modified to include the plan code of 'XC'.

PPWRC20

PPWRC20 is the screen processor program for the On-line Rush Checks (Function Code of OPT2).

The conditional statements which contain the vision plan codes of 'DV', 'XX' or 'XD' will be modified to include the plan code of 'XC'.

System Control Table Updates

Data Element

Trigger value of 165 will be added to the existing Consistency Edit values for EDB 0347 related to Card-type of 'VP'.

Vision Plan Code of 'XC' will be added to the existing list of valid Vision Plan Codes for EDB 0347 and EDB 0686.

System Messages

Messages 08-690 and 12-690 (CANNOT CANCEL EMPLOYEE VISION PLAN – USE 'XX' TO OPT OUT), and messages 08-691 and 12-691 (FUTURE PLAN CODE OF XC NOT VALID FOR NON-POSTDOC EMPL) will be added to the table.

Existing messages 08-641 and 12-641 (DO NOT USE 'XC' TO CANCEL POSTDOC PLAN - USE END DATE) will be removed from the table.

CICS Help

New vision plan code value of 'XC' will be added to the appropriate CICS Help texts (See Attachments).

Attachments

Attachment A – Data Dictionary Entries

System Number: EDB 0347

User Access Name: 0347-4

Programming Name: VIS_PLAN IN PPPBEN

Revision Date: xx/xx/xx

Comments:

Location(s): HBN 4545 - Optical Plan Code-HBN in HDB
APS 2495 - Optical Plan Code
BCS 2495 - Optical Plan Code
CPS 2495 - Optical Plan Code
IPS 2495 - Optical Plan Code
OPP 2495 - Optical Plan Code

Name: VISION PLAN CODE-EDB

Type: ALPHANUMERIC

Length: 2

Format:

N/A

General Description:

Code indicating the vision insurance plan selected by the individual.

Code Interpretation:

- DV - Vision plan not yet selected by the employee
- VI - Vision Care
- P5 - PSBP Vision Plan
- XX - Opted out of vision
- XC - Cancelled vision (valid for PSBP vision plan only)
- XD - Deenrolled due to suspension of premiums

System Number: EDB 0686
User Access Name: 0686-0
Programming Name: FCB_VISION_PLAN IN PPPFCB
Revision Date: xx/xx/xx

Comments:
Location(s):

Name: FUTURE VISION PLAN CODE

Type: ALPHANUMERIC

Length: 2

Format:
N/A

General Description:

Code indicating the future vision plan in which the individual will be enrolled.

Code Interpretation:

- VI - Vision Care
- P5 - PSBP Vision Plan
- XX - Opted out of vision
- XC - Cancelled vision (valid for PSBP vision plan only)
- XD - Deenrolled due to suspension of premiums