

Release 1612
Detailed Design

**Postdoc Modifications – Monthly Carrier File,
Consolidated Billing, Compute Modifications
Service Requests 16933 & 16935**

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Enterprise IT Services
Information Resources & Computing
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University of California

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Introduction

Release 1605 (Phase I of Postdoctoral Scholar changes) contained the first release addressing implementation of benefits for postdoctoral scholars. That release contained the one-time program for checking DOS codes for inconsistencies, on-going EDB DOS Code edits, BELI derivation related to Postdoctoral Scholars, Insurance Reduction Indicator edit related to Postdoc Scholars, and edits for tax treaty income codes. In addition, the BELI Derivation process (PPPBELI) contains temporary code specifically for the monthly maintenance to begin December process.

Release 1607 (Phase II of Postdoctoral Scholar changes) contained the one-time program to set the Assigned BELI (EDB0360) to 'P' for those Postdoctoral Scholars whose Derived BELI (EDB 0375) is 'P', EDB File Maintenance edits for Assigned BELI and postdoc medical, dental, and vision plans, EDB Daily Maintenance process, and EDB Monthly Periodic Maintenance process. In addition, a one-time is provided to produce a separate open enrollment carrier file for postdoc plans.

Service Request 16933

In May 2003, President Richard Atkinson (Emeritus) announced Academic Personnel Policy 390-Postdoctoral Scholars (Postdoc). This policy applies to the Postdoc-Employee, the Postdoc-Fellow and Trainee paid through University accounts, and the Postdoc-Fellows and Trainees, funded from fellowships or trainee-ships, paid directly to the individual. The new policy provides for consistent treatment for both the Postdoc-Employee and the Postdoc-Fellow or Trainee.

In response to Academic Personnel Policy 390-Postdoctoral Scholars (Postdoc), representatives from the University of California, Office of the President (UCOP)-Academic Advancement, UCOP Human Resources and Benefits (HR/B), and UCOP Financial Management have met and discussed with campus Graduate Division representatives at various intervals the topics relating to the administration of Postdoctoral Scholar Benefits Plan (PSBP). The document addresses the modifications needed in the Payroll/Personnel System (PPS) to accommodate the special coding needed for PSBP as it encompasses and affects the Postdoc-Employee (TC 3252), the Postdoc-Fellow (TC 3253), and the Postdoc-Paid Direct (TC 3254).

In order to incorporate Postdocs into the EDB as a unique group, new values should be added to the Benefits Eligibility Level Indicator (BELI), Description of Service Table, and Gross-to-Net Table. New health and welfare plan codes should be added to distinguish the PSBP from the existing University H&W plans. [A separate document will be prepared to describe the required changes needed in order to add the new benefit plans and the new BELI value "P-Postdoctoral Scholar Eligibility."]

The payroll computation process should be modified so that Postdoc-Fellows (TC 3253) and Postdoc-Paid Directs (TC 3254) can have their PSBP premiums processed through a payroll compute cycle. The fellowship/scholarship payments made to Non-Resident Aliens should be recorded in a separate gross field for reporting at year-end. Additionally, the Postdoc should be included in the Enrollment File process and the new PSBP plans should be added to the Self-Billing and Consolidated Billing processes.

The Distribution of Payroll Expense process should be modified so that it can identify and record the Postdoc benefits by unique Object Codes. Further, other reporting processes, such as the Corporate Personnel System and the Corporate Financial System, should be modified to identify Postdoctoral appointees. Modifications to the Form W-2 and Form 1042-S processes will be discussed in separate documents.

Service Request 16935

Section 1.9 of this service request states:

Postdoc medical, dental, and vision enrollments should use the same carrier file process used for employee plans. Medical, dental, and vision enrollments should be reported in a file for the plan corresponding to the postdoctoral scholar's enrollment. Modifications should be made to distinguish enrollment in employee Supplemental Disability from enrollment in PBSP disability, and to create separate files for the different disability carriers.

Due to the complexity of the changes and their interrelationship to each other, the above changes will be released in phases.

This release will contain modifications to the Monthly Carrier File Process, Consolidated Billing and Self Billing Processes, and Compute (includes Rush Checks). In addition, specific modules in the EDB File Maintenance Process will be modified to include new field 'YTD-FELLOWSHIP-GRS' to the HDA Array in the portion related to gross amounts. Program PPP690 which reports selected employees with 998-exempt-statuses will be modified. Currently, employees selected for 998-exempt-status reporting must have at least one distribution which is not DOS Code of 'WOS'. A DOS Code of 'PDW' will be included in the existing condition which checks for DOS Code of 'WOS'.

Overview

EDB File Maintenance Process

New field named YTD-FELLOWSHIP-GRS will be added to the HDA Array in the portion related to gross amounts.

Monthly Carrier File Process

The monthly Carrier File Process will be modified to process the Postdoc-Paid Postdoctoral Scholar Supplemental Disability deduction from the PAR File.

Consolidated Billing and Self Billing Processes

These two processes will be modified to process the Postdoc-Paid Postdoctoral Scholar deductions.

Compute Process

The Compute process will be modified such that PSBP premiums will be processed through a payroll compute cycle for Postdoc-Fellows (TC 3253) and Postdoc-Paid Directs (TC 3254).

998-Exempt-Status Reporting Process

Currently, employees selected for 998-exempt-status reporting must have at least one distribution which is not DOS Code of 'WOS'. This process will be modified such that an employee with 998-Exempt-Status will not be selected for the 998-Exempt Status reporting process when all distributions contain DOS Code of 'PDW' or 'WOS'.

Copy Members

CPLNKFED

Calculation fields for the Postdoc Non-Resident Alien and the Deduction-to-Take for the Postdoc Non-Resident Alien Federal Taxable Withholding Deduction will be added this copymember.

CPLNKGRS

YTD Fellowship Gross will replace the FILLER-5555 field, and the BELI Ind (EDB 0360) field will be added to this copymember.

CPLNKGR1

Postdoc grosses will be added to this copylib member.

CPLNKHDA

The YTD Fellowship/Scholarship Gross (EDB 5555) will be added to the linkage.

CPLNKNET

Postdoc earnings Indicators used in the compute, and Postdoc grosses will be added to this copymember. In addition, BELI Ind (EDB 0360) field will be added to this copymember.

CPWPATBL

The Fellowship Gross will be added to the PPPEUD table.

CPWSRCPW

The fellowship gross and BELI will be added to this copylib member

CPWSRPCM

The YTD Fellowship/Scholarship Gross (EDB 5555) will be added to the existing record layout. In addition, the existing filler with a length of 406 will be reduced by length 5.

CPWSXIC2

CPWSXIC2 defines various campus specific values.

Currently, a unique campus Control Number is required for each of the life insurance, disability and AD&D report headings and SBS records. Fields will be added to CPWSXIC2 to define control numbers and the associated company names for the Postdoc Supplemental Disability. Thus, campuses will be required to enter local control number values as part of the installation.

Deduction Number 636, Non-Resident Alien Federal Tax should be added to CPWSXIC2.

CPWSXIC5

Postdoc Miscellaneous Benefit FAU, which will be used for leftover benefit charges, will be added to this copymember.

CPWSXPAR

Postdoc related Fellowship Gross will be added to the fixed portion, and various postdoc work areas which will be passed between PPP390 and PPP400 will be added to the work areas portion.

CPWSXPA1

Postdoc related Fellowship Gross will be added to the fixed portion.

CPWSXSBS

CPWSXSBS contains working storage for the existing SBS formats for life insurance, disability, AD&D and the common FTP format.

CPWSXSBS will be modified to include the SBS format for the Postdoc Supplemental Disability data.

DDL Changes

TBPCM00C, PPPVPCM1, PPPVPCM2, PPPVZPCM, PPPVHDA2

Currently, the above DDL members create the PPPPCM Table and the appropriate table views.

The YTD Fellowship/Scholarship Gross (YTD_FELLOWSHIP_GRS) will be added to the table and the table views.

TBPCM20A

This DDL will be used to alter the Table PPPPCM to include the YTD Fellowship/Scholarship Gross.

(EDB 5555) – YTD_FELLOWSHIP_GRS

TBEUD00C, PPPVEUD1, PPPVZEUD

Currently, the above DDL members create the PPPEUD Table and the appropriate table views.

The column name of FELLOWSHIP_GROSS will be added to the table and the table views.

TBEUD09A

This DDL will be used to alter the Table PPPEUD to include the following column.

FELLOWSHIP_GROSS

PPPV400B

Currently, the above DDL member creates the view PPPV400B_PAY of the PPPPAY table for use in program PPP400 and net pay derivation modules. It will be modified to include the VISA_TYPE field.

Include Member Changes

PPPVPCM1, PPPVPCM2, PPPVZPCM, PPPVHDA2

The following data element will be added to the above Include members:

- (EDB 5555) – YTD Fellowship/Scholarship Gross

The DB2 column name of YTD_FELLOWSHIP_GRS will be added to the above Include members that define the DB2 Column names and COBOL field names for the views of the PPPPCM table.

PPPVEUD1, PPPVZEUD

The following field will be added to the above Include members:

The DB2 column name of FELLOWSHIP_GROSS will be added to the above Include members that define the DB2 Column names and COBOL field names for the views of the PPPEUD table.

PPPV400B

The DB2 column name of VISA_TYPE will be added to the above Include member that define selected DB2 Column names and COBOL field names for the PPPV400B_PAY view of the PPPPAY table.

CICS Maps (DGIPNL)

PPIBAL0

This map defines the label fields and data fields for the existing IBAL screen.

The YTD Fellowship/Scholarship Gross will be added to the screen display.

Program Changes

PPDB2PAR

The Fellowship Gross will be added to the PPPEUD table of the DB2 PAR.

PPP360, PPEDTPAY, PPEDTRST

The Pay Transaction Edit process will be modified to insure consistent Title Code/ DOS combinations for Postdoc processing.

For TX, TE, AP, LX, RX, RA and ST transactions, the following restrictions will be implemented:

- Use of DOS "PDW" is disallowed (Message 36-420) for Pay Input. Paid Directs must be implemented by a Without Salary Time Report Code Appointment specifying Title Code 3253 or 3254 and using DOS "PDW".
- Use of Paid Direct Title 3254 is disallowed (Message 36-421) for Pay Input. Paid Directs must be implemented by a Without Salary Time Report Code Appointment using DOS "PDW".
- DOS values FEN, FEL, and PDD are restricted to Title 3253 (Message 36-422).
- When the Title Code is 3253, the associated DOS value must be either FEN, FEL, or PDD (Message 36-423).
- Use of DOS "FEL" is restricted (Message 36-428) to Non-Resident Alien type Citizen Code values A, E, N, S, or X.
- Use of DOS "FEN" is restricted (Message 36-429) to Citizen Code values C, F, P, or R

For Expense Transfers:

- Transfer of Title Code 3254 or DOS value PDW is disallowed (Message 36-427).
- All other restrictions associated with the above Pay Input will be observed except those dealing with current EDB Citizen Code values.

For Cancellations, Overpayments, Hand-drawn or Rush Checks:

- Cancellation or Overpayment use of DOS value PDW is allowed. However, for Hand-drawn or Rush Checks, the use of DOS value PDW is disallowed (Message 36-425).
- All other restrictions associated with the above Pay Input will be observed except those dealing with current EDB Citizen Code values.

PPEM001, PPEM004, PPEM101, PPEXERPT, PPEY001, PPEY101, PPEY200

YTD Fellowship Gross (EDB 5555) will be added to the HDA Array for references purposes, and the corresponding FILLER-5555 field will be removed.

PPP390, PPGRSAUP, PPGRSCOH, PPGRSERN, PPGRSPAR, PPGRSRVW, PPGRSTIM

The Gross Pay process will be modified as follows:

- The new PAR field Fellowship Gross will be developed (based on the DOS Total Gross Subject Indicator) to include pay associated with DOS values FEN, FEL, and PDD.
- An intermediate gross field will be developed for only DOS value FEL payments. This field is passed to PPP400 via a PAR work area and is used for splitting FWT Tax NRA among two rates (i.e., one for FWT tax table and special FEL NRA rates of 14 & 30 percent).
- The BELI Indicator will be accessed and passed to lower level modules.
- “Without Salary” Time Report Code appointments will be examined when the appointment’s Pay Schedule corresponds to the pay cycle being processed. When the BELI is “P” and the Title is either 3253 or 3254, an automatic (AU) payment will be issued for any DOS value PDW distributions (as long as the distribution is active for any part of the pay period). This payment will contain a Gross, Rate and Hours value of ZERO.
- A series of temporary indicators will be developed and passed to PPP400 via a PAR work area. These indicators will specify which Postdoc specific DOS values are present for the individual as well as which Postdoc Title Codes are present and whether or not the payment distribution is applicable to the current process month.

PPHDAUTL

YTD Fellowship Gross will be added to the HDA Array. In addition, the YTD Fellowship Gross from the HDA Array will be moved to the equivalent DB2 column on the PPPPCM Table.

PPHPARP1

Currently, PPHPARP1 is called by PPP564 to read the HPA table and create the PPP5641 exception report. It is ordered by plan with Employee ID within Home Department. The display of the Company Name (taken from CPWSXIC2) on the report for Employee Supplemental Disability is determined by the Benefit Type.

Since both Employee Supplemental Disability and Postdoc Supplemental Disability have Benefit Type of 'Z' on the HPA (Historical Premium Activity) table, logic will be changed to include the dummy Plan Code with the Benefit Type when determining the appropriate Company Name for display on the exception report.

PPKEYCHD

PPKEYCHD is called to perform EDB Employee ID changes.

The DB2 SELECT statement associated with the PPPPCM table will be modified to include the new YTD Fellowship/Scholarship Gross (YTD_FELLOWSHIP_GRS) column.

PPKEYCHD

PPKEYCHD is called to perform EDB Employee ID changes.

The DB2 SELECT statement associated with the PPPPCM table will be modified to include the new YTD Fellowship/Scholarship Gross (YTD_FELLOWSHIP_GRS) column.

PPP400, PPNETCLC, PPNETDED, PPNETDTK, PPNETRPT, PPNETUPD

The Gross-To Net process will be modified as follows:

- The new PAR field Fellowship Gross, as well as all temporary Postdoc PAR work fields (developed by PPP390) will be received and loaded to appropriate linkage fields by PPP400 (for passage to lower level modules).
- Values for System Parameters 193 and 194 (Postdoc NRA FWT deduction rates; Visa Type F/J and all others, respectively) will be loaded to appropriate linkages.
- The BELI Indicator will be accessed and passed to lower level modules.
- When the BELI Indicator is P, and current earnings month payments are resident for either Title Code 3253 or 3254, the Normal Pay Work Indicator is set on (approximates a non-zero current month hours on pay status) so that University insurance contributions will be issued. Also, startup code will automatically turn this switch on for BELI P when the month being processed is 12/04.
- The GTN "G" balance for the new FEL NRA (FWT) deduction 636 will be initialized to zero. This value will be loaded as appropriate based on the revised FWT deduction module PPFEDTAX (see below).
- When the BELI Indicator is P and the Pay Cycle End Date is in month 12/2004 and the Total Gross is zero, a special startup routine will be developed to examine appointment/distributions with Title Codes 3252, 3253 and 3254 which are active in 12/2004 and/or 01/2005. The routine will set startup indicators which will be used to direct imputed income to FWT Gross (PDD and or REG mix), Fellowship Gross (FEN & PDW) or both (FEL).
- For reconciliation, the input/out Fellowship Gross will be displayed on report PPP4001.
- When the BELI Indicator is P and the Pay Cycle End Date is in month 12/2004 a special startup procedure will subtract one month from the Health, Dental, and Vision Effective dates to direct an advance premium for Postdoc individuals.
- When only FEL NRA Gross is present, the standard NRA Flat Tax (33.10) will be blocked. Additionally, appropriate linkages will set with the FEL Flat Percent Rate (from parameter 193 or 194) just prior to the PPFEDTAX call. After the call, the new FEL NRA deduction (GTN636) will be placed in the associated G balance.
- When Title Codes 3253 or 3254 are present without PDD or FEL earnings, Domestic Partner Imputed Income will not be added to normal YTD tax grosses, instead, the YTD Fellowship Gross will be incremented.
- For Postdoc individuals when Health, Vision, or Dental Insurance is being processed and the Total Gross is zero, the following will occur. If current month PDW earnings are present OR, it is the startup month and only FEN/FEL earnings are normal, the entire premium is recorded as a University contribution and the amount is treated a imputed income and added to the YTD Fellowship Gross. Otherwise (PDD, FEL and/or REG mix and 12/31/04), entire premium is recorded as a University contribution and the amount is treated a imputed income and added to the

various YTD tax grosses as appropriate (including TT Gross, as needed and YTD Fellowship Gross when FEL earnings are present in the pay mix). Note, when the entire premium is treated as imputed income, the normal Domestic Partner Imputed Income portion will be blocked from YTD inclusion to avoid double counting a portion of the premium.

- During startup for Postdoc individuals or when Title Codes 3253 or 3254 are present without PDD earnings, Domestic Partner Imputed Income will not be added to Retirement Gross.

PPFEDTAX

The Federal Tax development has been modified develop two separate deductions, one for normal FWT withholding tax and one for the new GTN636 FEL NRA deduction using the specially derived (PPP390) FEL DOS Gross. Note the FWT Reductions are first applied to the portion of the FWT Gross applicable to the standard FWT deduction prior to any residual amount (unlikely) being applied to the FEL Gross portion. System Parameter 193 and 194 are used as the FEL portion rate based on Visa Type.

PPNRARPT

YTD Fellowship Gross (EDB 5555) will be added to the HDA Array for references purposes, and the corresponding FILLER-5555 field will be removed.

PPPCMCHG, PPPCMFET, PPPCMUPD, PPPCMUTL, PPPCMUTW

The above programs are the standard parts of the EDB Fetch/Update complex for the PPPPCM table.

The modules will be modified to process the new YTD Fellowship Gross (DB2 column name of YTD-FELLOWSHIP-GRS).

PPP130

YTD Fellowship Gross will be added to the HDA Array. In addition, the YTD Fellowship Gross from the HDA Array will be moved to the equivalent DB2 column on the PPPPCM Table.

PPP410

The YTD Fellowship will be retrieved from the EDB record (after posting) and included on the portion of the PAR reserved for selected Year-to-Date EDB balances.

PPP520

Program PPP520 will be modified as follows:

- The BELI Indicator will be retrieved from the EDB.
- When the BELI Indicator is P and an insurance or other benefit remains uncharged due to no eligible earnings (i.e., Dec/2004), a special startup routine will be developed to examine appointment/distributions with Title Codes 3252, 3253 and 3254 which are active in 12/2004 and/or 01/2005. The uncharged Postdoc benefit will then be charged to each appropriate EDB distribution as follows. The Distribution rows are returned in descending Distribution Percent order. When non-zero Percent rows are present, then the remaining benefit will be prorated to

- these based on Distribution Percent. When only zero Distribution Percent rows are available, then the remaining benefit will be prorated to these based on an equal proration among the number rows (i.e., if there are three present, then each will receive a third). Note that these routines are for the startup month of Dec 2004 only. Message 52-067 (new) will be issued.
- When no eligible EDB distributions are present, the entire remaining benefit will be charged to the special Postdoc Miscellaneous FAU (defined in CPWSXIC5) and message 52-066 (new) will be issued.

PPP530

Program PPP530 will be modified to maintain separate Departmental Benefit charges for Title Code 3252, 3253, and 3254 benefit entries for Health, Dental, and Vision contributions. These departmental benefit charges for the Postdoc benefits will be assigned the associated Object Code newly defined in CPWSXIC5. Note that the Location total Credit (e.g., 115200) is not separated and will include both Postdoc and regular employee benefit amounts.

PPP560

Currently, PPP560 produces the Enrollment File and Actual Premium Activity File from monthly carrier processing.

To process the Postdoc-Paid postdoc Supplemental Disability deductions from the PAR file, the following changes will be made:

Similar to the Employee Supplemental Disability deductions, the Postdoc Supplemental Disability Deductions will be written to the Actual Premium Activity File and not to the Enrollment File.

The employee's postdoc Supplemental Disability deduction will be stored in entry 24 of the WT1-TABLE-ELEMENTS. The constant for the Insurance Code will be '9', similar to the existing Insurance Code value for Employee Supplemental Disability in entry 23.

Due to the Postdoc-Paid Supplemental Disability (GTN 325, formerly named EPD) and the Postdoc Postdoc-Paid Supplemental Disability (GTN 635) have a benefit type of 'Z' on the GTN Table, an internal dummy insurance type of 'P' will be moved to the insurance entry when the GTN Benefit Type is 'Z' and the GTN Number is '635'. The internal dummy insurance type of 'P' will be referenced when loading an entry in the internal WT5-Insurance-Table.

A dummy Plan Code of 'PD' will be moved to the XAPA-PLAN-CODE field, similar to the existing logic which moves a dummy Plan Code of 'DI' to the XAPA-PLAN-CODE field for Employee Supplemental Disability.

The BRS Coverage Effective Date taken from the PPPBRS Table will be used as the employee's Postdoc Supplemental Disability Coverage Effective Date.

PPP561

PPP561 reads the Actual Premium Activity file created by PPP560, and inserts the records to the Historical Premium Activity table (PPHPA). It calculates adjustments and adds them to the preliminary Carrier file to produce the final Carrier file.

Because postdoc benefit rates are valid beginning 01/01/2005, temporary code will be added so that the existing logic to do positive adjustments are bypassed when the coverage effective date is prior to 01/01/2005.

PPP562

Currently, PPP562 currently reads the final Enrollment File (produced from PPP561) and produces the Benefits Deduction Register, SBS report and SBS file for Medical, Dental, Vision, Legal, Supplemental Life, Basic/Expanded Expanded Dependent Life, Employee Supplemental Disability, and Accidental Death & Dismemberment.

New code will be added to include the Postdoc-Paid Postdoc Supplemental Disability (from the HPA table on the Benefits Deduction Register report (PPP5622))

New code will be added to include the Postdoc-Paid Postdoc Supplemental Disability on the Self Billing Statements Report (PPP5623).

Currently, the existing Control Break logic related to Supplemental Disability breaks on a change to the Benefit Type of 'Z'. The Control Break logic will be modified to include a change to the dummy plan code of 'PD'.

Grand totals will be provided for the Postdoc-Paid Postdoc Supplemental Disability portion of the report. For the Postdoc plan code translations, the Company name value will be taken from copymember CPWSXIC2.

SBS tab-delimited records will be written for the Postdoc-Paid Postdoc Supplemental Disability (see copymember CPWSXSBS).

PPP565

Currently, program PPP565 reads the four different Self Billing Statement files created by PPP562 and consolidates them into a single file for FTP purposes. Each record is identified with a unique record type to allow "unbundling" back into individual formats for UCOP processing.

Each SBS file is opened and read. The input data is moved to the common data field on the output record. The record ID on the output record is coded per each input file:

- 01 SBS record for Medical, Dental, Vision and Legal plans
- 02 SBS record for life insurance plans
- 03 SBS record for disability plans
- 04 SBS record for AD&D plans

When writing the SBS Postdoc Supplemental Disability record to the single consolidated FTP File, a record ID of '05' will be moved to the record type field to identify the record as SBS Postdoc Supplemental Disability data.

PPP690

Currently, program PPP690 reports selected employees with 998 exempt status. Separate reports list 998-exempt-status employees who have not renewed their 998 exempt statuses via W4 form for the following year, 998-exempt-status employees reset to non-exempt statuses, and employees claiming 998 exempt statuses.

Employees selected for 998 exempt status reporting must have at least one distribution which is not DOS Code of 'WOS'. That is, if an employee with a 998 exempt status has all WOS related distributions, then the employee is not selected for reporting.

A DOS Code of 'PDW' will be included in the existing condition that determines whether the employee is selected for the 998 exempt status reporting.

PPRCGRSS

This program computes grosses for online rush checks. It will be modified to compute the postdoc grosses and store them in the new fields in the CPWSRCPW external.

PPRCNET

This program controls the gross to net computation for online rush checks. It will be modified to populate the new fields in the CPLNKNET linkage area from those in the CPWSRCPW external for use by the dual use gross-to-net modules.

PPRCOPT1 & PPRCOPT2

These programs will be modified to obtain and store the postdoc system parameters 193 and 194.

PPSTARPT

YTD Fellowship Gross (EDB 5555) will be added to the HDA Array for references purposes, and the corresponding FILLER-5555 field will be removed.

PPWIBAL

Currently, PPWIBAL is the screen detail processor for function IBAL.

The YTD Fellowship Gross value from the PPPPCM Table will be moved to the screen's corresponding YTD Fellowship Gross label.

USER12

The value in YTD Fellowship Gross (EDB 5555) will be taken from the HDA Array, and moved to the External PPPPCM record.

JCL Changes

PPP562

PPP562 JCL will be modified to include the output Postdoc Supplemental Disability data to the SBS tab-delimited file as DD Name of **SBSPSD** with a **LRECL** of **117**.

It is noted that the Postdoc Supplemental Disability (postdoc-paid) will be reported to the existing DD Name of PPP5622 (Benefit Deduction Register), and the Postdoc Supplemental Disability will be reported to the existing DD PPP5623 (Self Billing Statement).

PPP565

PPP565 JCL will be modified to include the DD Name of **SBSPSD** for the input SBS Postdoc Supplemental Disability File.

System Control Table Updates

System Messages

New messages used in the compute and Expense Distribution Processes will be added to the System Messages table. See Attachment B for details.

System Parameter

New entries 193 and 194 will be used to store the rates for the Postdoctoral Scholar Non-Resident Alien Federal Taxable Withholding.

Gross-to-Net

New GTN number 636 (FEL Non-Resident Alien Federal Taxable Withholding Gross) will be added to the Gross-to-Net table.

Data Element

New data element 5555 related to the YTD Fellowship/Scholarship Gross will be defined on the Data Element table.

Benefit Rates

Valid rates for the postdoc plans 'P1', 'P2', 'P3', 'P4', and 'P5' will be defined on the Benefit Rates table.

Attachments

Attachment A – Data Dictionary Entries
Attachment B - New System Messages

Attachment A: Data Dictionary Entries

System Number: EDB5555

User Access Name:

Programming Name: YTD-FELLOWSHIP-GRS

Revision Date: PUBL. 09/01/04

Comments

Location(s): N/A

Name: YEAR-TO-DATE FELLOWSHIP & SCHOLARSHIP GROSS

Type: NUMERIC

Length: 9

Format

7V2

General Description

The year-to-date fellowship and/or scholarship award gross amount paid through the Payroll/Personnel System to Non-Resident Alien Postdoctoral Scholar-Fellows.

Code Interpretation

N/A

Attachment B: New System Messages

Message No.	Severity Level	Message Text
36-420	5	DOS INELIGIBLE FOR PAYMENT ENTRY - POSTDOC WITHOUT SALARY
36-421	5	PAY INPUT DISALLOWED FOR POSTDOC PAID DIRECT TITLE CODE
36-422	5	DOS VALUE ENTERED IS RESTRICTED TO POSTDOC FELLOW TITLE CODE
36-423	5	DOS VALUE ENTERED IS DISALLOWED FOR POSTDOC FELLOW TITLE CODE
36-424	5	CANC/OVRPY FOR POSTDOC W/O SAL MUST HAVE "PDW" & TC 3253/3254
36-425	5	POSTDOC W/O SAL INVALID FOR HANDDRAWN AND RUSH CHECKS
36-426	5	POSTDOC FELLOWS & PAID DIRECT TITLES ARE DOS RESTRICTED
36-427	5	TRANSFERS INVALID FOR POSTDOC PAID DIRCT & WITHOUT SAL 'PDW' DOS
36-428	5	PAY INPUT OF POSTDOC 'FEL' DOS MUST BE TO NON-RESIDENT ALIEN
36-429	5	PAY INPUT OF POSTDOC 'FEN' DOS CANNOT BE TO NON-RESIDENT ALIEN
52-066	3	REMAINING BENEFIT CHARGED TO POSTDOC MISC BENEFIT FAU
52-067	3	REMAINING BENEFIT CHARGED TO POSTDOC EDB DISTRIBUTIONS