



OFFICE OF THE SENIOR VICE PRESIDENT —
BUSINESS AND FINANCE

OFFICE OF THE PRESIDENT
1111 Franklin Street
Oakland, California 94607-5200

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MABEL LAI
BEATRICE CARDONA
BARBARA VANDEN BORRE

HAI DOAN
RENATA ELLIS

Re:	Release:	1608
	Service Requests:	80961
	Programs:	PPCOVEDB, PPCOVRGE, PPEC704, PPEC705, PPEC706, PPEC707, PPEC708, PPEI360
	CICS Programs	PPWIMEM
	Copymembers:	None
	Include Members:	None
	DDL Members:	None
	Bind Members:	None
	CICS Maps:	None
	Forms:	None
	Table Updates:	Data Element Table, System Messages Table, Code Translation Table, CICS Help
	Urgency:	Date Mandated (see Timing of Installation)

This release addresses **Service Request 80961**.

Service Request 80961 provided the following background:

“1) The California Domestic Partner Rights and Responsibilities Act of 2003 (AB 205) takes effect on January 1, 2005. This legislation specifies that registered domestic partners shall have the same rights, protections, and benefits of spouses. Domestic partnership may be constituted if one or both of opposite sex partners meets the criteria of Social Security and is over the age of 62. In implementing AB205 at the University of California, Health & Welfare Policy has decided on a slightly more liberal enrollment policy than the legislation. Employees with an opposite-sex domestic partner may use the same interdependency criteria as same-sex domestic partners.

2) SB457 of New Mexico took effect on January 1, 2004. This legislation requires health plan sponsors to allow eligible dependents to remain in non-self funded health plans through age 25. The legislation applies to employees who live in New Mexico.

3) HR&B Policy has determined that health and welfare coverage should be extended to overage disabled children receiving Social Security Disability Income. These children are currently de-enrolled as they are not tax dependents.”

Service Request 80961 asked for the following modifications:

“1) Modify PPS to support the enrollment of opposite sex domestic partners, their children and grandchildren.

2) Modify PPS to allow eligible children of employees who reside in New Mexico to remain in Medical, Dental and Vision plans through age 25.

3) Modify PPS to support the enrollment of non-tax dependent disabled children.”

Programs

PPWIMEM

IMEM CICS Map contains the screen layout for the (EDB Inquiry) Membership Data. This is accessed by the EDB On-line program PPWIMEM. This CICS program will be modified to add a description 'Child-Disabled' for Non Tax-dependent Overage Disabled Child (Rel Code 'N') when Deenrollment Indicator is 'Y'.

PPEC704

PPEC704 is a program called in the EDB maintenance process that has the logic for basic benefits dependent data consistency edits. In this project we are adding consistency edits for the opposite sex domestic partner dependent relationship and age limit edits, New Mexico age limit edits and non-tax dependent overage disabled children edits.

PPEC705

PPEC705 is a program called in the EDB maintenance process that has the logic for the dependent/employee membership consistency edits for the medical plan data. In this project we are adding consistency edits for the opposite sex domestic partner dependent relationship and age limit edits and New Mexico age limit edits.

PPEC706

PPEC706 is a program called in the EDB maintenance process that has the logic for the dependent/employee membership consistency edits for the dental plan data. In this project we are adding consistency edits for the opposite sex domestic partner dependent relationship and age limit edits and New Mexico age limit edits.

PPEC707

PPEC707 is a program called in the EDB maintenance process that has the logic for the dependent/employee membership consistency edits for the vision plan data. In this project we are adding consistency edits for the opposite sex domestic partner dependent relationship and age limit edits and New Mexico age limit edits.

PPEC708

PPEC708 is a program called in the EDB maintenance process that has the logic for the dependent/employee membership consistency edits for the legal plan data. In this project we are adding consistency edits for the opposite sex domestic partner dependent relationship and age limit edits and New Mexico age limit edits.

PPEI360

PPEI360 module is processed by PPP130 (Monthly Maintenance Process) only to clear out dependent records when the Dependent Coverage End date is at least six months prior to the beginning of the Monthly Periodic process. In addition, the Dependent Coverage End Date will be set for those dependents who are going to become over age in the month of the Monthly Maintenance To Begin Month, or in the month following the Monthly Maintenance To Begin Month.

This program is modified to set dependent coverage end dates for New Mexico dependents becoming 23 years of age (only legal) or 25 years of age (for medical, dental and vision).

PPCOVEDB

PPCOVEDB is the program which derives the coverage codes for medical, dental, vision, and legal benefits using data received from calling program in EDB File Maintenance. It receives an Emp ID, Benefit Type and Effective Date for calculating coverage and builds a benefit coverage code, and a coverage code without domestic partner coverage (WOD). The two coverage codes are returned to the calling program.

In this program we have added logic for the Opposite Sex Domestic Partner 'L' (treated the same as the calculation for Same Sex Domestic Partners 'D') and Non Tax-dependent Overage Disabled Child 'N' (treated the same as a Child/Grandchild of Domestic Partner 'K' for imputed income).

PPCOVRGE

PPCOVRGE is the utility program which is called to calculate an employee's Medical, Dental, Vision or Legal Coverage Code as of a passed date. It receives a Benefit Type and Effective Date for calculating coverage and builds a benefit coverage code, and a coverage code without domestic partner coverage (WOD). The two coverage codes are returned to the calling program.

In this program we have added logic for the Opposite Sex Domestic Partner 'L' (treated the same as the calculation for Same Sex Domestic Partners 'D') and Non Tax-dependent Overage Disabled Child 'N' (treated the same as a Child/Grandchild of Domestic Partner 'K' for imputed income).

Table Updates

System Messages Table

New system messages are added for the dependents relationship edit, opposite sex domestic partners age edit, New Mexico age limits edit, and non-tax dependent overage disabled children edit.

Data Element Table

Valid values of 'L' and 'N' will be added to the existing data element EDB0635 and valid value of 'M' will be added to the existing data element EDB0638.

Code Translation Table

The following CTT values will be updated on the CTT table for the Opposite Sex Domestic Partner:

<i>Data Element</i>	<i>Code Value</i>	<i>Length</i>	<i>Code Translation</i>
EDB0635	L	20	Opp Domestic Partner
EDB0635	N	20	Non-Tax Dep DisChild
EDB0638	M	23	NM Dependent Over 23

CICS Help

New valid values of 'L' and 'N' for data element EDB0635 and 'M' for data element EDB0638 are added to the appropriate CICS Help texts.

Test Plan

An installation Test Plan is provided with this release.

Installation Instructions

Installation Instructions are provided as a separate document.

Forms

UCOP HR&B will coordinate the required changes to include the new relationship codes on the Enrollment, Change, Cancellation or Opt-Out (UPAY 850) form.

Timing of Installation

The installation of this release is *Date Mandated*.

These changes are Date Mandated. The release must be installed prior to the posting of the Open Enrollment transactions in early December, 2004.

If there are any questions, please send electronic mail to Baskar.Chitavel@ucop.edu, or call (510) 987-0692.

Baskar Chitavel