



OFFICE OF THE SENIOR VICE PRESIDENT —
BUSINESS AND FINANCE

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March 12, 2004

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Re:	Release:	1557
	Service Request:	16926
	Error Reports	None
	Programs:	PPCTBUFE
	CICS Programs	None
	Copymembers:	CPWSXIC2
	Include Members:	None
	DDL Members:	None
	Bind Members:	None
	CICS Maps:	None
	Forms:	None
	Table Updates:	Bargaining Unit Table, Gross-to-Net Table
	Urgency:	Date-Mandated (see Timing of Installation)

This release addresses the following service request.

Service Request 16926

Article 27.B. of the University's recently negotiated contract with the United Auto Workers (UAW), effective December 3, 2003, covering the Academic Student Employees (ASE) – “BX” - bargaining unit at UC Berkeley, UC Davis, UC Los Angeles, UC Riverside, UC San Diego, UC Santa Cruz, UC Santa Barbara, and UC Irvine provides for payroll deductions for the union’s sponsored political action contribution. As a result, the UAW-Voluntary Community Action Program (VCAP) must be established as a payroll deduction program as soon as possible such that it will be available to eligible bargaining unit employees wishing to participate therein.

It is asked that Payroll/Personnel System (PPS) be modified as follows:

Control Table Update

GTN 483 must be established in connection with the BX UAW – VCAP deduction.

Edits

The employee must be a BX unit dues-paying UAW member before allowing the employee to enroll in the BX UAW-VCAP deduction. If the employee is not currently enrolled in the BX unit dues deduction (GTN 377), the system should reject the BX UAW-VCAP enrollment and issue a message.

When an employee cancels or is de-enrolled from BX unit dues deduction, any BX UAW-VCAP deduction should be initialized and a message issued.

Union Deduction Reporting

The BX UAW-VCAP (GTN 483) should be included in the reporting of miscellaneous deductions via the Standard Union Deduction File in PPP495. Employee Social Security masking is not applicable to the BX UAW-VCAP deduction in the union reporting process in PPP495. In addition, it is not necessary to indicate earnings or hours in the union reporting process in PPP495.

Corporate Personnel System Reporting

The BX UAW-VCAP (GTN 483) should also be added to the list of employee organization deductions reported on the Corporate Personnel System Employee File.

Differences from Requirements

The Service Fee (taken from System Parameter entry 218) should be assessed per BX UAW VCAP deduction (483), and the total Service Fee amount should be reported on the Standard PPP4951 Union Deduction Report.

Programs

PPCTBUFE

This module has been modified to add the value 'B' in the list of valid values in the edits for the input Organization BUC Link. Thus, the Organization BUC Link value of 'B' is used to link the BX unit to the UAW union.

Copyymembers

CPWSXIC2

GTN 483 is added to the internal UNION GTN Table (used by PPP495) to report miscellaneous deductions via the Standard Union Deduction File and Union Deduction Report.

Timing of Installation

The installation of this release is Date-Mandated.

This release must be installed after all computes for March Earnings have already run and before the first compute for April earning is run. In addition, this release must be installed after all March month-end reportings have run and before April Month-end reportings are run.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence of releases.

If there are any questions, please send electronic mail to Jackson.Quan@ucop.edu, or call at (510) 987-0464.

Jackson Quan