

Service Request 80740
RELEASE 1552
Detail Design

UCRS Fund Changes

February 13, 2004
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Enterprise IT Services
Information Systems & Computing
Office of the President
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Introduction

Service Request 80740

At their November 19, 2003 meeting, The Regents approved significant changes in the UC-managed investment options available to participants in the UCRS Defined Contribution Plan and Tax-Deferred 403(b) Plan. To be effective in April 2004, there will be three major changes to the UC-managed funds:

- The fund mix of the Multi-Asset Fund will be substantially changed, and the fund will be renamed the Balanced Growth Fund (BGF).
- A new fund option, called the Treasury Inflation-Protected Securities (TIPS) Fund will be offered both as a component of the new Balanced Growth Fund and as a stand-alone investment option.
- The Money Market Fund will be closed and merged into the Savings Fund.

Below are the GTN numbers and its associated GTN Descriptions:

339	TD-BGF
356	TD-TIPS
357	TD-BGF-%
342	TD-TIPS-%
343	NTD-BGF
344	NTD-TIPS
345	DCP-BGF
346	DCP-TIPS
347	DCP CAS-BGF
348	DCP CAS-TIPS
349	SS-BGF Deduction
395	SS-BGF Contribution
350	SS-TIPS Deduction
394	SS-TIPS Contribution

Service Request 80740 asked that the following processes be modified:

Control Table Updates

- **Code Translation Table**

Gross to Net (GTN) numbers 339, 342, 343, 344, 345, 346, 347, 348, 349, 350, 356, 357, 394, and 395 (Balanced Growth Funds and Treasury Inflation-Protected Securities Funds in the UCRS Defined Contribution Plan, and Tax-Deferred/Non-Tax Deferred 403(b) Plans) must be established on the GTN table to which future contributions can be directed. A year-to-date balance should be recorded for all the GTN numbers. An effective date should be required for GTN numbers 339, 342, 343, 344, 356, and 357.

Gross-to-Net numbers 228 (Tax Deferred Multi-Asset - Flat Dollar Amount), 229 (Tax Deferred Multi-Asset - Percentage of Salary), 293 (Tax Deferred Money Market - Flat Dollar Amount), and 236 (Tax Deferred Money Market - Percentage of Salary) should be marked as inactive ('I').

- **Code Translation Table**

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Code translations must be established for GTN numbers 339, 356, 357, 342, 343, 344, 345, 346, 347, 348, 349, 350, 394, and 395. In addition, code translations must be added for new DCP Plan Codes (EDB 0129) of 'O' (BGF) and 'T' (TIPS).

- **Data Element Table**

New DCP Plan Codes of 'O' (BGF) and 'T' (TIPS) should be added to the list of valid DCP Plan Codes (EDB 0129).

One-time Process

Effective April 1, 2004, the Multi-Asset Fund and the Money Market Fund will be closed for future contributions.

A One-time program should be developed to move the employees' Multi-Asset Fund deductions to the new Balanced Growth Fund, and move the employees' Money Market Fund deductions to the existing Savings Fund. In addition, the BRSC Effective Date should be set to the process date (Date one-time is actually run).

If the employee's DCP Plan Code is 'A' (DCP Multi-Asset Fund), the DCP Plan Code should be replaced with 'O' (DCP Balanced Growth Fund). If the employee's DCP Plan Code is 'M' (DCP Money Market Fund), the DCP Plan Code should be replaced with 'S' (DCP Savings Fund).

An Employee Change File should be produced. No one-time detail report is necessary; the standard audit report (PPP1800, DATA BASE AUDIT REGISTER) can be produced using the output one-time ECF File as input to PPP180.

Compute Process

The Compute Process should be modified such that the DCP Multi-Asset Fund and DCP Money Market Fund are no longer taken from the employee's pay. If the employee's DCP Plan Code is 'O' and the GTN number is associated with the Balanced Growth Fund, the appropriate DCP amount should be taken. If the employee's DCP Plan Code is 'T' and the GTN number is associated with the TIPS Fund, the appropriate DCP amount should be taken.

UCRS Interface File Changes

The UCRS Interface file produced as part of the month-end PPS (Payroll/Personnel System) process should include the new UCRS Plan Codes 08, 09, 37, 38, 48, 49, 67, 68, 77, 78, 80, and 87 associated with appropriate GTN Numbers 339, 342, 343, 344, 345, 346, 347, 348, 349, 350, 356, 357, 394, and 395 on the Contribution Segment of the file.

IVR Extract File Changes

The IVR Extract file containing changes to employees' data should include the new Gross-to-Net Deduction Amounts, Year-to-Date Deduction Amounts for GTN Numbers 339, 342, 343, 344, 345, 346, 347, 348, 349, 350, 356, 357, 394, and 395.

The appropriate Effective Dates should be recorded for GTN Numbers 339, 342, 343, 344, 356, and 357. An Effective Date of '01/01/1900' (Sybase Low Date) should be recorded for GTN Numbers 345, 346, 347, 348, 349, 350, 394, and 395.

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Processing Overview

Control Table Updates

- **Gross-to-Net Table**

Gross to Net (GTN) numbers 339, 356, 357, 342, 343, 344, 345, 346, 347, 348, 349, 350, 394, and 395 will be established on the GTN table for the new funds to which future contributions can be directed. An effective date will be required for GTN 339, 356, 357, 342, 343 and 344 only. A year-to-date balance will be collected for all the GTN numbers listed below.

Gross-to-Net numbers 228 (Tax Deferred Multi-Asset - Flat Dollar Amount), 229 (Tax Deferred Multi-Asset -Percentage of Salary), 293 (Tax Deferred Money Market - Flat Dollar Amount), and 236 (Tax Deferred Money Market - Percentage of Salary) will be marked as inactive ('I').

339 - Tax Deferred Balanced Growth Fund (BGF) – Flat Dollar Amount
 356 - Tax Deferred Treasury Inflation-Protected Securities (TIPS) Fund – Flat Dollar Amount
 357 - Tax Deferred BGF- Percentage of Salary
 342 - Tax Deferred-TIPS- Percentage of Salary
 343 - Non-Tax Deferred - BGF
 344 - Non-Tax Deferred - TIPS
 345 - DCP (Defined Contribution Plan) Career BGF
 346 - DCP Career TIPS
 347 - DCP Casual BGF – (Safe Harbor)
 348 - DCP Casual TIPS – (Safe Harbor)
 349 - FSS (Faculty Summary Salary) – DCP BGF Deduction
 395 - FSS – DCP BGF Contribution
 350 - FSS – DCP TIPS Deduction
 394 - FSS – DCP TIPS Contribution

- **Code Translation Table**

Code translations must be established for GTN numbers 339, 356, 357, 342, 343, 344, 345, 346, 347, 348, 349, 350, 394, and 395. In addition, code translations must be added for new DCP Plan Codes (EDB 0129) of 'O' and 'T'.

- **Data Element Table**

New DCP Plan Codes of 'O' and 'T' will be added to the list of valid DCP Plan Codes (EDB 0129).

One-time Process

Effective April 1, 2004, the Multi-Asset Fund and the Money Market Fund will be closed for future contributions.

A One-time program will be developed to move those employees' deductions in Multi-Asset Fund to the new Balanced Growth Fund, and move those employees' deductions in Money Market Fund to the existing Savings Fund. The BRSC Effective Date will be set to the process date (The date one-time is run).

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The employees' current deductions in the Multi-Asset Fund and/or the Money Market Fund will be moved as follows:

- Tax Deferred Multi-Asset Fund (Flat Dollar Amount, GTN 228) will be moved new Balanced Growth Fund (Flat Dollar Amount, GTN 339). The deduction in the Tax Deferred Multi-Asset Fund should be set to zero.
- Tax Deferred Multi-Asset Fund (Percentage of Salary, GTN 229) will be moved to the new Balanced Growth Fund (Percentage of Salary, GTN 357). The percentage in the Tax Deferred Multi-Asset Fund should be set to zero.
- Tax Deferred Money Market (Flat Dollar Amount, GTN 293) will be moved to the existing Tax Deferred Savings Fund (Flat Dollar Amount, GTN 001). However, if the employee is already participating in the existing Tax Deferred Savings Fund, then the deduction from the Tax Deferred Money Market Fund should be added to the existing deduction in the Tax Deferred Savings Fund. The deduction in the Tax Deferred Money Market Fund should be set to zero.
- Tax Deferred Money Market Fund (Percentage of Salary, GTN 236) to the existing Tax Deferred Savings Fund (Percentage of Salary). However, if the employee is already participating in the existing Tax Deferred Savings Fund, then the percentage from the Tax Deferred Money Market Fund will be added to the existing percentage in the Tax Deferred Savings Fund. The percentage in the Tax Deferred Money Market Fund should be set to zero.
- Non-Tax Deferred Multi-Asset (GTN 252) will be moved to the new Non-Tax Deferred Balanced Growth Fund (GTN 343). The deduction in the Non-Tax Deferred Multi-Asset Fund should be set to zero.
- Non-Tax Deferred Money Market (GTN 203) will be moved to the existing Non-Tax Deferred Savings Fund (GTN 023). However, if the employee is already participating in the existing Non-Tax Deferred Savings Fund, then the deduction from the Non-Tax Deferred Money Market Fund will be added to the existing deduction in the Non-Tax Deferred Savings Fund. The percentage in the Non-Tax Deferred Money Market Fund should be set to zero.

In addition, if the employee's old DCP Plan Code is 'A', the DCP Plan Code will be set to 'O'. If the employee's old DCP Plan Code is 'M', the DCP Plan Code will be set to 'S'.

An Employee Change File will be produced. No one-time detail report is requested; an audit report (PPP1800, DATA BASE AUDIT REGISTER) can be produced using the one-time ECF File as input to PPP180.

Compute Process

The Compute Process will be modified such that DCP Multi-Asset Fund and DCP Money Market Fund will not be taken from the employee's pay. If the employee's DCP Plan Code is 'O' (associated with the Balanced Growth Fund), an appropriate DCP Balanced Growth Fund deduction amount will be taken. If the employee's DCP Plan Code is 'T', an appropriate DCP TIPS Fund deduction amount will be taken.

UCRS Interface File Changes

The UCRS Interface file produced as part of the month-end PPS (Payroll/Personnel System) process will include new deductions on the Contribution segment of the file with the appropriate UCRS Plan Codes. The GTN Numbers are as follows: 339, 356, 357, 342, 343, 344, 345, 346, 347, 348, 349, 350, 394, and 395.

IVR Extract File Changes

The IVR Extract file containing changes to employees' data will include the new Gross-to-Net Deduction Amounts, and Year-to-Date Deduction Amounts for GTN Numbers 339, 342, 343, 344, 345, 346, 347, 348, 349, 350, 356, 357, 394, and 395.

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The appropriate Effective Dates will be recorded for GTN Numbers 339, 342, 343, 344, 356, and 357. An Effective Date of '01/01/1900' (Sybase Low Date) will be recorded for GTN Numbers 345, 346, 347, 348, 349, 350, 394, and 395.

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System Files

UCRS Interface File

- The following data will be added to the contribution segment of the UCRS Interface record:

UCRS Plan Code	UCRS GTN Description	GTN Number	Payroll GTN Description
37	Tax-Deferred 403(b) - BGF	339	TD-BGF
38	Tax-Deferred 403(b) -TIPS	356	TD-TIPS Fund
37	Tax-Deferred 403(b) - BGF	357	TD- BGF-%
38	Tax-Deferred 403(b) – TIPS	342	TD-TIPS-%
09	DCP After-Tax/ Rollover - BGF	343	NTD - BGF
08	DCP After-Tax/ Rollover - TIPS	344	NTD - TIPS
77	DCP UC Pretax - BGF	345	DCP Career - BGF
78	DCP UC Pretax - TIPS	346	DCP Career – TIPS
87	DCP UC Safe Harbor - BGF	347	DCP Casual – BGF
80	DCP UC Safe Harbor - TIPS	348	DCP Casual - TIPS
77 for memo code 49	FSS DED – BGF	349	FSS – BGF Deduction
77 for memo code 67	FSS CON – BGF	395	FSS – BGF Contribution
78 for memo code 48	FSS DED – TIPS	350	FSS – TIPS Deduction
78 for memo code 68	FSS CON – TIPS	394	FSS – TIPS Contribution

The record format of the UCRS interface file does not need to change to accommodate the addition of these amounts as entries in the contribution segment.

IVR/Web Extract File

- The following data will be added to the IVR Deduction record:

Data Elements and Groups for Web/IVR File		
Deduction Record		
Data Element Name and Number		Group Code
Tax Deferred Balanced Growth	6339G	1
Tax Deferred Balanced Growth - Effective Date	7339E	
Tax Deferred Balanced Growth- YTD	6339Y	

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Data Elements and Groups for Web/IVR File		
Deduction Record		
Data Element Name and Number		Group Code
Tax Deferred TIPS – G Balance	6356G	1
Tax Deferred TIPS - Effective Date	7356E	
Tax Deferred TIPS- YTD	6356Y	
Tax Deferred Balanced Growth % - G Balance	6357G	2
Tax Deferred balanced Growth % - Effective Date	7357E	
Tax Deferred Balanced Growth % - Y Balance	6357Y	
Tax Deferred TIPS % - G Balance	6342G	2
Tax Deferred TIPS % - Effective Date	7342E	
Tax Deferred TIPS % - Y Balance	6342Y	
DCP Casual Balanced Growth YTD	6347Y	3
DCP Casual TIPS YTD	6348Y	3
DCP Career Balanced Growth YTD	6345Y	3
DCP Career TIPS YTD	6346Y	3
FSS DCP Balanced Growth-(employer contribution) YTD	6395Y	3
FSS DCP Balanced Growth (employee deduction) YTD	6349Y	3
FSS DCP TIPS-(employer contribution) YTD	6394Y	3
FSS DCP TIPS (employee deduction) YTD	6350Y	3
Balanced Growth - NTD – G Balance	6343G	4
Balanced Growth – NTD – Effective Date	7343E	
Balanced Growth – NTD – Y Balance	6343Y	
TIPS - NTD – G Balance	6344G	4
TIPS – NTD – Effective Date	7344E	
TIPS – NTD Y Balance	6344Y	

The record format of the IVR/Web interface file does not need to change to accommodate the addition of the above new GTNs.

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Copymember Changes

CPWSW88S

DCP PLAN Codes of 'O' and 'T' will be added to the 88 level, and DCP Plan Codes of 'A' and 'M' will be removed from the 88 level,

CPWSXIC2

Currently, Rush Checks Process references the Deferred Compensation Table.

The following GTN numbers will be added to the existing Deferred Compensation Table:

339 (TD – BGF)
342 (TD TIPS, Percentage)
356 (TD – TIPS)
357 (TD (BGF, Percentage)

The following GTN numbers will be removed from the existing Deferred Compensation Table:

236 (TD Money Market, Percentage)
293 (TD Money Market)

CPWSXIVR

Currently, this copymember defines the table of GTN numbers, which are needed for capturing specific deductions for the Extract File. Each GTN number is assigned to the proper IVR Group Code, and also serves as a link to the matching GTN number on the campus.

- The following GTN numbers will be added to the table entries associated with IVR Group Code of '1'
 - 6339 – Tax Deferred Balanced Growth YTD
 - 6356 – Tax Deferred TIPS (Treasury Inflation-Protected Securities) YTD
- The following GTN numbers will be added to the table entries associated with IVR Group Code of '2'
 - 6357 – Tax Deferred Balanced Growth % YTD
 - 6342 – Tax Deferred TIPS % YTD
- The following GTN numbers will be added to the table entries associated with IVR Group Code of '3'
 - 6345Y – DCP (Defined Contribution Plan) Career Balanced Growth YTD
 - 6346Y – DCP Career TIPS YTD

 - 6347Y – DCP (Defined Contribution Plan) Casual Balanced Growth YTD
 - 6348Y – DCP Casual TIPS YTD

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6395Y – FSS (Faculty Summer Salary) DCP Balanced Growth YTD (Employer Contribution)

6394Y – FSS DCP TIPS YTD (Employer Contribution)

6349Y – FSS DCP Balanced Growth YTD (Employee Deduction)

6350Y – FSS DCP TIPS YTD (Employee Deduction)

- The following GTN numbers will be added to the table entries associated with IVR Group Code of '4'

6343 – Non-Tax Deferred (NTD) Balanced Growth YTD

6344 – Non-Tax Deferred (NTD) TIPS YTD

CPWSXPLN

Currently, the defined Plan Code Table in the copymember is used mainly for PPI730 to accumulate the related year-to-date deduction amounts.

New Plan Codes associated with the appropriate GTN numbers will be added to the Plan Code Array.

Plan Code	GTN Numbers
08	344
09	343
37	339, 357
38	342, 356
48	350
49	349
67	395
68	394
77	345, 349, 395
78	346, 350, 394
80	348
87	347

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Include Member Changes

PPPV400A

88 level field names DCP-BALANCED-GROWTH FUND and DCP-TIPS-FUND will be added to the existing list of valid DCP Plan Codes.

Existing 88 level field names DCP-PLAN-CODE-MONEY-MKT-FUND and DCP-PLAN-CODE-MULTI-ASSET-FUND will be removed from the existing list of valid DCP Plan Codes.

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One-time Program

PPOT1552

One-time program PPOT1552 will be developed to select employees participating in the following funds:

Tax Deferred Multi-Asset Fund (GTN 228) (Flat Dollar Amount),
 Tax Deferred Multi-Asset Fund (GTN 229) (Percentage of Salary),
 Tax Deferred Money Market Fund (GTN 293) (Flat Dollar Amount),
 Tax Deferred Money Market Fund (GTN 236) (Percentage of Salary),
 Non-Tax Deferred Multi-Asset Fund (GTN 252),
 Non-Tax Deferred Money Market Fund (GTN 203)

Employees participating in the Tax Deferred Multi-Asset Funds (Flat Dollar Amount or Percentage of Salary) will be moved to the appropriate new Balanced Growth Funds. Employees participating in the Tax Deferred Money Market Funds (Flat Dollar Amount or Percentage of Salary) will be moved to the appropriate existing Savings Funds (Flat Dollar Amount or Percentage of Salary). The BRSC Effective Date associated with the appropriate fund will be set to the process date.

The program will be capable of running in *non-update* and *update* mode via the option entered on the Specification record. This will allow review of results prior to actual update. An EDB Change File (ECF) will be created in either non-update or update mode. The employee Deduction record(s) and/or Benefits record will be updated only in update mode.

Input

One-time program PPOT1552 will receive input from the following sources:

- Specification Record

The specification record will contain the Program ID, and Update or Report Mode.

Specification Record

PROGRAM ID	UPDATE/REPORT
1 13	14 19
PPOT1552-SPEC	

Report/Update: REPORT – Report Only
 (blank) - Report only
 UPDATE - Update and Report

- System Control Table record to obtain the SCR Current Date and other data to build the initial Employee Change File record.
- Deduction Table records containing GTN Numbers of 228, 229, 293, 236, 252, and 203 and associated with GTN Indicator value of 'G' will be obtained via the Deduction Cursor.

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Output

One-time program PPOT1552 will produce the following output:

- Updates to the PPPDBL (deductions) Table
- An Employee Change File (ECF) containing a record of every data element changed during the process will be produced.
- Reports

An error report will be produced.

A control/total report will be produced displaying the number of inserts to the Deduction Table for each specific new GTN. In addition, control totals will be displayed for deleted old GTN G-Balances.

Process

Initialization

Initialization processing will perform the following items:

- Retrieve the current date from the system using XDC3-GET-CURRENT-DATE and build:
WS-TIMESTAMP for use in Employee Change File records and the display run date for the control/total and error reports
- Open Files for input and output processing.
- Read the record from the run specification file. If the program identifier on the record is not 'PPOT1552-SPEC', issue a message.
- Edits – Specification Data

The first Run Specification record will be edited for valid Program ID, Update Selection, and Report Sort Order options.

Main Processing Loop

The number of selected deduction records containing GTN numbers of 228, 229, 293, 236, 252, and 203 and associated with GTN Indicator value of 'G' will determine the number of iterations through the main processing loop until no more deduction records:

For each cursor row (deduction record) fetched and until the FETCH statement returns a SQLCODE of +100,

- Evaluate the OLD GTN number recorded on the deduction record:

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If old GTN Number is 228 – G (Tax Deferred Multi-Asset, Flat Dollar Amount), set deduction amount for new GTN 339 - G from deduction amount in old GTN 228- G. An ECF Change record will be written.

If old GTN Number is 229 – G (Tax Deferred Multi-Asset, Percentage of Salary), set deduction amount for new GTN 357 - G from deduction amount in old GTN 229- G. An ECF Change record will be written.

If old GTN Number is 293 – G (Tax Deferred Money Market, Flat Dollar Amount),

If an employee is currently participating in Tax Deferred Savings (Flat Dollar Amount) (GTN 001), the amount from GTN 293 will be added to the amount in GTN 001. For example, if the employee has a current deduction of \$10 in GTN 293 and also \$20 in GTN 001. \$10 from GTN 293 will be added to GTN 001 so that the new amount for GTN 001 will be \$30. If the employee does not have existing GTN 001, deduction amount for new GTN 001 - G will be set to deduction amount from old GTN 293- G.

An ECF Change record will be written.

If old GTN Number is 236 – G (Tax Deferred Money Market, Percentage of Salary),

If an employee is currently participating in the GTN 232, the percentage from GTN 236 will be added to the percentage in GTN 232. For example, if the employee has a percentage of 10% in GTN 236 and 20% in GTN 232. 10% from GTN 236 will be added to GTN 232 so that the new percentage for GTN 232 will be 30%. If the employee does not have existing GTN 232, percentage for new GTN 232 - G will be set to percentage from old GTN 236- G.

An ECF Change record will be written.

If old GTN Number is 252 – G (Non-Tax Deferred Multi-Asset, Flat Dollar Amount), set deduction amount for new GTN 343 - G from deduction amount in old GTN 252- G. An ECF Change record will be written.

If old GTN Number is 203 – G (Non-Tax Deferred Money Market, Flat Dollar Amount),

If an employee is currently participating in the GTN (023 Non-Tax Deferred Savings), the amount from GTN 203 will be added to the amount in GTN 023. For example, if the employee has a current deduction of \$10 in GTN 203 and also \$20 in GTN 023. \$10 from GTN 203 will be added to GTN 023 so that the new amount for GTN 023 will be \$30. If the employee does not have existing GTN 023, deduction amount for new GTN 023 - G will be set to deduction amount from old GTN 203- G.

An ECF Change record will be written.

- The new BRSC Effective Date related to the new GTN number will be set to the process date (date PPOT1552 is run). The new BRSC record will be added to the BRSC Table. If there is an existing BRSC record associated with GTN 001 or GTN 023, the existing effective date will be set to the process date.

An ECF Change record will be written.

- If the old DCP Plan Code is 'A', the DCP Plan Code will be set to 'O'. If the old DCP Plan Code is 'M', the DCP Plan Code will be set to 'S'. An ECF Change record will be written.

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- The deduction record containing the old GTN number will be deleted from the *DBL Table*.
An ECF Change record will be written.
- The BRSC record containing the old BRSC Effective Date will be deleted from the *BRSC Table*.
An ECF Change record will be written.

Get next deduction record until no more records.

End of Job Processing

The control totals will be formatted and written.

All open files will be closed:

- Employee Change File
- Error Report
- Control Totals report.

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Program Changes

PPI730

Currently, PPI730 produces the UCRS Interface File that contains employee level data, Service Credit data, Contribution data, and Tax data.

The program will be modified to add new UCRS Plan Codes 08, 09, 37, 38, 48, 49, 67, 68, 77, 78, 80, and 87, and to associate new GTN Numbers 339, 342, 343, 344, 345, 346, 347, 348, 349, 350, 356, 357, 394, and 395 with the appropriate UCRS plan codes. Array sizes for both UCRS Plan Codes and GTN Numbers will be incremented with the appropriate values.

The following Plan Data will be added as entries to the existing Plan Code Array in the Working Storage section.

Positions 1 - 2, UCRS Plan Code (2 bytes)
 Positions 3 - 8, Plan Account (6 bytes)
 Positions 9 - 14, Plan Fund (6 bytes)
 Position 15, Plan sub (1-byte)
 Position 16, Plan type (1-byte), R= Regents, M= Member, X = not shown on STIP

```
371363020999920M
381383020999980M
091363010999920M
081383010999980M
771363050999920M
781383050999980M
871363430999920M
801383430999980M
49*MEMO*???????X
67*MEMO*???????X
48*MEMO*???????X
68*MEMO*???????X
```

The new GTN values will be added to GTN-KEYS-NOS and the redefining array DED-EL-CODES must be increased to 96 occurrences. The new GTN values must be added in the same relative position to EMPLOYEE-DEDUCTIONS, and its redefining array DED-ELS must be increased to 96 occurrences. Lastly, the array SPEC-TRANS must be increased to 96 occurrences.

PPIIVR

Currently, PPIIVR produces update transactions when there are changes to each employee's data on the EDB.

No programming changes will be required to capture changed deductions for GTN numbers 339, 342, 343, 344, 345, 346, 347, 348, 349, 350, 356, 357, 394, and 395.

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PPNETCLC

Currently, PPNETCLC is a Compute program containing special calculation logic.

Section 3500-DCP-CALC contains the following conditions:

```
IF (KNET-DEDX = 211 AND (DCP-PLAN-CODE-SAVINGS-FUND
                        OR DCP-PLAN-CODE = SPACE))
  OR (KNET-DEDX = 212 AND DCP-PLAN-CODE-EQUITY-FUND)
  OR (KNET-DEDX = 213 AND DCP-PLAN-CODE-BOND-FUND)
  OR (KNET-DEDX = 214 AND DCP-PLAN-CODE-GIC-FUND)
  OR (KNET-DEDX = 215 AND DCP-PLAN-CODE-MONEY-MKT-FUND)
  OR (KNET-DEDX = 216 AND DCP-PLAN-CODE-MULTI-ASSET-FUND)
  OR (KNET-DEDX = 217 AND DCP-PLAN-CODE-FIDELITY-FUND)
  OR (KNET-DEDX = 218 AND DCP-PLAN-CODE-CALVERT-FUND)
  COMPUTE KNET-DED-TO-TAKE ROUNDED = KNET-DCP-DED-TO-TAKE
  MOVE ZERO TO KNET-MC-DED-TO-TAKE
  MOVE ZERO TO KNET-DCP-DED-TO-TAKE
END-IF.
```

The above conditions associated with the Money Market Fund and the Multi-Asset Fund will be removed, and the conditions associated with the DCP Plan Codes of 'O' and 'T' and its related deduction numbers 345 and 346 respectively will be added.

Section 4000-DCP-CASUAL-CALC contains the following conditions:

```
IF (KNET-DEDX = 036 AND (DCP-PLAN-CODE-SAVINGS-FUND
                        OR DCP-PLAN-CODE = SPACE))
  OR (KNET-DEDX = 037 AND DCP-PLAN-CODE-EQUITY-FUND)
  OR (KNET-DEDX = 038 AND DCP-PLAN-CODE-BOND-FUND)
  OR (KNET-DEDX = 039 AND DCP-PLAN-CODE-GIC-FUND)
  OR (KNET-DEDX = 155 AND DCP-PLAN-CODE-MONEY-MKT-FUND)
  OR (KNET-DEDX = 156 AND DCP-PLAN-CODE-MULTI-ASSET-FUND)
  OR (KNET-DEDX = 278 AND DCP-PLAN-CODE-FIDELITY-FUND)
  MOVE KNET-REDUCTIONS-FICA TO KSH-REDUCTIONS-SH
  IF (KNET-INS-REDUCT-IND = ' ' OR 'Y' OR 'H')
```

The above conditions associated with the Money Market Fund and the Multi-Asset Fund will be removed, and the conditions associated with the DCP Plan Codes of 'O' and 'T' and its appropriate deduction numbers 347 and 348 respectively will be added.

Section 4500-SSDCP-CALC contains the following conditions

```
-> Employer DCP Summer Salary Contribution GTN
IF (KNET-DEDX = 381 AND (DCP-PLAN-CODE-SAVINGS-FUND
                        OR DCP-PLAN-CODE = SPACE))
  OR (KNET-DEDX = 382 AND DCP-PLAN-CODE-EQUITY-FUND)
  OR (KNET-DEDX = 383 AND DCP-PLAN-CODE-BOND-FUND)
  OR (KNET-DEDX = 384 AND DCP-PLAN-CODE-GIC-FUND)
  OR (KNET-DEDX = 385 AND DCP-PLAN-CODE-MONEY-MKT-FUND)
  OR (KNET-DEDX = 386 AND DCP-PLAN-CODE-MULTI-ASSET-FUND)
  OR (KNET-DEDX = 380 AND DCP-PLAN-CODE-FIDELITY-FUND)
  PERFORM 0405-CALC-LIMITS
  CALL WS-PPFSSDCP
```

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The above conditions associated with the Money Market Fund and the Multi-Asset Fund will be removed, and the conditions associated with the DCP Plan Codes of 'O' and 'T' and its appropriate deduction numbers 395 and 394 respectively will be added.

```
-> Employee DCP Summer Salary Deduction GTN
    IF (KNET-DEDX = 388 AND (DCP-PLAN-CODE-SAVINGS-FUND
                            OR DCP-PLAN-CODE = SPACE))
    OR (KNET-DEDX = 389 AND DCP-PLAN-CODE-EQUITY-FUND)
    OR (KNET-DEDX = 390 AND DCP-PLAN-CODE-BOND-FUND)
    OR (KNET-DEDX = 391 AND DCP-PLAN-CODE-GIC-FUND)
    OR (KNET-DEDX = 392 AND DCP-PLAN-CODE-MONEY-MKT-FUND)
    OR (KNET-DEDX = 393 AND DCP-PLAN-CODE-MULTI-ASSET-FUND)
    OR (KNET-DEDX = 387 AND DCP-PLAN-CODE-FIDELITY-FUND)
    PERFORM 0405-CALC-LIMITS
```

The above conditions associated with the Money Market Fund and the Multi-Asset Fund will be removed, and the conditions associated with the DCP Plan Codes of 'O' and 'T' and its appropriate deduction numbers 349 and 350 respectively will be added.

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CICS Help

The On-Line help entry will be modified as follows:

EDB 0129

- EDB 0129 – DCP Plan Codes of 'O' and 'T' will be added to the Code Interpretation section, and the old DCP Plan Codes of 'A' and 'M' will be moved from the Code Interpretation section to the Previously Valid Codes section.

Code Interpretation

B - Bond Fund
E - Equity Fund
F - Fidelity Investments Fund
G - Insurance Company Contract Fund
O - Balanced Growth Fund (BGF)
S - Savings Fund
T - Treasury Inflation-Protected Securities (TIPS) Fund

Previously Valid Codes

A - Multi-Asset Fund
M - Money Market Fund

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Control Table Updates

Code Translation Table

The following code translations will be added to the Code translation Table:

Database	Data Element	Code Value	Translation Length	Code Translation
EDB	0129	O	34	Balanced Growth Fund
EDB	0129	T	34	TIPS Fund
CTL	GTNLBL	339	24	Tax Defer-BGF
CTL	GTNLBL	356	24	Tax Defer-TIPS
CTL	GTNLBL	357	24	Tax Defer %-BGF
CTL	GTNLBL	342	24	Tax Defer %- TIPS
CTL	GTNLBL	343	24	After Tax-BGF
CTL	GTNLBL	344	24	After Tax- TIPS
CTL	GTNLBL	345	24	DCP-BGF
CTL	GTNLBL	346	24	DCP- TIPS
CTL	GTNLBL	347	24	DCP-Casual-BGF
CTL	GTNLBL	348	24	DCP-Casual- TIPS
CTL	GTNLBL	395	24	DCP SS BGF-Con
CTL	GTNLBL	349	24	DCP SS BGF-Ded
CTL	GTNLBL	394	24	DCP SS TIPS -Con
CTL	GTNLBL	350	24	DCP SS TIPS -Ded

Data Element Table

DCP Plan Codes of 'O' and 'T' will be added to the valid values for EDB 0129 on the Data Element Table.

Gross-to-Net Table

The following GTN Numbers will be added to the Gross-to-Net Table:

GTN Number	Payroll GTN Description
339	TD-BGF
342	TD-TIPS-%
343	NTD - BGF
344	NTD - TIPS
345	DCP - BGF
346	DCP - TIPS
347	DCP CAS - BGF
348	DCP CAS - TIPS

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GTN Number	Payroll GTN Description
349	SS - BGF Deduction
350	SS - TIPS Deduction
356	TD-TIPS Fund
357	TD-BGF-%
394	SS - TIPS Contribution
395	SS - BGF Contribution

The following GTN Numbers will be marked as "I" (Inactive):

GTN Number	Payroll GTN Description
155	DCP CAS MM
156	DCP CAS MAF
203	MNY MRKT-NTD
215	DCP MNY MRKT
216	DCP MULTI-A
228	MLTI-ASST-TD
229	MLTI-ASST-%
236	TD-MNY MKT-%
252	MLTI-AST-NTD
293	MNY MRKT-TD
385	SS MNYMT CON
386	SS MULTI CON
392	SS MNYMT DED
393	SS MULTI DED

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Attachments

1. Data Dictionary Entry 0129
2. UCRS Payroll Activity Interface File (Contribution Segment)
- 3 UCRS Plan Codes and associated GTN Numbers
4. IVR Interface File Layout (Deduction record)
- 5 IVR/Web Group Codes and Associated GTN Numbers

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Attachment 1 – EDB0129:

System Number: EDB0129

User Access Name: 0129-6

Programming Name: DCP_PLAN_CODE IN PPPBEN

Revision Date: 01/01/04

Comments

Location(s): APS 4014 - DCP Fund Selection Code
 CPS 4014 - DCP Fund Selection Code
 IPS 4014 - DCP Fund Selection Code
 OPP 4014 - DCP Fund Selection Code

Name: DCP PLAN CODE-EDB

Type: ALPHANUMERIC

Length: 1

Format

N/A

General Description

Coding indicating the Defined Contribution Plan fund option selected by the employee.

Code Interpretation

B - Bond Fund
E - Equity Fund
F - Fidelity Investments Fund
G - Insurance Company Contract Fund
O - Balanced Growth Fund (BGF)
S - Savings Fund
T - Treasury Inflation-Protected Securities (TIPS) Fund

Previously Valid Codes

A - Multi-Asset Fund
M - Money Market Fund

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Attachment 2 – UCRS Interface File Layout (Contribution Segment)

UCRS Transaction File Layout			
Contribution Segment			
(the contribution segment occurs zero to 200 times)			
Relative Position	Field Length	Field Description	Comments
1	1	Segment Type Code	“C” for Contribution
2 – 3	2	Plan Code	See Plan Code/GTN list below (Attachment 3)
4 – 10	7	Contribution Amount	S9(5)V99 Format
11 – 14	4	Contribution Tax Year	CCYY Format
15 – 23	9	Year-to-Date Contribution	S9(7)V99 Format
24 – 26	3	Buyback #/GTN number if plan 19 or 20 Else Leave blank	029, 351, 352, 353, 354, 355, 361, 362, 363, 364, 365
27 – 40	14	Filler	Spaces

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Attachment 3 – Plan Code and Associated GTN Numbers

Plan Codes and GTNs		
UCRS Plan Code	GTN Number	GTN Description
03	028	UCRS-Basic
	029	UCRS Buyback
	032	UCRS Under 30
	361	Non-Tax Deferred Buyback1
	362	Non-Tax Deferred Buyback2
	363	Non-Tax Deferred Buyback3
	364	Non-Tax Deferred Buyback4
	365	Non-Tax Deferred Buyback5
	006 (subtracted)	UCRS-Retroactive
04	023	UCRS Savings
05	005	UCRS Basic-R
	006	UCRS Retroactive
	351	Tax Deferred Buyback#1
	352	Tax Deferred Buyback#2
	353	Tax Deferred Buyback#3
	354	Tax Deferred Buyback#4
	355	Tax Deferred Buyback#5
08	344	TIPS-Non-Tax Deferred
09	343	Balanced Growth-Non-Tax Deferred
10	001	403(b) Savings
	232	403(b) Savings-percent
12	031	UCRS-Equity
14	003	403(b) Equity
	234	403(b) Equity-percent
15	030	UCRS-Bond
16	002	403(b) Bond
	233	403(b) Bond-percent
19 (memo plan)	351	Tax Deferred Buyback#1
	352	Tax Deferred Buyback#2
	353	Tax Deferred Buyback#3
	354	Tax Deferred Buyback#4
	355	Tax Deferred Buyback#5
20 (memo plan)	361	Non-Tax Deferred Buyback#1
	362	Non-Tax Deferred Buyback#2
	363	Non-Tax Deferred Buyback#3
	364	Non-Tax Deferred Buyback#4
	365	Non-Tax Deferred Buyback#5
31	202	Insurance Company Contract-Non-Tax Deferred
33	292	403(b) Insurance Company Contract
	235	403(b) Insurance Company Contract-percent
34	203	Money Market-Non-Tax Deferred
36	293	403(b) Money Market
	236	403(b) Money Market-percent

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Plan Codes and GTNs		
UCRS Plan Code	GTN Number	GTN Description
37	339	403(b) Balanced Growth
	357	403(b) Balanced Growth -percent
38	356	403(b) TIPS
	342	403(b) TIPS- Percent
39	294	403(b) Calvert
	237	403(b) Calvert-Percent
40	243	UCRS-Short Term Loan
41	253	UCRS-Long Term Loan
42	246	403(b) Fidelity
	247	403(b) Fidelity Percent
43	279	Fidelity-Non-Tax Deferred
44	217, 380, 387	DCP Fidelity
45	278	DCP Casual Fidelity
46 (memo plan)	387	SSDCP Fidelity
47 (memo plan)	380	SSDCP Fidelity-employer contribution
48 (memo plan)	350	SSDCP TIPS
49 (memo plan)	349	SSDCP Balanced Growth
50	225	Dep Care (2002 and prior)
51	338	Health Care Reimbursement Account (HCRA)
52 (memo plan)	388	SSDCP Savings
53	252	Multi-Asset-Non-Tax Deferred
54	228	403(b) Multi-Asset
	229	403(b) Multi-Asset-percent
55 (memo plan)	389	SSDCP Equity
56 (memo plan)	390	SSDCP Bond
57 (memo plan)	391	SSDCP Insurance Company Contract
58 (memo plan)	392	SSDCP Money Market
59 (memo plan)	393	SSDCP Multi Asset
60	335	Dep Care (2003 and later)
61 (memo plan)	381	SSDCP Savings-employer contribution
62 (memo plan)	382	SSDCP Equity-employer contribution
63 (memo plan)	383	SSDCP Bond-employer contribution
64 (memo plan)	384	SSDCP Insurance Company Contract-employer contribution
65 (memo plan)	385	SSDCP Money Market-employer contribution
66 (memo plan)	386	SSDCP Multi Asset-employer contribution
67 (memo plan)	395	SSDCP Balanced Growth-employer contribution
68 (memo plan)	394	SSDCP TIPS-employer contribution
71	211, 381, 388	DCP Savings
72	212, 382, 389	DCP Equity
73	213, 383, 390	DCP Bond
74	214, 384, 391	DCP Insurance Company Contract
75	215, 385, 392	DCP Money Market
76	216, 386, 393	DCP Multi-Asset
77	345, 349, 395	DCP Balanced Growth
78	346, 350, 394	DCP TIPS
80	348	DCP Casual TIPS

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Plan Codes and GTNs		
UCRS Plan Code	GTN Number	GTN Description
81	036	DCP Casual Savings
82	037	DCP Casual Equity
83	038	DCP Casual Bond
84	039	DCP Casual Insurance Company Contract
85	155	DCP Casual Money Market
86	156	DCP Casual Multi-Asset
87	347	DCP Casual Balanced Growth

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Attachment 4 – IVR/Web Extract File layout (Deduction record)

File Layout for Web/IVR Extract File Deduction Record				
Data Element Name	Position	Length/ Format	EDB#	Comments
Add/Change/Delete	01	01	n/a	
IVR Deduction Record Update Date	02	10 mm/dd/yyyy	n/a	Update Date is set to the current date when PPS program PPIIVR detects that a change has been made to any field in the IVR deduction record.
Location Code (key)	12	02	n/a	A unique code assigned to each campus, lab, Hastings, and ASUCLA.
Employee SSN (key)	14	09	0111	
GTN Group Code	23	01		Code assigned by the IVR extract program (see Attachment 5)
GTN Number	24	03		GTN Number or the literal 'AVH, 'LVH' or 'GRS'
GTN G-balance	27	10 9(07).99	6nnnG	Deduction amount
GTN D-balance	37	10 9(07).99	6nnnD	Declining balance amount
GTN Y-balance	47	10 9(07).99	6nnnY	Year-to-date balance deduction amount
GTN Effective Date	57	10 mm/dd/yyyy	7nnnE	GTN effective date

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Attachment 5 – IVR/Web Group Codes and Associated GTN Numbers

Data Elements and Groups for Web/IVR File		
Data Element Name and Number		Group Code
Sick Leave Hours in the 'G' balance field	Literal 'LVH' EDB5186	0
YTD Total Gross in the 'G' balance field YTD FWT Gross in the 'D' balance field Prior YTD Total Gross in the 'Y' balance field	Literal 'GRS' EDB5501 EDB5502 EDB0767	0
Average Hours Per Week in the 'G' balance field	Literal 'AVH' EDB5132	0
Tax Deferred Savings Effective Date YTD	6001G 7001E 6001Y	1
Tax Deferred Bond Effective Date YTD	6002G 7002E 6002Y	1
Tax Deferred Equity Effective Date YTD	6003G 7003E 6003Y	1
Tax Deferred ICC Effective Date YTD	6292G 7292E 6292Y	1
Tax Deferred Money Market Effective Date YTD	6293G 7293E 6293Y	1
Tax Deferred Calvert Effective Date YTD	6294G 7294E 6294Y	1
Tax Deferred Multi Asset Effective Date YTD	6228G 7228E 6228Y	1
Tax Deferred Fidelity Effective Date YTD	6246G 7246E 6246Y	1
Tax Deferred Balanced Growth Effective Date YTD	6339G 7339E 6339Y	1
Tax Deferred TIPS Effective Date YTD	6356G 7356E 6356Y	1

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Data Elements and Groups for Web/IVR File		
Data Element Name and Number		Group Code
Tax Deferred Savings % Effective Date YTD	6232G 7232E 6232Y	2
Tax Deferred Bond % Effective Date YTD	6233G 7233E 6233Y	2
Tax Deferred Equity % Effective Date YTD	6234G 7234E 6234Y	2
Tax Deferred ICC % Effective Date YTD	6235G 7235E 6235Y	2
Tax Deferred Multi Asset % Effective Date YTD	6229G 7229E 6229Y	2
Tax Deferred Money Market % Effective Date YTD	6236G 7236E 6236Y	2
Tax Deferred Fidelity % Effective Date YTD	6247G 7247E 6247Y	2
Tax Deferred Calvert % Effective Date YTD	6237G 7237E 6237Y	2
Tax Deferred Balanced Growth % Effective Date YTD	6357G 7357E 6357Y	2
Tax Deferred TIPS % Effective Date YTD	6342G 7342E 6342Y	2
DCP Casual Savings YTD	6036Y	3
DCP Casual Equity YTD	6037Y	3
DCP Casual Bond YTD	6038Y	3
DCP Casual ICC YTD	6039Y	3
DCP Casual Money Market YTD	6155Y	3
DCP Casual Multi Asset YTD	6156Y	3
DCP Casual Fidelity YTD	6278Y	3
DCP Casual Balanced Growth YTD	6036Y	3

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Data Elements and Groups for Web/IVR File		
Data Element Name and Number		Group Code
DCP Casual TIPS YTD	6037Y	3
DCP Career Savings YTD	6211Y	3
DCP Career Equity YTD	6212Y	3
DCP Career Bond YTD	6213Y	3
DCP Career ICC YTD	6214Y	3
DCP Career Money Market YTD	6215Y	3
DCP Career Multi Asset YTD	6216Y	3
DCP Career Fidelity YTD	6217Y	3
DCP Career Balanced Growth YTD	6038Y	3
DCP Career TIPS YTD	6039Y	3
SSDCP Fidelity-employer contribution YTD	6380Y	3
SSDCP Savings-employer contribution YTD	6381Y	3
SSDCP Equity-employer contribution YTD	6382Y	3
SSDCP Bond-employer contribution YTD	6383Y	3
SSDCP Insurance Company Contract-employer contribution YTD	6384Y	3
SSDCP Money Market-employer contribution YTD	6385Y	3
SSDCP Multi Asset-employer contribution YTD	6386Y	3
SSDCP Balanced Growth-employer contribution YTD	6155Y	3
SSDCP TIPS-employer contribution YTD	6278Y	3
SSDCP Fidelity YTD	6387Y	3
SSDCP Savings YTD	6388Y	3
SSDCP Equity YTD	6389Y	3
SSDCP Bond YTD	6390Y	3
SSDCP Insurance Company Contract YTD	6391Y	3
SSDCP Money Market YTD	6392Y	3
SSDCP Multi Asset YTD	6393Y	3

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Data Elements and Groups for Web/IVR File		
Data Element Name and Number		Group Code
SSDCP Balanced Growth YTD	6156Y	3
SSDCP TIPS YTD	6211Y	3
Fidelity - NTD Effective Date YTD	6279G 7279E 6279Y	4
Insurance Company Contract - NTD Effective Date YTD	6202G 7202E 6202Y	4
UCRS Savings - NTD Effective Date YTD	6023G 7023E 6023Y	4
Money Market - NTD Effective Date YTD	6203G 7203E 6203Y	4
Multi Asset - NTD Effective Date YTD	6252G 7252E 6252Y	4
UCRS Equity - NTD Effective Date YTD	6031G 7031E 6031Y	4
UCRS Bond - NTD Effective Date YTD	6030G 7030E 6030Y	4
Balanced Growth - NTD Effective Date YTD	6343G 7343E 6343Y	4
TIPS - NTD Effective Date YTD	6344G 7344E 6344Y	4
IDS IRA Effective Date YTD	6239G 7239E 6239Y	5
American Century Effective Date YTD	6284G 7284E 6284Y	5
Loan - Short Term Amt Balance YTD	6243G 6243D 6243Y	6
Loan - Long Term Amt Balance YTD	6253G 6253D 6253Y	6

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Data Elements and Groups for Web/IVR File		
Data Element Name and Number		Group Code
UCRS Retro	6006G	7
UCRS Retro-balance	6006D	
UCRS Buyback	6029G	7
UCRS Buyback-Balance	6029D	
TD Buyback#1	6351G	
TD Buyback1-Balance	6351D	
TD Buyback#2	6352G	
TD Buyback2-Balance	6352D	
TD Buyback#3	6353G	
TD Buyback3-Balance	6353D	
TD Buyback#4	6354G	
TD Buyback4-Balance	6354D	
TD Buyback#5	6355G	
TD Buyback5-Balance	6355D	
NTD Buyback#1	6361G	
NTD Buyback1-Balance	6361D	
NTD Buyback#2	6362G	
NTD Buyback2-Balance	6362D	
NTD Buyback#3	6363G	
NTD Buyback3-Balance	6363D	
NTD Buyback#4	6364G	
NTD Buyback4-Balance	6364D	
NTD Buyback#5	6365G	
NTD Buyback5-Balance	6365D	
PERS Buyback	6034G	7
PERS Buyback Balance	6034D	
PERS Additional	6033G	7
PERS Survivor	6026G	7
403(b) total YTD	6008Y	9
403(b) MAC (6008U) - put in extract in 'D' field	6008D	
DepCare	6225G	9
DepCare Effective Date	7225E	
DepCare YTD	6225Y	
Health Care Reimbursement Account (HCRA)	6338G	9
HCRA Effective Date	7338E	
HCRA YTD	6338Y	
Additional Federal Tax Withholding	6010G	9
	6010Y	
Additional CA State Tax Withholding	6011G	9
	6011Y	
Additional Federal Tax Withholding for Nonresident Aliens	6301G	9
	6301Y	

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