

Final on: 01/21/2004
Revised on: 01/26/2004
Revised on: 02/01/2004

SR80740

Modify Payroll Process for UCRS Funds changes Project

Objective:

At their November 19, 2003 meeting, The Regents approved significant changes in the UC-managed investment options available to participants in the UCRS Defined Contribution Plan and Tax-Deferred 403(b) Plan. To be effective in April 2004, there will be three major changes to the UC-managed funds:

- The fund mix of the Multi-Asset Fund will be substantially changed, and the fund will be renamed the Balanced Growth Fund (or BGF).
- A new fund option, called the Treasury Inflation Protected Securities Fund (or TIPS Fund) will be offered both as a component of the new Balanced Growth Fund and as a stand-alone investment option.
- The Money Market Fund will be closed and merged into the Savings Fund.

These requirements address the establishment of the two new funds and the elimination of the two old funds in the UCRS Interface process in the Payroll/Personnel System.

Project Type:

This is an update to the UCRS Interface process in the Payroll/Personnel System.

Requested by:

David Olson

Analyst:

Rowena Wong

Due Date(s):

The Installation of this release is Date Mandated.

The One time program must be run as soon as possible after the final compute with a check date in March, 2004, but not before 03/31/2004.

The UCRS Interface changes must be installed before running the final compute with a check date in April, 2004.

Requirements:

1.0 Control Table Updates

1.1 GTN Table

Several Gross to Net (GTN) numbers must be established on the GTN table for the new funds to which future contributions can be directed. An effective date should be required for GTN 339, 356, 357, 342, 343 and 344. A year-to-date balance should be collected for all the GTN numbers listed below.

GTN Number	Payroll GTN Description
339	TD-BGF
356	TD-TIPS Fund
357	TD-BGF-%
342	TD-TIPS-%
343	NTD - BGF
344	NTD - TIPS
345	DCP – BGF
346	DCP - TIPS
347	DCP CAS - BGF
348	DCP CAS - TIPS
349	SS – BGF Deduction
395	SS – BGF Contribution
350	SS – TIPS Deduction
394	SS – TIPS Contribution

1.2 CTT Table

The following CTT values must be established on the CTT table for the new funds.

Database	Data Element	Code Value	Translation Length	Code Translation
EDB	0129	O	34	Balanced Growth Fund
EDB	0129	T	34	TIPS Fund
CTL	GTNLBL	339	24	Tax Defer-BGF
CTL	GTNLBL	356	24	Tax Defer-TIPS
CTL	GTNLBL	357	24	Tax Defer %-BGF
CTL	GTNLBL	342	24	Tax Defer %- TIPS
CTL	GTNLBL	343	24	After Tax-BGF
CTL	GTNLBL	344	24	After Tax- TIPS
CTL	GTNLBL	345	24	DCP-BGF
CTL	GTNLBL	346	24	DCP- TIPS
CTL	GTNLBL	347	24	DCP-Casual-BGF
CTL	GTNLBL	348	24	DCP-Casual- TIPS
CTL	GTNLBL	395	24	DCP SS BGF-Con
CTL	GTNLBL	349	24	DCP SS BGF-Ded
CTL	GTNLBL	394	24	DCP SS TIPS -Con
CTL	GTNLBL	350	24	DCP SS TIPS -Ded

2.0 Data Elements

Two new codes are required to be added to the DCP Plan Code (EDB 0129).

O - Balanced Growth Fund
 T – Treasury Inflation Protected Securities Fund

A draft data dictionary page is included as Attachment F.

3.0 Screen Modifications

New GTN numbers for Balances Growth Funds and TIPS Funds should be set up to display on the IRTR, IRET and IGTN screens. No changes to the format of these screens are required.

4.0 One-time Processes

Effective April 1, 2004, for April earnings, the Multi-Asset Fund and the Money Market Fund will be closed for future deduction. This one-time program is needed to update the EDB records of those employees currently participating in Multi-Asset Fund or Money Market Fund.

One time Default Rules

Tax Deferred – 403(b):

If employee is not currently participating in the target GTN, set current GTN to new GTN as listed below, and set GTN Effective Date (EDB7nnnE) to process date.

If employee is currently participating in the target GTN, the amount should be added to the target GTN and the target GTN Effective Date (EDB7nnnE) should be set to process date. For example, the employee has a current deduction of \$10 in GTN 293 and \$20 in GTN 001. The one time program should set GTN 293 to \$0 and GTN 001 to \$30.

Fund Name	Current GTN	New GTN
Tax Deferred Multi Asset	228	339
Tax Deferred Multi Asset %	229	357
Tax Deferred Money Market	293	001
Tax Deferred Money Market %	236	232

DCP Casual and Career:

Set current DCP Plan Code to new DCP Plan Code as listed below.

DCP Plan Name	Current DCP Plan Code	New DCP Plan Code
Multi-Asset Fund	A	O
Money Market Fund	M	S

Non-Tax Deferred:

If employee is not currently participating in the target GTN, set current GTN to new GTN as listed below, and set GTN Effective Date (EDB7nnnE) to process date.

If employee is currently participating in the target GTN, the amount should be added to the target GTN, and the target GTN Effective Date (EDB7nnnE) should be set to process date.

Fund Name	Current GTN	New GTN
Multi-Asset-Non-Tax Deferred	252	343
Money Market-Non-Tax Deferred	203	023

The one time program should produce a change file for recording in History and an audit report.

5.0 EDB Maintenance

Values for new plan code should be enterable on on-line screens and batch transactions.

5.1 Periodic Maintenance

5.1.1 Daily Transactions from IVR/Web

EDB Daily Maintenance processes transactions from the Web/IVR applications and performs limited edits on the transaction data. The following additional transactions must be accepted by the process:

- X1 transaction for 6nnnG and 7nnnE for new funds Monthly deduction amount and effective date (nnn = GTN 339, 356, 357, 342, 343 and 344)
- X1 transaction for DCP Plan Code (EDB 0129) for new funds value (O and T)

Edits are needed as follows:

1. The existing edit associated with message 13-055 EMPLOYEE ID NOT ON EDB, ALL WEB AND IVR ACTIVITY REJECTED, should reject the new funds data transactions as well. The transaction format should be displayed on the error report along with any other rejected transactions for the employee.

6.0 Compute Process Changes

DCP Fund Selection

The New DCP Plan Code values map to the new GTN numbers as follows:

DCP Plan Code (EDB0129)	New GTN	Description
O	345	Balanced Growth Career
O	347	Balanced Growth Casual
O	349	Balanced Growth SSDCP – Employee Deduction
O	395	Balanced Growth SSDCP – Employer Contribution
T	346	TIPS Career
T	348	TIPS Casual
T	350	TIPS – Employee Deduction
T	394	TIPS – Employer Contribution

7.0 Expense Distribution

No change required.

8.0 Interface Files

8.1 CPS

No change required.

8.2 UCRS

The interface between EDB and UCRS must be modified to pass the new deductions to UCRS. The monthly and year-to-date deduction amounts should be passed on the contribution segment with the appropriate plan code. "Memo" plan codes will be used in a manner similar to the mechanism used for the UCRS Buyback GTN numbers. Each new GTN will be mapped to a plan code. The plan codes associated with each GTN are show in the table below.

UCRS Plan Code	UCRS GTN Description	GTN Number	Payroll GTN Description
37	Tax-Deferred 403(b) - BGF	339	TD-BGF
38	Tax-Deferred 403(b) -TIPS	356	TD-TIPS Fund
37	Tax-Deferred 403(b) - BGF	357	TD- BGF-%
38	Tax-Deferred 403(b) – TIPS	342	TD-TIPS-%
09	DCP After-Tax/ Rollover - BGF	343	NTD – BGF
08	DCP After-Tax/ Rollover – TIPS	344	NTD – TIPS
77	DCP UC Pretax - BGF	345	DCP – BGF
78	DCP UC Pretax - TIPS	346	DCP – TIPS
87	DCP UC Safe Harbor - BGF	347	DCP CAS – BGF
80	DCP UC Safe Harbor - TIPS	348	DCP CAS – TIPS
77 for memo code 49	FSS DED – BGF	349	SS – BGF Deduction
77 for memo code 67	FSS CON – BGF	395	SS – BGF Contribution
78 for memo code 48	FSS DED – TIPS	350	SS – TIPS Deduction
78 for memo code 68	FSS CON – TIPS	394	SS – TIPS Contribution

The format of the UCRS interface file does not need to change to accommodate the addition of these amounts as contribution segments. Attachment D shows the complete list of plan code/GTN number mapping, with changes and additions highlighted.

8.3 IVR

The interface between EDB and IVR/Web process should be modified to pass the new funds' Gross-to-Net Deduction Amount, Year-to-Date Deduction Amounts and Effective Date, whenever those values change.

Data Elements and Groups for Web/IVR File		
Deduction Record		
Data Element Name and Number		Group Code
Tax Deferred Balanced Growth	6339G	1
Effective Date	7339E	
YTD	6339Y	
Tax Deferred TIPS	6356G	1
Effective Date	7356E	
YTD	6356Y	

Data Elements and Groups for Web/IVR File Deduction Record		
Data Element Name and Number		Group Code
Tax Deferred Balanced Growth % Effective Date YTD	6357G 7357E 6357Y	2
Tax Deferred TIPS % Effective Date YTD	6342G 7342E 6342Y	2
DCP Casual Balanced Growth YTD	6347Y	3
DCP Casual TIPS YTD	6348Y	3
DCP Career Balanced Growth YTD	6345Y	3
DCP Career TIPS YTD	6346Y	3
SSDCP Balanced Growth-employer contribution YTD	6395Y	3
SSDCP Balanced Growth YTD	6349Y	3
SSDCP TIPS-employer contribution YTD	6394Y	3
SSDCP TIPS YTD	6350Y	3
Balanced Growth - NTD Effective Date YTD	6343G 7343E 6343Y	4
TIPS - NTD Effective Date YTD	6344G 7344E 6344Y	4

The format of the IVR/Web interface does not need to change to accommodate the addition of these new GTN numbers. Attachment B shows the various deduction groups, with the new GTN numbers highlighted.

9.0 Forms

UCOP Benefits will coordinate any required changes to benefits forms.

10.0 Reporting and Notification

No change required.

Attachment A – IVR/Web Extract Files Layout:

File Layout for Web/IVR Extract File Deduction Record				
Data Element Name	Position	Length/Format	EDB#	Comments
Add/Change/Delete	01	01	n/a	
IVR Deduction Record Update Date	02	10 mm/dd/yy yy	n/a	Update Date is set to the current date when PPS program PPIVR detects that a change has been made to any field in the IVR deduction record.
Location Code (key)	12	02	n/a	A unique code assigned to each campus, lab, Hastings, and ASUCLA.
Employee SSN (key)	14	09	0111	
GTN Group Code	23	01		Code assigned by the IVR extract program (see attached)
GTN Number	24	03		GTN Number or the literal 'AVH', 'LVH' or 'GRS'
GTN G-balance	27	10 9(07).99	6nnnG	Deduction amount
GTN D-balance	37	10 9(07).99	6nnnD	Declining balance amount
GTN Y-balance	47	10 9(07).99	6nnnY	Year-to-date balance deduction amount
GTN Effective Date	57	10 mm/dd/yy yy	7nnnE	GTN effective date

Attachment B – IVR/Web Deduction Record:

Data Elements and Groups for Web/IVR File Deduction Record		
Data Element Name and Number		Group Code
Sick Leave Hours in the 'G' balance field	Literal "LVH" EDB518 6	0
YTD Total Gross in the 'G' balance field YTD FWT Gross in the 'D' balance field Prior YTD Total Gross in the 'Y' balance field	Literal 'GRS' EDB550 1 EDB550 2 EDB076 7	0
Average Hours Per Week in the 'G' balance field	Literal 'AVH' EDB513 2	0
Tax Deferred Savings Effective Date YTD	6001G 7001E 6001Y	1
Tax Deferred Bond Effective Date YTD	6002G 7002E 6002Y	1
Tax Deferred Equity Effective Date YTD	6003G 7003E 6003Y	1
Tax Deferred ICC Effective Date YTD	6292G 7292E 6292Y	1
Tax Deferred Money Market Effective Date YTD	6293G 7293E 6293Y	1
Tax Deferred Calvert Effective Date YTD	6294G 7294E 6294Y	1
Tax Deferred Multi Asset Effective Date YTD	6228G 7228E 6228Y	1
Tax Deferred Fidelity Effective Date YTD	6246G 7246E 6246Y	1
Tax Deferred Balanced Growth Effective Date	6339G 7339E	1

Data Elements and Groups for Web/IVR File Deduction Record		
Data Element Name and Number		Group Code
YTD	6339Y	
Tax Deferred TIPS	6356G	1
Effective Date	7356E	
YTD	6356Y	
Tax Deferred Savings % Effective Date	6232G	2
YTD	7232E	
	6232Y	
Tax Deferred Bond %	6233G	2
Effective Date	7233E	
YTD	6233Y	
Tax Deferred Equity %	6234G	2
Effective Date	7234E	
YTD	6234Y	
Tax Deferred ICC %	6235G	2
Effective Date	7235E	
YTD	6235Y	
Tax Deferred Multi Asset %	6229G	2
Effective Date	7229E	
YTD	6229Y	
Tax Deferred Money Market %	6236G	2
Effective Date	7236E	
YTD	6236Y	
Tax Deferred Fidelity %	6247G	2
Effective Date	7247E	
YTD	6247Y	
Tax Deferred Calvert %	6237G	2
Effective Date	7237E	
YTD	6237Y	
Tax Deferred Balanced Growth %	6357G	2
Effective Date	7357E	
YTD	6357Y	
Tax Deferred TIPS %	6342G	2
Effective Date	7342E	
YTD	6342Y	
DCP Casual Savings YTD	6036Y	3
DCP Casual Equity YTD	6037Y	3
DCP Casual Bond YTD	6038Y	3
DCP Casual ICC YTD	6039Y	3
DCP Casual Money Market YTD	6155Y	3
DCP Casual Multi Asset YTD	6156Y	3

Data Elements and Groups for Web/IVR File Deduction Record		
Data Element Name and Number		Group Code
DCP Casual Fidelity YTD	6278Y	3
DCP Casual Balanced Growth YTD	6347Y	3
DCP Casual TIPS YTD	6348Y	3
DCP Career Savings YTD	6211Y	3
DCP Career Equity YTD	6212Y	3
DCP Career Bond YTD	6213Y	3
DCP Career ICC YTD	6214Y	3
DCP Career Money Market YTD	6215Y	3
DCP Career Multi Asset YTD	6216Y	3
DCP Career Fidelity YTD	6217Y	3
DCP Career Balanced Growth YTD	6345Y	3
DCP Career TIPS YTD	6346Y	3
SSDCP Fidelity-employer contribution YTD	6380Y	3
SSDCP Savings-employer contribution YTD	6381Y	3
SSDCP Equity-employer contribution YTD	6382Y	3
SSDCP Bond-employer contribution YTD	6383Y	3
SSDCP Insurance Company Contract- employer contribution YTD	6384Y	3
SSDCP Money Market-employer contribution YTD	6385Y	3
SSDCP Multi Asset-employer contribution YTD	6386Y	3
SSDCP Balanced Growth-employer contribution YTD	6395Y	3
SSDCP TIPS-employer contribution YTD	6394Y	3
SSDCP Fidelity YTD	6387Y	3
SSDCP Savings YTD	6388Y	3
SSDCP Equity YTD	6389Y	3
SSDCP Bond YTD	6390Y	3
SSDCP Insurance Company Contract YTD	6391Y	3
SSDCP Money Market YTD	6392Y	3

Data Elements and Groups for Web/IVR File Deduction Record		
Data Element Name and Number		Group Code
SSDCP Multi Asset YTD	6393Y	3
SSDCP Balanced Growth YTD	6349Y	3
SSDCP TIPS YTD	6350Y	3
Fidelity - NTD Effective Date YTD	6279G 7279E 6279Y	4
Insurance Company Contract - NTD Effective Date YTD	6202G 7202E 6202Y	4
UCRS Savings - NTD Effective Date YTD	6023G 7023E 6023Y	4
Money Market - NTD Effective Date YTD	6203G 7203E 6203Y	4
Multi Asset - NTD Effective Date YTD	6252G 7252E 6252Y	4
UCRS Equity - NTD Effective Date YTD	6031G 7031E 6031Y	4
UCRS Bond - NTD Effective Date YTD	6030G 7030E 6030Y	4
Balanced Growth - NTD Effective Date YTD	6343G 7343E 6343Y	4
TIPS - NTD Effective Date YTD	6344G 7344E 6344Y	4
IDS IRA Effective Date YTD	6239G 7239E 6239Y	5
American Century Effective Date YTD	6284G 7284E 6284Y	5
Loan - Short Term Amt Balance YTD	6243G 6243D 6243Y	6
Loan - Long Term Amt Balance YTD	6253G 6253D 6253Y	6

Data Elements and Groups for Web/IVR File Deduction Record		
Data Element Name and Number		Group Code
UCRS Retro	6006G	7
UCRS Retro-balance	6006D	
UCRS Buyback	6029G	7
UCRS Buyback-Balance	6029D	
TD Buyback#1	6351G	
TD Buyback1-Balance	6351D	
TD Buyback#2	6352G	
TD Buyback2-Balance	6352D	
TD Buyback#3	6353G	
TD Buyback3-Balance	6353D	
TD Buyback#4	6354G	
TD Buyback4-Balance	6354D	
TD Buyback#5	6355G	
TD Buyback5-Balance	6355D	
NTD Buyback#1	6361G	
NTD Buyback1-Balance	6361D	
NTD Buyback#2	6362G	
NTD Buyback2-Balance	6362D	
NTD Buyback#3	6363G	
NTD Buyback3-Balance	6363D	
NTD Buyback#4	6364G	
NTD Buyback4-Balance	6364D	
NTD Buyback#5	6365G	
NTD Buyback5-Balance	6365D	
PERS Buyback	6034G	7
PERS Buyback Balance	6034D	
PERS Additional	6033G	7
PERS Survivor	6026G	7
403(b) total YTD	6008Y	9
403(b) MAC (6008U) - put in extract in 'D' field	6008D	
DepCare	6225G	9
DepCare Effective Date	7225E	
DepCare YTD	6225Y	
Health Care Reimbursement Account (HCRA)	6338G	9
HCRA Effective Date	7338E	
HCRA YTD	6338Y	
Additional Federal Tax Withholding	6010G	9
	6010Y	
Additional CA State Tax Withholding	6011G	9
	6011Y	
Additional Federal Tax Withholding for	6301G	9

Data Elements and Groups for Web/IVR File Deduction Record		
Data Element Name and Number		Group Code
Nonresident Aliens	6301Y	

Attachment C – UCRS Transaction Files Layout:

UCRS Transaction File Layout Contribution Segment (the contribution segment occurs zero to 200 times)			
Relative Position	Field Length	Field Description	Comments
1	1	Segment Type Code	“C” for Contribution
2 – 3	2	Plan Code	See Plan Code/GTN list below
4 – 10	7	Contribution Amount	S9(5)V99 Format
11 – 14	4	Contribution Tax Year	CCYY Format
15 – 23	9	Year-to-Date Contribution	S9(7)V99 Format
24 – 26	3	Buyback #/GTN number if plan 19 or 20 Or Leave blank	029, 351, 352, 353, 354, 355, 361, 362, 363, 364, 365
27 – 40	14	Filler	Spaces

Attachment D – Plan Code and GTNs Table:

Plan Codes and GTNs		
UCRS Plan Code	GTN Number	GTN Description
03	028	UCRS-Basic
	029	UCRS Buyback
	032	UCRS Under 30
	361	Non-Tax Deferred Buyback1
	362	Non-Tax Deferred Buyback2
	363	Non-Tax Deferred Buyback3
	364	Non-Tax Deferred Buyback4
	365	Non-Tax Deferred Buyback5
	006 (subtracted)	UCRS-Retroactive
04	023	UCRS Savings
05	005	UCRS Basic-R
	006	UCRS Retroactive
	351	Tax Deferred Buyback#1
	352	Tax Deferred Buyback#2
	353	Tax Deferred Buyback#3
	354	Tax Deferred Buyback#4
	355	Tax Deferred Buyback#5
08	344	TIPS-Non-Tax Deferred
09	343	Balanced Growth-Non-Tax Deferred
10	001	403(b) Savings
	232	403(b) Savings-percent
12	031	UCRS-Equity
14	003	403(b) Equity
	234	403(b) Equity-percent
15	030	UCRS-Bond
16	002	403(b) Bond
	233	403(b) Bond-percent
19 (memo plan)	361	Tax Deferred Buyback#1
	362	Tax Deferred Buyback#2
	363	Tax Deferred Buyback#3
	364	Tax Deferred Buyback#4
	365	Tax Deferred Buyback#5
20 (memo plan)	361	Tax Deferred Buyback#1
	362	Tax Deferred Buyback#2
	363	Tax Deferred Buyback#3
	364	Tax Deferred Buyback#4
	365	Tax Deferred Buyback#5
31	202	Insurance Company Contract-Non-Tax Deferred
33	292	403(b) Insurance Company Contract
	235	403(b) Insurance Company Contract-percent
34	203	Money Market-Non-Tax Deferred

Plan Codes and GTNs		
UCRS Plan Code	GTN Number	GTN Description
36	293	403(b) Money Market
	236	403(b) Money Market-percent
37	339	403(b) Balanced Growth
	357	403(b) Balanced Growth -percent
38	356	403(b) TIPS
	342	403(b) TIPS-percent
39	294	403(b) Calvert
	237	403(b) Calvert-percent
40	243	UCRS-Short Term Loan
41	253	UCRS-Long Term Loan
42	246	403(b) Fidelity
	247	403(b) Fidelity Percent
43	279	Fidelity-Non-Tax Deferred
44	217, 380, 387	DCP Fidelity
45	278	DCP Casual Fidelity
46 (memo plan)	387	SSDCP Fidelity
47 (memo plan)	380	SSDCP Fidelity-employer contribution
48 (memo plan)	350	SSDCP TIPS
49 (memo plan)	349	SSDCP Balanced Growth
50	225	Dep Care (2002 and prior)
51	338	Health Care Reimbursement Account (HCRA)
52 (memo plan)	388	SSDCP Savings
53	252	Multi-Asset-Non-Tax Deferred
54	228	403(b) Multi-Asset
	229	403(b) Multi-Asset-percent
55 (memo plan)	389	SSDCP Equity
56 (memo plan)	390	SSDCP Bond
57 (memo plan)	391	SSDCP Insurance Company Contract
58 (memo plan)	392	SSDCP Money Market
59 (memo plan)	393	SSDCP Multi Asset
60	335	Dep Care (2003 and later)
61 (memo plan)	381	SSDCP Savings-employer contribution
62 (memo plan)	382	SSDCP Equity-employer contribution
63 (memo plan)	383	SSDCP Bond-employer contribution
64 (memo plan)	384	SSDCP Insurance Company Contract-employer contribution
65 (memo plan)	385	SSDCP Money Market-employer contribution
66 (memo plan)	386	SSDCP Multi Asset-employer contribution
67 (memo plan)	395	SSDCP Balanced Growth-employer contribution
68 (memo plan)	394	SSDCP TIPS-employer contribution
71	211, 381, 388	DCP Savings
72	212, 382, 389	DCP Equity
73	213, 383, 390	DCP Bond

Plan Codes and GTNs		
UCRS Plan Code	GTN Number	GTN Description
74	214, 384, 391	DCP Insurance Company Contract
75	215, 385, 392	DCP Money Market
76	216, 386, 393	DCP Multi-Asset
77	345, 349, 395	DCP Balanced Growth
78	346, 350, 394	DCP TIPS
80	348	DCP Casual TIPS
81	036	DCP Casual Savings
82	037	DCP Casual Equity
83	038	DCP Casual Bond
84	039	DCP Casual Insurance Company Contract
85	155	DCP Casual Money Market
86	156	DCP Casual Multi-Asset
87	347	DCP Casual Balanced Growth

Attachment E – New funds Information Table:

UCRS Plan Code for Payroll/UCRS Interface File	UCRS Description	UCRS General Ledger Account and Fund for Payroll G/L Interface File	Payroll GTN Number	Campus Liability Account Number	Payroll GTN Description
37	Tax-Deferred 403(b) - BGF	136302-99992	339	115975	TD-BGF
38	Tax-Deferred 403(b) -TIPS	138302-99998	356	115976	TD-TIPS Fund
37	Tax-Deferred 403(b) - BGF	136302-99992	357	115977	TD- BGF-%
38	Tax-Deferred 403(b) – TIPS	138302-99998	342	115978	TD-TIPS-%
09	DCP After-Tax/ Rollover - BGF	136301-99992	343	115979	NTD - BGF
08	DCP After-Tax/ Rollover - TIPS	138301-99998	344	115980	NTD - TIPS
77	DCP UC Pretax - BGF	136305-99992	345	115981	DCP - BGF
78	DCP UC Pretax - TIPS	138305-99998	346	115982	DCP - TIPS
87	DCP UC Safe Harbor - BGF	136343-99992	347	115983	DCP CAS - BGF
80	DCP UC Safe Harbor - TIPS	138343-99998	348	115984	DCP CAS - TIPS
77 for memo code 49	FSS DED – BGF	136305-99992	349	115987	SS – BGF Deduction
77 for memo code 67	FSS CON – BGF	136305-99992	395	115997	SS – BGF Contribution
78 for memo code 48	FSS DED – TIPS	138305-99998	350	115988	SS – TIPS Deduction
78 for memo code 68	FSS CON – TIPS	138305-99998	394	115998	SS – TIPS Contribution

Attachment F – EDB0129:

System Number: EDB0129

User Access Name: 0129-6

Programming Name: DCP_PLAN_CODE IN PPPBEN

Revision Date: PUBL. 01/18/95

Comments

Location(s): APS 4014 - DCP Fund Selection Code
 CPS 4014 - DCP Fund Selection Code
 IPS 4014 - DCP Fund Selection Code
 OPP 4014 - DCP Fund Selection Code

Name: DCP PLAN CODE-EDB

Type: ALPHANUMERIC

Length: 1

Format

N/A

General Description

Coding indicating the Defined Contribution Plan fund option selected by the employee.

Code Interpretation

A - Multi-Asset Fund
B - Bond Fund
E - Equity Fund
F - Fidelity Investments Fund
G - Insurance Company Contract Fund
M - Money Market Fund
O - Balanced Growth (BGF) Fund
S - Savings Fund
T - Treasury Inflation Protected Securities (TIPS) Fund