SR80694
Additions to UCRS and IVR Interface Files

November 25, 2003
last modified January 28, 2003

1.0 UCRS Payroll Activity File

1.1 Home Department Table 'Location Indicator'

Currently UCRS can identify the campus which pays an employee. However, UCRS cannot distinguish within-campus sub-divisions (such as the medical center), nor can it specifically identify UCOP and Merced employees paid through UCLA payroll. For UCRS purposes, an organization location code should be established and associated with each active member record as part of the Payroll/Personnel System interface from the campuses.

Within the Payroll/Personnel System (PPS) there currently exists a 'location indicator' code field on the Home Department Table (HME_DEPT_LOC_IND, char 75, TR 2, UPAY 552) associated with each department. It is requested that this 'location indicator' code field value be passed to UCRS as part of the UCRS Transaction File record in current filler space in position 80. Refer to Attachment 1 for UCRS Transaction File record layout. Currently 'Home Department' is not passed as part of this record; the requested modification must first determine the employee home department then utilize the Home Department Table to obtain the value of the 'location indicator' field.

The current values of location are:

C – Campus
M – Medical Center
P – Office of the President (OP)
A – Division of Agriculture and Natural Resources (DANR)
Blank – Campus (default)

Additional values are requested to be added to PPS Home Department 'location indicator' field to identify other organization units that may need to be identified separately within UCRS, or for other PPS reporting purposes:

V – Merced
E – Continuing Education of the Bar (CEB)
B – UC Press – Books
J – UC Press – Journals

Location indicator value 'L' should be reserved for laboratory use.

1.2 BELI

The assigned Benefits Eligibility Level Indicator (EDB 0360) value should also be added to the fixed segment of the UCRS Transaction File at position 81.

2.0 IVR/Web Extract File Layout

The 'Location Indicator' field described in section 1.1 should also be added to the IVR/Web Extract File in current filler space position 304. Please see attachment 2 for suggested file layout.

3.0 CPS Interface File

The 'Location Indicator' field should be added to the monthly CPS Interface file in position 329, as shown on attachment 3.

Attachment 1 – UCRS Transaction File Layout

UCRS Transaction File Layout (includes changes from service request 80694 as shaded)				
Position	**Length/ Format**	**Field Description**	**Data Element #**	**Comments**
1	1	Record Code		'1'
2 – 10	9	Employee SSN	EDB0111	
11 – 12	2	Location Code		2-digit numeric code identifying the location
13 – 20	8 ccyymmdd	Payroll Processing Date		
21 – 46	26	Employee Name	EDB0105	
47 – 50	4	Name Suffix	EDB0106	
51 – 59	9	Employee ID		
60	1	Retirement Code	EDB0122	See mapping structure below
61 – 66	6	APUC (Academic Programmatic Unit Code)	EDB0660	
67 – 75	9 9(07)V99	403(b) MAC Amount	EDB6008U	
76 – 79	4 ccyy	Pay Year		
80	1	Location Indicator		From PPS Home Department Table
81	1	Assigned BELI	EDB0360	
82 – 142	61	Filler		Value is Spaces
143-148	6	Detail Segment Count		The total number of detail segments. This includes the total of all service segments, contribution segments and tax segments.
149-152	4	Service Segment Count		The total number of 'S' segments.
153-156	4	Contribution Segment Count		The total number of 'C' segments.
157-160	4	Tax Segment Count		The total number of 'T' segments.
161 -	Variable	Service Segment, Contribution Segment, and Tax Segment		Variable depending on data ***See layouts for each segment type.**

Attachment 2 – IVR/Web Extract File Layout

IVR/Web Extract File Layout (includes changes from service request 80694 as shaded) Employee Record				
Position	**Length/ Format**	**Field Description**	**Data Element #**	**Comments**
01	01	Add/Change/Delete Record	n/a	
02 – 11	10 mm/dd/yyyy	IVR/Web Employee Record Update Date	n/a	Update date is set to the current date when PPS program PPIIVER detects that a change has been made to any field in the IVR employee record.
12 – 13	02	Location Code	n/a	A unique code assigned to each campus, lab or location (Hastings, ASUCLA)
14 – 22	09	Employee SSN	EDB0111	
23 – 31	09	Employee ID Number	n/a	EDB record key
32 – 57	26	Employee Name	EDB0105	
58 – 67	10 mm/dd/yyyy	Employee Birth Date	EDB0107	
68	01	Employee Sex Code	EDB0108	
69 – 78	10 mm/dd/yyyy	Employee Hire Date	EDB0113	
79 – 84	06	Home Department Code	EDB0114	
85 – 94	10 mm/dd/yyyy	Leave Begin Date	EDB0137	
95 – 104	10 mm/dd/yyyy	Leave Return Date	EDB0138	
105 – 106	02	Leave Type Code	EDB0139	
107 – 116	10 mm/dd/yyyy	Separation Date	EDB0140	
117	01	Employment Status Code	EDB0144	
118 – 121	04	Primary Title Code	EDB0460	
122	01	Personnel Program Code for Primary Title	n/a	The Personnel Program Code for the Primary Title Code is looked up on the PPS TCT (Title Code Table).
123	01	FICA Eligibility Code	EDB0120	
124	10 9(07).99	Prior Year FWT Gross	EDB0481	
134 – 163	30	Address-Line 1	EDB0204	
164 – 193	30	Address-Line 2	EDB0205	
194 – 223	30	Address-City	EDB0206	
224 – 225	02	Address-State	EDB0207	
226 - 230	05	Address-Zip	EDB0208	
231	01	Retirement System Code	EDB0122	
232	01	UC Paid Disability Code	EDB0123	
233	01	DCP Plan Code	EDB0129	
234 – 235	02	Age on Jan 1	EDB0254	
236 – 245	10 mm/dd/yyyy	403b Change Date	EDB0279	
246	01	TIP Code (Insurance	EDB0299	

IVR/Web Extract File Layout (includes changes from service request 80694 as shaded) Employee Record				
Position	**Length/ Format**	**Field Description**	**Data Element #**	**Comments**
		Reduction Code)		
247 – 249	03	EPD Waiting Period	EDB0231	
250 – 257	08 9(05).99	EPD Salary Base	EDB0233	
258 – 267	10 mm/dd/yyyy	EPD CED	EDB0233	
268 – 273	06 9(03).99	EPD – employee cost	n/a	The employee premium for Employee Paid Disability is looked up on the PPS Benefits Rates Table.
274 – 275	02	Dental Plan Code	EDB0272	
276 – 278	03	Dental Plan Coverage Code	EDB0273	
279 – 288	10 mm/dd/yyyy	Dental Plan PCED	EDB0274	
289 – 293	5	HCRA Annual Amount	EDB6338U	
294 – 303	10 mm/dd/yyyy	HCRA Termination Date	EDB0314	
304	1	Location Indicator		From Home Department Table
305 – 310	06	Life Ins Salary Base	EDB0275	
311	01	Life Ins Plan Code	EDB0276	
312 – 321	10 mm/dd/yyyy	Life Ins CED	EDB0277	
322 – 328	07	Life Ins Amount	n/a	The amount of Life Insurance is calculated, or looked up on the Benefits Rtes Table.
329 – 336	08 9(05).99	Life Ins. Premium	n/a	The life insurance premium is looked up on the Benefits Rates Table.
337	01	Dep Life Ins Plan Code	EDB0278	
338 – 347	10 mm/dd/yyyy	Dep Life CED	EDB0188	
348 – 355	08 9(05).99	Dep Life Premium	n/a	The dependent life insurance premium is looked up on the Benefits Rates Table.
356 – 361	06	Accidental Death and Dismemberment Principal Sum	EDB0280	
362	01	Accidental Death and Dismemberment Coverage Code	EDB0281	
363 – 372	10 mm/dd/yyyy	Accidental Death and Dismemberment CED	EDB0282	
373 – 380	08 9(05).99	Accidental Death and Dismemberment Premium	n/a	The D&D premium is looked up on the Benefits Rates Table.
381 – 382	02	Medical Plan Code	EDB0292	
383 – 385	03	Medical Plan Coverage Code	EDB0293	
386 – 395	10 mm/dd/yyyy	Medical Plan PCED	EDB0294	

IVR/Web Extract File Layout (includes changes from service request 80694 as shaded) Employee Record				
Position	**Length/ Format**	**Field Description**	**Data Element #**	**Comments**
396 – 400	5	DepCare Annual Amount	EDB6335U	
401 – 410	10 mm/dd/yyyy	DepCare Termination Date	EDB0315	
411	1	Filler		
412 – 417	06	UC Paid Life Insurance	EDB0330	
418 – 427	10 mm/dd/yyyy	UC Paid Life Insurance CED	EDB0451	
428 – 429	02	Vision Plan Code	EDB0347	
430 – 432	03	Vision Plan Coverage Code	EDB0348	
433 – 442	10 mm/dd/yyyy	Vision CED	EDB0349	
443 – 460	16	Filler		
459 – 460	02	Legal Plan Code	EDB0353	
461 – 463	03	Legal Plan Coverage Code	EDB0354	
464 – 473	10 mm/dd/yyyy	Legal Plan PCED	EDB0355	
474 – 489	16	Filler		
490	01	Executive Life Indicator	EDB0356	
491 – 496	06	Executive Life Sal Base	EDB0357	
497 – 506	10 mm/dd/yyyy	Executive Life CED	EDB0452	
507	01	Medical Opt Out Code	EDB0377	
508	01	Dental Opt Out Code	EDB0378	
509	01	Vision Opt Out Code	EDB0379	
510 - 511	02	Deduction Pay Schedule Code	EDB0152	
512	01	BELI Code-Assigned	EDB0360	
513	01	BELI-Code-Derived	EDB0375	
514 – 523	10 mm/dd/yyyy	BELI Effective Date	EDB0341	
524 – 527	04	US Savings Bond 1 Denomination Code	EDB1103	
528 – 531	04	US Savings Bond 2 Denomination Code	EDB1203	
532 – 535	04	US Savings Bond 3 Denomination Code	EDB1303	
536 – 539	04	US Savings Bond 4 Denomination Code	EDB1404	
540 - 548	09 9(05).99	403(b) Maximum Annual Contribution (MAC)	EDB6008U	
549 – 558	10 mm/dd/yyyy	Medical Plan ECED	EDB0454	
559 – 568	10 mm/dd/yyyy	Dental Plan ECED	EDB0455	
569 – 578	10 mm/dd/yyyy	Vision Plan ECED	EDB0456	

IVR/Web Extract File Layout (includes changes from service request 80694 as shaded) Employee Record				
Position	**Length/ Format**	**Field Description**	**Data Element #**	**Comments**
579 – 588	10 mm/dd/yyyy	Leal Plan ECED	EDB0457	
589 – 589	02	Employee Unit Code	EDB0255	
591	01	Employee Relations Code	EDB0160	
592	01	Employee Representation Code	EDB0295	
593	01	Employee Special Handling Code	EDB0256	
594	01	Employee Distribution Unit Code	EDB0257	
595 – 604	10 mm/dd/yyyy	PIN Authorization Signature Date	EDB0750	No longer used as of release 1529. 01-01-1900 value being passed
605 – 614	10 mm/dd/yyyy	Period of Initial Eligibility End Date	EDB0751	
615	01	Direct Deposit Indicator		
616 – 617	02	Separation Reason Code	EDB0141	
618	01	Federal Tax Marital Status Code	EDB0127	
619 – 621	03	Federal Tax Withholding Allowances	EDB0128	
622	01	State Tax Marital Status Code	EDB0130	
623 – 625	03	State Tax Personal Tax Withholding Allowances	EDB0131	
626 – 628	03	State Tax Itemized Deductions Withholding Allowances	EDB0132	
629 – 645	17	Surepay Bank Account Number	EDB225	
646	1	Surepay Checking/Savings	EDB226	
647 – 681	35	Bank Name		
682 – 690	9	Bank Transit Routing Number		
691 – 700	10 mm/dd/yyyy	Anticipated Retirement Date	EDB0765	
701	1	Foreign Address Code	EDB0291	
702 – 716	15	Address Permanent Foreign Province	EDB1120	
717 – 718	2	Address Permanent Foreign Country Code	EDB1118	
719 – 728	10	Address Permanent Foreign Postal Code	EDB1119	
729 – 738	10	Employee Home Telephone	EDB0210	
739 – 763	25	Spouse Name	EDB0312	
764	1	Employee Organization Home Address Disclosure Code	EDB0247	
765	1	Employee Organization	EDB0248	

IVR/Web Extract File Layout (includes changes from service request 80694 as shaded) Employee Record				
Position	**Length/ Format**	**Field Description**	**Data Element #**	**Comments**
		Home Phone Disclosure Code		
766	1	Home Address Release Code	EDB0244	
767	1	Home Phone Release Code	EDB0245	
768	1	Spouse Name Release Code	EDB0246	
769	4	Employee Name Suffix	EDB0106	
773 – 802	30	Employee First Name	EDB0250	
803 – 832	30	Employee Middle Name	EDB0251	
833 – 862	30	Employee Last Name	EDB0252	
863 – 872	10	NetID	EDB0249	
873	1	Citizenship Status Code	EDB0109	
874 – 875	2	Visa Type Code	EDB0110	
876 – 878	3	Federal Tax-Maximum Withholding Allowances	EDB0320	
879 – 881	3	State Tax-Maximum Withholding Allowances	EDB0321	
882 – 884	3	State Declaration of Domestic Partnership	EDB0288	
883 – 885	3	Medical Contribution Base – Current Year	EDB0289	
886 – 888	3	Medical Contribution Base - Next Year	EDB0290	
889 – 892	4	Filler		Value is spaces
893 – 902	10 mm/dd/yyyy	Employment Status Change Date	EDB0766	This filed must always be the last field on the employee record.

Attachment 3

Corporate Personnel System (CPS) PPP711 As of Release 1523 Employee Record				
Position	**Length/ Format**	**Field Description**	**Data Element #**	**Comments**
1 – 2	2	Location		
3 – 11	9	Employee Identification Number		
12 – 46	35	Employee Name	EDB0105	
47 – 76	30	Address Permanent Line One	EDB0204	
77 – 106	30	Address Permanent Line Two	EDB0205	
107-127	30	Address Permanent City	EDB0206	
128-129	2	Address Permanent State	EDB0207	
130-134	5	Address Permanent ZIP	EDB0208	
135-137	3 99V9	Number of Registered UC Student Units	EDB0237	
138-139	2	Filler		
140	1	Home Address Disclosure Indicator	EDB0211	
141-149	9	Social Security Number	EDB0111	
150	1	Sex Code	EDB0108	
151-156	6 (yymmdd)	Date of Birth	EDB0107	
157	1	Citizenship Status Code	EDB0109	
158-159	2	Ethnic Origin Code	EDB0112	
160	1	Retirement System Code	EDB0122	
161	1	FICA Eligibility Code	EDB0120	
162	1	Unemployment Insurance Coverage Code	EDB0121	
163	1	UC Student Status Code	EDB0119	
164-172	9	Previous ID Number		See footnote[1]
173-175	3	Prior Service Credit Months	EDB0146	
176-177	2	Filler		
178-193	16	Organization Code		See footnote[2]
194	1	Position Type Code		See footnote[3]
195	1	Confidential Information		See footnote[4]

[1] If New ID Number equals Key ID Number, move Old ID Number to Previous ID Number, else set previous ID Number to blanks.
[2] GTN deduction numbers (i.e. union dues).
[3] Derived from EDB0160 (Employee Relations Code):
If EDB0160 = A or B then ‘1’
If EDB0160 = C or D, then ‘2’
If EDB0160 = G then ‘4’
If EDB0160 = E, F, H, or I, then ‘3’.
[4] Derived from EDB0160 (Employee Relations Code):

Corporate Personnel System (CPS) PPP711 As of Release 1523 Employee Record				
Position	**Length/ Format**	**Field Description**	**Data Element #**	**Comments**
		Code		
196-201	6 (yymmdd)	Most Recent Hire Date	EDB0113	
202-205	4 (yymm)	Next Salary Review	EDB0136	
206	1	Next Salary Review Type	EDB0135	
207	1	Employment Status Code	EDB0144	
208-209	2	Visa Type Code	EDB0110	
210-213	4	Merit Percent	EDB0153	
214-219	6 (yymmdd)	Separation Date	EDB0140	
220-221	2	Separation Reason Code	EDB0141	
222-227	6 (yymmdd)	Leave of Absence Begin Date	EDB0137	
228-233	6 (yymmdd)	Leave of Absence Return Date	EDB0138	
234-235	2	Leave of Absence Type Code	EDB0139	
236	1	DCP Plan Code	EDB0129	
237-240	4	Sick Leave Used		Zero Filled
241-245	5	Sick Leave Hours Balance (Current)	EDB5186	
246	1	Retirement/FICA Derivation Indicator	EDB0238	
247-249	3	Vacation Used		Zero Filled
250-252	3	Vacation Leave Hours Balance (Current)	EDB5185	
253-256	4	Vacation Lost		Zero Filled
257-259	3	Compensation Time Used		Zero Filled
260-263	4	Compensatory Time Hours Balance (Current)	EDB5110	
264-268	5	Overtime Paid		Zero Filled
269-273	5	Overtime Worked		Zero Filled
274-279	6	Overtime Hours Worked YTD	EDB5103	
280	1	Month Pay Indicator-January	EDB0171	
281	1	Month Pay Indicator-February	EDB0172	
282	1	Month Pay Indicator-March	EDB0173	
283	1	Month Pay Indicator-April	EDB0174	
284	1	Month Pay Indicator-May	EDB0175	
285	1	Month Pay Indicator-June	EDB0176	

If EDB0160 = F, B or D, then ‘Y’
If EDB0160 = G, then ‘X’
If EDB0160 = A,C, E, H or I, then ‘N’

Corporate Personnel System (CPS) PPP711 As of Release 1523 Employee Record				
Position	**Length/ Format**	**Field Description**	**Data Element #**	**Comments**
286	1	Month Pay Indicator-July	EDB0177	
287	1	Month Pay Indicator-August	EDB0178	
288	1	Month Pay Indicator-September	EDB0179	
289	1	Monthly Pay Indicator-October	EDB0180	
290	1	Monthly Pay Indicator-November	EDB0181	
291	1	Monthly Pay Indicator-December	EDB0182	
292-297	6 (yymmdd)	Accidental Death and Dismemberment Coverage Effective Date	EDB0282	
298	1	Accidental Death and Dismemberment Coverage Code	EDB0281	
299-301	3	Accidental Death and Dismemberment Principal Sum	EDB0280	
302-307	6 (yymmdd)	Dental Plan Coverage Effective Date	EDB0274	
308-309	2	Filler		
310-315	6 (yymmdd)	Supplemental Life Insurance Coverage Effective Date	EDB0277	
316	1	Supplemental Life Insurance Plan Code	EDB0276	
317-319	3	Supplemental Life Insurance Salary Base	EDB0275	
320	1	Dependent Life Insurance Plan Code	EDB0278	
321-326	6 (yymmdd)	Medical Plan Coverage Effective Date	EDB0294	
327-328	2	Medical Plan Code	EDB0292	
329	1	Location Indicator		From Home Department Table
330-332	3	Medical Plan Coverage Code	EDB0293	
333-338	6 (yymmdd)	Basic Life Insurance Effective Date	EDB0451	
339-343	5	Filler		
344-345	2	Primary BELI Status Qualification Code	EDB0240	
346-351	6 (yymmdd)	Primary BELI Status Qualification Effective Date	EDB0241	
352-353	2	Secondary BELI Status Qualification Code	EDB0242	
354-359	6 (yymmdd)	Secondary BELI Status Qualification Effective Date	EDB0243	

Corporate Personnel System (CPS) PPP711 As of Release 1523 Employee Record				
Position	**Length/ Format**	**Field Description**	**Data Element #**	**Comments**
360	1	UC Paid Temporary Disability Insurance Code	EDB0123	
361-363	3	Medical Contribution Base – Current year	EDB0289	
364-366	3	Medical Contribution Base – Next Year	EDB0290	
367-368	2	START Reduction Percentage	EDB0495	
369	1	War/Campaign/Expedition Veteran Status Code	EDB0345	
370	1	Vietnam Era Veteran Status Code	EDB0350	
371	1	Veteran Disability Status Code	EDB0351	
372	1	Handicapped Status Code	EDB0352	
373	1	Insurance Reduction Code	EDB0299	
374-375	2	Employee Unit Code	EDB0255	
376	1	Employee Special Handling Code	EDB0256	
377	1	Employee Distribution Unit Code	EDB0257	
378	1	Employee Representation Code	EDB0295	
379-384	6 (yymmdd)	Executive Life Insurance Effective Date	EDB0452	
385-390	6 (yymmdd)	Original Hire Date	EDB0704	
391	1	Depcare Participation Indicator		See footnote[5]
392-399	8	Filler		
400	1	FCP Select Flag		See footnote[6]
401-402	2	Dental Plan Code	EDB0272	
403-405	3	Dental Coverage Code	EDB0273	
406	1	Federal Tax Marital Status Code	EDB0127	
407	1	State Tax Marital Status Code	EDB0130	

[5] Derived from GTN #335
if 6335G has a deduction in it, then 'Y'
if no deduction then 'N'.

[6] If EDB0103 (Last Action Date) is equal to current month
and EDB0260 (Month pay indicator) is equal to 'Y'
or EDB2028 (Appointment Without Salary Indicator) is 'Y'
or if the employee is on Leave of Absence
then 'C', else blank.

Corporate Personnel System (CPS) PPP711 As of Release 1523 Employee Record				
Position	**Length/ Format**	**Field Description**	**Data Element #**	**Comments**
408	1	Filler		
409-414	6 (yymmdd)	Vision Plan Coverage Effective Date	EDB0349	
415-416	2	Vision Plan Code	EDB0347	
417-419	3	Vision Plan Coverage Code	EDB0348	
420-423	4 (yymm)	Recently Separated Veteran Date	EDB0381	
424-426	3	Basic Life Insurance	EDB0330	
427	1	UCRS Short Loan		See footnote[7]
428	1	UCRS Long Loan		See footnote[8]
429-430	2	Legal Plan Code	EDB0353	
431-433	3	Legal Plan Coverage Code	EDB0354	
434-439	6 (yymmdd)	Legal Plan Coverage Effective Date	EDB0355	
440-442	3	Federal Tax Withholding Allowances	EDB0128	
443-445	3	State Tax Personal Withholding Allowances	EDB0131	
446-448	3	State Tax Itemized Deduction Withholding Allowances	EDB0132	
449	1	Executive Life Insurance Indicator	EDB0356	
450-452	3	Executive Life Insurance Salary Base	EDB0357	
453	1	Benefits Eligibility Level Indicator	EDB0360	
454	1	Benefits Eligibility Level Indicator Derived	EDB0375	
455-458	4 (yymm)	Benefits Eligibility Level Indicator Conflict Date	EDB0376	
459	1	Medical Insurance Opt Out Code	EDB0377	
460	1	Dental Insurance Opt Out Code	EDB0378	
461	1	Vision Insurance Opt Out Code	EDB0379	
462-465	4	Average Hours Worked Per Week	EDB5132	
466-471	6	Dependent Life Coverage	EDB0188	

[7] Derived from GTN #245
if 6245G has a deduction in it, then 'Y'
if no deduction then 'N'

[8] Derived from GTN #253
if 6253G has a deduction in it, then 'Y'
if no deduction then 'N'.

Corporate Personnel System (CPS) PPP711 As of Release 1523 Employee Record				
Position	**Length/ Format**	**Field Description**	**Data Element #**	**Comments**
	(yymmdd)	Effective Date		
472-480	9	Total Gross YTD	EDB5501	
481-489	9	Federal Withholding Tax Gross YTD	EDB5502	
490-498	9	YTD Depcare Deduction	EDB6335Y	
499-507	9	Hours Toward Career Status Eligibility – Total	EDB0426	
508-516	9	Hours Toward Benefits Eligibility – Total	EDB5142	
517-522	6	Last Day On Pay Status	EDB0189	
523-531	9	SPP-Total Interest-Sr Mgt	EDB0409	
532-540	9	SPP-Total Contribution-Interest Posted-Sr Mgt	EDB0402	
541-546	6 (yymmdd)	SPP-Changed Date-Sr Mgt	EDB0411	
547-555	9 (1st-6th Month)	SPP-X Month Contribution-No Interest-Sr Mgt Where X = 1st, 2nd, 3rd, 4th, 5th or 6th	EDB0403-EDB0408	
556-564	9	SPP Current Month Contribution		See footnote[9]
565-573	9	SPP-Total Interest-HS	EDB0439	
574-582	9	SPP-Total Contribution-Interest Posted-HS	EDB0432	
583-588	6 (yymmdd)	SPP-Changed Date-HS	ED0441	
589-597	9 (1st – 6th Month)	SPP-X Month Contribution-No Interest-HS Where X = 1st, 2nd, 3rd, 4th, 5th or 6th	EDB0433 - EDB0438	
598-606	9	HSPP Current Month Contribution		See footnote[10]
607	1	Supplemental Disability		See footnote[11]

[9] The first of the 6 "MONTH_SPP_CONTRIB" month "BUCKETS" will always represent the ending month of a quarter, because it is set during the quarterly interest posting by PPP820. The monthly contribution for the ending month of the quarter is actually the first contribution for the next quarter. Therefore, by subtracting the "SPP_CYCLE-1" from the PPPSCR current month, this tells the month of the last interest posting. This is because cycle 1 points to this ending month, 2 to the next, 3 the next, etc.

[10] The first of the 6 "MONTH_SPP_CONTRIB" month "BUCKETS" will always represent the ending month of a quarter, because it is set during the quarterly interest posting by PPP820. The monthly contribution for the ending month of the quarter is actually the first contribution for the next quarter. Therefore, by subtracting the "SPP_CYCLE-1" from the PPPSCR current month, this tells the month of the last interest posting. This is because cycle 1 points to this ending month, 2 to the next, 3 the next, etc.

[11] Derived from EDB0233

If EDB0233 has a valid date (i.e., date greater than 01/01/0001, then 'Y', else 'N').

Corporate Personnel System (CPS) PPP711 As of Release 1523 Employee Record				
Position	**Length/ Format**	**Field Description**	**Data Element #**	**Comments**
		Indicator		
608-610	2	Supplemental Disability Waiting Period	EDB0231	
611-615	5	Supplemental Disability Salary Base	EDB0232	
616-621	6 (yymmdd)	Supplemental Disability Coverage Effective Date	EDB0233	
622-625	4	Primary Title Code	EDB0460	
626-631	6	START Begin Date	EDB0496	
632-637	6	START End Date	EDB0497	
638-643	6 (yymmdd)	Short Term Disability Coverage Effective Date	EDB0453	
644-652	9	Federal Withholding Tax Gross – FYTD	EDB5545	
653-658	6	Home Department Code	EDB0114	
659-688	30	Home Department Name	EDB0114	From the Home Department Table
689-690	2	Country of Residency Code	EDB0143	
691-720	30	Country of Residency	EDB0143	From the Foreign Country Table
721	1	Health Care Reimbursement Account Indicator		See footnote[12]
722-726	5	HCRA Annual Amount	EDB6338U	
727-732	6 (yymmdd)	HCRA Termination Date	EDB0314	
733-741	9 9(07)V99	HCRA Year-To-Date deductions	EDB6338Y	
742-746	5	DepCare Annual Amount	EDB6335U	
747-752	6 (yymmdd)	DepCare Termination Date	EDB0315	
753-760	8	Filler		

[12] Derived from GTN #338
if 6338G is greater than zero, then 'Y'
otherwise 'N'.