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Re:	Release:	1548
	Service Request:	80606
	Programs:	PPEI205, PPEI206, PPELGRPT, PPP138
	CICS Programs:	None
	Copymembers:	CPLNKELG, CPWSSWCH, CPWSXELG
	Include Members:	None
	DDL Members:	None
	Bind Members:	None
	CICS Maps:	None
	Forms:	None
	Table Updates:	System Parameter Table
	Urgency:	Date Mandated (See Timing of Installation)

Service Request 80606

Service Request 15210, implemented in Release 1313, provided enhancements to the Payroll/Personnel System (PPS) such that in addition to conditions of eligibility based on the percent time and duration of the employee's appointment, an employee would alternately qualify for UCRP membership and initial health and welfare eligibility by accruing 1000 eligible hours on pay status in a consecutive 12 month period. Service Request 80606 requests that Covered members of the Non-Senate Faculty (Unit IX) be considered eligible for retirement and health and welfare benefits by accruing **750 eligible hours** on pay status in a consecutive 12 month period.

Programs

PPEI205

PPEI205 is executed unconditionally during PPP130 Monthly Periodic Maintenance, and conditionally during Hire and Rehire actions in explicit EDB maintenance. It calls PPFICRET to derive retirement and FICA eligibility if program PPCB01 has identified an appointment beginning or ending in the new month, or if the Retirement/FICA Derivation Indicator indicates a pending Rehire for which derivation was deferred.

PPEI205 has been modified to call PPFICRET if the Total Hours Toward Benefits Eligibility has achieved the minimum required, as defined by System Parameter 036 and the employee has an active IX Covered Appointment.

PPEI206

PPEI206 performs implied maintenance for BELI, medical, dental and vision benefits enrollment for employees who were enrolled in UCRP by PPFICRET due to achievement of 1000 Hours Toward Benefits Eligibility. It calls

program PPELGRPT to trigger reporting of employees enrolled in benefits due achievement of Hours Toward Benefits Eligibility, and employees approaching the required number of hours for benefits eligibility.

This program has been modified to perform implied maintenance for BELI, medical, dental and vision benefits enrollment for eligible employees who were enrolled in UCRP by PPFICRET due to achievement of 750 Hours Toward Benefits Eligibility.

PPELGRPT

PPELGRPT is called during PPP130 Monthly Periodic Maintenance to write records for the two reports of employees enrolled in benefits due to achievement of 1000 Hours Toward Benefits Eligibility, and employees approaching the required number of hours for benefits eligibility.

This program has been modified to produce two new reports of eligible employees enrolled in benefits due to achievement of 750 Hours Toward Benefits Eligibility, and eligible employees approaching the required number of hours for benefits eligibility.

Copymembers

CPLNKELG

CPLNKELG is a copymember defining the linkage between calling programs and report program PPELGRPT. Two additional 88 level values were added to PPELGRPT-ELIGIBILITY-STATUS in order to identify the two new reports to be produced in Program PPP138.

CPWSSWCH

CPWSSWCH defines various switches that are used across modules as an EXTERNAL. Two new switches have been added to convey the results of 750 hours eligibility processing in PPEI205 to PPEI216.

CPWSXELG

CPWSXELG defines working storage for the eligibility reporting record written out by PPELGRPT and read in by new program PPP138. Two additional 88 level values were added to XELG-REPORT-CODE to indicate which of the two new reports should be written to.

Table Updates

System Parameter Table

Two new System Parameters have been added.

System Parameter 36 defines the total Hours Toward Benefits Eligibility which triggers derivation of Retirement and Welfare Benefits coverage. It is set to 750 hours.

System Parameter 37 defines a threshold for total Hours Toward Benefits Eligibility which triggers reporting of employees approaching derivation of Retirement and Welfare Benefits coverage. As released, it has been set to 240 hours, but it can be changed per local reporting needs.

Test Plan

A separate Test Plan document has been provided with this release.

Installation Instructions

A separate Installation Instruction document has been provided with this release.

Beatrice Cardona, et al
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Timing of Installation

The installation of this release is Date Mandated. This release ***must be installed for Periodic Maintenance to begin Month 02*** so that the effected employees will be enrolled in benefits for February.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to Susan.Isaacs@ucop.edu, or call at (510) 987-0465.

Susan B. Isaacs

cc: Jerry Wilcox