

**Test Cases for UCRP and Benefits Eligibility at 750 Hours of Covered Non-Senate Faculty Employees
(EDB Monthly Maintenance Modifications - Monthly Maintenance To Begin 07/01/03)**

#	Employee ID No.	Test Conditions	Expected Results	Actual Results/Comments
1.	111111100	Appointment 10 Type: 5 Appointment 10 Percent: 60% Appointment 10 Begin Date: 08/01/03 Appointment 10 End Date: 04/30/04 Appointment 10 Title Unit Code: IX Appointment 10 Representation Code: C Appointment 20 Type: 3 Appointment 20 Percent: 40% Appointment 20 Begin Date: 01/01/03 Appointment 20 End Date: 10/31/03 Appointment 20 Title Unit Code: CX Appointment 20 Representation Code: C Total Hours Toward Benefits Eligibility = 676.40 Assigned BELI: 4 Retirement Code: H FICA Eligibility Code: M	After monthly maintenance to begin 07/01/03 is completed, the employee is not yet eligible for UCRP membership. The employee is reported in the Approaching 750 Hours Report even though his IX-covered appointment is in the future.	
2.	111111101	Appointment 10 Type: 5 Appointment 10 Percent: 100% Appointment 10 Begin Date: 05/01/03 Appointment 10 End Date: 03/31/04 Appointment 10 Title Unit Code: IX Appointment 10 Representation Code: C Total Hours Toward Benefits Eligibility = 566 Assigned BELI: 4 Retirement Code: H FICA Eligibility Code: M	After monthly maintenance to begin 07/01/03 is completed, the employee is reported in the Approaching 750 Hours Report.	
3.	111111102	Appointment 10 Type: 5 Appointment 10 Percent: 100% Appointment 10 Begin Date: 05/01/03 Appointment 10 End Date: 03/31/04 Appointment 10 Title Unit Code: IX	After monthly maintenance to begin 07/01/03 is completed, the employee is reported in the Approaching 750 Hours Report.	

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		Appointment 10 Representation Code: C Total Hours Toward Benefits Eligibility = 567 Assigned BELI: 4 Retirement Code: H FICA Eligibility Code: M		
4.	11111103	Appointment 10 Type: 5 Appointment 10 Percent: 100% Appointment 10 Begin Date: 05/01/03 Appointment 10 End Date: 03/31/04 Appointment 10 Title Unit Code: IX Appointment 10 Representation Code: C Total Hours Toward Benefits Eligibility = 565 Assigned BELI: 4 Retirement Code: H FICA Eligibility Code: M	After monthly maintenance to begin 07/01/03 is completed, the employee is reported in the Approaching 750 Hours Report.	
5.	11111104	Appointment 10 Type: 5 Appointment 10 Percent: 100% Appointment 10 Begin Date: 01/01/03 Appointment 10 End Date: 07/31/03 Appointment 10 Title Unit Code: IX Appointment 10 Representation Code: C Total Hours Toward Benefits Eligibility = 566 Assigned BELI: 4 Retirement Code: H FICA Eligibility Code: M	After monthly maintenance to begin 07/01/03 is completed, the employee is reported in the Approaching 750 Hours Report.	
6.	11111105	Appointment 10 Type: 5 Appointment 10 Percent: 100% Appointment 10 Begin Date: 01/01/03 Appointment 10 End Date: 07/31/03 Appointment 10 Title Unit Code: IX	After monthly maintenance to begin 07/01/03 is completed, the employee is not reported in the Approaching 750 Hours Report because his Retirement Code is already 'U'.	

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#	Employee ID No.	Test Conditions	Expected Results	Actual Results/Comments
		Appointment 10 Representation Code: C Appointment 20 Type: 3 Appointment 20 Percent: 100% Appointment 20 Begin Date: 08/01/03 Appointment 20 End Date: 03/31/04 Appointment 20 Title Unit Code: CX Appointment 20 Representation Code: C Total Hours Toward Benefits Eligibility = 566 Retirement Code: U FICA Eligibility Code: E		
7.	111111106	Appointment 10 Type: 5 Appointment 10 Percent: 40% Appointment 10 Begin Date: 01/01/03 Appointment 10 End Date: 07/31/03 Appointment 10 Title Unit Code: IX Appointment 10 Representation Code: C Appointment 20 Type: 3 Appointment 20 Percent: 40% Appointment 20 Begin Date: 08/01/03 Appointment 20 End Date: 03/31/04 Appointment 20 Title Unit Code: CX Appointment 20 Representation Code: C Total Hours Toward Benefits Eligibility = 696.40 Assigned BELI: 5 Retirement Code: H FICA Eligibility Code: M	After monthly maintenance to begin 07/01/03 is completed, the employee is reported in the Approaching 750 Hours Report.	
8.	111111107	Appointment 10 Type: 5 Appointment 10 Percent: 40% Appointment 10 Begin Date: 01/01/03 Appointment 10 End Date: 07/31/03	After monthly maintenance to begin 07/01/03 is completed, the employee is reported in the 750 Hours Eligible for Benefits Report. Selected data elements will have their values set to the following:	

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#	Employee ID No.	Test Conditions	Expected Results	Actual Results/Comments
		<p>Appointment 10 Title Unit Code: IX Appointment 10 Representation Code: C</p> <p>Appointment 20 Type: 3 Appointment 20 Percent: 100% Appointment 20 Begin Date: 08/01/03 Appointment 20 End Date: 03/31/04 Appointment 20 Title Unit Code: CX Appointment 20 Representation Code: C</p> <p>Total Hours Toward Benefits Eligibility = 926.40</p> <p>Assigned BELI: 5 Derived BELI: U Retirement Code: H FICA Eligibility Code: M</p>	<p>Retirement Code (EDB 0120) = U FICA Eligibility Code (EDB 0122) = E</p> <p>Assigned BELI (EDB 0360) = 1 Derived BELI (EDB 0375) = 1 BELI Effective Date (EDB 0341) = 07/01/03 BELI Change Date (EDB 0183) = 07/01/03 PIE (EDB 0751) = 07/31/03</p> <p>Medical Plan Code (EDB 0292) = DM Medical Coverage Code (EDB 0293) = U Medical Plan Coverage Effective Date (EDB 0294) = 07/01/03 Medical Employee Coverage Effective Date (EDB 0454) = 07/01/03 Medical Plan Coverage End Date (EDB 0300) = blank Medical Opt Out Indicator (EDB 0377) = blank</p> <p>Dental Plan Code (EDB 0272) = DD Dental Coverage Code (EDB 0273) = U Dental Plan Coverage Effective Date (EDB 0274) = 07/01/03 Dental Employee Coverage Effective Date (EDB 0455) = 07/01/03 Dental Plan Coverage End Date (EDB 0271) = blank Dental Opt Out Indicator (EDB 0378) = blank</p> <p>Vision Plan Code (EDB 0347) = DV Vision Coverage Code (EDB 0348) = U Vision Plan Coverage Effective Date (EDB 0349) = 07/01/03 Vision Employee Coverage Effective Date (EDB 0456) = 07/01/03 Vision Plan Coverage End Date (EDB 0346) = blank Vision Opt Out Indicator (EDB 0379) = blank</p> <p>DCP Plan Code (EDB 0129) = S Personnel Action Code (EDB 0001) = 22 UC Paid Temporary Disability Insurance Code (EDB 0123) = A Employee Paid Disability Salary Base (EDB 0232) is derived. Employee Paid Life Insurance Salary Base (EDB 0275) is derived. UC Paid Life Insurance Salary Base (EDB 0330) is derived.</p>	

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#	Employee ID No.	Test Conditions	Expected Results	Actual Results/Comments
			<p>UC Paid Life Insurance Coverage Effective Date (EDB 0451) = 07/01/03</p> <p>MCB – Current Year (EDB 0289) is derived since it was previously blank.</p> <p>MCB – Next Year (EDB 0290) is derived since it was previously blank.</p>	
9.	11111108	<p>Appointment 10 Type: 5 Appointment 10 Percent: 40% Appointment 10 Begin Date: 01/01/03 Appointment 10 End Date: 07/31/03 Appointment 10 Title Unit Code: IX Appointment 10 Representation Code: C</p> <p>Appointment 20 Type: 3 Appointment 20 Percent: 100% Appointment 20 Begin Date: 08/01/03 Appointment 20 End Date: 03/31/04 Appointment 20 Title Unit Code: CX Appointment 20 Representation Code: C</p> <p>Total Hours Toward Benefits Eligibility = 675.40</p> <p>Assigned BELI: 3 Retirement Code: H FICA Eligibility Code: M</p>	<p>After monthly maintenance to begin 07/01/03 is completed, the employee is reported in the Approaching 750 Hours Report.</p>	
10.	11111109	<p>Appointment 10 Type: 5 Appointment 10 Percent: 40% Appointment 10 Begin Date: 01/01/03 Appointment 10 End Date: 07/31/03 Appointment 10 Title Unit Code: IX Appointment 10 Representation Code: S</p> <p>Appointment 20 Type: 5 Appointment 20 Percent: 45% Appointment 20 Begin Date: 08/01/03</p>	<p>After monthly maintenance to begin 07/01/03 is completed, the employee is not reported in the Approaching 750 Hours Report because his IX appointment representation code is not 'C'.</p>	

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#	Employee ID No.	Test Conditions	Expected Results	Actual Results/Comments
		Appointment 20 End Date: 04/30/04 Appointment 20 Title Unit Code: IX Appointment 20 Representation Code: S Total Hours Toward Benefits Eligibility = 696.40 Assigned BELI: 5 Retirement Code: H FICA Eligibility Code: M		
11.	111111110	Appointment 10 Type: 3 Appointment 10 Percent: 100% Appointment 10 Begin Date: 01/01/03 Appointment 10 End Date: 07/31/03 Appointment 10 Title Unit Code: CX Appointment 10 Representation Code: C Appointment 20 Type: 5 Appointment 20 Percent: 40% Appointment 20 Begin Date: 08/01/03 Appointment 20 End Date: 03/31/04 Appointment 20 Title Unit Code: IX Appointment 20 Representation Code: C Total Hours Toward Benefits Eligibility = 566 Assigned BELI: 4 Retirement Code: H FICA Eligibility Code: M	After monthly maintenance to begin 07/01/03 is completed, the employee is reported in the Approaching 750 Hours Report because his IX appointment is in the future.	
12.	111111117	Appointment 10 Type: 3 Appointment 10 Percent: 40% Appointment 10 Begin Date: 01/01/03 Appointment 10 End Date: 03/31/04 Appointment 10 Title Unit Code: CX Appointment 10 Representation Code: C Total Hours Toward Benefits Eligibility = 926.40	After monthly maintenance to begin 07/01/03 is completed, the employee is reported in the Approaching 1000 Hours Report.	

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		Assigned BELI: 5 Retirement Code: H FICA Eligibility Code: M		
13.	111111118	Appointment 10 Type: 3 Appointment 10 Percent: 40% Appointment 10 Begin Date: 01/01/03 Appointment 10 End Date: 03/31/04 Appointment 10 Title Unit Code: CX Appointment 10 Representation Code: C Total Hours Toward Benefits Eligibility = 726.40 Assigned BELI: 5 Retirement Code: H FICA Eligibility Code: M	After monthly maintenance to begin 07/01/03 is completed, the employee is not reported in the Approaching 1000 Hours Report because the hours he has accumulated is less than the approaching eligibility threshold (760 hrs).	
14.	111111120	Appointment 10 Type: 2 Appointment 10 Percent: 100% Appointment 10 Begin Date: 01/01/03 Appointment 10 End Date: 99/99/99 Appointment 10 Title Unit Code: CX Appointment 10 Representation Code: C Total Hours Toward Benefits Eligibility = 816 Assigned BELI: 1 Retirement Code: U FICA Eligibility Code: E	After monthly maintenance to begin 07/01/03 is completed, the employee is not reported in the Approaching 1000 Hours Report because his Retirement Code is already 'U'.	
15.	111111121	Appointment 10 Type: 5 Appointment 10 Percent: 70% Appointment 10 Begin Date: 05/01/03 Appointment 10 End Date: 03/31/04 Appointment 10 Title Unit Code: IX Appointment 10 Representation Code: C Appointment 20 Type: 3	After monthly maintenance to begin 07/01/03 is completed, the employee is reported in the Approaching 750 Hours Report.	

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#	Employee ID No.	Test Conditions	Expected Results	Actual Results/Comments
		Appointment 20 Percent: 30% Appointment 20 Begin Date: 05/01/03 Appointment 20 End Date: 03/31/04 Appointment 20 Title Unit Code: CX Appointment 20 Representation Code: C Total Hours Toward Benefits Eligibility = 586 Assigned BELI: 3 Retirement Code: H FICA Eligibility Code: M		
16.	111111122	Appointment 10 Type: 5 Appointment 10 Percent: 70% Appointment 10 Begin Date: 05/01/03 Appointment 10 End Date: 03/31/04 Appointment 10 Title Unit Code: IX Appointment 10 Representation Code: C Appointment 20 Type: 3 Appointment 20 Percent: 30% Appointment 20 Begin Date: 05/01/03 Appointment 20 End Date: 03/31/04 Appointment 20 Title Unit Code: CX Appointment 20 Representation Code: C Total Hours Toward Benefits Eligibility = 816 Assigned BELI: 3 Derived BELI: 3 Retirement Code: H FICA Eligibility Code: M Medical Plan Code (EDB 0292) = CM Medical Coverage Code (EDB 0293) = U Medical Plan Coverage Effective Date (EDB 0294) = 01/01/03 Medical Employee Coverage Effective Date	After monthly maintenance to begin 07/01/03 is completed, the employee is reported in the 750 Hours Eligible for Benefits Report. Selected data elements will have their values set to the following: Retirement Code (EDB 0120) = U FICA Eligibility Code (EDB 0122) = E Assigned BELI (EDB 0360) = 1 Derived BELI (EDB 0375) = 1 BELI Effective Date (EDB 0341) = 07/01/03 BELI Change Date (EDB 0183) = 07/01/03 PIE (EDB 0751) = 07/31/03 Medical data remains unchanged because the employee has an existing medical plan. Dental Plan Code (EDB 0272) = DD Dental Coverage Code (EDB 0273) = U Dental Plan Coverage Effective Date (EDB 0274) = 07/01/03 Dental Employee Coverage Effective Date (EDB 0455) = 07/01/03 Dental Plan Coverage End Date (EDB 0271) = blank Dental Opt Out Indicator (EDB 0378) = blank Vision Plan Code (EDB 0347) = DV Vision Coverage Code (EDB 0348) = U	

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#	Employee ID No.	Test Conditions	Expected Results	Actual Results/Comments
		(EDB 0454) = 01/01/03 Medical Plan Coverage End Date (EDB 0300) = blank Medical Opt Out Indicator (EDB 0377) = blank	Vision Plan Coverage Effective Date (EDB 0349) = 07/01/03 Vision Employee Coverage Effective Date (EDB 0456) = 07/01/03 Vision Plan Coverage End Date (EDB 0346) = blank Vision Opt Out Indicator (EDB 0379) = blank DCP Plan Code (EDB 0129) = S Personnel Action Code (EDB 0001) = 22 UC Paid Temporary Disability Insurance Code (EDB 0123) = A Employee Paid Disability Salary Base (EDB 0232) is derived. Employee Paid Life Insurance Salary Base (EDB 0275) remains unchanged. UC Paid Life Insurance Salary Base (EDB 0330) is derived. UC Paid Life Insurance Coverage Effective Date (EDB 0451) = 07/01/03 MCB – Current Year (EDB 0289) remains unchanged at 60. MCB – Next Year (EDB 0290) remains unchanged at 60.	
17.	111111123	Appointment 10 Type: 5 Appointment 10 Percent: 100% Appointment 10 Begin Date: 05/01/03 Appointment 10 End Date: 03/31/04 Appointment 10 Title Unit Code: IX Appointment 10 Representation Code: C Total Hours Toward Benefits Eligibility = 326 Assigned BELI: 3 Retirement Code: H FICA Eligibility Code: M	After monthly maintenance to begin 07/01/03 is completed, the employee is not reported in the Approaching 750 Hours Report because the hours he has accumulated is less than the approaching eligibility threshold (510 hrs).	

Note: All employees are set- up with Time-Reporting-Code of 'E' (exception - timesheet not required) and distribution hours are regular pay (REG).