

**Test Cases for UCRP and Benefits Eligibility at 750 Hours of Covered Non-Senate Faculty Employees
(EDB Explicit Maintenance Modifications)**

#	Employee ID No.	Test Conditions	Expected Results	Actual Results/Comments
1.	111111140	<p>Employee was separated 04/30/03.</p> <p>Employee has 750 hours in his Total Hours Toward Benefits Eligibility at rehire.</p> <p>Employee is rehired 06/01/03. Employee Relations Code is H.</p> <p>Appointment 20 Type: 5 Appointment 20 Percent: 100% Appointment 20 Begin Date: 06/01/03 Appointment 20 End Date: 04/30/04 Appointment 20 Title Code: 2460 Appointment 20 Title Unit Code: IX Appointment 20 Representation Code: C Distribution 21 is created using the same begin and end dates as Appointment 20.</p> <p>Assigned BELI: 3 Retirement/FICA Derivation Indicator: Y</p>	<p>After the online rehire is completed, selected data elements will have their values set to the following:</p> <p>Retirement Code (EDB 0120) = U FICA Eligibility Code (EDB 0122) = E</p>	
2.	111111141	<p>Employee was separated 04/30/03.</p> <p>Employee has 751 hours in his Total Hours Toward Benefits Eligibility at rehire.</p> <p>Employee is rehired 06/01/03. Employee Relations Code is H.</p> <p>Appointment 20 Type: 5 Appointment 20 Percent: 100% Appointment 20 Begin Date: 06/01/03 Appointment 20 End Date: 04/30/04 Appointment 20 Title Code: 2460 Appointment 20 Title Unit Code: IX Appointment 20 Representation Code: C Distribution 21 is created using the same begin and end dates as Appointment 20.</p>	<p>After the online rehire is completed, selected data elements will have their values set to the following:</p> <p>Retirement Code (EDB 0120) = U FICA Eligibility Code (EDB 0122) = E</p>	

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#	Employee ID No.	Test Conditions	Expected Results	Actual Results/Comments
		Assigned BELI: 3 Retirement/FICA Derivation Indicator: Y		
3.	11111142	Employee was separated 04/30/03. Employee has 749 hours in his Total Hours Toward Benefits Eligibility at rehire. Employee is rehired 06/01/03. Employee Relations Code is H. Appointment 20 Type: 5 Appointment 20 Percent: 100% Appointment 20 Begin Date: 06/01/03 Appointment 20 End Date: 04/30/04 Appointment 20 Title Code: 2460 Appointment 20 Title Unit Code: IX Appointment 20 Representation Code: C Distribution 21 is created using the same begin and end dates as Appointment 20. Assigned BELI: 3 Retirement/FICA Derivation Indicator: Y	After the online rehire is completed, the employee is not eligible for UCRP membership. The employee's Retirement Code remains as 'H' and FICA Eligibility Code remains as 'M'.	
4.	11111143	Employee was separated 04/30/03. Employee has 770 hours in his Total Hours Toward Benefits Eligibility at rehire. Employee is rehired 06/01/03. Employee Relations Code is H. Appointment 20 Type: 5 Appointment 20 Percent: 100% Appointment 20 Begin Date: 06/01/03 Appointment 20 End Date: 04/30/04 Appointment 20 Title Code: 2460	After the online rehire is completed, no retirement nor FICA derivation occurs even though the employee has more than 750 hours because the employee's Retirement/FICA Derivation Indicator was entered as 'N'. The employee's Retirement Code remains as 'H' and FICA Eligibility Code remains as 'M'.	

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#	Employee ID No.	Test Conditions	Expected Results	Actual Results/Comments
		<p>Appointment 20 Title Unit Code: IX Appointment 20 Representation Code: C Distribution 21 is created using the same begin and end dates as Appointment 20.</p> <p>Assigned BELI: 3 Retirement/FICA Derivation Indicator: N</p>		
5.	11111144	<p>Employee was separated 04/30/03.</p> <p>Employee has 770 hours in his Total Hours Toward Benefits Eligibility at rehire.</p> <p>Employee is rehired 06/01/03. Employee Relations Code is H.</p> <p>Appointment 20 Type: 5 Appointment 20 Percent: 100% Appointment 20 Begin Date: 06/01/03 Appointment 20 End Date: 04/30/04 Appointment 20 Title Code: 2460 Appointment 20 Title Unit Code: IX Appointment 20 Representation Code: C Distribution 21 is created using the same begin and end dates as Appointment 20.</p> <p>Assigned BELI: 3 Retirement/FICA Derivation Indicator: R</p>	<p>After the online rehire is completed, no retirement nor FICA derivation occurs even though the employee has more than 750 hours because the employee's Retirement/FICA Derivation Indicator is 'R'. The employee's Retirement Code remains as 'H' and FICA Eligibility Code remains as 'M'.</p>	
6.	11111145	<p>Employee was separated 04/30/03.</p> <p>Employee has 700 hours in his Total Hours Toward Benefits Eligibility at rehire.</p> <p>Employee is rehired 06/01/03. Employee Relations Code is H.</p> <p>Appointment 20 Type: 5</p>	<p>After the online rehire is completed, the employee is eligible for UCRP membership even though the employee has less than 750 hours. This is due to the employee's 100% indefinite appointment.</p>	

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#	Employee ID No.	Test Conditions	Expected Results	Actual Results/Comments
		Appointment 20 Percent: 100% Appointment 20 Begin Date: 06/01/03 Appointment 20 End Date: 99/99/99 Appointment 20 Title Code: 2460 Appointment 20 Title Unit Code: IX Appointment 20 Representation Code: C Distribution 21 is created using the same begin and end dates as Appointment 20. Assigned BELI: 1 Retirement/FICA Derivation Indicator: Y		

Note: All employees are set- up with Time-Reporting-Code of 'E' (exception - timesheet not required) and distribution hours are regular pay (REG).