

August 8, 2003

Addendum to SR 80580 – IX Retro

Background

Academic Personnel has advised HR-ISS that in addition to the exclusively represented members of the 'IX' unit, two additional title codes should be adjusted for retroactivity. They are:

3237 - Faculty Fellow Researcher - Academic Year

3238 - Faculty Fellow Researcher - Academic Year - 1/9

As of April 2003 payroll, there were 62 Faculty Fellow Researchers for the total university. These employees will be included in the eligibility files provided to the program being developed.

The Faculty Fellow Researcher titles have a TUC of FX. Faculty Fellow Researchers hold a joint teaching appointment in a Lecturer title in Unit 18. Two years ago when the Faculty Fellow Researcher policy was established, Academic Personnel set up Faculty Fellow Researcher salaries to be paid from the Unit 18 Lecturer salary scale. Therefore, for equity purposes and in fairness to all other academic personnel who had received academic range adjustments on time in October 1, 2000 and October 1, 2001, the Faculty Fellow Researchers should also receive the retro range adjustment at this time.

Requirement

Please modify the following criteria in Section 3.1 PAR Selection

- PAR Title Unit Code = IX and Appointment Representation Code = C OR PAR Title Code = 3237 or 3238