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Re:	Release:	1503
	Service Request:	14886
	Error Reports:	1857, 1860
	Programs:	PPCTDOSU, PPCTR10, PPDOSHUP, PPDOSUT2, PFEDTAX, PPGRSAUP, PPGRSCOH, PPGRSERN, PPGRSPAR, PPGRSRVW, PPGRSTIM, PPNETCLC, PPOROVPY, PPP390, PPP400, PPP495, PPRCGRSS, PPRCNET, PPRCOPT1, PPRCOPT2, PPSTETAX, PPWOVPY
	Copymembers:	CPLNKERN, CPLNKFED, CPLNKGR1, CPLNKNET, CPLNKSTE, CPLN2DOS, CPWSDOSH, CPWSDOSI, CPWSDOST, CPWSRCPW, CPWSXDOS, CPWSXIC2, CPWSXPAR
	Include Members:	PPVDOSH, PPPVZDOS
	DDL Members:	PPVDOSH, PPPVZDOS, TBDOSH0C, TBDOSH4A, TBDOS00C, TBDOS04A
	Bind Members:	None
	CICS Maps:	None
	Forms:	None
	Table Updates:	System Parameter Table, Description of Service Table
	Urgency:	Date Mandated

This release addresses the following Service Request and Error Reports.

Service Request 14886

Service Request 14886 asks that a new value be added to the Description of Service (DOS) Table for the subject grosses in order to accommodate California legislation (AB2065) which increased the flat tax for bonuses and stock options from 6% to 9.3%. The new value of "B" will be used to designate the 9.3% tax on bonus payments for the State Gross. Although the Federal rate has not changed at this time, it was requested that the Payroll Personnel System (PPS) be modified to accommodate expansion for an additional federal flat-rated tax as well.

The additional State rate of 9.3% has been stored on the System Parameter Table (01) in Parameter 108. System Parameter 107 has been reserved for future use of the additional Federal rate if and when required.

It was requested that the process use the same method of calculating the special tax (9.3%) for bonus payments as for regular supplemental payments (25% and 6%) except that it would point to the higher rate for the state gross only.

The Service Request further requested that the Rush Check process also be modified to calculate the new bonus tax rate in the same manner as is done in the regular compute.

Error Report 1857

Error Report 1857 states that module PPCTDOSE contains a problem where input value in DOSI-SEQUENCE is not moved to the DB2 column name DOS-SEQUENCE.

Thus, after update to the DB2 DOS table, the DOS Sequence Number is blank on the DOS table.

A MOVE statement should be coded to move the input DOS Sequence Number to the DB2 DOS Sequence Number column.

With this release, this error has been corrected.

Error Report 1860

Error Report 1860 states that the edits for NSETC Code updates on DOS table transaction 2 are incorrect:

(1) Error 01-617 is issued incorrectly when a DOS is being changed and no change to the NSETC coding is required.

Workaround is to always provide a change transaction 2 with the NSETC code fields filled in as they are on the table currently.

(2) The edit for NSETC Code 2 will incorrectly replace the second code with a space if one is included on a change transaction. Blank values on a change transaction should be ignored.

With this release, these errors have been corrected.

Programs

PPCTDOSE

PPCTDOSE is the DOS Table transaction edit module. This module has been modified to accept a new value "B" for Subject Grosses for Federal and State Withholding Tax. The "B" represents the new Flat Tax on Bonuses.

Error Report 1857:

- A move statement was added to move the input DOS sequence Number to the DB2 DOS table Sequence Number.

Error Report 1480:

- The editing of the NSETC CODE fields has been corrected.

PPCTDOSU

PPCTDOSU is the DOS Table transaction update module. This module has been modified to update the new fields, DOS_BFWT_GROSS_IND and DOS_BSWT_GROSS_IND on the PPPDOS Table.

PPCTR10

PPCTR10 is the report module for the Description of Service Table. This module has been modified to print the new value "B" which is associated with DOS_BFWT_GROSS_IND and DOS_BSWT_GROSS_IND on the PPPDOS Table.

PPDOSHUP

PPDOSHUP is the History Control Table update module to the History Control DOS Table. This module has been modified to update the new fields, DOS_BFWT_GROSS_IND and DOS_BSWT_GROSS_IND on the PPPDOS Table.

PPDOSUT2

PPDOSUT2 is the Control Table access module to the Control DOS Table. This module has been modified to select the new fields, DOS_BFWT_GROSS_IND and DOS_BSWT_GROSS_IND on the PPPDOS Table.

PPFEDTAX

PPPFEDTAX computes Federal taxes. This module has been modified to calculate the new Flat Tax on Bonuses if and when this becomes necessary.

PPGRSAUP

PPGRSAUP is called to process the exception appointments on the EDB which generate automatic pay for a given cycle. This module has been modified to accommodate the new Flat Tax on Bonuses.

PPGRSCOH

This module is called during the Gross Payment Development (PPP390) process to handle Cancellations, Overpayments and Hand-Drawn Checks. Program PPGRSCOH has been modified to accommodate the new Flat Tax on Bonuses.

PPGRSERN

This module is called during the Gross Payment Development process to calculate and accumulate the various grosses and hours associated with a Current Activity PAR. This module has been modified to calculate the new Flat Tax on Bonuses.

PPGRSPAR

PPGRSPAR is one of various PPGRS* modules called by PPP390 in the Compute process. It evaluates earnings and calculates various grosses. This module has been modified to accommodate the new Flat Tax on Bonuses.

PPGRSRVW

PPGRSRVW is one of various PPGRS* modules called by PPP390 in the Compute process. It evaluates earnings and calculates various grosses. This module has been modified to calculate the new Flat Tax on Bonuses.

PPGRSTIM

PPGRSTIM: Program PPP390 and related modules perform the gross pay derivation using time input and EDB data (for automatic pay) in order to create the Preliminary PAR for subsequent deduction processing by PPP400. This module has been modified to accommodate the new Flat Tax on Bonuses.

PPNETCLC

PPNETCLC is called to perform special calculations by the Gross-to-Net and Rush Check processes. This module has been modified to accommodate the new Flat Tax on Bonuses.

PPOROVPY

PPOROVPY is the main processor for the overpayment transaction function OVPY. This module has been modified to calculate the new Flat Tax on Bonuses.

PPP390

PPP390 is the main driver in the Compute process to evaluate earnings and calculate grosses by calling various PPGRS* modules. This module has been modified to accommodate the new Flat Tax on Bonuses.

PPP400

PPP400 performs GTN deduction/contribution derivations and creates the Final PAR for subsequent pay issuance. This module has been modified to calculate the new Flat Tax on Bonuses.

PPP495

PPP495 creates the standard union deduction file and reports. This module has been modified to calculate the new Flat Tax on Bonuses.

PPRCGRSS

PPRCGRSS performs gross pay development functions for the Rush Check process. This module has been modified to calculate the new Flat Tax on Bonuses.

PPRCNET

PPRCNET is a driver program in the Rush Check process. It performs functions similar to PPP400 and like PPP400, it calls various PPNET* modules for deduction processing. All modifications made to PPP400 for the State and Federal flat tax on bonuses processing are mirrored in the changes made to PPRCNET.

PPRCOPT1

PPRCOPT1 performs Rush Check issuance. This module has been modified to utilize System Parameters 107 and 108 for the calculation of the new Federal and State Withholding Bonus Flat Taxes.

PPRCOPT2

PPRCOPT2 performs Rush Check modeling. This module has been modified to utilize System Parameters 107 and 108 for the calculation of the new Federal and State Withholding Bonus Flat Taxes.

PPSTETAX

PPSTETAX calculates State taxes. This module has been modified to calculate the new Flat Tax on Bonuses.

PPWOVPY

PPWOVPY is the screen processor for the OVPY function. . This module has been modified to select the new fields, DOS_BFWT_GROSS_IND and DOS_BSWT_GROSS_IND from the PPPDOS Table.

Copymembers

CPLNKERN

CPLNKERN is used to define the EARNINGS-DATA linkage between PPP390 and the various PPGRS* modules. This module has been modified to include indicators for the new Federal and State Withholding Bonus Flat Taxes.

CPLNKFED

CPLNKFED defines the work area for Federal tax computations. This module has been modified to include work areas for the new Federal Withholding Bonus Flat Tax.

CPLNKGR1

CPLNKGR1 defines an EXTERNAL work area shared by various online Rush Check modules. This module has been modified to include work areas for the new Federal and State Withholding Bonus Flat Taxes.

CPLNKNET

CPLNKNET serves as the linkage area between PPP400/PPRCNET and the various PPNET* modules. This module has been modified to include work areas for the new Federal and State Withholding Bonus Flat Taxes.

CPLNKSTE

CPLNKSTE defines the work area for State tax computations. This module has been modified to include work areas for the new State Withholding Bonus Flat Tax.

CPLN2DOS

CPLN2DOS defines the linkage area for PPDOSUTL. This module has been modified to increase the number of KDOS-GROSS-ITEMS from 10 to 12 to accommodate the Federal and State Withholding Bonus Flat Taxes.

CPWSDOSH

CPWSDOSH defines the working storage for a row on the Control File History DOS Table PPPDOSH. This module has been modified to include work areas for the new Federal and State Withholding Bonus Flat Taxes.

CPWSDOSI

CPWSDOSI defines the working storage for an array containing up to 999 DOS Table rows. This module has been modified to increase the number of DOSTI-GROSS-INDICATORS from 10 to 12 to accommodate the Federal and State Withholding Bonus Flat Taxes.

CPWSDOST

CPWSDOST defines the working storage for an array containing up to 999 DOS Table rows. This module has been modified to increase the number of DOST-GROSS-INDICATORS from 10 to 12 to accommodate the Federal and State Withholding Bonus Flat Taxes.

CPWSRCPW

CPWSRCPW defines an EXTERNAL working storage shared by various online Rush Check modules. This module has been modified to increase the RCPW-WORK-FIL-ARRAY from OCCURS 20 to OCCURS 22 times to accommodate the Federal and State Withholding Bonus Flat Taxes.

CPWSXDOS

CPWSXDOS defines the working storage for a VSAM DOS Table record. This module has been modified to increase the number of XDOS-GROSS-INDICATORS from 10 to 12 to accommodate the Federal and State Withholding Bonus Flat Taxes.

CPWSXIC2

CPWSXIC2 defines various PPS constants. It contains local campus specific values for some fields. It has been modified to add System Parameters 107 and 108 for the new Federal and State Withholding Bonus Flat Taxes.

CPWSXPAR

CPWSXPAR defines the PAR record. Comments were added to this copymember to indicate the positions of Tertiary FWT Gross and the Tertiary SWT Gross in the XPAR-WORK-FIL-ARRAY.

Include members

PPPVDOSH

PPPVDOSH defines the working storage and the table declare for the Control File History DOST table.

PPPVZDOS

PPPVZDOS defines the working storage and the table declare for the DOS table.

DDL Members

PPPVDOSH

This DDL member contains DDL statements for creating the whole table view of the PPPDOSH table.

PPPVZDOS

This DDL member contains DDL statements for creating the whole table view of the PPPDOS table.

TBDOSH0C

This DDL member contains DDL statements for creating the table PPPDOSH.

TBDOSH4A

This DDL member contains DDL statements for altering the table PPPDOSH to add the DOS_BFWT_GROSS_IND and DOS_BSTA_GROSS_IND columns.

TBDOS00C

This DDL member contains DDL statements for creating the table PPPDOS.

TBDOS04A

This DDL member contains DDL statements for altering the table PPPDOS to add the DOS_BFWT_GROSS_IND and DOS_BSTA_GROSS_IND columns.

Tables

System Parameter Table

The transactions for Parameters 107 and 108 are as follows:

```
C01107 000250000FLAT FWT BONUS TAX %  
C01108 000093000FLAT SWT BONUS TAX %
```

Transactions to update this table for **Test** and have been made available as part of this release. As usual, your Payroll Manager should review these transactions before installation in production.

Description of Service Table

C10300IAP1

+S+BNN++

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The transaction to update this table for **Test** has been made available as part of this release. As usual, your Payroll Manager should review this transaction before installation in production.

Test Plan

A complete test plan is provided with this release. Campuses are encouraged to use the base system test materials, as well as performing any other desired local tests.

Installation Instructions

Installation instructions are provided in a separate document.

Timing of Installation

The timing of this release is **Date Mandated**. It should be installed prior to running computes for paychecks issued on or after 8/15/03.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

Please address questions or comments via electronic mail to Susan.Isaacs@ucop.edu or call (510) 987-0465.

Susan Isaacs

cc: Jerry Wilcox