

## Union Reporting Record Format Attachment 1

May 1, 2003

Union Reporting File As of 1488				
Union File Header History Record format				
Position	Length/ Format	Field Description	Data Element #	Comments
1 – 2	2	Header Location – Key field		2-character code indicating the Location ID
3	1	Delimiter Character		Value - Constant X'05'
4 – 5	2	Header Unit Code – Key Field		Value – Constant blank
6	1	Delimiter Character		Value - Constant X '05'
7 – 15	9	Header ID – Key field		Value – Constant blank
16 – 25	10 mm/dd/ccyy	File Creation Date		
26 – 984	959	Filler		Value – Constant blank

**Union Reporting File  
As of 1488**

**Union File Detail History Record format**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
1 – 2	2	Location – Key field		2-character code indicating the Location ID
3	1	Delimiter Character		Value – Constant X'05'
4 – 5	2	Unit Code – Key Field		Exclusively Represented Unit
6	1	Delimiter Character		Value – Constant X'05'
7 – 15	9	Employee ID – Key Field		
16 – 25	10 mm/dd/ccyy	Creation Date		
26 – 51	26	Employee Name	EDB0105	
52	1	Delimiter Character		Value – Constant X'05'
53 – 56	4	Employee Name Suffix	EDB0106	
57	1	Delimiter Character		Value – Constant X'05'
58 – 87	30	Address Permanent Line One	EDB0204	
88	1	Delimiter Character		Value – Constant X'05'
89 – 118	30	Address Permanent Line Two	EDB0205	
119	1	Delimiter Character		Value – Constant X'05'
120-140	21	Address Permanent City	EDB0206	
141	1	Delimiter Character		Value – Constant X'05'
142-143	2	Address Permanent State	EDB0207	
144	1	Delimiter Character		Value – Constant X'05'
145-153	9	Address Permanent ZIP	EDB0208	
154	1	Delimiter Character		Value – Constant X'05'
155	1	Employee Organization Home Address Disclosure	EDB0247	
156	1	Delimiter Character		Value – constant X'05'
157-166	10	Employee Home Phone	EDB0210	
167	1	Delimiter Character		Value – constant X'05'
168	1	Employee Organization Phone Disclosure	EDB0248	
169	1	Delimiter Character		Value – constant X'05'
170-179	10 ccyy-mm-dd	Most Recent Hire Date	EDB0113	
180	1	Delimiter Character		Value – constant X'05'
181-190	10 ccyy-mm-dd	Earliest Appointment Begin Date	EDB2002	
191	1	Delimiter Character		Value – constant X'05'
192-201	10 ccyy-mm-dd	Latest Appointment Begin Date	EDB2003	
202	1	Delimiter Character		Value – constant X'05'
203-232	30	Home Department		

**Union Reporting File  
As of 1488**

**Union File Detail History Record format**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
		Address		
233	1	Delimiter Character		Value – constant X'05'
234-263	30	Home Department Name		
264	1	Delimiter Character		Value – constant X'05'
265-294	30	Employee Campus Work Address – Line 1		
295	1	Delimiter Character		Value – constant X'05'
296-325	30	Employee Campus Work Address – Line 2		
326	1	Delimiter Character		Value – constant X'05'
327-347	21	Employee Campus Work Address City		
348	1	Delimiter Character		Value – constant X'05'
349-350	2	Employee Campus Work Address State		
351	1	Delimiter Character		Value – constant X'05'
352-356	5	Employee Campus Work Address Zip		
357	1	Delimiter Character		Value – constant X'05'
358-361	4	Employee Campus Work Address Zip + 4		
362	1	Delimiter Character		Value – constant X'05'
363-372	10 ccyy-mm-dd	Employee Leave of Absence Begin Date	EDB0137	
373	1	Delimiter Character		Value – constant X'05'
374-383	10 ccyy-mm-dd	Employee Leave of Absence Return Date	EDB0138	
384	1	Delimiter Character		Value – constant X'05'
385-386	2	Leave of Absence Type Code	EDB0139	
387	1	Delimiter Character		Value – constant X'05'
388-417	30	Leave of Absence Type Code Translation		
418	1	Delimiter Character		Value – constant X'05'
419-420	2	START Percentage	EDB0495	
421	1	Delimiter Character		Value – constant X'05'
422-431	10	START Begin Date	EDB0496	
432	1	Delimiter Character		Value – constant X'05'
433-442	10	START End Date	EDB0497	
443	1	Delimiter Character		Value X'05'
444-453	10 ccyy-mm-dd	Employee Separation Date	EDB0140	
454	1	Delimiter Character		Value – constant X'05'
455-484	30	Separation Reason Code Translation		

**Union Reporting File  
As of 1488**

**Union File Detail History Record format**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
485	1	Delimiter Character		Value – constant X'05'
486	1	Dues Deduction Indicator		Values – D (Regular Dues) - F (Agency Fee) - C (Conscientious Objector)
487	1	Delimiter Character		Value – constant X'05'
488-489	2	Number of reported Appointment Titles		Values: from 1 to 9
490	1	Delimiter Character		Occurrence 1 – Value – Constant X'05'
491-494	4	Title Code	EDB2006	Occurrence 1
495	1	Delimiter Character		Occurrence 1 – Value – Constant X'05'
496-525	30	Abbreviated Title Name		Occurrence 1
526	1	Delimiter Character		Occurrence 1 – Value – Constant X'05'
527-536	10	Annualized Pay Rate	EDB2014	Occurrence 1
537	1	Delimiter Character		Occurrence 1 – Value – Constant X'05'
538-542	5	Percent Full Time	EDB2012	Occurrence 1
543	1	Delimiter Character		Occurrence 1 – Value –  Constant X'05'
544	1	Appointment Type	EDB2020	Occurrence 1
545	1	Delimiter Character		Occurrence 2 – Value – Constant X'05'
546-549	4	Title Code	EDB2006	Occurrence 2
550	1	Delimiter Character		Occurrence 2 – Value – Constant X'05'
551-580	30	Abbreviated Title Name		Occurrence 2
581	1	Delimiter Character		Occurrence 2 – Value – Constant X'05'
582-591	10	Annualized Pay Rate	EDB2014	Occurrence 2
592	1	Delimiter Character		Occurrence 2 – Value – Constant X'05'
593-597	5	Percent Full Time	EDB2012	Occurrence 2
598	1	Delimiter Character		Occurrence 2 – Value – Constant X'05'
599	1	Appointment Type	EDB2020	Occurrence 2
600	1	Delimiter Character		Occurrence 3 – Value – Constant X'05'
601-604	4	Title Code	EDB2006	Occurrence 3
605	1	Delimiter Character		Occurrence 3 – Value – Constant X'05'
606-635	30	Abbreviated Title Name		Occurrence 3
636	1	Delimiter Character		Occurrence 3 – Value – Constant X'05'

**Union Reporting File  
As of 1488**

**Union File Detail History Record format**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
637-646	10	Annualized Pay Rate	EDB2014	Occurrence 3
647	1	Delimiter Character		Occurrence 3 – Value – Constant X'05'
648-652	5	Percent Full Time	EDB2012	Occurrence 3
653	1	Delimiter Character		Occurrence 3 – Value – Constant X'05'
654	1	Appointment Type	EDB2020	Occurrence 3
655	1	Delimiter Character		Occurrence 4 – Value – Constant X'05'
656-659	4	Title Code	EDB2006	Occurrence 4
660	1	Delimiter Character		Occurrence 4 – Value – Constant X'05'
661-690	30	Abbreviated Title Name		Occurrence 4
691	1	Delimiter Character		Occurrence 4 – Value – Constant X'05'
692-701	10	Annualized Pay Rate	EDB2014	Occurrence 4
702	1	Delimiter Character		Occurrence 4 – Value – Constant X'05'
703-707	5	Percent Full Time	EDB2012	Occurrence 4
708	1	Delimiter Character		Occurrence 4 – Value – Constant X'05'
709	1	Appointment Type	EDB2020	Occurrence 4
710	1	Delimiter Character		Occurrence 5 – Value – Constant X'05'
711-714	4	Title Code	EDB2006	Occurrence 5
715	1	Delimiter Character		Occurrence 5 – Value – Constant X'05'
716-745	30	Abbreviated Title Name		Occurrence 5
746	1	Delimiter Character		Occurrence 5 – Value – Constant X'05'
747-756	10	Annualized Pay Rate	EDB2014	Occurrence 5
757	1	Delimiter Character		Occurrence 5 – Value – Constant X'05'
758-762	5	Percent Full Time	EDB2012	Occurrence 5
763	1	Delimiter Character		Occurrence 5 – Value – Constant X'05'
764	1	Appointment Type	EDB2020	Occurrence 5
765	1	Delimiter Character		Occurrence 6 – Value – Constant X'05'
766-769	4	Title Code	EDB2006	Occurrence 6
770	1	Delimiter Character		Occurrence 6 – Value – Constant X'05'
771-800	30	Abbreviated Title Name		Occurrence 6
801	1	Delimiter Character		Occurrence 6 – Value – Constant X'05'

**Union Reporting File  
As of 1488**

**Union File Detail History Record format**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
802-811	10	Annualized Pay Rate	EDB2014	Occurrence 6
812	1	Delimiter Character		Occurrence 6 – Value – Constant X'05'
813-817	5	Percent Full Time	EDB2012	Occurrence 6
818	1	Delimiter Character		Occurrence 6 – Value – Constant X'05'
819	1	Appointment Type	EDB2020	Occurrence 6
820	1	Delimiter Character		Occurrence 7 – Value – Constant X'05'
821-824	4	Title Code	EDB2006	Occurrence 7
825	1	Delimiter Character		Occurrence 7 – Value – Constant X'05'
826-855	30	Abbreviated Title Name		Occurrence 7
856	1	Delimiter Character		Occurrence 7 – Value – Constant X'05'
857-866	10	Annualized Pay Rate	EDB2014	Occurrence 7
867	1	Delimiter Character		Occurrence 7 – Value – Constant X'05'
868-872	5	Percent Full Time	EDB2012	Occurrence 7
873	1	Delimiter Character		Occurrence 7 – Value – Constant X'05'
874	1	Appointment Type	EDB2020	Occurrence 7
875	1	Delimiter Character		Occurrence 8 – Value – Constant X'05'
876-879	4	Title Code	EDB2006	Occurrence 8
880	1	Delimiter Character		Occurrence 8 – Value – Constant X'05'
881-910	30	Abbreviated Title Name		Occurrence 8
911	1	Delimiter Character		Occurrence 8 – Value – Constant X'05'
912-921	10	Annualized Pay Rate	EDB2014	Occurrence 8
922	1	Delimiter Character		Occurrence 8 – Value – Constant X'05'
923-927	5	Percent Full Time	EDB2012	Occurrence 8
928	1	Delimiter Character		Occurrence 8 – Value – Constant X'05'
929	1	Appointment Type	EDB2020	Occurrence 8
930	1	Delimiter Character		Occurrence 9 – Value – Constant X'05'
931-934	4	Title Code	EDB2006	Occurrence 9
935	1	Delimiter Character		Occurrence 9 – Value – Constant X'05'
936-965	30	Abbreviated Title Name		Occurrence 9
966	1	Delimiter Character		Occurrence 9 – Value – Constant X'05'

**Union Reporting File  
As of 1488**

**Union File Detail History Record format**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
967-976	10	Annualized Pay Rate	EDB2014	Occurrence 9
977	1	Delimiter Character		Occurrence 9 – Value – Constant X'05'
978-982	5	Percent Full Time	EDB2012	Occurrence 9
983	1	Delimiter Character		Occurrence 9 – Value – Constant X'05'
984	1	Appointment Type	EDB2020	Occurrence 9

**Union Reporting File  
As of 1488**

**Union File Header Activity Record**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
1	1	Record Type		Value – Constant blank to denote header record
2	1	Delimiter Character		Value – Constant X'05'
3 – 4	2	Location – Key Field		2-character code indicating the Location ID
5	1	Delimiter Character		Value – Constant X'05'
6 – 7	2	Unit Code – Key Field		Exclusively represented unit
8	1	Delimiter Character		Value – Constant X'05'
9 – 17	9	Header ID – Key Field		Value – Constant blank
18	1	Delimiter Character		Value – Constant X'05'
19 – 26	8 mddccyy	File Creation Date		
27 – 991	965	Filler		Value – Constant blank
992	1	End of Record Flag		Value – Constant 'X'

**Union Reporting File  
As of 1488**

**Union File Detail Activity Record**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
1	1	ADC Update Code		Values: A – Add D – Delete C - Change
2	1	Delimiter Character		Value – Constant X'05'
3 – 4	2	Location – Key field		2-character code indicating the Location ID
5	1	Delimiter Character		Value – Constant X'05'
6 – 7	2	Unit Code – Key Field		Exclusively Represented Unit
8	1	Delimiter Character		Value – Constant X'05'
9 – 17	9	Employee ID – Key Field		
18	1	Delimiter Character		Value – Constant X'05'
19 – 31	13	Action Description		Description of change
32	1	Delimiter Character		Value – Constant X'05'
33 – 58	26	Employee Name	EDB0105	
59	1	Delimiter Character		Value – Constant X'05'
60 – 63	4	Employee Name Suffix	EDB0106	
64	1	Delimiter Character		Value – Constant X'05'
65 – 94	30	Address Permanent Line One	EDB0204	
95	1	Delimiter Character		Value – Constant X'05'
96 – 125	30	Address Permanent Line Two	EDB0205	
126	1	Delimiter Character		Value – Constant X'05'
127-147	21	Address Permanent City	EDB0206	
148	1	Delimiter Character		Value – Constant X'05'
149-150	2	Address Permanent State	EDB0207	
151	1	Delimiter Character		Value – Constant X'05'
152-160	9	Address Permanent ZIP	EDB0208	
161	1	Delimiter Character		Value – Constant X'05'
162	1	Employee Organization Home Address Disclosure	EDB0247	
163	1	Delimiter Character		Value – Constant X'05'
164-173	10	Employee Home Phone	EDB0210	
174	1	Delimiter Character		Value – Constant X'05'
175	1	Employee Organization Phone Disclosure	EDB0248	
176	1	Delimiter Character		Value – Constant X'05'
177-186	10 ccyy-mm-dd	Most Recent Hire Date	EDB0113	
187	1	Delimiter Character		Value – Constant X'05'
188-197	10 ccyy-mm-dd	Earliest Appointment Begin Date in unit		
198	1	Delimiter Character		Value – Constant X'05'
199-208	10	Latest Appointment Begin		

**Union Reporting File  
As of 1488**

**Union File Detail Activity Record**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
	ccyy-mm-dd	Date in unit		
209	1	Delimiter Character		Value – Constant X'05'
210-239	30	Home Department Address		
240	1	Delimiter Character		Value – Constant X'05'
241-270	30	Home Department Name		
271	1	Delimiter Character		Value – Constant X'05'
272-301	30	Employee Campus Work Address – Line 1		
302	1	Delimiter Character		Value – Constant X'05'
303-332	30	Employee Campus Work Address – Line 2		
333	1	Delimiter Character		Value – Constant X'05'
334-354	21	Employee Campus Work Address City		
355	1	Delimiter Character		Value – Constant X'05'
356-357	2	Employee Campus Work Address State		
358	1	Delimiter Character		Value – Constant X'05'
359-363	5	Employee Campus Work Address Zip		
364	1	Delimiter Character		Value – Constant X'05'
365-368	4	Employee Campus Work Address Zip + 4		
369	1	Delimiter Character		Value – Constant X'05'
370-379	10 ccyy-mm-dd	Employee Leave of Absence Begin Date	EDB0137	
380	1	Delimiter Character		Value – Constant X'05'
381-390	10 ccyy-mm-dd	Employee Leave of Absence Return Date	EDB0138	
391	1	Delimiter Character		Value – Constant X'05'
392-393	2	Leave of Absence Type Code	EDB0139	
394	1	Delimiter Character		Value – Constant X'05'
395-424	30	Leave of Absence Type Code Translation		
425	1	Delimiter Character		Value – Constant X'05'
426-427	2	START Percentage	EDB0495	
428	1	Delimiter Character		Value – Constant X'05'
429-438	10 ccyy-mm-dd	START Begin Date	EDB0496	
439	1	Delimiter Character		Value – Constant X'05'
440-449	10 ccyy-mm-dd	START End Date	EDB0497	
450	1	Delimiter Character		Value – Constant X'05'

**Union Reporting File  
As of 1488**

**Union File Detail Activity Record**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
451-460	10 ccyy-mm-dd	Employee Separate Date	EDB0140	
461	1	Delimiter Character		Value – Constant X'05'
462-491	30	Separate Reason Code Translation		
492	1	Delimiter Character		Value – Constant X'05'
493	1	Dues Deduction Indicator		Values – D (Regular Dues) - F (Agency Fee) - C (Conscientious Objector)
494	1	Delimiter Character		Value – Constant X'05'
495-496	2	Number of reported Appointment Titles		Values: from 1 to 9
497	1	Delimiter Character		Value – Constant X'05'
498-501	4	Title Code	EDB2006	Occurrence 1
502	1	Delimiter Character		Occurrence 1 – Value – Constant X'05'
503-532	30	Abbreviated Title Name		Occurrence 1
533	1	Delimiter Character		Occurrence 1 – Value – Constant X'05'
534-543	10	Annualized Pay Rate	EDB2014	Occurrence 1
544	1	Delimiter Character		Occurrence 1 – Value – Constant X'05'
545-549	5	Percent Full Time	EDB2012	Occurrence 1
550	1	Delimiter Character		Occurrence 1 – Value – Constant X'05'
551	1	Appointment Type	EDB2020	Occurrence 1
552	1	Delimiter Character		Occurrence 2 – Value – Constant X'05'
553-556	4	Title Code	EDB2006	Occurrence 2
557	1	Delimiter Character		Occurrence 2 – Value – Constant X'05'
558-587	30	Abbreviated Title Name		Occurrence 2
588	1	Delimiter Character		Occurrence 2 – Value – Constant X'05'
589-598	10	Annualized Pay Rate	EDB2014	Occurrence 2
599	1	Delimiter Character		Occurrence 2 – Value – Constant X'05'
600-604	5	Percent Full Time	EDB2012	Occurrence 2
605	1	Delimiter Character		Occurrence 2 – Value – Constant X'05'
606	1	Appointment Type	EDB2020	Occurrence 2
607	1	Delimiter Character		Occurrence 3 – Value – Constant X'05'
608-611	4	Title Code	EDB2006	Occurrence 3
612	1	Delimiter Character		Occurrence 3 – Value –

**Union Reporting File  
As of 1488**

**Union File Detail Activity Record**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
				Constant X'05'
613-642	30	Abbreviated Title Name		Occurrence 3
643	1	Delimiter Character		Occurrence 3 – Value – Constant X'05'
644-653	10	Annualized Pay Rate	EDB2014	Occurrence 3
654	1	Delimiter Character		Occurrence 3 – Value – Constant X'05'
655-659	5	Percent Full Time	EDB2012	Occurrence 3
660	1	Delimiter Character		Occurrence 3 – Value – Constant X'05'
661	1	Appointment Type	EDB2020	Occurrence 3
662	1	Delimiter Character		Occurrence 3 – Value – Constant X'05'
663-666	4	Title Code	EDB2006	Occurrence 4
667	1	Delimiter Character		Occurrence 4 – Value – Constant X'05'
668-697	30	Abbreviated Title Name		Occurrence 4
698	1	Delimiter Character		Occurrence 4 – Value – Constant X'05'
699-708	10	Annualized Pay Rate	EDB2014	Occurrence4
709	1	Delimiter Character		Occurrence 4 – Value – Constant X'05'
710-714	5	Percent Full Time	EDB2012	Occurrence 4
715	1	Delimiter Character		Occurrence 4 – Value – Constant X'05'
716	1	Appointment Type	EDB2020	Occurrence 4
717	1	Delimiter Character		Occurrence 5 – Value – Constant X'05'
718-721	4	Title Code	EDB2006	Occurrence 5
722	1	Delimiter Character		Occurrence 5 – Value – Constant X'05'
723-752	30	Abbreviated Title Name		Occurrence 5
753	1	Delimiter Character		Occurrence 5 – Value – Constant X'05'
754-763	10	Annualized Pay Rate	EDB2014	Occurrence 5
764	1	Delimiter Character		Occurrence 5 – Value – Constant X'05'
765-769	5	Percent Full Time	EDB2012	Occurrence 5
770	1	Delimiter Character		Occurrence 5 – Value – Constant X'05'
771	1	Appointment Type	EDB2020	Occurrence 5
772	1	Delimiter Character		Occurrence 5 – Value – Constant X'05'
773-776	4	Title Code	EDB2006	Occurrence 6
777	1	Delimiter Character		Occurrence 6 – Value –

**Union Reporting File  
As of 1488**

**Union File Detail Activity Record**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
				Constant X'05'
778-807	30	Abbreviated Title Name		Occurrence 6
808	1	Delimiter Character		Occurrence 6 – Value – Constant X'05'
809-818	10	Annualized Pay Rate	EDB2014	Occurrence 6
819	1	Delimiter Character		Occurrence 6 – Value – Constant X'05'
820-824	5	Percent Full Time	EDB2012	Occurrence 6
825	1	Delimiter Character		Occurrence 6 – Value – Constant X'05'
826	1	Appointment Type	EDB2020	Occurrence 6
827	1	Delimiter Character		Occurrence 7 – Value – Constant X'05'
828-831	4	Title Code	EDB2006	Occurrence 7
832	1	Delimiter Character		Occurrence 7 – Value – Constant X'05'
833-862	30	Abbreviated Title Name		Occurrence 7
863	1	Delimiter Character		Occurrence 7 – Value – Constant X'05'
864-873	10	Annualized Pay Rate	EDB2014	Occurrence 7
874	1	Delimiter Character		Occurrence 7 – Value – Constant X'05'
875-879	5	Percent Full Time	EDB2012	Occurrence 7
880	1	Delimiter Character		Occurrence 7 – Value – Constant X'05'
881	1	Appointment Type	EDB2020	Occurrence 7
882	1	Delimiter Character		Occurrence 8 – Value – Constant X'05'
883-886	4	Title Code	EDB2006	Occurrence 8
887	1	Delimiter Character		Occurrence 8 – Value – Constant X'05'
888-917	30	Abbreviated Title Name		Occurrence 8
918	1	Delimiter Character		Occurrence 8 – Value – Constant X'05'
919-928	10	Annualized Pay Rate	EDB2014	Occurrence 8
929	1	Delimiter Character		Occurrence 8 – Value – Constant X'05'
930-934	5	Percent Full Time	EDB2012	Occurrence 8
935	1	Delimiter Character		Occurrence 8 – Value – Constant X'05'
936	1	Appointment Type	EDB2020	Occurrence 8
937	1	Delimiter Character		Occurrence 9 – Value – Constant X'05'
938-941	4	Title Code	EDB2006	Occurrence 9
942	1	Delimiter Character		Occurrence 9 – Value –

**Union Reporting File  
As of 1488**

**Union File Detail Activity Record**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
				Constant X'05'
943-972	30	Abbreviated Title Name		Occurrence 9
973	1	Delimiter Character		Occurrence 9 – Value – Constant X'05'
974-983	10	Annualized Pay Rate	EDB2014	Occurrence 9
984	1	Delimiter Character		Occurrence 9 – Value – Constant X'05'
985-989	5	Percent Full Time	EDB2012	Occurrence 9
990	1	Delimiter Character		Occurrence 9 – Value – Constant X'05'
991	1	Appointment Type	EDB2020	Occurrence 9
992	1	End of Record Flag		Value – Constant 'X'

**Union Reporting File  
As of 1412**

**Union File Trailer Activity Record**

<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
1	1	Record Type		Value Constant 'T' to denote a trailer record
2	1	Delimiter Character		Value – Constant X'05'
3 – 4	2	Location		2-character code indicating the Location ID
5	1	Delimiter Character		Value – Constant X'05'
6 – 7	2	Unit Code		Exclusively represented unit
8	1	Delimiter Character		Value – Constant X'05'
9 – 17	9	Trailer ID		Value – Constant '999999999'
18	1	Delimiter Character		Value – Constant X'05'
19 – 27	9	Total number of activity records written for this unit		
28 – 991	964	FILLER		Value – Constant blank
992	1	End of Record Flag		Value – Constant 'X'