



OFFICE OF THE SENIOR VICE PRESIDENT —
BUSINESS AND FINANCE

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Re:	Release:	1483
	Reference Release	1481
	Service Request:	80443
	Error Reports:	None
	Programs:	PPFICRET
	CICS Programs:	None
	Copymembers:	None
	Include Members:	None
	DDL Members:	None
	Bind Members:	None
	CICS Maps:	None
	Forms:	None
	Table Updates:	None
	Urgency:	Not Urgent (see Timing of Installation)

Service Request 80443

Service Request 80381 requested an expansion of student employee eligibility for UCRP enrollment. That expansion was provided in Release 1481.

For various reasons, not all policies are rigidly enforced in PPS code. Subsequent to Release 1481, HR/Benefits determined that Casual/Restricted appointments, i.e. Appointment Type 4, were not explicitly excluded during determination of UCRP eligibility and felt they should be. Service Request 80443 requested that PPS be modified to exclude Casual/Restricted appointment percentages when determining UCRP eligibility.

As stated in the Service Request, an employee with a casual/restricted appointment may still qualify for UCRP eligibility through another appointment or combinations of appointments which are not casual/restricted.

Programs

PPFICRET

PPFICRET derives Retirement Code, FICA Code and UI Code, as appropriate. Code has been modified to exclude appointments with Appointment Type 4 when calculating the percentage basis for determining UCRP eligibility.

Test Plan

A “before” and “after” test can be performed to verify installation.

1. The Release 1481 version of PPFICRET was installed.
2. Employees were identified with current casual/restricted appointments, i.e. with Appointment Type 4, and with an appointment percentage less than 50% but with duration of at least a full year. Ensure that other factors do not exclude the appointment, e.g. CTO, Retirement Code 1 on the TCT, DOS Code for non-regular pay, etc.
3. The employee's percentage was updated to 50% or above. The employee should be enrolled in UCRP, i.e. the Retirement Code on the ERET screen should show 'U'.
4. The original test cases were re-established (or others selected).
5. The Release 1483 version of PPFICRET was installed.
6. The test was repeated. This time the employee's retirement enrollment did not change.

Installation Instructions

1. Install the modified source for program PPFICRET.
2. DB2 pre-compile, compile and link dual-use program PPFICRET into the batch load library.
3. DB2 pre-compile, compile and link dual-use program PPFICRET into the online load library.

Timing of Installation

The installation of this release is Not Urgent. However, if Release 1481 has been installed, this release should be installed as soon as possible to restrict any enrollment in UCRP of employees with casual/restricted appointments. If Release 1481 has not been installed, this release should be installed with it.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to Phil.Thompson@ucop.edu, or call at (510) 987-0468.

Phillip Thompson

cc: Jerry Wilcox