

**Modification to the UCRS Interface File
Service Request 80282
October 2, 2002**

Revised January 22, 2003 to add UCRS record layout and include an extra 20 bytes of filler.

Background

The HR&B UCRS Group is frequently asked to provide information on UCRS membership for the various employee organizations, i.e. unions. UCRS does not currently maintain any union affiliation information for members and this information cannot be provided. Instead, HR&B staff end up doing elaborate file matches between the CPS system and the UCRS membership system to try and provide some information, but this is an extremely cumbersome process that is able only to provide very limited information. To assist with the potential for more inquiries from UC Labor Relations as well as the unions and the Legislature for this information, it is requested that two additional data elements be added to the UCRS interface file.

UCRS File Modification

Modify the UCRS Interface file produced as part of the month-end PPS process to include two additional data elements for each earnings segment on the file. The elements are:

PAR 3114 Appointment Representation Code PAR (XPAR-EARN-COVERAGE-IND)
PAR 3110 Title Unit Code (TUC) PAR (XPAR-TITLE-UNIT-CODE)

The new fields should be added at the end of the existing earnings segment.

See attachment A for copy of the UCRS record layout.

Timing

Not Urgent, but as soon as possible. The changes must be coordinated with UCRS when the release is ready.

UCRS Transaction File Layout Includes SR 80282 changes (01/22/03) Fixed Segment			
Position	Field Length	Field Description	Comments
1	1	Record Code	'1'
2 – 10	9	Employee SSN	EDB0111
11 – 12	2	Location Code	2-digit numeric code identifying the location
13 – 20	8	Payroll Processing Date	CCYYMMDD Format
21 – 46	26	Employee Name	EDB0105
47 – 50	4	Name Suffix	EDB0106
51 – 59	9	Employee ID	
60	1	Retirement Code	EDB0122 (See mapping structure below)
61 – 66	6	APUC (Academic Programmatic Unit Code)	EDB0660
67 – 75	9	403(b) MAC Amount	EDB6008U 9(07)V99 Format
76 – 79	4	Pay Year	CCYY
80 – 142	63	Filler	Value is Spaces
143 – 148	6	Detail Segment Count	The total number of detail segments. This includes the total of all service segments, contribution segments and tax segments.
149 – 152	4	Service Segment Count	The total of all 'S' segments.
153 – 156	4	Contribution Segment Count	The total of all 'C' segments.
157 – 160	4	Tax Segment Count	The total of all 'T' segments.
161 - ???		Service Segment, Contribution Segment, and Tax Segment	Variable depending on data *See layouts for each segment type.

Mapping of PPS Retirement/FICA codes to UCRS interface codes			
PPS Retirement Code	PPS FICA Eligibility Code	Other PPS data	UCRS interface file code
U	E		F
U	M, N		D
1	E		K
1	M,N		J
B	E	GTN 283 not = 0 (contributing to DCP)	N
B	M,N	GTN 283 not = 0 (contributing to DCP)	M
B	E	GTN 283 = 0 (not contributing to DCP)	G
B	M,N	GTN 283 = 0 (not contributing to DCP)	B
H	any		H
N or blank	any		V
any other (P,O,C,S)	any		L

Service Credit Segment			
The Service Credit segment occurs zero to 200 times.			
Relative Position	Field Length	Field Description	Comments
1	1	Segment Type Code	'S' for Service Credit
2 – 6	5	Title Code	From PAR EDB2006
7 – 14	8	Pay Period End Date	From PAR CCYYMMDD Format
15	1	Safety Code	'N' – Non-safety 'S' - Safety
16	1	Pay Cycle	'B' – Biweekly 'S' – Semi monthly 'M' - Monthly
17	1	NSETC Code	'N' – Subject to retirement but no additional benefits. 'S' – Subject to searles benefits 'T' – Subject to academic contribution 'C' – Subject to health and science contribution
18	1	Retroactive code	'0' – Normal current activity distribution '1' – Hours not to be included in service credit for retroactive distribution '2' – Hours should be included in service credit for retroactive distribution
19 – 23	5	Hours or Percent Time Worked	S999V99 for Hourly S9V9999 for Percent
24	1	Rate Code	'S' – Salaried employee 'H' – Hourly employee 'B' – By agreement amount
25 – 31	7	Covered Gross	S9(5)V99 Monthly
32 – 38	7	Monthly Salary or Hourly Rate	S9(5)V99 Monthly S9(3)V9999 Hourly
39	1	Filler	Value is spaces
40	1	Partial Year Indicator	Valid values are: 'blank', A, B, C, D, E, and F ¹
41 – 42	2	Title Unit Code	Collective Bargaining Unit to which a Title Code belongs.
43	1	Appointment Representation Code	'C' – Covered 'S' – Supervisor (Uncovered) 'U' – Uncovered
44-63	20	Filler	Spaces

¹ 'A' – 9 month appt(s) only
'B' – 10 month appt(s) only
'C' – 11 month appt(s) only
'D' – 9 month appt(s) and one or more 10, 11, or 12 month appt
'E' – 10 month appt(s) and one or more 11, or 12 month appt
'F' – 11 month appt(s) and one or more 12 month appt

Contribution Segment			
The Contribution segment occurs zero to 200 times.			
Relative Position	Field Length	Field Description	Comments
1	1	Segment Type Code	“C” for Contribution
2 – 3	2	Plan Code	See Plan Code/GTN list below
4 – 10	7	Contribution Amount	S9(5)V99 Format
11 – 14	4	Contribution Tax Year	CCYY Format
15 – 23	9	Year-to-Date Contribution	S9(7)V99 Format
24 – 26	3	Buyback #/GTN number if plan 19 or 20 Or Leave blank	029, 351, 352, 353, 354, 355, 361, 362, 363, 364, 365
27 – 63	37	Filler	Spaces

Plan Codes and GTNs		
UCRS Plan Code	GTN Number	GTN Description
03	028	UCRS-Basic
	029	UCRS Buyback
	032	UCRS Under 30
	361	Non-Tax Deferred Buyback1
	362	Non-Tax Deferred Buyback2
	363	Non-Tax Deferred Buyback3
	364	Non-Tax Deferred Buyback4
	365	Non-Tax Deferred Buyback5
	006 (subtracted)	UCRS-Retroactive
04	023	UCRS Savings
05	005	UCRS Basic-R
	006	UCRS Retroactive
	351	Tax Deferred Buyback#1
	352	Tax Deferred Buyback#2
	353	Tax Deferred Buyback#3
	354	Tax Deferred Buyback#4
	355	Tax Deferred Buyback#5
10	001	403(b) Savings
	232	403(b) Savings-percent
12	031	UCRS-Equity
14	003	403(b) Equity
	234	403(b) Equity-percent
15	030	UCRS-Bond
16	002	403(b) Bond
	233	403(b) Bond-percent
19 (memo plan)	361	Tax Deferred Buyback#1
	362	Tax Deferred Buyback#2
	363	Tax Deferred Buyback#3
	364	Tax Deferred Buyback#4
	365	Tax Deferred Buyback#5
20 (memo plan)	361	Tax Deferred Buyback#1
	362	Tax Deferred Buyback#2
	363	Tax Deferred Buyback#3

Plan Codes and GTNs		
UCRS Plan Code	GTN Number	GTN Description
	364	Tax Deferred Buyback#4
	365	Tax Deferred Buyback#5
31	202	Insurance Company Contract-Non-Tax Deferred
33	292	403(b) Insurance Company Contract
	235	403(b) Insurance Company Contract-percent
34	203	Money Market-Non-Tax Deferred
36	293	403(b) Money Market
	236	403(b) Money Market-percent
39	294	403(b) Calvert
	237	403(b) Calvert-percent
40	243	UCRS-Short Term Loan
41	253	UCRS-Long Term Loan
42	246	403(b) Fidelity
	247	403(b) Fidelity Percent
43	279	Fidelity-Non-Tax Deferred
44	217, 380, 387	DCP Fidelity
45	278	DCP Casual Fidelity
46 (memo plan)	387	SSDCP Fidelity
47 (memo plan)	380	SSDCP Fidelity-employer contribution
50	225	Dep Care (2002 and prior)
51	338	Health Care Reimbursement Account (HCRA)
52 (memo plan)	388	SSDCP Savings
53	252	Multi-Asset-Non-Tax Deferred
54	228	403(b) Multi-Asset
	229	403(b) Multi-Asset-percent
55 (memo plan)	389	SSDCP Equity
56 (memo plan)	390	SSDCP Bond
57 (memo plan)	391	SSDCP Insurance Company Contract
58 (memo plan)	392	SSDCP Money Market
59 (memo plan)	393	SSDCP Multi Asset
60	335	Dep Care (2003 and later)
61 (memo plan)	381	SSDCP Savings-employer contribution
62 (memo plan)	382	SSDCP Equity-employer contribution
63 (memo plan)	383	SSDCP Bond-employer contribution
64 (memo plan)	384	SSDCP Insurance Company Contract-employer contribution
65 (memo plan)	385	SSDCP Money Market-employer contribution
66 (memo plan)	386	SSDCP Multi Asset-employer contribution
71	211, 381, 388	DCP Savings
72	212, 382, 389	DCP Equity
73	213, 383, 390	DCP Bond
74	214, 384, 391	DCP Insurance Company Contract
75	215, 385, 392	DCP Money Market
76	216, 386, 393	DCP Multi-Asset
81	036	DCP Casual Savings
82	037	DCP Casual Equity
83	038	DCP Casual Bond
84	039	DCP Casual Insurance Company Contract
85	155	DCP Casual Money Market
86	156	DCP Casual Multi-Asset

Tax Segment			
The Tax segment occurs zero to 200 times.			
Relative Position	Field Length	Field Description	Comments
1	1	Segment Type Code	“T” for Tax
2 – 3	2	“T” Segment Code	(‘00’, ‘01’, etc.) ²
4 – 10	7	Monthly Amount	S9(5)V99 Format (always zero for “T” segment Codes “00” and “01”)
11 – 14	4	Tax Year	CCYY Format
15 – 23	9	Year-to-Date Amount	S9(7)V99 Format (always zero for “T” segment code “04”)
24 – 63	40	Filler	Spaces

Trailer Record			
Positions	Field Length	Field Description	Comments
1	1	Record Code	‘9’
2 – 10	9	Trailer Type	‘999999999’ for “C” segments ‘999999998’ for “T” segments
11 – 12	2	Location Code	2-digit numeric code identifying the location
13 – 18	6	Cycle Date	CCYYMM Format
19 – 24	6	Record Count	S9(6) Always zero on “T” record
25 – 35	11	Covered Gross	S9(9)V99 Always zero on “T” record
36 – 41	6	Contribution or Tax Count	Total number of “C” or “T” segments on the file S9(6)
42 – 50	9	Filler	Value is spaces
51 – 54	4	Contribution Plan or Tax Plan Count	Total number of plans reported, excluding “T” Plan Codes “0” and “01” S9(4)
55 – 1341		Total array for plan amounts Occurs 0 to 99 times depending on the number of C – Plans or T – Plans.	Reports the plan code and total amount for each plan, excluding “T” Plan Codes “00” and “01”

² The valid values are:

- 00 – year to date total gross (EDB 5501) and prior year to date total gross (EDB 0767)
- 01 – year to date fwt gross (EDB 5502) and prior year to date fwt gross (EDB 0481)
- 02 – pretax parking
- 03 – pretax transit/vanpool
- 04 – monthly TIP amount

Trailer Record			
Positions	Field Length	Field Description	Comments
55 – 56	2	Plan Code	“C” – Plan or “T” – Plan.
57 – 67	11	Plan Amount	S9(9)V99