

# UNIVERSITY OF CALIFORNIA

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OFFICE OF THE SENIOR VICE PRESIDENT —  
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Re:	Release:	1300
	Service Request:	17358
	Error Reports:	None
	Programs:	PPEC121, PPEI340
	CICS Programs:	None
	Copymembers:	None
	Include Members:	None
	DDL Members:	None
	Bind Members:	None
	CICS Maps:	None
	Forms:	None
	Table Updates:	None
	Urgency:	Not Urgent (See Timing of Installation)

## **Service Request 17358**

Service Request 15454 asked for the following modification to the Payroll/Personnel System (PPS):

"If the Assigned BELI (EDB0360) changes from a 'I' to any other value (not eligible for Legal), and the employee is currently enrolled in a Legal Plan (EDB 0353 is not blank), the Legal Coverage End Date should be set to the last day of the current month. If any Legal Dependent Coverage Effective Date (EDB 0642) is later than the last day of the current month, it should be initialized."

This change was provided to campuses in Release 1281 on April 7, 2000.

This request was in error, because insurance regulations specify that an employee who is already enrolled in legal may retain legal insurance coverage when his BELI status changes.

Service Request 17358 asked that the changes to employee and dependent legal coverage end dates **not** be performed.

## **Programs**

### PPEC121

PPEC121 performs legal insurance consistency edits for EDB maintenance. It has been modified to disallow legal enrollment when the existing plan code is 'XD' or 'XC' and the BELI is greater than 1

PPEC121 had an unnecessary package bind in the Base system. This has been made obsolete.

#### PPEI340

PPEI340 derives coverage end dates for medical, dental, vision and legal coverage when a BELI change causes ineligibility. It has been modified to **not** establish end dates for legal coverage when the BELI changes to greater than 1. Current legal plan data is retained as is.

#### Test Plan

This release was tested online at UCOP by performing a before and after test involving employees with a BELI of 1 and legal coverage.

1. Employees were identified with existing legal coverage. At least one test case should have a dependent with a future enrollment date greater than the current month.
2. Using the online EINS function, the BELI code was changed to some value greater than 1.
3. The legal coverage end date was changed to the last day of the current month. The future dependent effective date was initialized.
4. Using the online EINS function, the legal coverage was cancelled with an XC plan code (this test was also done with XD plan code).  
Using the online EINS function, legal enrollment was attempted. Re-enrollment was allowed.
5. The release versions of PPEC121 and PPEI340 were installed.
6. The test was repeated. This time a legal coverage end date was **not** established. The dependent's future DCED was not initialized.
7. Using the online EINS function, the legal coverage was cancelled with an XC plan code.
8. Using the online EINS function, legal enrollment was attempted. The change was rolled back, with message:  
12328      Data Override INELIGIBLE FOR LEGAL DUE TO BELI-ADD BLOCKED

#### Installation Instructions

1. Perform the "before" test of the Test Plan.
2. Install modified programs PPEC121 and PPEI340.
3. DB2 pre-compile, compile and link dual-use programs PPEC121 and PPEI340 into the batch LOADLIB.
4. DB2 pre-compile, compile and link dual-use programs PPEC121 and PPEI340 into the online OLOADLIB.
5. Perform the "after" test of the Test Plan.
6. Perform any other local tests.
7. Install PPEC121 and PPEI340 in Production.
8. Follow local procedures for making BIND member PPEC121 obsolete.
9. Free package PPEC121.

#### Timing of Installation

The installation of this release is Not Urgent. However, to avoid having to correct Legal Coverage End Dates incorrectly set for BELI changes, this release should be installed as soon as possible.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

Chester Ferguson, et al  
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If there are any questions, please send electronic mail to [Phil.Thompson@ucop.edu](mailto:Phil.Thompson@ucop.edu), or call at (510) 987-0468.

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