

SALARY GRADE TABLE LIST

SUB LOCATION	GRADE TYPE	SALARY GRADE	SALARY GRADE EFF. DATE	PAY REP CODE	*----- SALARY RANGE -----*		
					MINIMUM	MIDPOINT	MAXIMUM
**	DV	A	10/01/2001	COV	20,800.0000	26,000.0000	31,200.0000
	DV	A	10/01/2001	UNC	20,800.0000	26,000.0000	31,200.0000
	DV	A	10/01/2002	COV	21,300.0000	26,600.0000	32,000.0000
	DV	A	10/01/2002	UNC	21,300.0000	26,600.0000	32,000.0000
	DV	A	10/01/2005	COV	21,792.0000	28,596.0000	35,400.0000
	DV	A	10/01/2005	UNC	21,792.0000	28,596.0000	35,400.0000
	DV	B	10/01/2001	COV	23,100.0000	28,900.0000	34,700.0000
	DV	B	10/01/2001	UNC	23,100.0000	28,900.0000	34,700.0000
	DV	B	10/01/2002	COV	23,600.0000	29,500.0000	35,400.0000
	DV	B	10/01/2002	UNC	23,600.0000	29,500.0000	35,400.0000
	DV	B	10/01/2005	COV	24,432.0000	31,764.0000	39,096.0000
	DV	B	10/01/2005	UNC	24,432.0000	31,764.0000	39,096.0000
	DV	C	10/01/2001	COV	25,700.0000	32,100.0000	38,600.0000
	DV	C	10/01/2001	UNC	25,700.0000	32,100.0000	38,600.0000
	DV	C	10/01/2002	COV	26,200.0000	32,800.0000	39,300.0000
	DV	C	10/01/2002	UNC	26,200.0000	32,800.0000	39,300.0000
	DV	C	10/01/2005	COV	27,108.0000	35,238.0000	43,368.0000
	DV	C	10/01/2005	UNC	27,108.0000	35,238.0000	43,368.0000
	DV	D	10/01/2001	COV	28,600.0000	35,700.0000	42,900.0000
	DV	D	10/01/2001	UNC	28,600.0000	35,700.0000	42,900.0000
	DV	D	10/01/2002	COV	29,100.0000	36,400.0000	43,700.0000
	DV	D	10/01/2002	UNC	29,100.0000	36,400.0000	43,700.0000
	DV	D	10/01/2005	COV	30,120.0000	39,156.0000	48,192.0000
	DV	D	10/01/2005	UNC	30,120.0000	39,156.0000	48,192.0000
	DV	E	10/01/2001	COV	31,800.0000	39,700.0000	47,700.0000
	DV	E	10/01/2001	UNC	31,800.0000	39,700.0000	47,700.0000
	DV	E	10/01/2002	COV	32,300.0000	40,400.0000	48,500.0000
	DV	E	10/01/2002	UNC	32,300.0000	40,400.0000	48,500.0000
	DV	E	10/01/2005	COV	33,432.0000	43,464.0000	53,496.0000
	DV	E	10/01/2005	UNC	33,432.0000	43,464.0000	53,496.0000
	DV	1	10/01/2001	COV	32,700.0000	44,150.0000	55,600.0000
	DV	1	10/01/2001	UNC	32,700.0000	44,150.0000	55,600.0000
	DV	1	10/01/2002	COV	33,200.0000	44,900.0000	56,500.0000
	DV	1	10/01/2002	UNC	33,200.0000	44,900.0000	56,500.0000
	DV	1	10/01/2005	COV	34,368.0000	46,398.0000	58,428.0000
	DV	1	10/01/2005	UNC	34,368.0000	46,398.0000	58,428.0000
	DV	2	10/01/2001	COV	36,000.0000	48,600.0000	61,200.0000

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SUB LOCATION	GRADE TYPE	SALARY GRADE	SALARY GRADE EFF. DATE	PAY REP CODE	*----- SALARY RANGE -----*		
					MINIMUM	MIDPOINT	MAXIMUM
	DV	2	10/01/2001	UNC	36,000.0000	48,600.0000	61,200.0000
	DV	2	10/01/2002	COV	36,600.0000	49,400.0000	62,200.0000
	DV	2	10/01/2002	UNC	36,600.0000	49,400.0000	62,200.0000
	DV	2	10/01/2005	COV	37,884.0000	51,144.0000	64,404.0000
	DV	2	10/01/2005	UNC	37,884.0000	51,144.0000	64,404.0000
	DV	3	10/01/2001	COV	39,600.0000	53,450.0000	67,300.0000
	DV	3	10/01/2001	UNC	39,600.0000	53,450.0000	67,300.0000
	DV	3	10/01/2002	COV	40,300.0000	54,400.0000	68,500.0000
	DV	3	10/01/2002	UNC	40,300.0000	54,400.0000	68,500.0000
	DV	3	10/01/2005	COV	41,712.0000	56,310.0000	70,908.0000
	DV	3	10/01/2005	UNC	41,712.0000	56,310.0000	70,908.0000
	DV	4	10/01/2001	COV	43,600.0000	58,900.0000	74,100.0000
	DV	4	10/01/2001	UNC	43,600.0000	58,900.0000	74,100.0000
	DV	4	10/01/2002	COV	44,400.0000	59,900.0000	75,500.0000
	DV	4	10/01/2002	UNC	44,400.0000	59,900.0000	75,500.0000
	DV	4	10/01/2005	COV	45,960.0000	62,046.0000	78,132.0000
	DV	4	10/01/2005	UNC	45,960.0000	62,046.0000	78,132.0000
	DV	5	10/01/2001	COV	48,000.0000	64,800.0000	81,600.0000
	DV	5	10/01/2001	UNC	48,000.0000	64,800.0000	81,600.0000
	DV	5	10/01/2002	COV	48,800.0000	65,900.0000	83,000.0000
	DV	5	10/01/2002	UNC	48,800.0000	65,900.0000	83,000.0000
	DV	5	10/01/2005	COV	50,508.0000	68,184.0000	85,860.0000
	DV	5	10/01/2005	UNC	50,508.0000	68,184.0000	85,860.0000
	DV	6	10/01/2001	COV	52,800.0000	71,300.0000	89,800.0000
	DV	6	10/01/2001	UNC	52,800.0000	71,300.0000	89,800.0000
	DV	6	10/01/2002	COV	53,700.0000	72,500.0000	91,300.0000
	DV	6	10/01/2002	UNC	53,700.0000	72,500.0000	91,300.0000
	DV	6	10/01/2005	COV	55,584.0000	75,036.0000	94,488.0000
	DV	6	10/01/2005	UNC	55,584.0000	75,036.0000	94,488.0000
	DV	7	10/01/2001	COV	58,100.0000	78,400.0000	98,800.0000
	DV	7	10/01/2001	UNC	58,100.0000	78,400.0000	98,800.0000
	DV	7	10/01/2002	COV	59,100.0000	79,800.0000	100,500.0000
	DV	7	10/01/2002	UNC	59,100.0000	79,800.0000	100,500.0000
	DV	7	10/01/2005	COV	61,164.0000	82,572.0000	103,980.0000
	DV	7	10/01/2005	UNC	61,164.0000	82,572.0000	103,980.0000
	DV	8	10/01/2001	COV	63,900.0000	86,200.0000	107,400.0000
	DV	8	10/01/2001	UNC	63,900.0000	86,200.0000	107,400.0000
	DV	8	10/01/2002	COV	65,000.0000	87,800.0000	110,500.0000

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SUB LOCATION	GRADE TYPE	SALARY GRADE	SALARY GRADE EFF. DATE	PAY REP CODE	*----- SALARY RANGE -----*		
					MINIMUM	MIDPOINT	MAXIMUM
	DV	8	10/01/2002	UNC	65,000.0000	87,800.0000	110,500.0000
	DV	8	10/01/2005	COV	67,284.0000	90,834.0000	114,384.0000
	DV	8	10/01/2005	UNC	67,284.0000	90,834.0000	114,384.0000
	DV	9	10/01/2005	COV	74,004.0000	99,906.0000	125,808.0000
	DV	9	10/01/2005	UNC	74,004.0000	99,906.0000	125,808.0000

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SUB LOCATION	GRADE TYPE	SALARY GRADE	SALARY GRADE EFF. DATE	PAY REP CODE	*----- SALARY RANGE -----*		
					MINIMUM	MIDPOINT	MAXIMUM
**	MP	1	10/01/2005	COV	56,500.0000	79,100.0000	101,700.0000
	MP	1	10/01/2005	UNC	56,500.0000	79,100.0000	101,700.0000
	MP	2	10/01/2005	COV	62,100.0000	86,900.0000	111,700.0000
	MP	2	10/01/2005	UNC	62,100.0000	86,900.0000	111,700.0000
	MP	3	10/01/2005	COV	68,400.0000	95,800.0000	123,100.0000
	MP	3	10/01/2005	UNC	68,400.0000	95,800.0000	123,100.0000
	MP	4	10/01/2005	COV	75,100.0000	105,200.0000	135,200.0000
	MP	4	10/01/2005	UNC	75,100.0000	105,200.0000	135,200.0000
	MP	5	10/01/2005	COV	82,600.0000	115,700.0000	148,700.0000
	MP	5	10/01/2005	UNC	82,600.0000	115,700.0000	148,700.0000
	MP	6	10/01/2005	COV	90,500.0000	126,700.0000	162,900.0000
	MP	6	10/01/2005	UNC	90,500.0000	126,700.0000	162,900.0000
	MP	7	10/01/2005	COV	98,700.0000	160,500.0000	222,200.0000
	MP	7	10/01/2005	UNC	98,700.0000	160,500.0000	222,200.0000
	MP	8	10/01/2005	COV	108,500.0000	176,400.0000	244,300.0000
	MP	8	10/01/2005	UNC	108,500.0000	176,400.0000	244,300.0000
	MP	9	10/01/2005	COV	119,400.0000	194,100.0000	268,700.0000
	MP	9	10/01/2005	UNC	119,400.0000	194,100.0000	268,700.0000

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SUB LOCATION	GRADE TYPE	SALARY GRADE	SALARY GRADE EFF. DATE	PAY REP CODE	*----- SALARY RANGE -----*		
					MINIMUM	MIDPOINT	MAXIMUM
**	MS	1	07/01/1996	COV	47,700.0000	59,700.0000	71,600.0000
	MS	1	07/01/1996	UNC	47,700.0000	59,700.0000	71,600.0000
	MS	1	10/01/2002	COV	54,600.0000	76,400.0000	98,300.0000
	MS	1	10/01/2002	UNC	54,600.0000	76,400.0000	98,300.0000
	MS	1	10/01/2005	COV	56,500.0000	79,100.0000	101,700.0000
	MS	1	10/01/2005	UNC	56,500.0000	79,100.0000	101,700.0000
	MS	2	07/01/1996	COV	52,500.0000	65,700.0000	78,800.0000
	MS	2	07/01/1996	UNC	52,500.0000	65,700.0000	78,800.0000
	MS	2	10/01/2002	COV	60,000.0000	83,900.0000	107,900.0000
	MS	2	10/01/2002	UNC	60,000.0000	83,900.0000	107,900.0000
	MS	2	10/01/2005	COV	62,100.0000	86,900.0000	111,700.0000
	MS	2	10/01/2005	UNC	62,100.0000	86,900.0000	111,700.0000
	MS	3	07/01/1996	COV	57,800.0000	72,200.0000	86,700.0000
	MS	3	07/01/1996	UNC	57,800.0000	72,200.0000	86,700.0000
	MS	3	10/01/2002	COV	66,100.0000	92,500.0000	118,900.0000
	MS	3	10/01/2002	UNC	66,100.0000	92,500.0000	118,900.0000
	MS	3	10/01/2005	COV	68,400.0000	95,800.0000	123,100.0000
	MS	3	10/01/2005	UNC	68,400.0000	95,800.0000	123,100.0000
	MS	4	07/01/1996	COV	63,500.0000	79,400.0000	95,300.0000
	MS	4	07/01/1996	UNC	63,500.0000	79,400.0000	95,300.0000
	MS	4	10/01/2002	COV	72,600.0000	101,600.0000	130,600.0000
	MS	4	10/01/2002	UNC	72,600.0000	101,600.0000	130,600.0000
	MS	4	10/01/2005	COV	75,100.0000	105,200.0000	135,200.0000
	MS	4	10/01/2005	UNC	75,100.0000	105,200.0000	135,200.0000
	MS	5	07/01/1996	COV	69,900.0000	87,400.0000	104,900.0000
	MS	5	07/01/1996	UNC	69,900.0000	87,400.0000	104,900.0000
	MS	5	10/01/2002	COV	79,800.0000	111,800.0000	143,700.0000
	MS	5	10/01/2002	UNC	79,800.0000	111,800.0000	143,700.0000
	MS	5	10/01/2005	COV	82,600.0000	115,700.0000	148,700.0000
	MS	5	10/01/2005	UNC	82,600.0000	115,700.0000	148,700.0000
	MS	6	07/01/1996	COV	76,900.0000	102,600.0000	128,200.0000
	MS	6	07/01/1996	UNC	76,900.0000	102,600.0000	128,200.0000
	MS	6	10/01/2002	COV	87,400.0000	122,400.0000	157,400.0000
	MS	6	10/01/2002	UNC	87,400.0000	122,400.0000	157,400.0000
	MS	6	10/01/2005	COV	90,500.0000	126,700.0000	162,900.0000
	MS	6	10/01/2005	UNC	90,500.0000	126,700.0000	162,900.0000
	MS	7	10/01/2002	COV	95,400.0000	155,000.0000	214,700.0000

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SUB LOCATION	GRADE TYPE	SALARY GRADE	SALARY GRADE EFF. DATE	PAY REP CODE	*----- SALARY RANGE -----*		
					MINIMUM	MIDPOINT	MAXIMUM
	MS	7	10/01/2002	UNC	95,400.0000	155,000.0000	214,700.0000
	MS	7	10/01/2005	COV	98,700.0000	160,500.0000	222,200.0000
	MS	7	10/01/2005	UNC	98,700.0000	160,500.0000	222,200.0000
	MS	8	10/01/2002	COV	104,800.0000	170,400.0000	236,000.0000
	MS	8	10/01/2002	UNC	104,800.0000	170,400.0000	236,000.0000
	MS	8	10/01/2005	COV	108,500.0000	176,400.0000	244,300.0000
	MS	8	10/01/2005	UNC	108,500.0000	176,400.0000	244,300.0000
	MS	9	10/01/2002	COV	115,400.0000	187,500.0000	259,600.0000
	MS	9	10/01/2002	UNC	115,400.0000	187,500.0000	259,600.0000
	MS	9	10/01/2005	COV	119,400.0000	194,100.0000	268,700.0000
	MS	9	10/01/2005	UNC	119,400.0000	194,100.0000	268,700.0000

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SUB LOCATION	GRADE TYPE	SALARY GRADE	SALARY GRADE EFF. DATE	PAY REP CODE	*----- SALARY RANGE -----*		
					MINIMUM	MIDPOINT	MAXIMUM
**	PS	A	10/01/2000	COV	20,800.0000	26,000.0000	31,200.0000
	PS	A	10/01/2000	UNC	20,800.0000	26,000.0000	31,200.0000
	PS	B	10/01/2000	COV	23,100.0000	28,900.0000	34,700.0000
	PS	B	10/01/2000	UNC	23,100.0000	28,900.0000	34,700.0000
	PS	B	10/01/2005	COV	20,496.0000	25,584.0000	30,744.0000
	PS	B	10/01/2005	UNC	20,496.0000	25,584.0000	30,744.0000
	PS	C	10/01/2000	COV	25,700.0000	32,100.0000	38,600.0000
	PS	C	10/01/2000	UNC	25,700.0000	32,100.0000	38,600.0000
	PS	C	10/01/2005	COV	21,948.0000	28,476.0000	33,036.0000
	PS	C	10/01/2005	UNC	21,948.0000	28,476.0000	33,036.0000
	PS	D	10/01/2000	COV	28,600.0000	35,700.0000	42,900.0000
	PS	D	10/01/2000	UNC	28,600.0000	35,700.0000	42,900.0000
	PS	D	10/01/2005	COV	25,368.0000	31,680.0000	38,196.0000
	PS	D	10/01/2005	UNC	25,368.0000	31,680.0000	38,196.0000
	PS	E	10/01/2000	COV	31,800.0000	39,700.0000	47,700.0000
	PS	E	10/01/2000	UNC	31,800.0000	39,700.0000	47,700.0000
	PS	E	10/01/2005	COV	28,260.0000	35,304.0000	42,348.0000
	PS	E	10/01/2005	UNC	28,260.0000	35,304.0000	42,348.0000
	PS	F	10/01/2005	COV	30,240.0000	39,552.0000	49,800.0000
	PS	F	10/01/2005	UNC	30,240.0000	39,552.0000	49,800.0000
	PS	G	10/01/2005	COV	32,196.0000	43,584.0000	54,552.0000
	PS	G	10/01/2005	UNC	32,196.0000	43,584.0000	54,552.0000
	PS	1	07/01/1996	COV	29,600.0000	37,100.0000	44,500.0000
	PS	1	07/01/1996	UNC	29,600.0000	37,100.0000	44,500.0000
	PS	1	10/01/1999	COV	32,100.0000	40,100.0000	48,100.0000
	PS	1	10/01/1999	UNC	32,100.0000	40,100.0000	48,100.0000
	PS	1	10/01/2000	COV	32,700.0000	44,150.0000	55,600.0000
	PS	1	10/01/2000	UNC	32,700.0000	44,150.0000	55,600.0000
	PS	1	10/01/2002	COV	33,900.0000	47,400.0000	60,900.0000
	PS	1	10/01/2002	UNC	33,900.0000	47,400.0000	60,900.0000
	PS	1	10/01/2005	COV	35,088.0000	49,068.0000	63,036.0000
	PS	1	10/01/2005	UNC	35,088.0000	49,068.0000	63,036.0000
	PS	2	07/01/1996	COV	32,600.0000	40,800.0000	48,900.0000
	PS	2	07/01/1996	UNC	32,600.0000	40,800.0000	48,900.0000
	PS	2	10/01/1999	COV	35,300.0000	44,100.0000	52,900.0000

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SUB LOCATION	GRADE TYPE	SALARY GRADE	SALARY GRADE EFF. DATE	PAY REP CODE	*----- SALARY RANGE -----*		
					MINIMUM	MIDPOINT	MAXIMUM
	PS	2	10/01/1999	UNC	35,300.0000	44,100.0000	52,900.0000
	PS	2	10/01/2000	COV	36,000.0000	48,600.0000	61,200.0000
	PS	2	10/01/2000	UNC	36,000.0000	48,600.0000	61,200.0000
	PS	2	10/01/2002	COV	37,300.0000	52,200.0000	67,100.0000
	PS	2	10/01/2002	UNC	37,300.0000	52,200.0000	67,100.0000
	PS	2	10/01/2005	COV	38,604.0000	54,024.0000	69,444.0000
	PS	2	10/01/2005	UNC	38,604.0000	54,024.0000	69,444.0000
	PS	3	07/01/1996	COV	35,900.0000	44,800.0000	53,800.0000
	PS	3	07/01/1996	UNC	35,900.0000	44,800.0000	53,800.0000
	PS	3	10/01/1999	COV	38,800.0000	48,500.0000	58,200.0000
	PS	3	10/01/1999	UNC	38,800.0000	48,500.0000	58,200.0000
	PS	3	10/01/2000	COV	39,600.0000	53,450.0000	67,300.0000
	PS	3	10/01/2000	UNC	39,600.0000	53,450.0000	67,300.0000
	PS	3	10/01/2002	COV	41,000.0000	57,400.0000	73,900.0000
	PS	3	10/01/2002	UNC	41,000.0000	57,400.0000	73,900.0000
	PS	3	10/01/2005	COV	42,432.0000	59,460.0000	76,488.0000
	PS	3	10/01/2005	UNC	42,432.0000	59,460.0000	76,488.0000
	PS	4	07/01/1996	COV	39,900.0000	49,300.0000	59,200.0000
	PS	4	07/01/1996	UNC	39,900.0000	49,300.0000	59,200.0000
	PS	4	10/01/1999	COV	42,700.0000	53,400.0000	64,000.0000
	PS	4	10/01/1999	UNC	42,700.0000	53,400.0000	64,000.0000
	PS	4	10/01/2000	COV	43,600.0000	58,900.0000	74,100.0000
	PS	4	10/01/2000	UNC	43,600.0000	58,900.0000	74,100.0000
	PS	4	10/01/2002	COV	45,100.0000	63,100.0000	81,200.0000
	PS	4	10/01/2002	UNC	45,100.0000	63,100.0000	81,200.0000
	PS	4	10/01/2005	COV	46,680.0000	65,364.0000	84,048.0000
	PS	4	10/01/2005	UNC	46,680.0000	65,364.0000	84,048.0000
	PS	5	07/01/1996	COV	43,300.0000	54,300.0000	65,100.0000
	PS	5	07/01/1996	UNC	43,300.0000	54,300.0000	65,100.0000
	PS	5	10/01/1999	COV	47,000.0000	58,700.0000	70,400.0000
	PS	5	10/01/1999	UNC	47,000.0000	58,700.0000	70,400.0000
	PS	5	10/01/2000	COV	48,000.0000	64,800.0000	81,600.0000
	PS	5	10/01/2000	UNC	48,000.0000	64,800.0000	81,600.0000
	PS	5	10/01/2002	COV	49,600.0000	69,400.0000	89,200.0000
	PS	5	10/01/2002	UNC	49,600.0000	69,400.0000	89,200.0000
	PS	5	10/01/2005	COV	51,336.0000	71,832.0000	92,328.0000
	PS	5	10/01/2005	UNC	51,336.0000	71,832.0000	92,328.0000
	PS	6	07/01/1996	COV	47,700.0000	59,700.0000	71,600.0000
	PS	6	07/01/1996	UNC	47,700.0000	59,700.0000	71,600.0000
	PS	6	10/01/1999	COV	51,700.0000	64,600.0000	77,500.0000

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					MINIMUM	MIDPOINT	MAXIMUM
	PS	6	10/01/1999	UNC	51,700.0000	64,600.0000	77,500.0000
	PS	6	10/01/2000	COV	52,800.0000	71,300.0000	89,800.0000
	PS	6	10/01/2000	UNC	52,800.0000	71,300.0000	89,800.0000
	PS	6	10/01/2002	COV	54,600.0000	76,400.0000	98,300.0000
	PS	6	10/01/2002	UNC	54,600.0000	76,400.0000	98,300.0000
	PS	6	10/01/2005	COV	56,508.0000	79,128.0000	101,736.0000
	PS	6	10/01/2005	UNC	56,508.0000	79,128.0000	101,736.0000
	PS	7	07/01/1996	COV	52,500.0000	74,900.0000	97,200.0000
	PS	7	07/01/1996	UNC	52,500.0000	74,900.0000	97,200.0000
	PS	7	10/01/1999	COV	56,900.0000	81,100.0000	105,300.0000
	PS	7	10/01/1999	UNC	56,900.0000	81,100.0000	105,300.0000
	PS	7	10/01/2000	COV	58,100.0000	78,400.0000	98,800.0000
	PS	7	10/01/2000	UNC	58,100.0000	78,400.0000	98,800.0000
	PS	7	10/01/2002	COV	60,100.0000	85,700.0000	111,100.0000
	PS	7	10/01/2002	UNC	60,100.0000	85,700.0000	111,100.0000
	PS	7	10/01/2005	COV	62,208.0000	88,596.0000	114,984.0000
	PS	7	10/01/2005	UNC	62,208.0000	88,596.0000	114,984.0000
	PS	8	10/01/2000	COV	63,900.0000	86,200.0000	107,400.0000
	PS	8	10/01/2000	UNC	63,900.0000	86,200.0000	107,400.0000

SALARY GRADE TABLE LIST

SUB LOCATION	GRADE TYPE	SALARY GRADE	SALARY GRADE EFF. DATE	PAY REP CODE	*----- SALARY RANGE -----*		
					MINIMUM	MIDPOINT	MAXIMUM
**	SS	A	07/01/1996	COV	80,100.0000	104,100.0000	128,200.0000
	SS	A	07/01/1996	UNC	80,100.0000	104,100.0000	128,200.0000
	SS	B	07/01/1996	COV	88,200.0000	114,600.0000	141,100.0000
	SS	B	07/01/1996	UNC	88,200.0000	114,600.0000	141,100.0000
	SS	C	07/01/1996	COV	96,900.0000	126,000.0000	155,000.0000
	SS	C	07/01/1996	UNC	96,900.0000	126,000.0000	155,000.0000
	SS	D	07/01/1996	COV	106,600.0000	138,600.0000	170,600.0000
	SS	D	07/01/1996	UNC	106,600.0000	138,600.0000	170,600.0000
	SS	E	07/01/1996	COV	130,600.0000	195,900.0000	261,200.0000
	SS	E	07/01/1996	UNC	130,600.0000	195,900.0000	261,200.0000