ELECTION RESULTS

March 4, 2004

The Public Employee Relations Board (PERB) has completed counting the ballots in the AP staff representation election, thereby deciding the question of whether UC administrative professionals would be represented by the University Professional and Technical Employees (UPTE) union. Here are the official results:

<table>
<thead>
<tr>
<th></th>
<th>UPTE</th>
<th>No Representation</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus AP Staff</td>
<td>2637</td>
<td>4846</td>
<td>7483</td>
</tr>
<tr>
<td>Hospital AP Staff</td>
<td>181</td>
<td>463</td>
<td>644</td>
</tr>
<tr>
<td>Total</td>
<td>2818</td>
<td>5309</td>
<td>8127</td>
</tr>
</tbody>
</table>

A breakdown of votes by individual location will be forthcoming.

Overall voter turnout for this election was approximately 70 percent.

As in all such elections, a simple majority of voting employees determines the outcome. Accordingly, the majority of voting AP staff voting in this election have chosen not to be represented by UPTE. Approximately, 12,000 campus and hospital administrative professionals were eligible to participate in the election.

UC does not support nor discourage unionization. UC supports employees’ rights to determine for themselves whether or not they wish to be represented by a union.

SOURCES OF ELECTION INFORMATION

UCOP election web site: [http://atyourservice.ucop.edu/apelection.html](http://atyourservice.ucop.edu/apelection.html)
UC’s official systemwide election web site.

UPTE’s election web site. (This is not a UC guarantee of the facts or an endorsement of the views expressed).

Vote NO on the UPTE/CWA union vote: [http:// nounion.infopop.cc/](http://nounion.infopop.cc/)
A UC employee web site. (This is not a UC guarantee of the facts or an endorsement of the views expressed).