Dashboard Results Promotion Summary by Department

Gender identity of promotions, as percentage of all promotions in a specific department

Category	Department A	Department B	Department C
Trans	2%	2%	(small group)
Nonbinary & self-described	2%	(small group)	6%
Women	4%	11%	6%
Men	9%	12%	7%
Not Reported	20%	17%	12%
Overall	14%	12%	7%

[&]quot;Trans" includes employees who identify as transmale and transfemale.

[&]quot;Nonbinary & self-described" includes employees who identify as nonbinary, as well as different identity.