

ISSUES CONCERNING THE DISTINGUISHED DESIGNATION DISCUSSED BY  
LAUC COMMITTEE ON PROFESSIONAL GOVERNANCE, 2001

1. Placement of the distinguished step

- A. Eliminate it altogether.
- B. Place it at step VII.
- C. Place it at step VI.
- D. Allow it to float, ie, decouple it from a particular rank and step, so that a librarian could achieve the designation:
  - i. Anywhere in the series
  - ii. Anywhere in the full Librarian rank
  - iii. Anywhere from Librarian VI – VII

2. Relationship of distinguished designation to salary

- A. Continue to require achieving the distinguished designation as a prerequisite to advancement into the top step(s) of the full Librarian rank.
- B. Consider other ways to acknowledge a person's career than through salary; decouple achievement of the distinguished designation from salary. The distinguished designation could be awarded locally or statewide outside the peer review process as a recognition separate from salary. It could include a stipend.

3. Criteria for the distinguished designation

- A. The “capstone” achievement:
  - i. Should it be eliminated?
  - ii. If kept, at what step? (currently in last review period)
  - iii. Decouple from a particular step? A capstone achievement might happen earlier in a librarian's career.
  - iv. What criteria should be paramount for the capstone achievement: criteria 2-4 or 1? Or does it matter?
- B. “Career history of outstanding service” or “distinguished career history”
  - i. Mainly criterion 1?
  - ii. Mainly criteria 2-4?
  - iii. Balance of 1-4?
- C. Local vs. regional vs. national vs. international achievements

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