

## QUESTION TOTALS

Question #1  
Should there be a distinguished designation in the librarian salary scale?

Total	245
Yes	129 = 52%
No	100 = 41%
NOp	16 = 6%
Other	0

Question #2  
Should the distinguished designation be at step VI of the new salary scale?

Total	228
Yes	36 = 15%
No	144 = 59%
NOp	48 = 20%
Other	17 = 7%

Question #3  
Should the distinguished designation be at step VII of the new salary scale?

Total	235
Yes	88 = 36%
No	103 = 42%
NOp	44 = 18%
Other	10 = 4%

Question #4  
Should the distinguished designation be predicated on significant achievement (the "capstone" achievement)?

Total	224
Yes	66 = 27%
No	134 = 55%
NOp	24 = 10%
Other	21 = 8%

Question #5  
If the distinguished designation requires a "capstone" achievement, should it necessarily occur during the previous review period?

Total	225
Yes	15 = 6%
No	192 = 78%
NOp	18 = 7%
Other	20 = 8%

Question #6  
If the distinguished designation requires a "capstone" achievement, should it be achievable at any point in the librarian's career?

Total	221
Yes	154 = 63%
No	42 = 17%
NOp	25 = 10%
Other	24 = 10%

Question #7  
If there is a distinguished designation, should it be based on a career history of outstanding service, without having to demonstrate a capstone achievement?

Total	234
Yes	176 = 72%
No	42 = 18%
NOp	16 = 6%
Other	11 = 4%

Question #8

If there is a distinguished designation, should it be based (circle one):

- a. Mainly on criterion 1, one's primary job
- b. Mainly on criteria 2-4, outside contributions
- c. On a balance of criterion 1 and criteria 2-4
- d. Any of the above, depending on a candidate's career path
- e. No opinion

Total	228
A	7 = 3%
B	5 = 2%
C	113 = 46%
D	99 = 40%
E (NOp)	4 = 2%
Other	17 = 7%

Question #9

Should the distinguished designation be unlinked (removed) from the salary scales and replaced by some type of UC-wide recognition for librarians who have achieved highly successful accomplishments?

Total	236
Yes	129 = 53%
No	78 = 32%
NOp	29 = 12%
Other	9 = 4%

Question #10

Should the distinguished designation be unlinked from a particular step, but still be a requirement to be met at some point before advancing to the top step (VII)?

Total	231
Yes	43 = 18%
No	151 = 61%
NOp	37 = 15%
Other	14 = 6%

*Percentages are rounded up and are based on the total number of respondents (245)*

*"Other" includes "no answer" responses and also "can't answer" responses, a category used by UCLA. The following questions received these "can't answer" numbers.*

- #2 - 5
- #3 - 4
- #4 - 5
- #5 - 8
- #6 - 6
- #7 - 2
- #8 - 3
- #9 - 1
- #10 - 2