

SURVEY OF THE LAUC MEMBERSHIP ON THE DISTINGUISHED STEP  
BY THE LAUC COMMITTEE ON PROFESSIONAL GOVERNANCE

SPRING 2002

The LAUC president has charged the statewide Committee on Professional Governance to conduct a survey of the LAUC membership to learn what LAUC members think about the distinguished step in the librarian rank. This survey is an opportunity for everyone to express an opinion regarding the direction LAUC should take in addressing the distinguished step. The information collected by this survey will be summarized and submitted to the LAUC Executive Board. We will also share the results with the entire LAUC membership.

In addition, the information assembled from this survey will assist the Committee on Professional Governance in revising Position Paper #1, "Criteria for Appointment or Promotion to the Ranks of Associate Librarian and Librarian and Advancement to Librarian Step V." With the establishment of the new salary scale, this position paper needs to be revised.

Before completing the following survey, we suggest that first you carefully read through all of the questions. Some of the questions have very slight differences in wording.

You may either return the survey to me by e-mail or by campus mail. Anonymous returns may be made by submitting a printout of the survey without the e-mail header and mailing the completed survey to the following campus address:

PLEASE RETURN ALL SURVEYS BY:

1. Should there be a distinguished designation in the librarian salary scale?

YES \_\_\_\_\_ NO \_\_\_\_\_ NO OPINION \_\_\_\_\_

2. Should the distinguished designation be at step VI of the new salary scale?

YES \_\_\_\_\_ NO \_\_\_\_\_ NO OPINION \_\_\_\_\_

3. Should the distinguished designation be at step VII of the new salary scale?

YES \_\_\_\_\_ NO \_\_\_\_\_ NO OPINION \_\_\_\_\_

4. Should the distinguished designation be predicated on significant achievement (the “capstone” achievement)?

YES \_\_\_\_\_ NO \_\_\_\_\_ NO OPINION \_\_\_\_\_

5. If the distinguished designation requires a “capstone” achievement, should it necessarily occur during the previous review period?

YES \_\_\_\_\_ NO \_\_\_\_\_ NO OPINION \_\_\_\_\_

6. If the distinguished designation requires a “capstone” achievement, should it be achievable at any point in the librarian’s career?

YES \_\_\_\_\_ NO \_\_\_\_\_ NO OPINION \_\_\_\_\_

7. If there is a distinguished designation, should it be based on a career history of outstanding service, without having to demonstrate a capstone achievement?

YES \_\_\_\_\_ NO \_\_\_\_\_ NO OPINION \_\_\_\_\_

8. If there is a distinguished designation, should it be based (circle one):

- a. Mainly on criterion 1, one’s primary job
- b. Mainly on criteria 2-4, outside contributions
- c. On a balance of criterion 1 and criteria 2-4
- d. Any of the above, depending on a candidate’s career path
- e. No opinion

9. Should the distinguished designation be unlinked (removed) from the salary scales and replaced by some type of UC-wide recognition for librarians who have achieved highly successful accomplishments?

YES \_\_\_\_\_ NO \_\_\_\_\_ NO OPINION \_\_\_\_\_

10. Should the distinguished designation be unlinked from a particular step, but still be a requirement to be met at some point before advancing to the top step (VII)?

YES \_\_\_\_\_ NO \_\_\_\_\_ NO OPINION \_\_\_\_\_

11. Comments? (please be concise)

4/15/02

LAUC Committee on Professional Governance