

**August 2001
HRIS Follow-up Task Report**

Return completed document to Judy.Thai@ucop.edu by August 30, 2001

ITEM #: <u>16</u>	Provide additional edits (5.6)
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Team #: <u>3</u>	Reported by: Maria Olegario and Mabel Lai
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Definition Statement:

5.6 Edit the appointment term against end dates, and indicate out-of-compliance transactions (e.g.; student employment may not exceed the end date of the current term, student CWS employment term may not exceed the end date of the award, international student employment term may not exceed expiration date of the visa)

Some edits are in place for this requirement already, but error messages are often ignored. There does also exist PPP6201 and PRS620 (UCLA) after-the-fact reports indicating all the out-of compliance conditions, they are not being reviewed. Change error messages' severity level to fatal - policy issue involved. For student, build additional edit on employment may not exceed the end date of the current academic term in student system.

Re-engineering Required? Y/N: N

Size/Scope (person months)	Small < 1 month	Medium 1-3 months	Large 3-6 months	Extra Large > 6 months	Super Size > 1 Year
Requirements Definition & Development		X			
Programming		X			
Campus Implementation		X			

Comments/Risk Factors:

Davis used to have a program that additionally compared the student appointments to the student status (from the Student System). Non-registered students in student titles had their appointments automatically ended as of the end of the month and a letter generated to the college identifying the out-of-compliance employees and the action taken. (This was because of the common campus practice of hiring students indefinitely until they weren't eligible any longer.