

**August 2001
HRIS Follow-up Task Report**

Return completed document to Judy.Thai@ucop.edu by August 30,2001

ITEM : 13	Enhance Certain Benefits Functions
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Team #: OP	Reported by: Shelley Dommer/Kathy Keller Dommer
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<p>Definition Statement: 25.12 Maintain beneficiary information including history – new process to include history and data warehouse; 25.14 Record coverage continuation options – new data element.</p> <p>The following items were not included in the time estimates for the reasons shown:</p> <p>25.2 Provide enrollment query & maintenance function – already met in PPS; 25.5 Maintain online profile of benefits enrollments – met in new bencom function; 25.7 Automate benefit event changes and provide automated notice to HR & Payroll – will require event based actions and workflow; 25.8 Support ‘what if’ analysis – Should be met with enhanced data warehouse and improved reporting tools; 25.9 Maintain various year-to-date accumulations institutionally – table changes to PPS, expanding data warehouse and improved reporting tools; 25.10 Maintain various year-to-date accumulations for employees – table changes to PPS and expanding data warehouse; 25.11 Maintain dependent history – part of re-work of history and adding to data warehouse;</p>
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Re-engineering Required? Y/N: Limited – mainly for benefit event changes and beneficiary information.

Size/Scope (person months)	Small < 1 month	Medium 1-3 months	Large 3-6 months	Extra Large > 6 months	Super Size > 1 Year
Requirements Definition & Development			XXXX		
Programming		XXXX			
Campus Implementation	XXXX				

Comments/Risk Factors: