

System_Name	Description	Resp_Campus
"INFAMOUS" - FINANCIAL AID MANAGEMENT SYSTEM	Performs financial aid application tracking, needs analysis, awarding and disbursements for all students receiving financial aid at UCI. Provides data to the US Department of Education, the California Student Aid Commission and various on-campus departments. Responsible for tracking and reporting on the disbursements of Federal, State and University Workstudy.	UCI
ASAP (Academic Senate/Academic Personnel)	Tracking appointment, merit, and promotion cases throughout the academic personnel review process.	UCI
EH&S Training/Health Services Database	Training/Health Services – Maintain data for EH&S related training courses and health services. Including EH&S Courses and Health Services session scheduling and registration information.	UCI
Graduate Aid System	The graduate aid system allows us to determine if graduate students are eligible for fee remission. In order to determine eligibility we must use payroll data like payroll title codes and the percentage of time during a specific academic quarter. Based on union criteria, if the appointment falls under the calculation for eligibility, we supply the student with remission □ Our office also maintains multiple database systems for research. The employment data in this case is used to determine lead researcher eligibility based on UCI policies and principal investigator eligibility based on UCOP policies.	UCI
MACaper (Macintosh based Academic Personnel System)	Recording academic appointments, merits and promotions, leaves of absence, etc. Producing various reports, e.g. Faculty History Cards, Affirmative Action Workforce Array, Progress Reports, etc.	UCI
Microsoft Access	Maintain history of salaries, classification, promotions, demotions, personnel information	UCI
Regular Ranks Database	A "quick fix" for responding to information requests, e.g. comparing age of men and women faculty at time of hire, promotion to tenure, etc.	UCI
Valley Oak System (VOS)	VOS – OPRM provides database system to process W/C claims. Used by both TPA office and W/C program in each UC.	UCI
ZOTFAC	Keeping track of employee time and material amounts spent on Facilities jobs. The records are then used to recharge departments that requested the job, and also for payroll time reporting by the Facilities Management department.	UCI
: LEAVE ACCOUNTING	The Leave Accounting System processes all leave activities for UCLA Healthcare. Leave activities for both accruals and usages for vacation, sick leave, holiday, compensatory time, pro-opt, and blood donations are processed by this system. The system also generates the General Ledger Interface File and the Campus Leaving Accounting Files. The system processes Leave Accounting for 7,000 staff for Westwood, Santa Monica, Neuropsychiatric Hospitals, and Primary Care Network, Physician Support Services and Tiverton.	UCLA
UCLA Healthcare Payroll System	The Payroll System calculates payroll hours and dollars for the UCLA Health Enterprise. The system consists of time collection, payroll editing and posting to internal Payroll Master File, Payroll calculation, editing and file transfer to Campus. Campus processes paychecks. The system processes payroll for 7,000 staff for the following facilities: UCLA Medical Center, Santa Monica UCLA Medical Center, UCLA Neuropsychiatric Hospital, UCLA Primary Care Network, UCLA Physician Support Services and Tiverton House.	UCLA
WEB BASED PAYROLL TIME COLLECTION SYSTEM) In Development	The Web Based Payroll Time Collection System currently in development will replace the manual time collection system we now use for payroll processing. Currently, we process 7,000 Employee Time Records (EPR) and Pay Authorization - Exempt Forms (PACE) on a bi-weekly basis. The WPS system will eliminate the current manual process of printing, distribution, collection, batching and keypunching the hard copy forms. The system will offer front end data editing that the current payroll system cannot do.	UCLA
Applicant Tracking	Applicant tracking system. Allows for resume & application scanning & data entry. Generates management reports, ie. Vacany rates, cost per hire, hard to fill, etc.	UCLA Healthcare

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Competency Tracking System	The system is used to track all JCAHO (Joint Commission for Accreditation of Hospital Organizations) required standards for all staff. It allows for report generation for use by managers and for an executive report. It provides a 30, 60 & 90 day expiration report.	UCLA Healthcare
Humanism Award Program	System tracks nominations for employee awards. Generates monthly report for committee and finalists for incentive award are selected.	UCLA Healthcare
Merits Processing	Allows for departments to enter merit recommendation on-line. Merit calculations are done automatically and a title & pay plan is provided on-line. Summary reports are generated	UCLA Medical Center
Affirmative Action Reporting	Produces analytical reporting of Affirmative Action Data	UCSC
Applicant Tracking System	Associates applicants with a particular recruitment number for tracking of applicant pool data. Tracks recruitment details and status. Tracks applicant contact information and status within recruitment. Collects AA/EEO information. Generates simple lists and mailing labels. Generates short/simple applicant communications. Collects portion of hire data.	UCSC
Division Database	Provide information and reporting on non-student academic employees. Includes demographic data, salary advancement, leave accrual/usage, administrative appointments, workflow and recommendations for personnel review process, academic senate service, applicant tracking/recruitment management	UCSC
Personnel Activity Reporting (PAR A-21)	Provides after-the-fact confirmation of effort and salary charges to federal agreements. Confirmation must be done by individuals paid from federal funds, individuals whose effort is required to calculate indirect costs associated with federal funds, or individuals whose effort contributes to cost sharing agreements with federal agencies. Individuals affected by these requirements are faculty and staff of academic departments.	UCSC
Title & Pay Plan Reports	Provide reports of Title Codes and associated salary ranges for Grade based, Step based, BYA, and Open Range Titles.	UCSC
Training & Development Enrollment Database	To track enrollment in courses and workshops offered by Training & Development—both in the Professional Development area and in Technical Training. In addition, it provides the data for year-end and multi-year reporting and analysis.	UCSC
<input type="checkbox"/> Employee Record Change History / EmployeeLink	Database representing EDB record changes, current static EDB information, and archived of end-month static EDB information is generated and loaded into campus Data Warehouse for access by departmental agents or in support of ACT-supported Web-based EmployeeLink reporting services. Change information uses partial-redundant before/after/delta records to make retrieval easier. Includes related PAN comments. EmployeeLink reporting facility supports individual history view, with action-code-labeled dated event list as path to individual change displays. Reporting against current and archived static EDB information based on retrieval by various combinations of employee/appointment/distribution data. Several selectable display formats, in addition to tab-delimited download format. Data now accessible via new general query services. Support of data-element help information via PPS Help database on IBM. Change and month-end static EDB information available since 9/1995.	UCSD
<input type="checkbox"/> Online Departmental Merit Entry	Supports campus departments in online entry of performance evaluation and merit increase information. Supports step-based, rate-based, and medical (NX,EX,HX) merit models. Control and oversight provided at HR, Vice Chancellor, and Departmental Levels. Web-based interface. Spreadsheet-like entry format supports easy entry and provides immediate budgetary impact of increases. Edits and limits are imposed interactively. Changes entered online update the working merit database immediately and are used later to automatically update the EDB and provide costing and retroactive-increase information. Online and batch reports at all levels. Selection by department and funding groupings. Multiple merit cycles can be open simultaneously. Data retained when cycle closed as historical record. Data available in data warehouse for authorized departmental users.	UCSD

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☐ Online Departmental Time Entry	Supports campus departments in online entry of payroll time data via a Web interface. Reference data is extract from PPS EDB nightly. Entry may be against EDB framework or may be ad hoc. Although optimized for entry of time, pre-loaded EDB information may be over-ridden. Both current and prior-period entry supported. Fast and intuitive interactive entry with immediate interactive edit support. Optional look-aside to expanded EDB status information. Open/close of payroll cycle and extract of entered data for input to pay cycle processing on IBM all automated, based on operational calendar build by Payroll Office agents. Matrix-style timesheet forms including entered data may be created in PDF format for printing at user workstations.	UCSD
Academic Compensation	The Academic Compensation database "system" includes a number of stand-alone databases that focus on a particular data need. They include:☐ Perm Database:☐ Database of permanently budgeted faculty including name, rank, step, monthly salary, annual salary, FTE, and funding information. This database also tracks unfilled provisions. The data contained in this database is comparable to the data found in our Budget and Staffing data file in the data warehouse. The difference between the two data sets is that our local Perm database is maintained up to the minute whereas the Budget and Staffing data is refreshed much less frequently. In addition, the Budget and Staffing data does not include "step" so our database maintains this key field. At the beginning of each year, the Perm database is populated from the Budget and Staffing data.☐ Merit/Promotion Databases: Database used to track the costs associated with academic merits and promotions for permanently budgeted academics. A separate database exists for each year. This database pulls outcome	UCSD
Academic Personnel Database	The Academic Personnel Database tracks academic personnel actions (such as appointments, merits, promotions, leaves, ad hoc committee service, and separations) for academic personnel as well as demographic data (e.g. gender, ethnicity, date of highest degree, where highest degree was received, and date of birth).☐ Specifically, the database tracks an academic appointment or review file through review and gathers data on the individuals' current status, proposed status and the outcome of the review. It also tracks when a review file is routed to and returned by various reviewers and what the reviewer's recommendation is. In addition, it tracks when an academic is next due for review. ☐ ☐ The database provides historical information related to an academics' advancement history (since 7/1/95) and it tracks time on the eight-year clock for individuals at the Assistant rank.☐ ☐ The system includes standard reports but also allows for ad hoc querying and reporting.☐ ☐ The database currently contains 5,100 records total – with the number of records increasing daily. ☐ ☐	UCSD
CMSPAC	To assist the Human Resources Compensation unit in capturing, tracking, and reporting Manager and Senior Professional (MSP) Advisory Committee recommendations for MSP classification requests.	UCSD
Employee Rehabilitation Cases	To assist the Human Resources Employee Rehabilitation unit in capturing, tracking, and reporting information on contacts, clients and client services.	UCSD
Labor Relations Cases	To assist the Human Resources Labor Relations unit in capturing, tracking and reporting grievance, agency complaint, litigation and settlement information.	UCSD
Office of Academic Affirmative Action (OAAA)	OAAA uses Paradox (soon to change to Access) to download workforce data from campus PPS. OAAA also uses Paradox to obtain data from the Academic Personnel data base which was developed in 1996 by Infotech Systems Management, Inc. OAAA does not operate or oversee any formal data collection/reporting system custom designed by a private vendor specifically for OAAA. OAAA has used Paradox for many years to develop its own data base to collect and report information relating to academic employment (workforce, recruitments, applicant flo, new appointments, advancements, separations, availability [i.e., degree data], Faculty Career Development Program awards). The data are used to develop the annual campus Academic Affirmative Action Plan and ad hoc reports as needed.	UCSD

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Reclassification	To assist the Human Resources Compensation unit in capturing, tracking, and reporting classification information.	UCSD
Remittance	To assist Human Resources Employee Rehabilitation unit to bill for services and produce reports.	UCSD
Resumix	To assist the Human Resources Employment and Staffing Services unit with capturing, tracking, and reporting applicant and employment requisition information.	UCSD
Salary History	To assist the Human Resources Compensation unit in capturing, tracking and reporting changes to an employee's record using correct (audited) action codes	UCSD
TES Express	To assist the Human Resources Temporary Employment Services unit with capturing, tracking, and reporting temporary employee assignment and billing information.	UCSD
Title and Pay Plan	Maintains corrected up-to-date local PPS Title Reference information and provides access via a Web-based display facility. Base information taken from TCT and payscale sources and re-structured for clarity and easy access. Augmented to reflect local salary variations. Title name synonym search allows for like titles to be retrieved via name lookup. Selection also via bargaining unit and CTO. Current MSP and SSP salary tables displayed. Immediate links from title information display to current title series descriptions and current bargaining unit information. Planned enhancements include title information history and title-to-title rate comparisons.	UCSD
Training Server – Enrollment Central	To assist Human Resources Staff Education and Development unit with creating and marketing courses, enrolling participants and providing training histories and other reports.	UCSD
	1. <input type="checkbox"/> tracking, entry and reporting of payroll and personnel data <input type="checkbox"/> 2. <input type="checkbox"/> applicant tracking, web-based job application (under development) <input type="checkbox"/> 3. <input type="checkbox"/> academic personnel file tracking <input type="checkbox"/> 4. <input type="checkbox"/> salary change tracking over time (merit, reclass, IAP, ESI, Stipend) at a glance.	UCSD
HUMAN RESOURCES SYSTEM (HRS)	The HRS is a repository of all employee and non-employee personnel performing services at the Medical Enterprise. Included are payroll, employee health, leave balances, work locations and human resources. Some of its major functions are providing time and attendance data to campus payroll, providing special processing for union contracts, providing payroll expense data to the general ledger, providing productivity detail, providing employee demographic data to the telephone office, and general statistical data to the decision support system.	UCSD Medical Center
CAAMS	To collect and analyze staff and faculty data for the Affirmative Action Plan, and for any related monitoring and reporting.	UCSF
Dean's Office Employee Database	The system was designed to be an electronic personnel file. In addition to tracking personal data, current salary, salary and job title history, title and pay plan history, leave tracking (which accepts electronic or paper records), accruals, evaluations, disciplinary actions, commendations, degrees, and awards for both UC employees and consultants, the system includes hierarchical reporting and budget modules. It has full reporting functions with both standard and ad hoc capabilities. An export function in the leave tracking module generates file that can be uploaded into PPS in lieu of the Leave Reporting Worksheet. The system permits additional tables to be easily created so that evolving requirements can be met.	UCSF
: Academic Employee Database	Tracks appointment information for Academic Employees by recording information from Personnel Action Forms (PAFs). Maintains appointment history.	UCSF Laurel Heights
REGISTRAR	To schedule and track employee training and competency for Ambulatory Services and Financial Services Training Department. It is also used to track clinical licensure, competency and CPR certification for Ambulatory Services Administration.	UCSF Parnassus
Central	To integrate and manage the various activities conducted by the School - personnel, fiscal, grant management, and student. With integration, departments can exchange information quickly and easily. It also allows us to efficiently manage our activities, especially the ability to quickly provide current fiscal reporting to faculty.	
Disability Tracking System	System tracks non-work related disabilities filed by staff. Payments are tracked and notification letters to staff are generated.	