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Michael V. Drake, MD  
President

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CAMPUSES

Berkeley  
Davis  
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San Diego  
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Santa Barbara  
Santa Cruz

MEDICAL CENTERS

Davis  
Irvine  
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San Diego  
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NATIONAL LABORATORIES

Lawrence Berkeley  
Lawrence Livermore  
Los Alamos

DIVISION OF AGRICULTURE AND  
NATURAL RESOURCES

July 13, 2023

MEMBERS OF THE REGENTS' GOVERNANCE COMMITTEE

I am pleased to provide a comprehensive review of the 2022 total compensation for deans and certain full-time faculty administrators pursuant to the November 2009 and the May 2010 actions of The Regents transferring positions in these titles from the Senior Management Group to the Academic Personnel Program. The enclosed document, Background, Relevant Policy, and Summary, details the purpose and contents of two additional enclosures, the Annual Report on Executive Compensation for Calendar Year 2022: Deans and Certain Full-Time Faculty Administrators ("APP Report") and an Addendum to the Annual Report on Executive Compensation for Calendar Year 2022: Deans and Certain Full-Time Faculty Administrators ("Addendum"). UC reports annually on the total compensation of deans and certain full-time faculty administrators.

The positions covered in the report include 125 individuals, including 69 men, 52 women, and 4 individuals who identify as a different gender or declined to state their gender, as well as 24 members of under-represented minorities (African American, Latino(a)/Chicano(a)/Hispanic, American Indian, and Native Hawaiian/Pacific Islander). Eleven new career appointments were made in 2022.

The APP Report and Addendum present actions approved by the Provost and Executive Vice President, Chancellors, and other campus personnel on behalf of the locations over a twelve-month period. Actions reported cover compensation paid between and inclusive of January 1, 2022, and December 31, 2022, for individuals holding the positions as of December 31, 2022.

Sincerely,

Michael V. Drake, MD  
President

Enclosures: Annual Report on Executive Compensation for Calendar Year 2022: Deans and Certain Full-Time Faculty Administrators Background, Relevant Policy, and Summary; Annual Report; and Addendum to Annual Report

cc: All Regents

bcc: Division Leaders  
Associate Vice Provost Lee

## Annual Report on Executive Compensation for Calendar Year 2022: Deans and Certain Full-Time Faculty Administrators

Name	2022 Working Title	Location	Annualized Base Salary as of 12/31/22	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University- Provided Home Mortgage
Abrajano, Marisa A.	Provost, Earl Warren College	UCSD	\$281,300	\$275,000					\$275,000	No		
Ackerly, David	Dean, College of Natural Resources	UCB	\$353,100	\$345,167					\$345,167	No		
Alinder, Jasmine	Dean, Division of Humanities	UCSC	\$287,000	\$280,583					\$280,583	No		
Allredge, Brian K.	Vice Provost, Academic Affairs	UCSF	\$367,199	\$358,961		\$32,208			\$391,169	No		
Alvarez-Cohen, Lisa	Vice Provost for Academic Planning	UCB	\$370,300	\$362,017					\$362,017	No		
Anand, Geeta O.	Dean, School of Journalism	UCB	\$332,100	\$324,633					\$324,633	No		
Anderson, Cheryl Marie	Dean, School of Public Health and Longevity Studies	UCSD	\$364,200	\$356,033		\$35,576	\$600		\$392,209	No		
Antonovics, Kate L.	Provost, Seventh College	UCSD	\$256,500	\$250,725					\$250,725	No		
Antony, James	Dean, Graduate Division	UCSD	\$316,100	\$308,983			\$25,196		\$334,179	No		
Atekwana, Estella A.	Dean, College of Letters and Science	UCD	\$410,800	\$401,583					\$401,583	No		
Baerenklau, Kenneth Alan	Interim Vice Provost and Dean, Undergraduate Education	UCR	\$245,200	\$84,403	\$33,761				\$118,164	No		
Bernardo, Antonio E.	Dean, Anderson School of Management	UCLA	\$606,800	\$593,208				\$30,000	\$623,208	No		
Berry, Daina	Dean, Division of Humanities and Fine Arts	UCSB	\$350,000	\$116,667				\$200,000	\$316,667	No	\$77,273	\$2,520,000
Best, Brookie	Dean, Skaggs School of Pharmacy and Pharmaceutical Sciences	UCSD	\$440,000	\$146,667	\$5,310				\$151,977	No		
Biehl, Peter Frank	Vice Provost and Dean, Graduate Studies	UCSC	\$291,200	\$280,000				\$150,000	\$430,000	No		\$1,650,000
Blake, Nicquet	Dean, Graduate Division and Vice Chancellor, Student Academic Affairs	UCSF	\$367,198	\$355,239		\$56,100		\$75,000	\$486,339	No	\$1,760	
Boggs, Steven E.	Dean, Division of Physical Sciences	UCSD	\$357,000	\$349,008			\$29,750		\$378,758	No		
Botchan, Michael R.	Dean, Division of Biological Sciences	UCB	\$363,200	\$345,350					\$345,350	No		
Bowler, Shaun	Dean, Graduate Division	UCR	\$338,900	\$331,317					\$331,317	No		
Brookmeyer, Ronald S.	Dean, Fielding School Of Public Health	UCLA	\$514,200	\$502,650					\$502,650	No		

## Annual Report on Executive Compensation for Calendar Year 2022: Deans and Certain Full-Time Faculty Administrators

Name	2022 Working Title	Location	Annualized Base Salary as of 12/31/22	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University- Provided Home Mortgage
Bullock, James S.	Dean, School of Physical Sciences	UCI	\$359,923	\$351,848					\$351,848	No		
Burton, Linda	Dean, School of Social Welfare	UCB	\$385,600	\$376,967					\$376,967	No		
Carver, Leslie J.	Provost, Thurgood Marshall College	UCSD	\$214,700	\$209,858	\$2,500				\$212,358	No		
Cavanagh, Stephen J.	Dean, School of Nursing	UCD	\$389,108	\$381,433		\$100,255	\$2,300		\$483,988	No		
Chayes, Jennifer Tour	Associate Provost, Division Of Computing, Data Science & Society And Dean, School Of Information	UCB	\$535,600	\$523,583					\$523,583	No		
Chemerinsky, Erwin	Dean, School of Law	UCB	\$516,300	\$490,925			\$43,175		\$534,100	No		
Chilukuri, Lakshmi	Provost, Sixth College	UCSD	\$174,600	\$170,691					\$170,691	No		
Chow, Renee Y.	Dean, College of Environmental Design	UCB	\$353,600	\$345,667	\$2,000				\$347,667	No		
Christie, Christina A.	Dean, Graduate School of Education and Information Studies	UCLA	\$412,500	\$403,225	\$19,303		\$34,375	\$80,000	\$536,903	No		
Clark, Douglas S.	Dean, College of Chemistry	UCB	\$358,900	\$350,850			\$29,908		\$380,758	No		
Comeaux III, Edward	Interim Dean, School of Education	UCR	\$154,200	\$145,367	\$34,101				\$179,468	No		
Contreras, Frances E.	Dean, School of Education	UCI	\$353,600	\$317,333			\$28,762	\$150,000	\$496,095	No	\$222	\$716,600
Corsi, Richard L.	Dean, College of Engineering	UCD	\$403,650	\$395,688					\$395,688	No	\$12,000	
Crooms, Lisa Ordonez	Dean, Rady School of Management	UCSD	\$466,000	\$455,558			\$1,500		\$457,058	No		
Davis, James	Vice Provost, Office of Advanced Research Computing	UCLA	\$480,000	\$469,208					\$469,208	Yes		
Della Coletta, Cristina E.	Dean, Division of Arts and Humanities	UCSD	\$364,200	\$356,033					\$356,033	No		
Delplanque, Jean-Pierre R.	Vice Provost & Dean, Graduate Studies	UCD	\$263,528	\$258,329			\$5,148		\$263,477	No		
Dennin, Michael B.	Vice Provost and Dean, Division of Undergraduate Education	UCI	\$321,360	\$314,150					\$314,150	No		
Deolalikar, Anil B.	Dean, School of Public Policy	UCR	\$340,300	\$332,658					\$332,658	No		
Dillard, Helene R.	Dean, College of Agricultural and Environmental Sciences	UCD	\$427,079	\$417,497					\$417,497	No		

## Annual Report on Executive Compensation for Calendar Year 2022: Deans and Certain Full-Time Faculty Administrators

Name	2022 Working Title	Location	Annualized Base Salary as of 12/31/22	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University- Provided Home Mortgage
Dubinett, Steven M.	Interim Dean, David Geffen School of Medicine	UCLA	\$508,100	\$519,053		\$419,893			\$938,946	No		
Dumont, Elizabeth Rachel	Dean, School of Natural Sciences	UCM	\$349,150	\$323,512					\$323,512	No		
Dunn, Bruce S.	Interim Dean, Henry Samueli School of Engineering and Applied Science	UCLA	\$400,000	\$133,333					\$133,333	No		
Edley Jr., Christopher	Interim Dean, Graduate School of Education	UCB	\$482,000	\$471,208					\$471,208	No		
Egerstedt, Magnus Bertil	Dean, Henry Samueli School of Engineering	UCI	\$416,000	\$406,667			\$11,683	\$150,000	\$568,350	No	\$3,363	
Ettner, Susan Louise	Dean, Graduate Education	UCLA	\$360,400	\$352,292					\$352,292	No		
Evans, Ivan T.	Provost, Eleanor Roosevelt College	UCSD	\$199,400	\$194,908					\$194,908	No		
Fan, Chi-Fun Cindy	Vice Provost, International Studies and Global Engagement	UCLA	\$410,300	\$401,083			\$32,875		\$433,958	No		
Flanagan, John	Dean, School of Optometry	UCB	\$350,000	\$342,125			\$27,339		\$369,464	No		
Freund, Caroline	Dean, School of Global Policy and Strategy	UCSD	\$390,000	\$381,250				\$100,000	\$481,250	No	\$7,932	
Frey, Sarah Elizabeth	Vice Provost and Dean, Undergraduate Education	UCM	\$225,000	\$219,925					\$219,925	No		
Gaines, Steven	Dean, Donald Bren School of Environmental Science and Management	UCSB	\$332,900	\$325,433			\$27,742		\$353,175	No		
Galvan, Adriana	Dean, Undergraduate Education	UCLA	\$321,400	\$314,167	\$9,167		\$21,924		\$345,258	No		
Garcia Bedolla, Lisa	Vice Provost for Graduate Studies and Dean of the Graduate Division	UCB	\$353,500	\$345,567					\$345,567	No		
Garcia-Garibay, Miguel A.	Dean, Division of Physical Sciences	UCLA	\$436,300	\$426,500	\$2,500				\$429,000	No		
Garfin, Steven R.	Interim Dean, School of Medicine	UCSD	\$484,900	\$469,317		\$435,795			\$905,112	No		
Giacomini, Kathleen M	Dean, School of Pharmacy	UCSF	\$367,199	\$150,646		\$46,504			\$197,150	No		
Gilger, Jeffrey William	Dean, School of Social Sciences, Humanities and Arts	UCM	\$316,100	\$308,983					\$308,983	No		
Gilliss, Catherine	Dean, School of Nursing	UCSF	\$367,199	\$358,961		\$103,583	\$1,200		\$463,744	No		
Goel, Rakesh	Dean, School of Engineering	UCM	\$350,000	\$58,333					\$58,333	No	\$13,067	\$588,000

## Annual Report on Executive Compensation for Calendar Year 2022: Deans and Certain Full-Time Faculty Administrators

Name	2022 Working Title	Location	Annualized Base Salary as of 12/31/22	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University- Provided Home Mortgage
Gould, Jonathan B.	Interim Dean, School of Social Ecology	UCI	\$343,200	\$308,000				\$150,000	\$458,000	No	\$10,390	
Guyer, Sara E.	Dean, Division of Arts and Humanities	UCB	\$374,400	\$366,000				\$200,000	\$566,000	No		
Hale, Charles R.	Dean, Division of Social Sciences	UCSB	\$272,700	\$266,575			\$22,725		\$289,300	No		
Harrison, Ann E.	Dean, Haas School of Business	UCB	\$612,500	\$598,733			\$51,042		\$649,775	No		
Hayes, Gillian R.	Vice Provost for Graduate Education and Dean of the Graduate Division	UCI	\$299,936	\$293,207			\$21,816		\$315,023	No		
Hirsch Reid, Jan Durham	Dean, School of Pharmacy and Pharmaceutical Sciences	UCI	\$423,178	\$413,684			\$35,265		\$448,949	No		
Hratchian, Hrant	Interim Vice Provost and Dean, Graduate Division	UCM	\$290,000	\$120,833					\$120,833	No		
Hughey, Richard P.	Vice Provost and Dean, Undergraduate Education	UCSC	\$308,900	\$305,552					\$305,552	No		
Johnson, Kevin R.	Dean, School of Law	UCD	\$466,537	\$456,700					\$456,700	No		
Johnson, Tracy L.	Dean, Division of Life Sciences	UCLA	\$374,900	\$366,500				\$50,000	\$416,500	No		
Johnson-Hanks, Jennifer	Executive Dean, College Of Letters & Science And Dean, Undergraduate Division, College Of Letters & Science	UCB	\$338,000	\$330,417					\$330,417	No		
Kahn, Steven	Dean, Division of Mathematical and Physical Sciences	UCB	\$400,000	\$233,333					\$233,333	No		
Kass, Philip H.	Vice Provost, Academic Affairs	UCD	\$294,615	\$291,442					\$291,442	No		
Kite, Brian Edward	Interim Dean, School of Theater, Film, and Television	UCLA	\$401,800	\$392,758					\$392,758	No		
Koch, Paul L.	Dean, Division of Physical and Biological Sciences	UCSC	\$340,000	\$320,517					\$320,517	No		
Korobkin, Russell	Interim Dean, School of Law	UCLA	\$550,000	\$229,167					\$229,167	No		
Krebsbach, Paul Hugo	Dean, School of Dentistry	UCLA	\$544,100	\$531,917					\$531,917	No		
Laferla, Frank M.	Dean, School of Biological Sciences	UCI	\$391,413	\$382,632			\$32,618		\$415,250	No		
Lazenby, James Mark	Dean, School of Nursing	UCI	\$353,600	\$317,333				\$150,000	\$467,333	No	\$10,000	
Lee, Herbert, III	Vice Provost, Academic Affairs	UCSC	\$305,400	\$298,575					\$298,575	No		

Annual Report on Executive Compensation for Calendar Year 2022:  
Deans and Certain Full-Time Faculty Administrators

Name	2022 Working Title	Location	Annualized Base Salary as of 12/31/22	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University- Provided Home Mortgage
Lindstrom, Lauren E.	Dean, School of Education	UCD	\$249,051	\$244,138					\$244,138	No		
Liu, Tsu-Jae King	Dean, College of Engineering	UCB	\$413,800	\$404,525					\$404,525	No		
Lopez, Tiffany Ana	Dean, School of the Arts	UCI	\$320,000	\$106,667				\$150,000	\$256,667	No		\$595,100
Lu, Michael C.	Dean, School of Public Health	UCB	\$455,300	\$445,092					\$445,092	No		
Lynch, Christopher	Dean, Bourns College of Engineering	UCR	\$407,500	\$398,342					\$398,342	No		
Marx, John	Interim Vice Provost and Dean, Undergraduate Education	UCD	\$275,000	\$27,500					\$27,500	No		
Maurer, William M.	Dean, School of Social Sciences	UCI	\$342,066	\$334,392			\$10,889		\$345,281	No		
Milem, Jeffrey Frank	Dean, Gevirtz Graduate School of Education	UCSB	\$287,800	\$281,325			\$23,983		\$305,308	No		
Miller, Michael B.	Interim Dean and Interim Associate Vice Chancellor, Undergraduate Education	UCSB	\$260,000	\$235,448	\$19,355				\$254,803	No		
Miller, Tyrus H.	Dean, School of Humanities	UCI	\$309,485	\$302,542					\$302,542	No		
Mitchell, Katharyne W.	Dean, Division of Social Sciences	UCSC	\$328,000	\$307,467					\$307,467	No		
Moore, John C.	Dean, Undergraduate Education	UCSD	\$227,300	\$222,225					\$222,225	No		
Murin, Susan	Interim Dean, School of Medicine	UCD	\$349,300	\$310,575	\$196,375	\$262,405			\$769,355	No		
Padden, Carol Ann	Dean, Division of Social Sciences	UCSD	\$346,500	\$338,742					\$338,742	No		
Papaefthymiou, Marios C.	Dean, Bren School of Information and Computer Science	UCI	\$416,000	\$404,763			\$23,327		\$428,090	No		
Parrish, Austen Lawrence	Dean, School of Law	UCI	\$475,000	\$154,891				\$150,000	\$304,891	No		\$1,705,500
Pisano, Albert Paul	Dean, Jacobs School of Engineering	UCSD	\$445,700	\$435,725					\$435,725	No		
Plaut, Victoria	Vice Provost for the Faculty	UCB	\$595,000	\$176,775					\$176,775	No		
Pogliano, Kit J.	Dean, Division of Biological Sciences	UCSD	\$358,600	\$350,550			\$29,883		\$380,433	No		
Pollock, Tresa Marie	Interim Dean, College of Engineering	UCSB	\$550,000	\$478,017	\$40,942				\$518,959	No		

## Annual Report on Executive Compensation for Calendar Year 2022: Deans and Certain Full-Time Faculty Administrators

Name	2022 Working Title	Location	Annualized Base Salary as of 12/31/22	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University- Provided Home Mortgage
Ray, Raka	Dean, Division of Social Sciences	UCB	\$353,500	\$345,567					\$345,567	No		
Reddy, Michael S.	Dean, School of Dentistry	UCSF	\$367,199	\$354,627		\$136,865		\$30,000	\$521,492	No		
Regulska, Joanna M.	Vice Provost and Dean, Global Affairs	UCD	\$324,655	\$352,159					\$352,159	No		
Rupp, Leila J.	Interim Dean, Graduate Division	UCSB	\$354,100	\$346,167					\$346,167	No		
Segura, Gary M.	Dean, Luskin School of Public Affairs	UCLA	\$520,900	\$507,242			\$1,000		\$508,242	No		
Sherwood, Timothy	Interim Dean, College of Creative Studies	UCSB	\$300,000	\$65,867	\$8,333				\$74,200	No		
Shimizu, Celine Parrenas	Dean of the Arts	UCSC	\$280,800	\$274,500					\$274,500	No		
Stamos, Michael Jerry	Dean, School of Medicine	UCI	\$691,600	\$676,083		\$387,252			\$1,063,335	No		
Steele, Brett B.	Dean, School of the Arts and Architecture	UCLA	\$392,300	\$383,492					\$383,492	No		
Stern, Alexandra Minna	Dean, Division of Humanities	UCLA	\$360,000	\$30,000				\$40,000	\$70,000	No	\$21,699	
Stetter, Mark D.	Dean, School of Veterinary Medicine	UCD	\$491,625	\$481,927					\$481,927	No		
Strempel, Eileen L.	Dean, Herb Alpert School of Music	UCLA	\$401,800	\$392,758				\$10,000	\$402,758	No		
Uhrich, Kathryn E.	Dean, College of Natural and Agricultural Science	UCR	\$330,200	\$322,792					\$322,792	No		
Unnava, Hanumantha R.	Dean, Graduate School of Management	UCD	\$506,806	\$496,809					\$496,809	No		
Valenzuela Jr., Abel	Interim Dean, Division of Social Sciences	UCLA	\$437,000	\$109,250					\$109,250	No		
Wang, Yunzeng	Dean, School of Business	UCR	\$440,300	\$430,442					\$430,442	No		
Williams, Daryle	Dean, College of Humanities, Arts and Social Sciences	UCR	\$309,900	\$302,958					\$302,958	No	\$3,654	
Williamson, Ian Ocleto	Dean, Paul Merage School of Business	UCI	\$514,176	\$502,640			\$44,000		\$546,640	No		
Wilson, David C.	Dean, Goldman School of Public Policy	UCB	\$384,800	\$376,167					\$376,167	No		
Wiltzius, Pierre E.	Executive Dean, College of Letters and Science; Dean of Science	UCSB	\$392,100	\$383,292	\$40,000		\$32,675		\$455,967	Yes		



## Annual Report on Executive Compensation for Calendar Year 2022: Deans and Certain Full-Time Faculty Administrators

Name	2022 Working Title	Location	Annualized Base Salary as of 12/31/22	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University- Provided Home Mortgage
Winey, Mark E.	Dean, College of Biological Sciences	UCD	\$382,136	\$374,598					\$374,598	No		
Wolf, Alexander Lee	Dean, School of Engineering	UCSC	\$410,800	\$418,917				\$23,000	\$441,917	No		
Yang, K. Wayne	Provost, John Muir College	UCSD	\$182,300	\$178,217			\$750		\$178,967	No		
Yu, Paul K. L.	Provost, Revelle College	UCSD	\$311,800	\$304,800	\$3,500				\$308,300	No		
Zhan, Lin	Dean, School of Nursing	UCLA	\$462,800	\$470,217				\$30,000	\$500,217	No		

# ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2022: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

## BACKGROUND, RELEVANT POLICY, AND SUMMARY

This document provides an overview of the Annual Report on Executive Compensation for Calendar Year 2022: Deans and Certain Full-Time Faculty Administrators in the Academic Personnel Program (“APP Report”) and the Addendum to the Annual Report on Executive Compensation for Calendar Year 2022: Deans and Certain Full-Time Faculty Administrators (“Addendum”). The APP Report details all aspects of deans’ and certain other full-time faculty administrators’ compensation and is posted on the UC Office of the President Institutional Research and Academic Planning compensation reporting webpage at <https://www.ucop.edu/institutional-research-academic-planning/content-analysis/employees/compensation-reporting.html> as a measure of the University’s commitment to public access, accountability, and transparency. The Addendum provides a description of compensation beyond the base salary, as well as information on new appointments and salary increases.

The APP Report reflects compensation paid during calendar year 2022 to all deans and certain full-time faculty administrators governed under the Academic Personnel Program (including those serving in acting or interim roles and those who served for less than a full year) who were in one of the covered titles as of December 31, 2022. The APP Report is prepared annually by the Academic Personnel and Programs unit of the Academic Affairs Division at the Office of the President in conjunction with the campus Academic Personnel Offices and has been issued each year since 2010.

The collection of information pertaining to these deans and faculty administrators is governed by the following:

- Regents’ Standing Order 101.2 Compensation
- Regents’ Action Items
  - Deans’ Salary Structure Proposal: Transfer of Deans from the Senior Management Group Program to Academic Titles (approved by the Regents 11/19/2009, effective 1/1/2010)
  - Transfer of Faculty Administrator Titles Other than Deans from the Senior Management Group Program to Academic Personnel (approved by the Regents 5/20/2010, effective 7/1/2010)
- Academic Personnel Manual Section 240-18, Deans, Salary (effective 1/1/2010; revised 11/20/2020<sup>1</sup>)
- Academic Personnel Manual Section 246-18, Faculty Administrators (100% Time), Salary (effective 7/1/2010; revised 11/20/2020<sup>1</sup>)

## REPORT FORMAT AND CONTENT

The original content and layout of an annual report on compensation was recommended by the Task Force on UC Compensation, Accountability, and Transparency (Task Force) and approved by the Regents in January 2007. The group of University employees covered by the report included deans and certain other faculty administrators. Recognizing that deans and faculty administrators who serve as the University’s senior academic leaders are more appropriately placed under the rubric of Academic Personnel Program governance, the Regents approved the transfer of these deans and

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<sup>1</sup> Academic Personnel Manual Sections 240 and 246 were revised effective 11/20/2020 for clarity and to address uncompensated outside professional activities and gendered language.

faculty administrators out of the Senior Management Group (“SMG”) Personnel Program and into the Academic Personnel Program effective in 2010. It was agreed that an annual report on compensation actions similar to that for the SMG would be provided to the Regents for this group of deans and faculty administrator positions. In addition, any new dean positions would be added to the report. This resulted in the APP Report.

In November 2011, the Regents authorized the President to modify the definitions and parameters of the annual report on executive compensation to provide increased transparency and accountability, consistent with the recommendations of the Task Force and associated Regents’ policy. And in February 2012, President Yudof approved modifying reporting to reflect actual compensation received rather than a mixture of actual and annualized data to provide a more accurate reflection of each appointee’s actual compensation for the reporting period.

The APP Report replicates the similar report on members of the SMG (“SMG Report”) in format and content to the extent possible. The following columns in the SMG format are omitted because the population reported in the APP Report is ineligible for these benefits: *Actual Bonuses/Incentives Received; Actual Auto Allowance Paid; University Provided Housing; Severance Benefits; Senior Management Supplemental Benefit*. The *Actual Amount Received from the Health Sciences Compensation Plan* column appearing in the SMG Report has been replaced in the APP Report by the *Other Negotiated Compensation Received* column that includes negotiated compensation for Health Sciences Compensation Plan (“HSCP”) participants paid as a “Y” component and incentive/bonus compensation paid as “Z” components (per policy, APM - 670-14-a and APM - 670-18-c).

The following list provides a description of the data in each column of the APP Report:

*Annualized Base Salary as of 12/31/22:* This column reports the annualized base salary rate as of December 31, 2022 and includes any changes to the base salary that occurred in 2022 such as market, equity, merit, annual academic salary program, and other salary adjustments.

*Actual Base Salary Received:* This column reports the actual base salary paid out to the employee while serving in one of the applicable titles during the 2022 calendar year.

*Actual Stipend Received:* This column reports the actual total stipend paid out to the employee while serving in one of the applicable titles during the 2022 calendar year.

*Other Negotiated Compensation Received:* This column reports additional compensation paid out to the employee while serving in one of the applicable titles during the 2022 calendar year, if the employee was a participant in the HCSP. This type of compensation is not covered compensation for the purposes of the University of California Retirement Plan (UCRP), per APM - 670-18-c; this additional compensation is based on pre-established individual and organizational goals. This column may also include incentive/bonus compensation paid as “Z” components.

*Other Cash Compensation/Payments Received:* This column reports the total of any other compensation or payments that the employee received from the University for the 2022 calendar year while serving in one of the applicable titles – such as summer teaching, summer research, summer differential, or miscellaneous honoraria and awards.

*Actual Housing/Relocation/Recruitment Paid:* This column reports the actual recruitment, relocation, or temporary housing allowance paid out to the employee during calendar year 2022 while serving in one of the applicable titles.

*Total Cash Compensation:* This column reports the sum of the actual amounts paid out to the employee while serving in one of the applicable titles in the following categories for the 2022 calendar year: base salary, stipend, other negotiated and cash compensation, and housing/relocation/recruitment allowances. Total cash compensation is not intended to reflect W-2 earnings.

*Senior Management Benefits:* This column reports the approved continuation of certain SMG-related benefits such as Senior Manager Life Insurance and Executive Salary Continuation for Disability for individuals who were enrolled in these programs prior to their transfer to the Academic Personnel Program in 2010. These employees were permitted to retain these benefits until the end of their faculty administrator appointment.

Deans and certain full-time faculty administrators appointed after the formal transfer period are ineligible for these SMG benefits. A “Yes” indicates that the individual received SMG benefits in 2022 due to having been appointed prior to the formal transfer period.

*Reimbursed Moving Costs:* This column reports the total amount the employee received while serving in one of the applicable titles for calendar year 2022 in connection with moving such as reimbursement for house hunting trip expenses, travel expenses, and payments to outside vendors for the shipment of household goods, storage fees, or other moving expenses.

*University Provided Home Mortgage:* This column reports the original loan amount activated in 2022 if an employee participated in the University’s Employee Housing Assistance Program while serving in one of the applicable titles.

## **DATA COLLECTION AND REVIEW PROCESS**

The APP Report was produced from data queried by UCOP Academic Personnel and Programs from the UC Data Warehouse and verified by each campus Academic Personnel Office, using a variety of sources such as payroll, accounts payable, and personnel records. Data quality reviews were conducted both locally and by the Office of the President. The Vice Provost of Academic Personnel and Programs and the Provost and Executive Vice President for Academic Affairs reviewed the contents of the APP Report.

## **OBSERVATIONS OF COMPENSATION FOR 2022**

The APP Report for calendar year 2022 covers 125 individual deans and certain other full-time faculty administrators in the Academic Personnel Program who were in one of the applicable titles as of December 31, 2022, counting incumbents serving in acting or interim roles and individuals who started mid-year. In accordance with Academic Personnel Policy, Academic Personnel Manual (“APM”) Section 240 (Deans) and Section 246 (Faculty Administrators [100% Time]), the chancellor holds authority to recruit and retain a group of high quality academic deans and faculty administrators. Given the academic focus of this group, the chancellor employs compensation components that are slightly different from those available to recruit SMG administrators. Although the base salary is always the major component of cash compensation, other forms of pay provide the chancellor with the ability to respond flexibly and quickly to the market.

Components such as faculty recruitment allowances and Mortgage Origination Program (“MOP”) loans are designed to compensate for the high cost of living and home ownership in California. For deans and faculty administrators in health sciences schools, the Health Sciences Compensation Plan

("HSCP"; APM - 670) offers a competitive salary structure indispensable to recruitment and retention efforts. Comparable with plans at other competitor universities, the HSCP builds compensation components based on the dean or faculty administrator's faculty rank and step, sub-disciplinary specialty, research support, clinical activity, and administrative responsibilities. HSCP participants may receive a negotiated amount of additional compensation to reflect productivity and incentive awards. Per policy (APM - 670), this additional negotiated compensation must be derived from non-state funds and is not considered covered compensation for purposes of UCRP.

Stipends are another component used to compensate a dean or faculty administrator for a temporary increase in responsibilities due to additional administrative work. Chancellors most often use stipends when appointing faculty to serve in acting roles when an incumbent is on leave, or in interim roles during the transition period after a dean or faculty administrator has retired or stepped down and a replacement has yet to begin.

Deans and certain full-time faculty administrators continue to retain their faculty titles after appointment, and many receive additional compensation by forfeiting vacation time to focus on sponsored research or teaching. This practice is a clear reminder that all of the academic administrators in this reporting group are expected to remain active in their disciplines to ensure that their administrative work is closely connected to the research and education missions of the University.

During the 2022 calendar year, eligibility for up to a 4.0% salary increase for deans and certain full-time faculty administrators to be awarded for meritorious performance was approved by the President, effective July 1, 2022, and approved by the Regents as a part of the 2022-2023 budget.

Exceptions to academic personnel policy were granted for faculty recruitment allowances that exceeded the maximum allowable amount (\$75,800 effective July 1, 2021; increased to \$78,900 effective July 1, 2022). Effective August 9, 2017, Chancellors were authorized to approve exceptional allowances up to \$150,000; the Provost and Executive Vice President reserved the right to approve exceptional allowances of \$150,000 or more.

Additional analysis of compensation for calendar year 2022 includes the following:

Covered Population: The positions covered in the APP Report include 125 individuals, including 69 men, 52 women, and 4 individuals who identify as a different gender or declined to state their gender. There are 24 under-represented minorities (African-American, Latino(a)/Chicano(a)/Hispanic, American Indian and Native Hawaiian/Pacific Islander). For some positions, there was more than one incumbent during calendar year 2022; however, this report only includes those individuals who held the position as of December 31, 2022. There were 17 acting or interim appointments and 11 new career appointments reported in this period.

Adjustments to Base Salary: Of the 125 individuals on this report, 108 (86 percent) received an increase for meritorious performance per the academic salary program effective July 1, 2022, an equity adjustment, or an increase because of a change in status from acting/interim to career. There are 17 individuals (14 percent) who did not receive an increase to their salary due to the campus implementation of the salary program or being newly hired into their position.

Stipends: Stipends were awarded to 14 individuals and ranged from \$2,000 to \$196,375 (actual, not annualized amounts).

*Other Negotiated Compensation:* Eleven individuals received a negotiated compensation component as members of the Health Sciences Compensation Plan (APM - 670).

*Additional Summer Compensation:* Twenty-four individuals received additional summer compensation for teaching or research. Vacation leave equivalent to the number of days worked, for which summer compensation was received, were deducted for individuals in fiscal-year appointments who accrue vacation leave. Vacation leave deduction may vary based on the length of a summer session course or the number of working days within that period.

*Additional Compensation for Recruitment:* Six Mortgage Origination Program (MOP)/ Supplemental Home Loan Program (SHLP) loans were activated. Eleven individuals received funds for reimbursable moving costs (in full or in part). Nineteen recruitment allowances, ranging from \$10,000 to \$200,000, were paid (in full or in part) of which the full allowance amount of four required exceptions by the Office of the President to the maximum allowance allowed under policy.

*SMG Benefits:* Two of the 125 individuals were in the group that continued to receive SMG benefits due to having been appointed prior to the transfer of their position to the Academic Personnel Program.

*Total Compensation:* The total compensation (including for those in their position for only part of the year) ranged from \$27,500 to \$1,063,335. There were 18 individuals who received over \$500,000; 29 received between \$400,001 and \$500,000; 47 received between \$300,001 and \$400,000; 16 received between \$200,001 and \$300,000; and 15 received \$200,000 or less.

By comparison, in the report for calendar year 2021, total compensation for 125 deans and other faculty administrators ranged from \$0 (because the individual was hired in December 2021, and the first paycheck received was in January 2022) to \$1,007,930. There were 12 individuals who received over \$500,000; 20 received between \$400,001 and \$500,000; 44 received between \$300,001 and \$400,000; 26 received between \$200,001 and \$300,000; and 23 received \$200,000 or less.

**Annual Report on Executive Compensation for Calendar Year 2022:  
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
ABRAJANO, MARISA A.	UCSD	PROVOST, EARL WARREN COLLEGE	Annualized Base Salary as of December 31, 2022	\$281,300	Annual regular base salary of \$281,300 on December 31, 2022 includes an increase of 4% in the amount of \$10,800 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
ABRAJANO, MARISA A.	UCSD	PROVOST, EARL WARREN COLLEGE	Actual Base Salary Received	\$275,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
ACKERLY, DAVID	UCB	DEAN, COLLEGE OF NATURAL RESOURCES	Annualized Base Salary as of December 31, 2022	\$353,100	Annual regular base salary of \$353,100 on December 31, 2022 includes an increase of 4% in the amount of \$13,600 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
ACKERLY, DAVID	UCB	DEAN, COLLEGE OF NATURAL RESOURCES	Actual Base Salary Received	\$345,167	Actual base salary paid from January 1, 2022 through December 31, 2022.
ALINDER, JASMINE	UCSC	DEAN, DIVISION OF HUMANITIES	Annualized Base Salary as of December 31, 2022	\$287,000	Annual regular base salary of \$287,000 on December 31, 2022 includes an increase of 4% in the amount of \$11,000 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
ALINDER, JASMINE	UCSC	DEAN, DIVISION OF HUMANITIES	Actual Base Salary Received	\$280,583	Actual base salary paid from January 1, 2022 through December 31, 2022.
ALLDREDGE, BRIAN K.	UCSF	VICE PROVOST, ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2022	\$367,199	Annual regular base salary of \$367,199 on December 31, 2022 includes an increase of 4% in the amount of \$14,123 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
ALLDREDGE, BRIAN K.	UCSF	VICE PROVOST, ACADEMIC AFFAIRS	Actual Base Salary Received	\$358,961	Actual base salary paid from January 1, 2022 through December 31, 2022.
ALLDREDGE, BRIAN K.	UCSF	VICE PROVOST, ACADEMIC AFFAIRS	Other Negotiated Compensation Received	\$32,208	The HSCP "Y" component of \$32,208, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
ALVAREZ-COHEN, LISA	UCB	VICE PROVOST FOR ACADEMIC PLANNING	Annualized Base Salary as of December 31, 2022	\$370,300	Annual regular base salary of \$370,300 on December 31, 2022 includes an increase of 4% in the amount of \$14,200 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
ALVAREZ-COHEN, LISA	UCB	VICE PROVOST FOR ACADEMIC PLANNING	Actual Base Salary Received	\$362,017	Actual base salary paid from January 1, 2022 through December 31, 2022.

**Annual Report on Executive Compensation for Calendar Year 2022:  
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
ANAND, GEETA O.	UCB	DEAN, SCHOOL OF JOURNALISM	Annualized Base Salary as of December 31, 2022	\$332,100	Annual regular base salary of \$332,100 on December 31, 2022 includes an increase of 4% in the amount of \$12,900 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
ANAND, GEETA O.	UCB	DEAN, SCHOOL OF JOURNALISM	Actual Base Salary Received	\$324,633	Actual base salary paid from January 1, 2022 through December 31, 2022.
ANDERSON, CHERYL A. M.	UCSD	DEAN, SCHOOL OF PUBLIC HEALTH AND LONGEVITY STUDIES	Annualized Base Salary as of December 31, 2022	\$364,200	Annual regular base salary of \$364,200 on December 31, 2022 includes an increase of 4% in the amount of \$14,000 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
ANDERSON, CHERYL A. M.	UCSD	DEAN, SCHOOL OF PUBLIC HEALTH AND LONGEVITY STUDIES	Actual Base Salary Received	\$356,033	Actual base salary paid from January 1, 2022 through December 31, 2022.
ANDERSON, CHERYL A. M.	UCSD	DEAN, SCHOOL OF PUBLIC HEALTH AND LONGEVITY STUDIES	Other Negotiated Compensation Received	\$35,576	Per APM - 670, Dean Anderson is eligible to receive an HSCP "Z" component for an incentive/bonus payment of \$35,576, which is not covered compensation for purposes of UCRP.
ANDERSON, CHERYL A. M.	UCSD	DEAN, SCHOOL OF PUBLIC HEALTH AND LONGEVITY STUDIES	Other Cash Compensation/Payments Received	\$600	Additional teaching compensation from UNEX for \$300 (paid on 1/3/22 check) and \$300 (paid on the 7/1/2022 check).
ANTONOVICS, KATE L.	UCSD	PROVOST, SEVENTH COLLEGE	Annualized Base Salary as of December 31, 2022	\$256,500	Annual regular base salary of \$256,500 on December 31, 2022 includes an increase of 4% in the amount of \$9,900 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
ANTONOVICS, KATE L.	UCSD	PROVOST, SEVENTH COLLEGE	Actual Base Salary Received	\$250,725	Actual base salary paid from January 1, 2022 through December 31, 2022.
ANTONY, JAMES	UCSD	DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2022	\$316,100	Annual regular base salary of \$316,100 on December 31, 2022 includes an increase of 4% in the amount of \$12,200 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
ANTONY, JAMES	UCSD	DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$308,983	Actual base salary paid from January 1, 2022 through December 31, 2022.
ANTONY, JAMES	UCSD	DEAN, GRADUATE DIVISION	Other Cash Compensation/Payments Received	\$25,196	Additional summer compensation of \$25,196 for research conducted August 1, 2022 - August 31, 2022 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave (Should have been paid 26,341.67 and was paid the owed 1,145.87 in January of 2023, which will show in next year's report).
ATEKWANA, ESTELLA A.	UCD	DEAN, COLLEGE OF LETTERS AND SCIENCE	Annualized Base Salary as of December 31, 2022	\$410,800	Annual regular base salary of \$410,800 on December 31, 2022 includes an increase of 4% in the amount of \$15,800 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.



**Annual Report on Executive Compensation for Calendar Year 2022:  
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
ATEKWANA, ESTELLA A.	UCD	DEAN, COLLEGE OF LETTERS AND SCIENCE	Actual Base Salary Received	\$401,583	Actual base salary paid from January 1, 2022 through December 31, 2022.
BAERENKLAU, KENNETH ALAN	UCR	INTERIM VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2022	\$245,200	Annual regular base salary of \$245,200 on December 31, 2022. Appointed as Interim Vice Provost and Dean, Undergraduate Education effective March 19, 2022.
BAERENKLAU, KENNETH ALAN	UCR	INTERIM VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$84,403	Actual base salary paid from March 19, 2022 through December 31, 2022. Actual base salary paid reflects a partial year appointment; appointed as Interim Vice Provost and Dean, Undergraduate Education effective March 19, 2022.
BAERENKLAU, KENNETH ALAN	UCR	INTERIM VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Stipend Received	\$33,761	An administrative stipend of \$33,761 was paid for serving as acting/interim dean from March, 19, 2022-December 31, 2022.
BERNARDO, ANTONIO E.	UCLA	DEAN, ANDERSON SCHOOL OF MANAGEMENT	Annualized Base Salary as of December 31, 2022	\$606,800	Annual regular base salary of \$606,800 on December 31, 2022 includes an increase of 4% in the amount of \$23,300 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
BERNARDO, ANTONIO E.	UCLA	DEAN, ANDERSON SCHOOL OF MANAGEMENT	Actual Base Salary Received	\$593,208	Actual base salary paid from January 1, 2022 through December 31, 2022.
BERNARDO, ANTONIO E.	UCLA	DEAN, ANDERSON SCHOOL OF MANAGEMENT	Actual Housing/Relocation/Recruitment Paid to Employee	\$30,000	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Personnel per the terms of APM-190-E. The payment schedule is: August 1, 2019 (\$30,000), July 1, 2020 (\$30,000), June 30, 2021 (\$30,000), July 1, 2022 (\$30,000), and July 1, 2023 (\$30,000).
BERRY, DAINA	UCSB	DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Annualized Base Salary as of December 31, 2022	\$350,000	Annual regular base salary as Dean on December 31, 2021. Appointed as Dean, Division of Humanities and Fine Arts effective August 1, 2022.
BERRY, DAINA	UCSB	DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Actual Base Salary Received	\$116,667	Actual base salary paid from August 1, 2022 through December 31, 2022. Actual base salary paid reflects a partial year appointment; appointed as Dean, Division of Humanities and Fine Arts effective August 1, 2022.
BERRY, DAINA	UCSB	DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Actual Housing/Relocation/Recruitment Paid to Employee	\$200,000	A faculty recruitment allowance of \$200,000 was approved by the chancellor as an exception to campus policy per the terms of APM – 190-E to cover higher housing costs in Santa Barbara, California. The allowance was paid out as a lump sum in August 2022 to Dean Berry, who had relocated from Austin, Texas.

**Annual Report on Executive Compensation for Calendar Year 2022:  
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
BERRY, DAINA	UCSB	DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Reimbursed Moving Costs	\$77,273	Reimbursement of \$77,273 was paid to Dean Berry for moving costs as follows: \$12,155 for actual travel expenses (includes house-hunting expenses, lodging, meals, ground transportation, rental car, parking and airfare); \$1,200 vehicle transportation fee; \$4,102 for packing materials and shipping costs, and \$59,816 paid to outside vendor moving company for a two-stage household move.
BERRY, DAINA	UCSB	DEAN, DIVISION OF HUMANITIES AND FINE ARTS	University-provided Home Mortgage	\$2,520,000	
BEST, BROOKIE	UCSD	DEAN, SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Annualized Base Salary as of December 31, 2022	\$440,000	Annual regular base salary as Dean on December 31, 2022. Appointed as Dean, Skaggs School of Pharmacy and Pharmaceutical Sciences, effective August 1, 2022.
BEST, BROOKIE	UCSD	DEAN, SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Actual Base Salary Received	\$146,667	Actual base salary paid from August 1, 2022 through December 31, 2022. Actual base salary paid reflects a partial year appointment; appointed as Dean, Skaggs School of Pharmacy and Pharmaceutical Sciences effective August 1, 2022.
BEST, BROOKIE	UCSD	DEAN, SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Actual Stipend Received	\$5,310	An administrative stipend of \$5,310 was paid to Dr. Best for serving as interim dean from July 1, 2022 - July 31, 2022.
BIEHL, PETER FRANK	UCSC	VICE PROVOST AND DEAN, GRADUATE STUDIES	Annualized Base Salary as of December 31, 2022	\$291,200	Annual regular base salary of \$291,200 on December 31, 2022 includes an increase of 4% in the amount of \$11,200 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
BIEHL, PETER FRANK	UCSC	VICE PROVOST AND DEAN, GRADUATE STUDIES	Actual Base Salary Received	\$280,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
BIEHL, PETER FRANK	UCSC	VICE PROVOST AND DEAN, GRADUATE STUDIES	Actual Housing/Relocation/Recruitment Paid to Employee	\$150,000	A faculty recruitment allowance of \$150,000 was approved by the chancellor as an exception to campus policy per the terms of APM – 190-E to cover higher housing costs in Santa Cruz, California. The allowance was paid out as a lump sum in April 2022 to Dean Biehl, who had relocated from England.
BIEHL, PETER FRANK	UCSC	VICE PROVOST AND DEAN, GRADUATE STUDIES	University-provided Home Mortgage	\$1,650,000	
BLAKE, NICQUET	UCSF	DEAN, GRADUATE DIVISION AND VICE CHANCELLOR, STUDENT ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2022	\$367,198	Annual regular base salary of \$367,198 on December 31, 2022 includes an increase of 4% in the amount of \$14,123 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
BLAKE, NICQUET	UCSF	DEAN, GRADUATE DIVISION AND VICE CHANCELLOR, STUDENT ACADEMIC AFFAIRS	Actual Base Salary Received	\$355,239	Actual base salary paid from January 1, 2022 through December 31, 2022.
BLAKE, NICQUET	UCSF	DEAN, GRADUATE DIVISION AND VICE CHANCELLOR, STUDENT ACADEMIC AFFAIRS	Other Negotiated Compensation Received	\$56,100	The HSCP “Y” component of \$56,100 which is not covered compensation for purposes of UCRP, is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.

**Annual Report on Executive Compensation for Calendar Year 2022:  
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
BLAKE, NICQUET	UCSF	DEAN, GRADUATE DIVISION AND VICE CHANCELLOR, STUDENT ACADEMIC AFFAIRS	Actual Housing/Relocation/Recruitment Paid to Employee	\$75,000	A faculty recruitment allowance of \$150,00 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: July 1, 2022 (\$75,000); July 1, 2023 (\$75,000).
BLAKE, NICQUET	UCSF	DEAN, GRADUATE DIVISION AND VICE CHANCELLOR, STUDENT ACADEMIC AFFAIRS	Reimbursed Moving Costs	\$1,760	Reimbursement of \$1,760 was paid to Dean Blake for moving costs as follows: \$1,760 for actual travel expenses.
BOGGS, STEVEN E.	UCSD	DEAN, DIVISION OF PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2022	\$357,000	Annual regular base salary of \$357,000 on December 31, 2022 includes an increase of 4% in the amount of \$13,700 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
BOGGS, STEVEN E.	UCSD	DEAN, DIVISION OF PHYSICAL SCIENCES	Actual Base Salary Received	\$349,008	Actual base salary paid from January 1, 2022 through December 31, 2022.
BOGGS, STEVEN E.	UCSD	DEAN, DIVISION OF PHYSICAL SCIENCES	Other Cash Compensation/Payments Received	\$29,750	Additional Summer compensation of \$29,750 for research performed 7/1/21-7/31/21 at one-twelfth annual dean salary, with a deduction of 21 days of vacation.
BOTCHAN, MICHAEL R.	UCB	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2022	\$363,200	Annual regular base salary of \$363,200 on December 31, 2022 includes an increase of 4% in the amount of \$14,000 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program. The annualized base salary also reflects an 5% merit increase of \$16,600 effective July 1, 2022. Dean Botchan was reappointed as dean for an additional two-year term. The increase reflects Dean Botchan's outstanding contributions to the Division of Biological Sciences and is within the chancellor's authority to award pursuant to APM - 240.
BOTCHAN, MICHAEL R.	UCB	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$345,350	Actual base salary paid from January 1, 2022 through December 31, 2022.
BOWLER, SHAUN	UCR	DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2022	\$338,900	Annual regular base salary of \$338,900 as Dean on December 31, 2022 includes an increase of 4% in the amount of \$13,000 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
BOWLER, SHAUN	UCR	DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$331,317	Actual base salary paid from January 1, 2022 through December 31, 2022.
BROOKMEYER, RONALD S.	UCLA	DEAN, FIELDING SCHOOL OF PUBLIC HEALTH	Annualized Base Salary as of December 31, 2022	\$514,200	Annual regular base salary of \$514,200 on December 31, 2022 includes an increase of 4% in the amount of \$19,800 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
BROOKMEYER, RONALD S.	UCLA	DEAN, FIELDING SCHOOL OF PUBLIC HEALTH	Actual Base Salary Received	\$502,650	Actual base salary paid from January 1, 2022 through December 31, 2022.

**Annual Report on Executive Compensation for Calendar Year 2022:  
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
BULLOCK, JAMES S.	UCI	DEAN, SCHOOL OF PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2022	\$359,923	Annual regular base salary of \$359,923 on December 31, 2022 includes an increase of 4% in the amount of \$13,843 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
BULLOCK, JAMES S.	UCI	DEAN, SCHOOL OF PHYSICAL SCIENCES	Actual Base Salary Received	\$351,848	Actual base salary paid from January 1, 2022 through December 31, 2022.
BURTON, LINDA	UCB	DEAN, SCHOOL OF SOCIAL WELFARE	Annualized Base Salary as of December 31, 2022	\$385,600	Annual regular base salary of \$385,600 on December 31, 2022 includes an increase of 4% in the amount of \$14,800 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
BURTON, LINDA	UCB	DEAN, SCHOOL OF SOCIAL WELFARE	Actual Base Salary Received	\$376,967	Actual base salary paid from January 1, 2022 through December 31, 2022.
CARVER, LESLIE J.	UCSD	PROVOST, THURGOOD MARSHALL COLLEGE	Annualized Base Salary as of December 31, 2022	\$214,700	The annual regular base salary of \$214,700 on December 31, 2022 includes an increase of 4% in the amount of \$8,300 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
CARVER, LESLIE J.	UCSD	PROVOST, THURGOOD MARSHALL COLLEGE	Actual Base Salary Received	\$209,858	Actual base salary paid from January 1, 2022 through December 31, 2022.
CARVER, LESLIE J.	UCSD	PROVOST, THURGOOD MARSHALL COLLEGE	Actual Stipend Received	\$2,500	Stipend of \$500 per month for Council of Provost Chair service from July 1, 2022 through November 30, 2022. Appointment duration is through June 30, 2025.
CAVANAGH, STEPHEN J.	UCD	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2022	\$389,108	Annual regular base salary \$389,108 on December 31, 2022 includes an increase of 3.5% in the amount of \$13,158 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
CAVANAGH, STEPHEN J.	UCD	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$381,433	Actual base salary paid from January 1, 2022 through December 31, 2022.
CAVANAGH, STEPHEN J.	UCD	DEAN, SCHOOL OF NURSING	Other Negotiated Compensation Received	\$100,255	Per APM - 670, Dean Cavanagh is eligible to receive an HSCP "Z" component of \$100,255 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
CAVANAGH, STEPHEN J.	UCD	DEAN, SCHOOL OF NURSING	Other Cash Compensation/Payments Received	\$2,300	A one-time \$2,300 honorarium was paid to Dean Cavanagh for serving as the chair of the external review committee for the academic program review for the School of Nursing at UC Irvine, March 2-3, 2022.
CHAYES, JENNIFER TOUR	UCB	ASSOCIATE PROVOST, DIVISION OF COMPUTING, DATA SCIENCE & SOCIETY AND DEAN, SCHOOL OF INFORMATION	Annualized Base Salary as of December 31, 2022	\$535,600	Annual regular base salary of \$535,600 on December 31, 2022 includes an increase of 4% in the amount of \$20,600 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.

**Annual Report on Executive Compensation for Calendar Year 2022:  
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
CHAYES, JENNIFER TOUR	UCB	ASSOCIATE PROVOST, DIVISION OF COMPUTING, DATA SCIENCE & SOCIETY AND DEAN, SCHOOL OF INFORMATION	Actual Base Salary Received	\$523,583	Actual base salary paid from January 1, 2022 through December 31, 2022.
CHEMERINSKY, ERWIN	UCB	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2022	\$516,300	Annual regular base salary of \$516,300 on December 31, 2022 includes an increase of 4% in the amount of \$19,900 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program. The annualized base salary also reflects an 5% merit increase of \$23,600 effective July 1, 2022. Dean Chemerinsky was reappointed as dean for an additional five-year term. The increase reflects Dean Chemerinsky's outstanding contributions to the School of Law and is within the chancellor's authority to award pursuant to APM - 240.
CHEMERINSKY, ERWIN	UCB	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$490,925	Actual base salary paid from January 1, 2022 through December 31, 2022.
CHEMERINSKY, ERWIN	UCB	DEAN, SCHOOL OF LAW	Other Cash Compensation/Payments Received	\$43,175	Additional summer compensation of \$43,025 for research conducted July 1, 2022 - July 31, 2022 at one-twelfth annual Dean's salary with a deduction of 20 days of vacation leave. A one-time \$150 honorarium was paid for serving as a guest speaker in the 2022 Winter Osher Lifelong Learning Institute Speaker Series.
CHILUKURI, LAKSHMI	UCSD	PROVOST, SIXTH COLLEGE	Annualized Base Salary as of December 31, 2022	\$174,600	Annual regular base salary of \$174,600 on December 31, 2021 includes an increase of 4% in the amount of \$6,700 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
CHILUKURI, LAKSHMI	UCSD	PROVOST, SIXTH COLLEGE	Actual Base Salary Received	\$170,691	Actual base salary paid from January 1, 2022 through December 31, 2022.
CHOW, RENEE Y.	UCB	DEAN, COLLEGE OF ENVIRONMENTAL DESIGN	Annualized Base Salary as of December 31, 2022	\$353,600	Annual regular base salary of \$353,600 on December 31, 2022 includes an increase of 4% in the amount of \$13,600 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
CHOW, RENEE Y.	UCB	DEAN, COLLEGE OF ENVIRONMENTAL DESIGN	Actual Base Salary Received	\$345,667	Actual base salary paid from January 1, 2022 through December 31, 2022.
CHOW, RENEE Y.	UCB	DEAN, COLLEGE OF ENVIRONMENTAL DESIGN	Actual Stipend Received	\$2,000	An administrative stipend of \$2,000 was paid to Professor Chow for serving as department chair for the Department of Architecture in November 2021. Stipend was issued in January 2022.
CHRISTIE, CHRISTINA A.	UCLA	DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Annualized Base Salary as of December 31, 2022	\$412,500	Annual regular base salary of \$412,500 on December 31, 2022 includes an increase of 4% in the amount of \$15,900 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
CHRISTIE, CHRISTINA A.	UCLA	DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Actual Base Salary Received	\$403,225	Actual base salary paid from January 1, 2022 through December 31, 2022.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
CHRISTIE, CHRISTINA A.	UCLA	DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Actual Stipend Received	\$19,303	An administrative stipend of \$19,303 was paid to Dean Christie for serving as Vice Chair of the UCLA North General Institutional Review Board from January 1, 2022 - December 31, 2022.
CHRISTIE, CHRISTINA A.	UCLA	DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Other Cash Compensation/Payments Received	\$34,375	Additional summer compensation of \$34,375 was approved for research conducted at one-twelfth annual Dean's salary: \$16,975 for research conducted July 1 - 31, 2022 and August 1 - 31, 2022 with a deduction of 22 days of vacation leave.
CHRISTIE, CHRISTINA A.	UCLA	DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Actual Housing/Relocation/Recruitment Paid to Employee	\$80,000	A faculty recruitment allowance of \$200,000 was approved by the Office of the President per the terms of APM-190-E. The payment schedule is: May 1, 2021 (\$120,000); January 3, 2022 (\$80,000).
CLARK, DOUGLAS S.	UCB	DEAN, COLLEGE OF CHEMISTRY	Annualized Base Salary as of December 31, 2022	\$358,900	Annual regular base salary of \$358,900 on December 31, 2022 includes an increase of 4% in the amount of \$13,800 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
CLARK, DOUGLAS S.	UCB	DEAN, COLLEGE OF CHEMISTRY	Actual Base Salary Received	\$350,850	Actual base salary paid from January 1, 2022 through December 31, 2022.
CLARK, DOUGLAS S.	UCB	DEAN, COLLEGE OF CHEMISTRY	Other Cash Compensation/Payments Received	\$29,908	Additional summer compensation of \$29,908 for research conducted July 1, 2022 - July 31, 2022 at one-twelfth annual Dean's salary with a deduction of 20 days of vacation leave.
COMEAX III, EDWARD	UCR	INTERIM DEAN, SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2022	\$154,200	Annual regular base salary of \$154,200 as Professor on December 31, 2022. Appointed as Interim Dean, School of Education from September 1, 2022 through December 31, 2022.
COMEAX III, EDWARD	UCR	INTERIM DEAN, SCHOOL OF EDUCATION	Actual Base Salary Received	\$145,367	Actual base salary paid from from January 1, 2022 through December 31, 2022 as Professor.
COMEAX III, EDWARD	UCR	INTERIM DEAN, SCHOOL OF EDUCATION	Actual Stipend Received	\$34,101	An administrative stipend of \$34,101 was paid for serving as interim dean from September 1, 2022-December 31, 2022.
CONTRERAS, FRANCES E.	UCI	DEAN, SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2022	\$353,600	Annual regular base salary of \$353,600 on December 31, 2022 includes an increase of 4% in the amount of \$13,600 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program. Appointed as Dean, School of Education effective January 1, 2022.
CONTRERAS, FRANCES E.	UCI	DEAN, SCHOOL OF EDUCATION	Actual Base Salary Received	\$317,333	Actual base salary paid from January 1, 2022 through December 31, 2022.
CONTRERAS, FRANCES E.	UCI	DEAN, SCHOOL OF EDUCATION	Other Cash Compensation/Payments Received	\$28,762	Additional summer compensation of \$28,762 for research conducted August 4-12, 2022 and September 1-16, 2022 at one-twelfth annual Dean's salary with a deduction of 19 days of vacation leave.

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Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
CONTRERAS, FRANCES E.	UCI	DEAN, SCHOOL OF EDUCATION	Actual Housing/Relocation/Recruitment Paid to Employee	\$150,000	A faculty recruitment allowance of \$150,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: January 1, 2022 (\$150,000).
CONTRERAS, FRANCES E.	UCI	DEAN, SCHOOL OF EDUCATION	Reimbursed Moving Costs	\$222	Reimbursement of \$222 was paid to Dean Contreras for actual travel expenses (includes house-hunting expenses, lodging, rental car and airfare).
CONTRERAS, FRANCES E.	UCI	DEAN, SCHOOL OF EDUCATION	University-provided Home Mortgage	\$716,600	
CORSI, RICHARD L.	UCD	DEAN, COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2022	\$403,650	Annual regular base salary \$403,650 on December 31, 2022 includes an increase of 3.5% in the amount of \$13,650 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
CORSI, RICHARD L.	UCD	DEAN, COLLEGE OF ENGINEERING	Actual Base Salary Received	\$395,688	Actual base salary paid from January 1, 2022 through December 31, 2022.
CORSI, RICHARD L.	UCD	DEAN, COLLEGE OF ENGINEERING	Reimbursed Moving Costs	\$12,000	Reimbursement of \$12,000 offset for tax liability on imputed income from moving reimbursement.
CROOMS, LISA O.	UCSD	DEAN, RADY SCHOOL OF MANAGEMENT	Annualized Base Salary as of December 31, 2022	\$466,000	Annual regular base salary of \$466,000 on December 31, 2022 includes an increase of 4% in the amount of \$17,900 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
CROOMS, LISA O.	UCSD	DEAN, RADY SCHOOL OF MANAGEMENT	Actual Base Salary Received	\$455,558	Actual base salary paid from January 1, 2022 through December 31, 2022.
CROOMS, LISA O.	UCSD	DEAN, RADY SCHOOL OF MANAGEMENT	Other Cash Compensation/Payments Received	\$1,500	Honorarium in the amount of \$1,500 paid by UCLA for event in April 2022.
DAVIS, JAMES	UCLA	VICE PROVOST, OFFICE OF ADVANCED RESEARCH COMPUTING	Annualized Base Salary as of December 31, 2022	\$480,000	Annual regular base salary of \$480,000 on December 31, 2022 includes an increase of 4% in the amount of \$18,500 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
DAVIS, JAMES	UCLA	VICE PROVOST, OFFICE OF ADVANCED RESEARCH COMPUTING	Actual Base Salary Received	\$469,208	Actual base salary paid from January 1, 2022 through December 31, 2022.
DELLA COLETTA, CRISTINA E.	UCSD	DEAN, DIVISION OF ARTS AND HUMANITIES	Annualized Base Salary as of December 31, 2022	\$364,200	Annual regular base salary of \$364,200 on December 31, 2022 includes an increase of 4% in the amount of \$14,000 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
DELLA COLETTA, CRISTINA E.	UCSD	DEAN, DIVISION OF ARTS AND HUMANITIES	Actual Base Salary Received	\$356,033	Actual base salary paid from January 1, 2022 through December 31, 2022.

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Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
DELPLANQUE, JEAN-PIERRE R.	UCD	VICE PROVOST & DEAN, GRADUATE STUDIES	Annualized Base Salary as of December 31, 2022	\$263,528	Annual regular base salary \$263,528 on December 31, 2022 includes an increase of 3.5% in the amount of \$8,912 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
DELPLANQUE, JEAN-PIERRE R.	UCD	VICE PROVOST & DEAN, GRADUATE STUDIES	Actual Base Salary Received	\$258,329	Actual base salary paid from January 1, 2022 through December 31, 2022.
DELPLANQUE, JEAN-PIERRE R.	UCD	VICE PROVOST & DEAN, GRADUATE STUDIES	Other Cash Compensation/Payments Received	\$5,148	Additional summer compensation of \$5,148 for research conducted August 1, 2022 - August 31, 2022 at one-twelfth annual Dean's salary with a deduction of 5 days of vacation leave.
DENNIN, MICHAEL B.	UCI	VICE PROVOST AND DEAN, DIVISION OF UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2022	\$321,360	Annual regular base salary of \$321,360 on December 31, 2022 includes an increase of 4% in the amount of \$12,360 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
DENNIN, MICHAEL B.	UCI	VICE PROVOST AND DEAN, DIVISION OF UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$314,150	Actual base salary paid from January 1, 2022 through December 31, 2022.
DEOLALIKAR, ANIL B.	UCR	DEAN, SCHOOL OF PUBLIC POLICY	Annualized Base Salary as of December 31, 2022	\$340,300	Annual regular base salary of \$340,300 as Dean on December 31, 2022 includes an increase of 4% in the amount of \$13,000 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
DEOLALIKAR, ANIL B.	UCR	DEAN, SCHOOL OF PUBLIC POLICY	Actual Base Salary Received	\$332,658	Actual base salary paid from January 1, 2022 through December 31, 2022.
DILLARD, HELENE R.	UCD	DEAN, COLLEGE OF AGRICULTURAL AND ENVIRONMENTAL SCIENCES	Annualized Base Salary as of December 31, 2022	\$427,079	Annual regular base salary \$427,079 on December 31, 2022 includes an increase of 4% in the amount of \$16,426 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
DILLARD, HELENE R.	UCD	DEAN, COLLEGE OF AGRICULTURAL AND ENVIRONMENTAL SCIENCES	Actual Base Salary Received	\$417,497	Actual base salary paid from January 1, 2022 through December 31, 2022.
DUBINETT, STEVEN M.	UCLA	INTERIM DEAN, DAVID GEFEN SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2022	\$508,100	Annual regular base salary of \$508,100 on December 31, 2022 includes an increase of 4% in the amount of \$19,500 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
DUBINETT, STEVEN M.	UCLA	INTERIM DEAN, DAVID GEFEN SCHOOL OF MEDICINE	Actual Base Salary Received	\$519,053	Actual base salary paid from January 1, 2022 through December 31, 2022.



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Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
DUBINETT, STEVEN M.	UCLA	INTERIM DEAN, DAVID GEFLEN SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$419,893	The HSCP "Y" component of \$311,400, which is not covered compensation for purposes of UCRP, is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. In addition, per APM - 670, Interim Dean Dubinett is eligible to receive an HSCP "Z" component of \$100,000 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP. Interim Dean Dubinett also received a late "Z" payment of \$8,493, earned in calendar year 2021.
DUMONT, ELIZABETH R.	UCM	DEAN, SCHOOL OF NATURAL SCIENCES	Annualized Base Salary as of December 31, 2022	\$349,150	Annual regular base salary of \$349,150 on December 31, 2022 includes an increase of 4% in the amount of \$12,208 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program. The annualized base salary also reflects an 10% merit increase of \$31,742 effective July 1, 2022. Dean Dumont was reappointed as dean for an additional five-year term. The increase reflects Dean Dumont's outstanding contributions to the School of Natural Sciences and is within the chancellor's authority to award pursuant to APM - 240.
DUMONT, ELIZABETH R.	UCM	DEAN, SCHOOL OF NATURAL SCIENCES	Actual Base Salary Received	\$323,512	Actual base salary paid from January 1, 2022 through December 31, 2022.
DUNN, BRUCE S.	UCLA	INTERIM DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE	Annualized Base Salary as of December 31, 2022	\$400,000	Annual regular base salary as Interim Dean on December 31, 2022. Appointed as Interim Dean of the Henry Samueli School of Engineering and Applied Science effective August 1, 2022.
DUNN, BRUCE S.	UCLA	INTERIM DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE	Actual Base Salary Received	\$133,333	Actual base salary paid from August 1, 2022 through December 31, 2022. Actual base salary paid reflects a partial year appointment; appointed as Interim Dean, Henry Samueli School of Engineering and Applied Science effective August 1, 2022.
EDLEY JR., CHRISTOPHER	UCB	INTERIM DEAN, GRADUATE SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2022	\$482,000	Annual regular base salary of \$482,000 on December 31, 2022 includes an increase of 4% in the amount of \$18,500 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
EDLEY JR., CHRISTOPHER	UCB	INTERIM DEAN, GRADUATE SCHOOL OF EDUCATION	Actual Base Salary Received	\$471,208	Actual base salary paid from January 1, 2022 through December 31, 2022.
EGERSTEDT, MAGNUS BERTIL	UCI	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2022	\$416,000	Annual regular base salary of \$416,000 on December 31, 2022 includes an increase of 4% in the amount of \$16,000 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
EGERSTEDT, MAGNUS BERTIL	UCI	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING	Actual Base Salary Received	\$406,667	Actual base salary paid from January 1, 2022 through December 31, 2022.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
EGERSTEDT, MAGNUS BERTIL	UCI	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING	Other Cash Compensation/Payments Received	\$11,683	Additional summer compensation of \$11,683 for research conducted July 11-15, 2022 and August 11 and 12, 2022 at one-twelfth annual Dean's salary with a deduction of 7 days of vacation leave.
EGERSTEDT, MAGNUS BERTIL	UCI	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING	Actual Housing/Relocation/Recruitment Paid to Employee	\$150,000	A faculty recruitment allowance of \$150,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: January 1, 2022 (\$150,000).
EGERSTEDT, MAGNUS BERTIL	UCI	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING	Reimbursed Moving Costs	\$3,363	Reimbursement of \$3,363 was paid to Dean Egerstedt for actual travel expenses (includes house-hunting expenses, lodging, rental car and airfare).
ETTNER, SUSAN LOUISE	UCLA	DEAN, GRADUATE EDUCATION	Annualized Base Salary as of December 31, 2022	\$360,400	Annual regular base salary of \$360,400 on December 31, 2022 includes an increase of 4% in the amount of \$13,900 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
ETTNER, SUSAN LOUISE	UCLA	DEAN, GRADUATE EDUCATION	Actual Base Salary Received	\$352,292	Actual base salary paid from January 1, 2022 through December 31, 2022.
EVANS, IVAN T.	UCSD	PROVOST, ELEANOR ROOSEVELT COLLEGE	Annualized Base Salary as of December 31, 2022	\$199,400	Annual regular base salary of \$199,400 on December 31, 2022 includes an increase of 4% in the amount of \$7,700 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
EVANS, IVAN T.	UCSD	PROVOST, ELEANOR ROOSEVELT COLLEGE	Actual Base Salary Received	\$194,908	Actual base salary paid from January 1, 2022 through December 31, 2022.
FAN, CHI-FUN CINDY	UCLA	VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT	Annualized Base Salary as of December 31, 2022	\$410,300	Annual regular base salary of \$410,300 on December 31, 2022 includes an increase of 4% in the amount of \$15,800 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
FAN, CHI-FUN CINDY	UCLA	VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT	Actual Base Salary Received	\$401,083	Actual base salary paid from January 1, 2022 through December 31, 2022.
FAN, CHI-FUN CINDY	UCLA	VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT	Other Cash Compensation/Payments Received	\$32,875	Additional summer compensation of \$32,875 for research conducted July 1-31, 2022 at one-twelfth of Dean Fan's (previous) vice provost salary with a deduction of 21 days of vacation leave. The request for additional summer compensation was submitted and approved prior to the campus' announcement of the 2022 Academic Salary Program for deans and vice provosts. The total one-twelfth amount at her vice provost salary retroactive to July 1, 2022 should be \$34,191.67. Vice Provost Fan will receive the balance of \$1,316.67 in calendar year 2023.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
FLANAGAN, JOHN	UCB	DEAN, SCHOOL OF OPTOMETRY	Annualized Base Salary as of December 31, 2022	\$350,000	Annual regular base salary of \$350,000 on December 31, 2022 includes an increase of 4% in the amount of \$13,500 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
FLANAGAN, JOHN	UCB	DEAN, SCHOOL OF OPTOMETRY	Actual Base Salary Received	\$342,125	Actual base salary paid from January 1, 2022 through December 31, 2022.
FLANAGAN, JOHN	UCB	DEAN, SCHOOL OF OPTOMETRY	Other Cash Compensation/Payments Received	\$27,339	Additional summer compensation of \$27,339 for research conducted June 2, 2022 - June 30, 2022 and July 1, 2022 - July 31, 2022 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
FREUND, CAROLINE	UCSD	DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY	Annualized Base Salary as of December 31, 2022	\$390,000	Annual regular base salary of \$390,000 on December 31, 2022 includes an increase of 4% in the amount of \$15,000 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
FREUND, CAROLINE	UCSD	DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY	Actual Base Salary Received	\$381,250	Actual base salary paid from January 1, 2022 through December 31, 2022.
FREUND, CAROLINE	UCSD	DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY	Actual Housing/Relocation/Recruitment Paid to Employee	\$100,000	A faculty recruitment allowance of \$100,000 was approved by the chancellor per the terms of APM – 190-E toward a new home purchase. The payment schedule is: April 25, 2022 (\$100,000).
FREUND, CAROLINE	UCSD	DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY	Reimbursed Moving Costs	\$7,932	Reimbursement of \$7,932 to was paid to Dean Freud for moving costs as follows: \$7,932 was paid for the household move.
FREY, SARAH ELIZABETH	UCM	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2022	\$225,000	Annual regular base salary of \$225,000 on December 31, 2022 includes an increase of 4% in the amount of \$8,700 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
FREY, SARAH ELIZABETH	UCM	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$219,925	Actual base salary paid from January 1, 2022 through December 31, 2022.
GAINES, STEVEN	UCSB	DEAN, DONALD BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT	Annualized Base Salary as of December 31, 2022	\$332,900	Annual regular base salary of \$332,900 on December 31, 2022 includes an increase of 4% in the amount of \$12,800 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
GAINES, STEVEN	UCSB	DEAN, DONALD BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT	Actual Base Salary Received	\$325,433	Actual base salary paid from January 1, 2022 through December 31, 2022.
GAINES, STEVEN	UCSB	DEAN, DONALD BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT	Other Cash Compensation/Payments Received	\$27,742	Additional summer compensation of \$27,742 for research conducted July 15, 2022 - August 15, 2022 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.

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Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
GALVAN, ADRIANA	UCLA	DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2022	\$321,400	Annual regular base salary of \$321,400 on December 31, 2022 includes an increase of 4% in the amount of \$12,400 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
GALVAN, ADRIANA	UCLA	DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$314,167	Actual base salary paid from January 1, 2022 through December 31, 2022.
GALVAN, ADRIANA	UCLA	DEAN, UNDERGRADUATE EDUCATION	Actual Stipend Received	\$9,167	An administrative stipend of \$9,167 was paid to Dean Galvan for serving as Interim Vice Provost for Teaching from October 1, 2022 - December 31, 2022.
GALVAN, ADRIANA	UCLA	DEAN, UNDERGRADUATE EDUCATION	Other Cash Compensation/Payments Received	\$21,924	<p>A one-time payment of \$500 was approved to be paid to Dean Galvan for presenting a lecture at the UC San Diego Department of Psychology Colloquium Talk Series on March 3, 2022. In addition to her presentation, Dean Galvan met with faculty and graduate students from UCSD. UCSD paid \$318.18 in calendar year 2022. Dean Galvan will receive the balance of \$181.82 in calendar year 2023.</p> <p>A one-time payment of \$1,200 was paid to Dean Galvan for serving on as an external review committee member for the Academic Program Review of the School of Social Ecology at UC Irvine from April 20-22, 2022.</p> <p>Additional summer compensation of \$21,924 was approved for research conducted July 1-31, 2022 at one-twelfth of her decanal salary. Because Dean Galvan had not accrued enough vacation days, the Vice Chancellor-Academic Personnel granted an exception for the compensation to be disbursed in two payments: \$20,405.76 (November 1, 2022) with a deduction of 16 vacation days, and \$6,377.57 (April 1, 2023) with a deduction of 5 vacation days.</p>
GARCIA BEDOLLA, LISA	UCB	VICE PROVOST FOR GRADUATE STUDIES AND DEAN OF THE GRADUATE DIVISION	Annualized Base Salary as of December 31, 2022	\$353,500	Annual regular base salary of \$353,500 on December 31, 2022 includes an increase of 4% in the amount of \$13,600 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
GARCIA BEDOLLA, LISA	UCB	VICE PROVOST FOR GRADUATE STUDIES AND DEAN OF THE GRADUATE DIVISION	Actual Base Salary Received	\$345,567	Actual base salary paid from January 1, 2022 through December 31, 2022.
GARCIA-GARIBAY, MIGUEL A.	UCLA	DEAN, DIVISION OF PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2022	\$436,300	Annual regular base salary of \$436,300 on December 31, 2022 includes an increase of 4% in the amount of \$16,800 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
GARCIA-GARIBAY, MIGUEL A.	UCLA	DEAN, DIVISION OF PHYSICAL SCIENCES	Actual Base Salary Received	\$426,500	Actual base salary paid from January 1, 2022 through December 31, 2022.

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Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
GARCIA-GARIBAY, MIGUEL A.	UCLA	DEAN, DIVISION OF PHYSICAL SCIENCES	Actual Stipend Received	\$2,500	An administrative stipend of \$2,500 was paid to Dean Garcia-Garibay for serving as Senior Dean of the College from November 1, 2022 - December 31, 2022.
GARFIN, STEVEN R.	UCSD	INTERIM DEAN, SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2022	\$484,900	Annual regular base salary of \$484,900 on December 31, 2021 includes an increase of 4% in the amount of \$18,700 on 10/1/2022 so as to increase the pay designated as covered comp effective 10/1 at the time of range adjustment as he is still being paid on his faculty title due to his Interim title.
GARFIN, STEVEN R.	UCSD	INTERIM DEAN, SCHOOL OF MEDICINE	Actual Base Salary Received	\$480,167	Actual base salary paid from January 1, 2022 through December 31, 2022.
GARFIN, STEVEN R.	UCSD	INTERIM DEAN, SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$435,795	The HSCP "Y" component of \$185,683 which is not covered compensation for purposes of UCRP, is still being paid on his faculty title due to his Interim title-- and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. In addition, per APM - 670, Dean Garfin is eligible to receive an HSCP "Z" component of \$250,112 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
GIACOMINI, KATHLEEN M	UCSF	DEAN, SCHOOL OF PHARMACY	Annualized Base Salary as of December 31, 2022	\$367,199	Annual regular base salary as Dean on December 31, 2021. Appointed as Dean, School of Pharmacy effective July 1, 2022.
GIACOMINI, KATHLEEN M	UCSF	DEAN, SCHOOL OF PHARMACY	Actual Base Salary Received	\$150,646	Actual base salary paid from July 1, 2022 through December 31, 2022. Actual base salary paid reflects a partial year appointment; appointed as Dean, School of Pharmacy effective July 1, 2022.
GIACOMINI, KATHLEEN M	UCSF	DEAN, SCHOOL OF PHARMACY	Other Negotiated Compensation Received	\$46,504	The HSCP "Y" component of \$46,504 which is not covered compensation for purposes of UCRP, is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
GILGER, JEFFREY W.	UCM	DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS	Annualized Base Salary as of December 31, 2022	\$316,100	Annual regular base salary of \$316,100 on December 31, 2022 includes an increase of 4% in the amount of \$12,200 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
GILGER, JEFFREY W.	UCM	DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS	Actual Base Salary Received	\$308,983	Actual base salary paid from January 1, 2022 through December 31, 2022.
GILLISS, CATHERINE	UCSF	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2022	\$367,199	Annual regular base salary of \$367,199 on December 31, 2022 includes an increase of 4% in the amount of \$14,123 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
GILLISS, CATHERINE	UCSF	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$358,961	Actual base salary paid from January 1, 2022 through December 31, 2022.

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Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
GILLISS, CATHERINE	UCSF	DEAN, SCHOOL OF NURSING	Other Negotiated Compensation Received	\$103,583	The HSCP “Y” component of \$103,583, which is not covered compensation for purposes of UCRP, is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
GILLISS, CATHERINE	UCSF	DEAN, SCHOOL OF NURSING	Other Cash Compensation/Payments Received	\$1,200	Honorarium in the amount of \$1,200 paid by UC Irvine for serving as an external reviewer for the academic program review for the School of Nursing at UC Irvine, March 2-3, 2022.
GOEL, RAKESH	UCM	DEAN, SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2022	\$350,000	Annual regular base salary as Dean on December 31, 2022. Appointed as Dean, School of Engineering effective October 1, 2022.
GOEL, RAKESH	UCM	DEAN, SCHOOL OF ENGINEERING	Actual Base Salary Received	\$58,333	Actual base salary paid from October 1, 2022 through December 31, 2022. Actual base salary paid reflects a partial year appointment; appointed as Dean, School of Engineering effective October 1, 2022.
GOEL, RAKESH	UCM	DEAN, SCHOOL OF ENGINEERING	Reimbursed Moving Costs	\$13,067	Reimbursement of \$13,067 was paid to Dean Goel for moving costs as follows: \$262 for actual travel expenses (includes house-hunting expenses, lodging/temporary housing, rental car and airfare) and \$12,805 for moving costs and moving vendors.
GOEL, RAKESH	UCM	DEAN, SCHOOL OF ENGINEERING	University-provided Home Mortgage	\$588,000	
GOULD, JONATHAN B.	UCI	INTERIM DEAN, SCHOOL OF SOCIAL ECOLOGY	Annualized Base Salary as of December 31, 2022	\$343,200	Annual regular base salary of \$343,200 on December 31, 2022 includes an increase of 4% in the amount of \$13,200 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
GOULD, JONATHAN B.	UCI	INTERIM DEAN, SCHOOL OF SOCIAL ECOLOGY	Actual Base Salary Received	\$308,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
GOULD, JONATHAN B.	UCI	INTERIM DEAN, SCHOOL OF SOCIAL ECOLOGY	Actual Housing/Relocation/Recruitment Paid to Employee	\$150,000	A faculty recruitment allowance of \$150,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: April 1, 2022 (\$150,000).
GOULD, JONATHAN B.	UCI	INTERIM DEAN, SCHOOL OF SOCIAL ECOLOGY	Reimbursed Moving Costs	\$10,390	Reimbursement of \$10,390 was paid to Dean Gould for actual travel expenses (includes house-hunting expenses, lodging, rental car and airfare).
GUYER, SARA E.	UCB	DEAN, DIVISION OF ARTS AND HUMANITIES	Annualized Base Salary as of December 31, 2022	\$374,400	Annual regular base salary of \$374,400 on December 31, 2022 includes an increase of 4% in the amount of \$14,400 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
GUYER, SARA E.	UCB	DEAN, DIVISION OF ARTS AND HUMANITIES	Actual Base Salary Received	\$366,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
GUYER, SARA E.	UCB	DEAN, DIVISION OF ARTS AND HUMANITIES	Actual Housing/Relocation/Recruitment Paid to Employee	\$200,000	A faculty recruitment allowance of \$200,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: January 1, 2022 (\$200,000).

**Annual Report on Executive Compensation for Calendar Year 2022:  
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
HALE, CHARLES R.	UCSB	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2022	\$272,700	Annual regular base salary of \$272,700 on December 31, 2022 includes an increase of 4% in the amount of \$10,500 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
HALE, CHARLES R.	UCSB	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$266,575	Actual base salary paid from January 1, 2022 through December 31, 2022.
HALE, CHARLES R.	UCSB	DEAN, DIVISION OF SOCIAL SCIENCES	Other Cash Compensation/Payments Received	\$22,725	Additional summer compensation of \$22,725 as follows: (1) \$22,725 for research conducted July 11 - 29, 2022, August 29 - 31, 2022, and September 1 - 6, 2022 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
HARRISON, ANN E.	UCB	DEAN, HAAS SCHOOL OF BUSINESS	Annualized Base Salary as of December 31, 2022	\$612,500	Annual regular base salary of \$612,500 on December 31, 2022 includes an increase of 4% in the amount of \$23,600 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
HARRISON, ANN E.	UCB	DEAN, HAAS SCHOOL OF BUSINESS	Actual Base Salary Received	\$598,733	Actual base salary paid from January 1, 2022 through December 31, 2022.
HARRISON, ANN E.	UCB	DEAN, HAAS SCHOOL OF BUSINESS	Other Cash Compensation/Payments Received	\$51,042	Additional summer compensation of \$51,042 for research conducted July 1, 2022 - July 31, 2022 at one-twelfth annual Dean's salary with a deduction of 20 days of vacation leave.
HAYES, GILLIAN R.	UCI	VICE PROVOST FOR GRADUATE EDUCATION AND DEAN OF THE GRADUATE DIVISION	Annualized Base Salary as of December 31, 2022	\$299,936	Annual regular base salary of \$299,936 on December 31, 2022 includes an increase of 4% in the amount of \$11,536 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
HAYES, GILLIAN R.	UCI	VICE PROVOST FOR GRADUATE EDUCATION AND DEAN OF THE GRADUATE DIVISION	Actual Base Salary Received	\$293,207	Actual base salary paid from January 1, 2022 through December 31, 2022.
HAYES, GILLIAN R.	UCI	VICE PROVOST FOR GRADUATE EDUCATION AND DEAN OF THE GRADUATE DIVISION	Other Cash Compensation/Payments Received	\$21,816	Additional summer compensation of \$21,816 for research conducted June 13, 2022 - June 30, 2022 and August 1, 2022 - August 8, 2022 at one-twelfth annual Dean's salary with a total deduction of 19 days of vacation leave.
HIRSCH REID, JAN DURHAM	UCI	DEAN, SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Annualized Base Salary as of December 31, 2022	\$423,178	Annual regular base salary of \$423,178 on December 31, 2022 includes an increase of 4% in the amount of \$16,276 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
HIRSCH REID, JAN DURHAM	UCI	DEAN, SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Actual Base Salary Received	\$413,684	Actual base salary paid from January 1, 2022 through December 31, 2022.
HIRSCH REID, JAN DURHAM	UCI	DEAN, SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Other Cash Compensation/Payments Received	\$35,265	Additional summer compensation of \$35,265 for research conducted August 1, 2022 - August 31, 2022 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave.

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Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
HRATCHIAN, HRANT	UCM	INTERIM VICE PROVOST AND DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2022	\$290,000	Annual regular base salary as Interim Vice Provost and Dean on December 31, 2022. Appointed as Interim Vice Provost and Dean, Graduate Division effective July 1, 2022.
HRATCHIAN, HRANT	UCM	INTERIM VICE PROVOST AND DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$120,833	Actual base salary paid from July 1, 2022 through December 31, 2022. Actual base salary paid reflects a partial year appointment; appointed as Interim Vice Provost and Dean, Graduate Division effective July 1, 2022.
HUGHEY, RICHARD P.	UCSC	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$305,552	Actual base salary paid from January 1, 2022 through December 31, 2022. This includes a retroactive five-year reappointment increase of 10% and a retroactive merit increase of 8.6% effective July 1, 2021. The retroactive pay in the amount of \$15,693 was processed in payroll in March 2022.
HUGHEY, RICHARD P.	UCSC	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2022	\$308,900	Annual regular base salary as \$308,900 on December 31, 2022 includes an increase of 4% in the amount of \$11,900 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
JOHNSON, KEVIN R.	UCD	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2022	\$466,537	Annual regular base salary of \$466,537 on December 31, 2022 includes an increase of 4% in the amount of \$17,944 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
JOHNSON, KEVIN R.	UCD	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$456,700	Actual base salary paid from January 1, 2022 through December 31, 2022.
JOHNSON, TRACY L.	UCLA	DEAN, DIVISION OF LIFE SCIENCES	Annualized Base Salary as of December 31, 2022	\$374,900	Annual regular base salary of \$374,900 on December 31, 2022 includes an increase of 4% in the amount of \$14,400 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
JOHNSON, TRACY L.	UCLA	DEAN, DIVISION OF LIFE SCIENCES	Actual Base Salary Received	\$366,500	Actual base salary paid from January 1, 2022 through December 31, 2022.
JOHNSON, TRACY L.	UCLA	DEAN, DIVISION OF LIFE SCIENCES	Actual Housing/Relocation/Recruitment Paid to Employee	\$50,000	A faculty recruitment allowance of \$50,000 was approved by the Vice Chancellor-Academic Personnel per the terms of APM-190-E. The payment schedule is: August 1, 2022 (\$50,000).
JOHNSON-HANKS, JENNIFER	UCB	EXECUTIVE DEAN, COLLEGE OF LETTERS & SCIENCE AND DEAN, UNDERGRADUATE DIVISION, COLLEGE OF LETTERS & SCIENCE	Annualized Base Salary as of December 31, 2022	\$338,000	Annual regular base salary of \$338,000 on December 31, 2022 includes an increase of 4% in the amount of \$13,000 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
JOHNSON-HANKS, JENNIFER	UCB	EXECUTIVE DEAN, COLLEGE OF LETTERS & SCIENCE AND DEAN, UNDERGRADUATE DIVISION, COLLEGE OF LETTERS & SCIENCE	Actual Base Salary Received	\$330,417	Actual base salary paid from January 1, 2022 through December 31, 2022.



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Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
KAHN, STEVEN	UCB	DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2022	\$400,000	Annual regular base salary as Dean on December 31, 2022. Appointed as Dean, Division of Mathematical and Physical Sciences effective May 2, 2022.
KAHN, STEVEN	UCB	DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES	Actual Base Salary Received	\$233,333	Actual base salary paid reflects a partial year appointment; appointed as Dean, Division of Mathematical and Physical Sciences effective May 2, 2022.
KASS, PHILIP H.	UCD	VICE PROVOST, ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2022	\$294,615	Annual regular base salary of \$294,615 on December 31, 2022 includes an increase of 4% in the amount of \$11,331 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
KASS, PHILIP H.	UCD	VICE PROVOST, ACADEMIC AFFAIRS	Actual Base Salary Received	\$291,442	Actual base salary paid from January 1, 2022 through December 31, 2022.
KITE, BRIAN EDWARD	UCLA	INTERIM DEAN, SCHOOL OF THEATER, FILM, AND TELEVISION	Annualized Base Salary as of December 31, 2022	\$401,800	Annual regular base salary of \$401,800 on December 31, 2022 includes an increase of 4% in the amount of \$15,500 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
KITE, BRIAN EDWARD	UCLA	INTERIM DEAN, SCHOOL OF THEATER, FILM, AND TELEVISION	Actual Base Salary Received	\$392,758	Actual base salary paid from January 1, 2022 through December 31, 2022.
KOCH, PAUL L.	UCSC	DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2022	\$340,000	Annual regular base salary of \$340,000 on December 31, 2022 includes an increase of 4% in the amount of \$12,300 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program. The annualized base salary also reflects a 6.6% merit increase of \$21,100 effective July 1, 2022. Dean Koch was reappointed as dean for an additional one-year term. The increase reflects Dean Koch's outstanding contributions to the Division of Physical and Biological Sciences and is within the chancellor's authority to award pursuant to APM - 240.
KOCH, PAUL L.	UCSC	DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES	Actual Base Salary Received	\$320,517	Actual base salary paid from January 1, 2022 through December 31, 2022.
KOROBKIN, RUSSELL	UCLA	INTERIM DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2022	\$550,000	Annual regular base salary as Interim Dean on December 31, 2022. Appointed as Interim Dean of the School of Law effective July 1, 2022.
KOROBKIN, RUSSELL	UCLA	INTERIM DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$229,167	Actual base salary paid from July 1, 2022 through December 31, 2022.
KREBSBACH, PAUL H.	UCLA	DEAN, SCHOOL OF DENTISTRY	Annualized Base Salary as of December 31, 2022	\$544,100	Annual regular base salary of \$544,100 on December 31, 2022 includes an increase of 4% in the amount of \$20,885 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
KREBSBACH, PAUL H.	UCLA	DEAN, SCHOOL OF DENTISTRY	Actual Base Salary Received	\$531,917	Actual base salary paid from January 1, 2022 through December 31, 2022.
LAFERLA, FRANK M.	UCI	DEAN, SCHOOL OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2022	\$391,413	Annual regular base salary of \$391,413 on December 31, 2022 includes an increase of 4% in the amount of \$15,054 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
LAFERLA, FRANK M.	UCI	DEAN, SCHOOL OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$382,632	Actual base salary paid from January 1, 2022 through December 31, 2022.
LAFERLA, FRANK M.	UCI	DEAN, SCHOOL OF BIOLOGICAL SCIENCES	Other Cash Compensation/Payments Received	\$32,618	Additional summer compensation of \$32,618 for research conducted July 1-14, 2022 and August 1-16, 2022 at one-twelfth annual Dean's salary with a total deduction of 21 days of vacation leave.
LAZENBY, JAMES MARK	UCI	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2022	\$353,600	Annual regular base salary of \$353,600 on December 31, 2022 includes an increase of 4% in the amount of \$13,600 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program. Appointed as Dean, School of Nursing effective January 1, 2022.
LAZENBY, JAMES MARK	UCI	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$317,333	Actual base salary paid from January 1, 2022 through December 31, 2022. Appointed as Dean, School of Nursing effective January 1, 2022.
LAZENBY, JAMES MARK	UCI	DEAN, SCHOOL OF NURSING	Actual Housing/Relocation/Recruitment Paid to Employee	\$150,000	A faculty recruitment allowance of \$150,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: August 1, 2022 (\$150,000).
LAZENBY, JAMES MARK	UCI	DEAN, SCHOOL OF NURSING	Reimbursed Moving Costs	\$10,000	Reimbursement of \$10,000 as follows: (1) \$7,952.20 for actual travel expense (includes house-hunting expenses, lodging, rental car and airfare). (2)\$2,048 for vehicle transportation.
LEE, HERBERT, III	UCSC	VICE PROVOST, ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2022	\$305,400	Annual regular base salary of \$305,400 on December 31, 2022 includes an increase of 4% in the amount of \$11,700 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
LEE, HERBERT, III	UCSC	VICE PROVOST, ACADEMIC AFFAIRS	Actual Base Salary Received	\$298,575	Actual base salary paid from January 1, 2022 through December 31,2022.
LINDSTROM, LAUREN E.	UCD	DEAN, SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2022	\$249,051	Annual regular base salary of \$294,051 on December 31, 2022 includes an increase of 3.5% in the amount of \$8,422 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
LINDSTROM, LAUREN E.	UCD	DEAN, SCHOOL OF EDUCATION	Actual Base Salary Received	\$244,138	Actual base salary paid from January 1, 2022 through December 31, 2022.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
LIU, TSU-JAE KING	UCB	DEAN, COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2022	\$413,800	Annual regular base salary \$413,800 on December 31, 2022 includes an increase of 4% in the amount of \$15,900 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
LIU, TSU-JAE KING	UCB	DEAN, COLLEGE OF ENGINEERING	Actual Base Salary Received	\$404,525	Actual base salary paid from January 1, 2022 through December 31, 2022.
LOPEZ, TIFFANY ANA	UCI	DEAN, SCHOOL OF THE ARTS	Annualized Base Salary as of December 31, 2022	\$320,000	Annual regular base salary as Dean on December 31, 2022. Appointed as Dean, School of the Arts effective July 1, 2022.
LOPEZ, TIFFANY ANA	UCI	DEAN, SCHOOL OF THE ARTS	Actual Base Salary Received	\$106,667	Actual base salary paid reflects a partial year appointment; appointed as Dean, School of the Arts effective July 1, 2022.
LOPEZ, TIFFANY ANA	UCI	DEAN, SCHOOL OF THE ARTS	Actual Housing/Relocation/Recruitment Paid to Employee	\$150,000	A faculty recruitment allowance of \$150,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: August 1, 2022 (\$150,000).
LOPEZ, TIFFANY ANA	UCI	DEAN, SCHOOL OF THE ARTS	University-provided Home Mortgage	\$595,100	
LU, MICHAEL C.	UCB	DEAN, SCHOOL OF PUBLIC HEALTH	Annualized Base Salary as of December 31, 2022	\$455,300	Annual regular base salary \$455,300 on December 31, 2022 includes an increase of 4% in the amount of \$17,500 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
LU, MICHAEL C.	UCB	DEAN, SCHOOL OF PUBLIC HEALTH	Actual Base Salary Received	\$445,092	Actual base salary paid from January 1, 2022 through December 31, 2022.
LYNCH, CHRISTOPHER	UCR	DEAN, BOURNS COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2022	\$407,500	Annual regular base salary of \$407,500 on December 31, 2022 includes an increase of 4% in the amount of \$15,700 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
LYNCH, CHRISTOPHER	UCR	DEAN, BOURNS COLLEGE OF ENGINEERING	Actual Base Salary Received	\$398,342	Actual base salary paid from January 1, 2022 through December 31, 2022.
MARX, JOHN	UCD	INTERIM VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2022	\$275,000	Annual regular base salary of as Interim Vice Provost and Dean on December 31, 2022. Appointed at 40% as Interim Vice Provost and Dean, Undergraduate Education effective September 1, 2022.
MARX, JOHN	UCD	INTERIM VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$27,500	Actual base salary paid reflects a partial year appointment; appointed at 40% as Interim Vice Provost and Dean, Undergraduate Education effective September 1, 2022. The base salary paid is for September 1, 2022 - December 31, 2022 at 40% effort.
MAURER, WILLIAM M.	UCI	DEAN, SCHOOL OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2022	\$342,066	Annual regular base salary of \$342,066 on December 31, 2022 includes an increase of 4% in the amount of \$13,156 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.

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Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
MAURER, WILLIAM M.	UCI	DEAN, SCHOOL OF SOCIAL SCIENCES	Actual Base Salary Received	\$334,392	Actual base salary paid from January 1, 2022 through December 31, 2022.
MAURER, WILLIAM M.	UCI	DEAN, SCHOOL OF SOCIAL SCIENCES	Other Cash Compensation/Payments Received	\$10,889	Additional summer compensation of \$10,889 for research conducted August 1-12, 2022 at one-twelfth annual Dean's salary with a total deduction of 10 days of vacation leave.
MILEM, JEFFREY F.	UCSB	DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2022	\$287,800	Annual regular base salary of \$278,800 on December 31, 2022 includes an increase of 4% in the amount of \$11,100 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
MILEM, JEFFREY F.	UCSB	DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION	Actual Base Salary Received	\$281,325	Actual base salary paid from January 1, 2022 through December 31, 2022.
MILEM, JEFFREY F.	UCSB	DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION	Other Cash Compensation/Payments Received	\$23,983	Additional summer compensation of \$23,983 as follows: (1) \$23,983 for research conducted July 18 - 29, 2022, August 1 - 16, 2022 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
MILLER, MICHAEL B.	UCSB	INTERIM DEAN AND INTERIM ASSOCIATE VICE CHANCELLOR, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2022	\$260,000	Annual regular base salary of \$260,000 on December 31, 2022 includes a 14.73% retention increase in the amount of \$32,089 effective July 1, 2022, plus an increase of 4% in the amount of \$10,000 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program. The retention increase reflects Dean Miller's outstanding leadership in Undergraduate Education and is within the chancellor's authority to award pursuant to APM - 240.
MILLER, MICHAEL B.	UCSB	INTERIM DEAN AND INTERIM ASSOCIATE VICE CHANCELLOR, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$235,448	Actual base salary paid from January 1, 2022 through December 31, 2022
MILLER, MICHAEL B.	UCSB	INTERIM DEAN AND INTERIM ASSOCIATE VICE CHANCELLOR, UNDERGRADUATE EDUCATION	Actual Stipend Received	\$19,355	Additional summer compensation of \$19,355 as follows: (1) \$19,355 for research conducted August 22 - 31, 2022 and September 1 - 16, 2022 at one-twelfth annual Dean's salary with a deduction of 20 days of vacation leave.
MILLER, TYRUS H.	UCI	DEAN, SCHOOL OF HUMANITIES	Annualized Base Salary as of December 31, 2022	\$309,485	Annual regular base salary of \$309,485 on December 31, 2022 includes an increase of 4% in the amount of \$11,903 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
MILLER, TYRUS H.	UCI	DEAN, SCHOOL OF HUMANITIES	Actual Base Salary Received	\$302,542	Actual base salary paid from January 1, 2022 through December 31, 2022.

**Annual Report on Executive Compensation for Calendar Year 2022:  
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
MITCHELL, KATHARYNE W.	UCSC	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2022	\$328,000	Annual regular base salary of \$328,000 on December 31, 2022 includes an increase of 4% in the amount of \$11,700 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program. The annualized base salary also reflects an 8% merit increase of \$23,500 effective July 1, 2022. Dean Mitchell was reappointed as dean for an additional five-year term. The increase reflects Dean Mitchell's outstanding contributions to the Division of Social Sciences and is within the chancellor's authority to award pursuant to APM - 240.
MITCHELL, KATHARYNE W.	UCSC	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$307,467	Actual base salary paid from January 1, 2022 through December 31, 2022.
MOORE, JOHN C.	UCSD	DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2022	\$227,300	Annual regular base salary of \$277,300 on December 31, 2022 includes an increase of 4% in the amount of \$8,700 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
MOORE, JOHN C.	UCSD	DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$222,225	Actual base salary paid from January 1, 2022 through December 31, 2022.
MURIN, SUSAN	UCD	INTERIM DEAN, SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2022	\$349,300	Annual regular base salary of \$349,300 on December 31, 2022 includes a two-step merit increase of 21% on her professorial salary rate in the amount of \$60,600 effective July 1, 2022 on the basis of outstanding university/public service and creative activities per the campus advancement process.
MURIN, SUSAN	UCD	INTERIM DEAN, SCHOOL OF MEDICINE	Actual Base Salary Received	\$310,575	Actual base salary paid from January 1, 2022 through December 31, 2022.
MURIN, SUSAN	UCD	INTERIM DEAN, SCHOOL OF MEDICINE	Actual Stipend Received	\$196,375	Administrative stipend paid to Dr. Murin from January 1, 2022 - December 31, 2022 for serving as Interim Dean in the School of Medicine.
MURIN, SUSAN	UCD	INTERIM DEAN, SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$262,405	The HSCP "Y" component of \$244,050 which is not covered compensation for purposes of UCRP is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. In addition, per APM - 670, Dean Murin is eligible to receive an HSCP "Z" component of \$18,355 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
PADDEN, CAROL ANN	UCSD	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2022	\$346,500	Annual regular base salary of \$346,500 on December 31, 2022 includes an increase of 4% in the amount of \$13,300 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
PADDEN, CAROL ANN	UCSD	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$338,742	Actual base salary paid from January 1, 2022 through December 31, 2022.

**Annual Report on Executive Compensation for Calendar Year 2022:  
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
PAPAEFTHYMIU, MARIOS C.	UCI	DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE	Annualized Base Salary as of December 31, 2022	\$416,000	Annual regular base salary of \$416,000 on December 31, 2022 includes an increase of 4% in the amount of \$16,000 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program. The annualized base salary also reflects a 6% merit increase of \$22,848, effective January 1, 2022. Dean Papaefthymiou was reappointed as dean for an additional five-year term. The increase reflects Dean Papaefthymiou's outstanding contributions to the Bren School of Information and Computer Science and is within the chancellor's authority to award pursuant to APM - 240.
PAPAEFTHYMIU, MARIOS C.	UCI	DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE	Actual Base Salary Received	\$404,763	Actual base salary paid from January 1, 2022 through December 31, 2022.
PAPAEFTHYMIU, MARIOS C.	UCI	DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE	Other Cash Compensation/Payments Received	\$23,327	Additional summer compensation of \$23,327 for research conducted July 25-29, 2022 and August 1-12, 2022 at one-twelfth annual Dean's salary with a total deduction of 15 days of vacation leave.
PARRISH, AUSTEN LAWRENCE	UCI	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2022	\$475,000	Annual regular base salary as Dean on December 31, 2022. Appointed as Dean, School of Law effective August 3, 2022.
PARRISH, AUSTEN LAWRENCE	UCI	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$154,891	Actual base salary paid reflects a partial year appointment; appointed as Dean, School of Law effective August 3, 2022.
PARRISH, AUSTEN LAWRENCE	UCI	DEAN, SCHOOL OF LAW	Actual Housing/Relocation/Recruitment Paid to Employee	\$150,000	A faculty recruitment allowance of \$150,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: September 1, 2022 (\$150,000).
PARRISH, AUSTEN LAWRENCE	UCI	DEAN, SCHOOL OF LAW	University-provided Home Mortgage	\$1,705,500	
PISANO, ALBERT PAUL	UCSD	DEAN, JACOBS SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2022	\$445,700	Annual regular base salary of \$445,700 on December 31, 2022 includes an increase of 4% in the amount of \$17,100 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
PISANO, ALBERT PAUL	UCSD	DEAN, JACOBS SCHOOL OF ENGINEERING	Actual Base Salary Received	\$435,725	Actual base salary paid from January 1, 2022 through December 31, 2022.
PLAUT, VICTORIA	UCB	VICE PROVOST FOR THE FACULTY	Annualized Base Salary as of December 31, 2022	\$595,000	Annual regular base salary as Vice Provost on December 31, 2022. Appointed as Vice Provost for the Faculty effective August 15, 2022.
PLAUT, VICTORIA	UCB	VICE PROVOST FOR THE FACULTY	Actual Base Salary Received	\$176,775	Actual base salary paid reflects a partial year appointment; appointed as Vice Provost for the Faculty effective August 15, 2022.
POGLIANO, KIT J.	UCSD	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2022	\$358,600	Annual regular base salary of \$358,600 on December 31, 2022 includes an increase of 4% in the amount of \$13,800 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.

**Annual Report on Executive Compensation for Calendar Year 2022:  
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
POGLIANO, KIT J.	UCSD	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$350,550	Actual base salary paid from January 1, 2022 through December 31, 2022.
POGLIANO, KIT J.	UCSD	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Other Cash Compensation/Payments Received	\$29,883	Additional Summer compensation of \$29,883 for research performed 7/1/21-7/29/21 at one-twelfth annual dean salary, with a deduction of 21 days of vacation.
POLLOCK, TRESA MARIE	UCSB	INTERIM DEAN, COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2022	\$550,000	Annual regular base salary of \$550,000 on December 31, 2022 reflects a 24% retention increase of \$102,300 and a 4% range adjustment in the amount of \$21,100 based on satisfactory performance per campus implementation of the Academic Salary Program effective July 1, 2022. Dean Pollock was reappointed as interim dean for an additional one-year term. The increase reflects Dean Pollock's outstanding contributions to the School of Engineering and is within the chancellor's authority to award pursuant to APM - 240.
POLLOCK, TRESA MARIE	UCSB	INTERIM DEAN, COLLEGE OF ENGINEERING	Actual Base Salary Received	\$478,017	Actual base salary paid from January 1, 2022 through December 31, 2022.
POLLOCK, TRESA MARIE	UCSB	INTERIM DEAN, COLLEGE OF ENGINEERING	Actual Stipend Received	\$40,942	Additional summer compensation of \$40,942 as follows: (1) \$40,942 for research conducted August 22 - 31, 2022 and September 1 - 16, 2022 at one-twelfth annual Dean's salary with a deduction of 20 days of vacation leave.
RAY, RAKA	UCB	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2022	\$353,500	Annual regular base salary of \$353,500 on December 31, 2022 includes an increase of 4% in the amount of \$13,600 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
RAY, RAKA	UCB	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$345,567	Actual base salary paid from January 1, 2022 through December 31, 2022.
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Annualized Base Salary as of December 31, 2022	\$367,199	Annual regular base salary as Dean on December 31, 2022 includes an increase of 4% in the amount of \$14,123 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Actual Base Salary Received	\$354,627	Actual base salary paid from January 1, 2022 through December 31, 2022.
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Other Negotiated Compensation Received	\$136,865	The HSCP "Y" component of \$136,865 which is not covered compensation for purposes of UCRP, includes an overpayment of \$33,283, which will be corrected in payroll during calendar year 2023. The remaining amount of \$103,583 is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.

**Annual Report on Executive Compensation for Calendar Year 2022:  
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Actual Housing/Relocation/Recruitment Paid to Employee	\$30,000	A faculty recruitment allowance of \$30,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: \$2,500 per monthly pay check from January through December, 2022.
REGULSKA, JOANNA M.	UCD	VICE PROVOST AND DEAN, GLOBAL AFFAIRS	Annualized Base Salary as of December 31, 2022	\$324,655	Annual regular base salary of \$324,655 on December 31, 2022 includes an increase of 3.5% in the amount of \$10,979 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
REGULSKA, JOANNA M.	UCD	VICE PROVOST AND DEAN, GLOBAL AFFAIRS	Actual Base Salary Received	\$352,159	Actual base salary paid from January 1, 2022 through December 31, 2022. This includes a retroactive pay of \$38,972 for a missed reappointment merit increase of 7.5% effective July 1, 2020 and a 3% increase based on satisfactory per campus implementation of the July 1, 2021 Academic Salary Program. These increases were entered and processed in payroll in February 2022.
RUPP, LEILA J.	UCSB	INTERIM DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2022	\$354,100	Annual regular base salary of \$354,100 on December 31, 2022 includes an increase of 4% in the amount of \$13,600 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
RUPP, LEILA J.	UCSB	INTERIM DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$346,167	Actual base salary paid from January 1, 2022 through December 31, 2022.
RUPP, LEILA J.	UCSB	INTERIM DEAN, GRADUATE DIVISION	Other Cash Compensation/Payments Received	\$29,508	Additional summer compensation of \$29,508 for research conducted August 1 - 31, 2022 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave.
SEGURA, GARY M.	UCLA	DEAN, LUSKIN SCHOOL OF PUBLIC AFFAIRS	Annualized Base Salary as of December 31, 2022	\$520,900	Annual regular base salary of \$520,900 on December 31, 2022 includes an increase of 4% in the amount of \$20,000 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program. The annualized base salary also reflects a 5% merit increase of \$23,900, effective January 1, 2022. Dean Segura was reappointed as dean for an additional five-year term. The increase reflects Dean Segura's outstanding contributions to the Luskin School of Public Affairs and is within the chancellor's authority to award pursuant to APM - 240.
SEGURA, GARY M.	UCLA	DEAN, LUSKIN SCHOOL OF PUBLIC AFFAIRS	Actual Base Salary Received	\$507,242	Actual base salary paid from January 1, 2022 through December 31, 2022.
SEGURA, GARY M.	UCLA	DEAN, LUSKIN SCHOOL OF PUBLIC AFFAIRS	Other Cash Compensation/Payments Received	\$1,000	Honorarium in the amount of \$1,000 paid by UC Berkeley for serving as an external reviewer for UCB's Goldman School of Public Policy, December 6-10, 2021.



**Annual Report on Executive Compensation for Calendar Year 2022:  
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
SHERWOOD, TIMOTHY	UCSB	INTERIM DEAN, COLLEGE OF CREATIVE STUDIES	Annualized Base Salary as of December 31, 2022	\$300,000	Annual regular base salary as Interim Dean on December 31, 2022. Appointed as Interim Dean of the College of Creative Studies effective September 6, 2022.
SHERWOOD, TIMOTHY	UCSB	INTERIM DEAN, COLLEGE OF CREATIVE STUDIES	Actual Base Salary Received	\$65,867	Actual base salary paid from November 1, 2022 through December 31, 2022 as Interim Dean and base salary paid from September 1, 2022 through October 31, 2022 under his Professorial job while serving as Interim Dean.
SHERWOOD, TIMOTHY	UCSB	INTERIM DEAN, COLLEGE OF CREATIVE STUDIES	Actual Stipend Received	\$8,333	An administrative stipend of \$8,333 was paid to Interim Dean Sherwood for service as Interim Dean, College of Creative Studies for the period of September 6, 2022 through October 31, 2022.
SHIMIZU, CELINE PARRENAS	UCSC	DEAN OF THE ARTS	Annualized Base Salary as of December 31, 2022	\$280,800	Annual regular base salary of \$280,800 on December 31, 2022 includes an increase of 4% in the amount of \$10,800 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
SHIMIZU, CELINE PARRENAS	UCSC	DEAN OF THE ARTS	Actual Base Salary Received	\$274,500	Actual base salary paid from January 1, 2022 through December 31, 2022.
STAMOS, MICHAEL JERRY	UCI	DEAN, SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2022	\$691,600	Annual regular base salary of \$691,600 on December 31, 2022 includes an increase of 4% in the amount of \$26,600 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
STAMOS, MICHAEL JERRY	UCI	DEAN, SCHOOL OF MEDICINE	Actual Base Salary Received	\$676,083	Actual base salary paid from January 1, 2022 through December 31, 2022.
STAMOS, MICHAEL JERRY	UCI	DEAN, SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$387,252	The HSCP "Y" component of \$250,000, which is not covered compensation for purposes of UCRP is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. In addition, per APM - 670, Dean Stamos is eligible to receive an HSCP "Z" component of \$137,252 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
STEELE, BRETT B.	UCLA	DEAN, SCHOOL OF THE ARTS AND ARCHITECTURE	Annualized Base Salary as of December 31, 2022	\$392,300	Annual regular base salary of \$392,300 on December 31, 2022 includes an increase of 4% in the amount of \$15,100 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
STEELE, BRETT B.	UCLA	DEAN, SCHOOL OF THE ARTS AND ARCHITECTURE	Actual Base Salary Received	\$383,492	Actual base salary paid from January 1, 2022 through December 31, 2022.
STERN, ALEXANDRA MINNA	UCLA	DEAN, DIVISION OF HUMANITIES	Annualized Base Salary as of December 31, 2022	\$360,000	Annual regular base salary as Dean on December 31, 2022. Appointed as Dean of the Division of Humanities effective November 1, 2022.

**Annual Report on Executive Compensation for Calendar Year 2022:  
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
STERN, ALEXANDRA MINNA	UCLA	DEAN, DIVISION OF HUMANITIES	Actual Base Salary Received	\$30,000	Actual base salary paid from November 1, 2022 through December 31, 2022.
STERN, ALEXANDRA MINNA	UCLA	DEAN, DIVISION OF HUMANITIES	Actual Housing/Relocation/Recruitment Paid to Employee	\$40,000	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Personnel per the terms of APM-190-E. The payment schedule is: November 30, 2022 (\$40,000), February 28, 2023 (\$90,000), tbd (\$20,000).
STERN, ALEXANDRA MINNA	UCLA	DEAN, DIVISION OF HUMANITIES	Reimbursed Moving Costs	\$21,699	Reimbursement of \$15,612.80 was paid to Dean Stern for moving costs as follows: \$15,612.80 for actual travel expenses (includes house-hunting expenses, lodging/temporary housing, rental car and airfare) and \$6,085.84 in imputed income from moving expenses paid by the university.
STETTER, MARK D.	UCD	DEAN, SCHOOL OF VETERINARY MEDICINE	Annualized Base Salary as of December 31, 2022	\$491,625	Annual regular base salary of \$491,625 on December 31, 2022 includes an increase of 3.5% in the amount of \$16,625 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
STETTER, MARK D.	UCD	DEAN, SCHOOL OF VETERINARY MEDICINE	Actual Base Salary Received	\$481,927	Actual base salary paid from January 1, 2022 through December 31, 2022.
STREMPER, EILEEN L.	UCLA	DEAN, HERB ALPERT SCHOOL OF MUSIC	Annualized Base Salary as of December 31, 2022	\$401,800	Annual regular base salary of \$401,800 on December 31, 2022 includes an increase of 4% in the amount of \$15,500 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
STREMPER, EILEEN L.	UCLA	DEAN, HERB ALPERT SCHOOL OF MUSIC	Actual Base Salary Received	\$392,758	Actual base salary paid from January 1, 2022 through December 31, 2022.
STREMPER, EILEEN L.	UCLA	DEAN, HERB ALPERT SCHOOL OF MUSIC	Actual Housing/Relocation/Recruitment Paid to Employee	\$10,000	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Personnel per the terms of APM – 190-E to cover higher housing costs in Los Angeles. The payment schedule is: August 1, 2019 (\$50,000); July 1, 2020 (\$10,000); August 1, 2020 (\$10,000); September 1, 2020 (\$10,000); October 1, 2020 (\$10,000); November 1, 2020 (\$10,000); September 1, 2021 (\$10,000); October 1, 2021 (\$10,000); November 1, 2021 (\$10,000); December 1, 2021 (\$10,000); and January 3, 2022 (\$10,000).
UHRICH, KATHRYN E.	UCR	DEAN, COLLEGE OF NATURAL AND AGRICULTURAL SCIENCE	Annualized Base Salary as of December 31, 2022	\$330,200	Annual regular base salary of \$330,200 on December 31, 2022 includes an increase of 4% in the amount of \$12,700 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
UHRICH, KATHRYN E.	UCR	DEAN, COLLEGE OF NATURAL AND AGRICULTURAL SCIENCE	Actual Base Salary Received	\$322,792	Actual base salary paid from January 1, 2022 through December 31, 2022.

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Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
UNNAVA, HANUMANTHA R.	UCD	DEAN, GRADUATE SCHOOL OF MANAGEMENT	Annualized Base Salary as of December 31, 2022	\$506,806	Annual regular base salary of \$506,806 on December 31, 2022 includes an increase of 3.5% in the amount of \$17,138 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
UNNAVA, HANUMANTHA R.	UCD	DEAN, GRADUATE SCHOOL OF MANAGEMENT	Actual Base Salary Received	\$496,809	Actual base salary paid from January 1, 2022 through December 31, 2022.
VALENZUELA JR., ABEL	UCLA	INTERIM DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2022	\$437,000	Annual regular base salary of \$437,000 as Interim Dean on December 31, 2022. Appointed as Interim Dean of the Division of Social Sciences effective September 1, 2022.
VALENZUELA JR., ABEL	UCLA	INTERIM DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$109,250	Actual base salary paid from September 1, 2022 through December 31, 2022.
WANG, YUNZENG	UCR	DEAN, SCHOOL OF BUSINESS	Annualized Base Salary as of December 31, 2022	\$440,300	Annual regular base salary of \$440,300 on December 31, 2022 includes an increase of 4% in the amount of \$16,900 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
WANG, YUNZENG	UCR	DEAN, SCHOOL OF BUSINESS	Actual Base Salary Received	\$430,442	Actual base salary paid from January 1, 2022 through December 31, 2022.
WILLIAMS, DARYLE	UCR	DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2022	\$309,900	Annual regular base salary of \$309,900 on December 31, 2022 includes an increase of 4% in the amount of \$11,900 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
WILLIAMS, DARYLE	UCR	DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES	Actual Base Salary Received	\$302,958	Actual base salary paid from January 1, 2022 through December 31, 2022.
WILLIAMS, DARYLE	UCR	DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES	Reimbursed Moving Costs	\$3,654	Reimbursement of \$3,654 was paid to Dean Williams for moving costs as follows: \$333 for actual travel expenses (includes airfare); \$3,321 paid to other outside moving vendors.
WILLIAMSON, IAN OCLETO	UCI	DEAN, PAUL MERAGE SCHOOL OF BUSINESS	Annualized Base Salary as of December 31, 2022	\$514,176	Annual regular base salary of \$514,176 on December 31, 2022 includes an increase of 4% in the amount of \$19,776 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
WILLIAMSON, IAN OCLETO	UCI	DEAN, PAUL MERAGE SCHOOL OF BUSINESS	Actual Base Salary Received	\$502,640	Actual base salary paid from January 1, 2022 through December 31, 2022.
WILLIAMSON, IAN OCLETO	UCI	DEAN, PAUL MERAGE SCHOOL OF BUSINESS	Other Cash Compensation/Payments Received	\$44,000	Additional summer compensation of \$44,000 as follows: (1) \$20,000 for summer session teaching overload in the Business School Self Supporting Degree Granting Program conducted Spring Quarter and (2) \$24,000 for summer teaching in the Leadership Development Institute conducted in July 1, 2022 - August 30, 2022.

**Annual Report on Executive Compensation for Calendar Year 2022:  
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
WILSON, DAVID C.	UCB	DEAN, GOLDMAN SCHOOL OF PUBLIC POLICY	Annualized Base Salary as of December 31, 2022	\$384,800	Annual regular base salary \$384,800 on December 31, 2022 includes an increase of 4% in the amount of \$14,800 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
WILSON, DAVID C.	UCB	DEAN, GOLDMAN SCHOOL OF PUBLIC POLICY	Actual Base Salary Received	\$376,167	Actual base salary paid from January 1, 2022 through December 31, 2022.
WILTZIUS, PIERRE E.	UCSB	EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE; DEAN OF SCIENCE	Annualized Base Salary as of December 31, 2022	\$392,100	Annual regular base salary of \$392,100 on December 31, 2022 includes an increase of 4% in the amount of \$15,100 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
WILTZIUS, PIERRE E.	UCSB	EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE; DEAN OF SCIENCE	Actual Base Salary Received	\$383,292	Actual base salary paid from January 1, 2022 through December 31, 2022.
WILTZIUS, PIERRE E.	UCSB	EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE; DEAN OF SCIENCE	Actual Stipend Received	\$40,000	An administrative stipend of \$40,000 was paid to Dean Wiltzius for service as Executive Dean, College of Letters and Science for the period of January 1 through December 31, 2022.
WILTZIUS, PIERRE E.	UCSB	EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE; DEAN OF SCIENCE	Other Cash Compensation/Payments Received	\$32,675	Additional summer compensation of \$32,675 for research conducted July 18 - 29, 2022 and August 1 - 17, 2022 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave.
WINEY, MARK E.	UCD	DEAN, COLLEGE OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2022	\$382,136	Annual regular base salary of \$382,136 on December 31, 2022 includes an increase of 3.5% in the amount of \$12,922 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
WINEY, MARK E.	UCD	DEAN, COLLEGE OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$374,598	Actual base salary paid from January 1, 2022 through December 31, 2022.
WOLF, ALEXANDER L.	UCSC	DEAN, SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2022	\$410,800	Annual regular base salary of \$410,800 on December 31, 2022 includes an increase of 4% in the amount of \$15,800 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
WOLF, ALEXANDER L.	UCSC	DEAN, SCHOOL OF ENGINEERING	Actual Base Salary Received	\$418,917	Actual base salary paid from January 1, 2022 through December 31, 2022.
WOLF, ALEXANDER L.	UCSC	DEAN, SCHOOL OF ENGINEERING	Actual Housing/Relocation/Recruitment Paid to Employee	\$23,000	A faculty recruitment allowance of \$100,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: February 1, 2019 (\$25,000); February 1, 2020 (\$26,000); February 1, 2021 (\$26,000); February 1, 2022 (\$23,000).
YANG, K. WAYNE	UCSD	PROVOST, JOHN MUIR COLLEGE	Annualized Base Salary as of December 31, 2022	\$182,300	Annual regular base salary of \$182,300 on December 31, 2022 includes an increase of 4% in the amount of \$7,000 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.

**Annual Report on Executive Compensation for Calendar Year 2022:  
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
YANG, K. WAYNE	UCSD	PROVOST, JOHN MUIR COLLEGE	Actual Base Salary Received	\$178,217	Actual base salary paid from January 1, 2022 through December 31,2022.
YANG, K. WAYNE	UCSD	PROVOST, JOHN MUIR COLLEGE	Other Cash Compensation/Payments Received	\$750	Honoraria in the amounts \$250 and \$500 by UC Berkeley.
YU, PAUL K. L.	UCSD	PROVOST, REVELLE COLLEGE	Annualized Base Salary as of December 31, 2022	\$311,800	Annual regular base salary of \$311,800 on December 31, 2022 includes an increase of 4% in the amount of \$12,000 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
YU, PAUL K. L.	UCSD	PROVOST, REVELLE COLLEGE	Actual Base Salary Received	\$304,800	Actual base salary paid from January 1, 2022 through December 31,2022.
YU, PAUL K. L.	UCSD	PROVOST, REVELLE COLLEGE	Actual Stipend Received	\$3,500	An administrative stipend of \$3,500 was paid to Provost Yu connected to his Council of Provosts Chair appointment, at \$500 per month, for 7 months of work, his role ended 6/30/2022.
ZHAN, LIN	UCLA	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2022	\$462,800	Annual regular base salary of \$462,800 on December 31, 2022 includes an increase of 4% in the amount of \$17,800 based on satisfactory performance per campus implementation of the July 1, 2022 Academic Salary Program.
ZHAN, LIN	UCLA	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$470,217	Actual base salary paid from January 1, 2022 through December 31, 2022.
ZHAN, LIN	UCLA	DEAN, SCHOOL OF NURSING	Actual Housing/Relocation/Recruitment Paid to Employee	\$30,000	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Personnel per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: September 1, 2021 (\$30,000); September 1, 2022 (\$30,000); September 1, 2023 (\$30,000); September 1, 2024 (\$30,000); and September 1, 2025 (\$30,000).