Table 1 - Final - August, 2012 Total Pay by Appointment Class Title Outline Code Comparison of Calendar Year 2011 vs. 2010

|          |   | 2011             |            | 2010*           |            |               |
|----------|---|------------------|------------|-----------------|------------|---------------|
|          |   | Dollars          | % of Total | Dollars         | % of Total | Variance      |
| Academic | Teaching Faculty - Ladder & Acting Ranks                | \$1,281,095,554  | 12.10%     | \$1,224,531,694 | 12.27%     | \$56,563,860  |
|          | Lecturers, Other Teaching Faculty & Clinical Professors | \$1,235,783,131  | 11.67%     | \$1,147,028,293 | 11.49%     | \$88,754,838  |
|          | Student Assistants                                      | \$667,720,217    | 6.31%      | \$640,888,648   | 6.42%      | \$26,831,569  |
|          | Research  | \$710,201,687    | 6.71%      | \$699,343,911   | 7.01%      | \$10,857,776  |
|          | University Extension & Cooperative Extension            | \$77,546,311     | 0.73%      | \$73,697,860    | 0.74%      | \$3,848,451   |
|          | Other Academic Personnel, Pay Codes & Librarians        | \$92,455,521     | 0.87%      | \$90,302,018    | 0.90%      | \$2,153,503   |
|          | Academic Administrative Officers                        | \$100,707,303    | 0.95%      | \$90,196,730    | 0.90%      | \$10,510,572  |
|          | Total   | \$4,165,509,723  | 39.35%     | \$3,965,989,155 | 39.73%     | \$199,520,568 |
| Staff    | Student Services  | \$253,338,951    | 2.39%      | \$237,540,509   | 2.38%      | \$15,798,442  |
|          | Clerical & Allied Services                              | \$630,939,923    | 5.96%      | \$631,574,945   | 6.33%      | (\$635,022)   |
|          | Food & Linen Services                                   | \$97,176,042     | 0.92%      | \$91,004,996    | 0.91%      | \$6,171,046   |
|          | Communications, Arts & Graphics                         | \$108,698,848    | 1.03%      | \$102,068,780   | 1.02%      | \$6,630,069   |
|          | Architecture, Engineering & Allied Services             | \$101,596,736    | 0.96%      | \$97,536,128    | 0.98%      | \$4,060,608   |
|          | Fiscal, Management & Staff Services                     | \$1,448,191,392  | 13.68%     | \$1,340,698,399 | 13.43%     | \$107,492,993 |
|          | Maintenance, Fabrication & Operations                   | \$354,635,475    | 3.35%      | \$339,793,970   | 3.40%      | \$14,841,505  |
|          | Health Care & Allied Sciences                           | \$2,329,605,334  | 22.01%     | \$2,159,969,123 | 21.64%     | \$169,636,211 |
|          | Sciences, Laboratory & Allied Services                  | \$322,806,351    | 3.05%      | \$315,799,962   | 3.16%      | \$7,006,389   |
|          | Protective Services                                     | \$58,122,175     | 0.55%      | \$56,215,882    | 0.56%      | \$1,906,294   |
|          | Coaches & Related Professionals                         | \$21,481,203     | 0.20%      | \$15,775,355    | 0.16%      | \$5,705,847   |
|          | Executive Program                                       | \$68,072,005     | 0.64%      | \$64,789,881    | 0.65%      | \$3,282,124   |
|          | Managers  | \$607,324,478    | 5.74%      | \$542,852,923   | 5.44%      | \$64,471,555  |
|          | Other Non-Academic                                      | \$18,419,912     | 0.17%      | \$21,691,877    | 0.22%      | (\$3,271,965) |
|          | Total   | \$6,420,408,825  | 60.65%     | \$6,017,312,727 | 60.27%     | \$403,096,097 |
|          | Total Gross Pay   | \$10,585,918,548 | 100.00%    | \$9,983,301,883 | 100.00%    | \$602,616,665 |

Source: UC Decision Support System

<sup>\*</sup> Updated to reflect payroll adjustments made after last year's Report on 2010 Employee Pay