#UCaliforniaData The UC Information Center: How **Did They Do It? Ola Popoola Director – Reporting and Analytics** University of California, Office of the President





- **Planned presentation outcomes**
- **Demo UC Information Center**
- IRAP mission, vision, needs and goals
- **Development approach**
- **Technologies employed**
- What worked and what didn't
- **Future plans**



What can lexpect to get out of this?

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Planned Presentation Outcomes

Introduction to the UC Information Center:

Discover a Tableau powered website that provides key information about UC Get ideas on how to build an information center site of your own

Tips on understanding your user base:

Find out what they need to know Figure out what they already know

Developing a vision for your information center:

Collaborate with your team and find out what kinds of stories you want to tell Start a culture of analytics at your organization

Putting the building blocks in place to make it happen:

How to create a data infrastructure that is consistent, reliable and sustainable Have the right technology in place



The UC Information Center

Overview of Site Structure

Demonstration of:

Storyboard

Affordability Storyboard

http://universityofcalifornia.edu/infocenter/uc-remains-affordable-undergraduates

Dashboard

California Community College New Enrollments at UC

https://www.universityofcalifornia.edu/infocenter/california-community-college-enrollments-uc

Data Table

Admissions by Source School

http://universityofcalifornia.edu/infocenter/admissions-source-school



Demo

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Mission, Vision, Needs and Goals

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IRAP Mission

Trusted source of information:

- Provide evidence-based analyses and reports
- Serve as UC's think tank that leverages its unique position to access and analyze data across all ten UC campuses

Provide quick response to questions about UC:

- Respond in a timely, accurate and consistent manner to requests for information
- Deliver support and guidance

Furnish consistent and reliable information:

- Deliver regular proactive research results that help drive and inform policy decisions
- Provide analytics and reporting capabilities that stay current on UC's changing environment



Vision



BUDGET, FINANCE AND HUMAN RESOURCES

Leverage reporting capabilities that support compliance with internal and external requirements **Analytics** for recruitment and retention





Provide analyses that support and guide enrollment planning, degree achievement, policy creation and revision, statewide higher education studies, and UC operations.



UCOP LEADERSHIP & STAFF

Support UC's leadership role by providing analytics based on the analyses of data across all ten UC campuses, in comparison to other segments of California's public higher education community and peer institutions nationwide **Reveal** issues that are critical to UC and public

higher education through proactive analyses and research



Display information about the University of California and the community in which it operates **Furnish** evidence that shows how UC plays a major role in fulfilling dreams, and contributing to the economic development of the state and the nation. Demonstrate California's an economy <u>Highlight</u> the reporting the r that value <u>Show</u> that UC and using reso

STUDENTS, PARENTS,

Give useful information to prospective students on how to gain admission into UC **Present** data around graduation outcomes by major for enrolled students **Equip** teachers and counselors with facts that will help guide them in better informing their students about access to UC

Demonstrate UC's contribution to California's and the nation's culture and

Highlight the value of public education by reporting the measures that demonstrate

Show that UC is meeting its objectives and using resources efficiently

STUDENTS, PARENTS, TEACHERS & COUNSELORS



The Key Needs



Accountability and transparency

Data consistency



Goals





Let's talk about technology...

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Development Approach

Four component approach:

People

Data

Processes

Technologies



Technologies

Leverage **9**



Technologies Employed

Technologies used are:

Tableau Desktop Professional

Tableau Server

Drupal Content Management System

SAS

IBM DB2

IBM DataStage











Data Infrastructure











What worked and what didn't

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Keys to Success

Clear purpose

- **Clear goals and objectives**
- **Strong sponsor engagement**
- **Collaboration Promoting team cohesiveness**
- Communication
- **Frequent core group meetings**
- **Project management**
- **Celebrating each milestone**



Clear Purpose

Find your sweet spot

Why does your organization need this?

What matters most to the organization?

Who will the information center serve?

What stories can you tell using data?

How do individuals find their place?

How can you define common purpose?





Clear Goals & Objectives

Start your road trip with a plan

State clear begin and end objectives

Tighten goal alignment and goal visibility

Define specific roles for each individual

Have a clear communication path

Have contingencies in place for changes

Implement an ongoing feedback process





Strong Sponsor Engagement

Get executive sponsorship!

Sponsor support = project success

Secures project resources

Champions the project at executive level

Clarifies and aligns expectations

Identifies what the project must achieve

Ensures that expectations are being met





Collaboration

Together for a common purpose

Sense of belonging to a working entity

Gain consensus in problem solving

Encourage active participation

Build reciprocity through sharing ideas

Increase team connectivity/cohesiveness

Co-operate to achieve innovation





Communication

Communicate for motivation and productivity

Effective communication = success

Create a safe environment

Be culturally sensitive

Provide constructive feedback

Assign tasks directly and clearly

Make the work fun





Core Group Meetings

Meet regularly to review artefacts

Meet to flesh out stories to be told

Decide who build what viz

Come up with design standards

Review vizs in development

Provide feedback to each other

Provide support to one another





Sound Project Management

Effective project management

Good project management pays off

Organize, schedule and delegate tasks

Clarify individual roles

Keep communication lines open

Manage project scope

Manage project risk





Celebrate Each Milestone

Celebrate every accomplishment

No achievement is too small!

Show your appreciation

Remind yourself of the progress made

Track and document your milestones

Review your milestones

Make individuals happy about work done





What Didn't Work

Pitfalls to avoid

Poor investment in data infrastructure

Rigid operational style guide

Using ad-hoc data files

Skimping on testing and validation

Cross-functional team management





Our next steps

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Future Plans

What we are doing next

Tableau Server as a shared service

Creating a private UC Information Center

Integrating Tableau and D3.js

Migration of Accountability Report





"The goal is to turn data into information, and information into insight."

Carly Fiorina Former Chair and Executive President, Hewlett Packard Co.

2016

"If we have data, let's look at data. If all we have are opinions, let's go with mine."

Jim Barksdale Former CEO, Netscape

"The greatest value of a picture is when it forces us to notice what we never expected to see.

John Wilder Turkey Mathematician, Exploratory Data Analysis (1977) TABLEAU Conference 2016



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