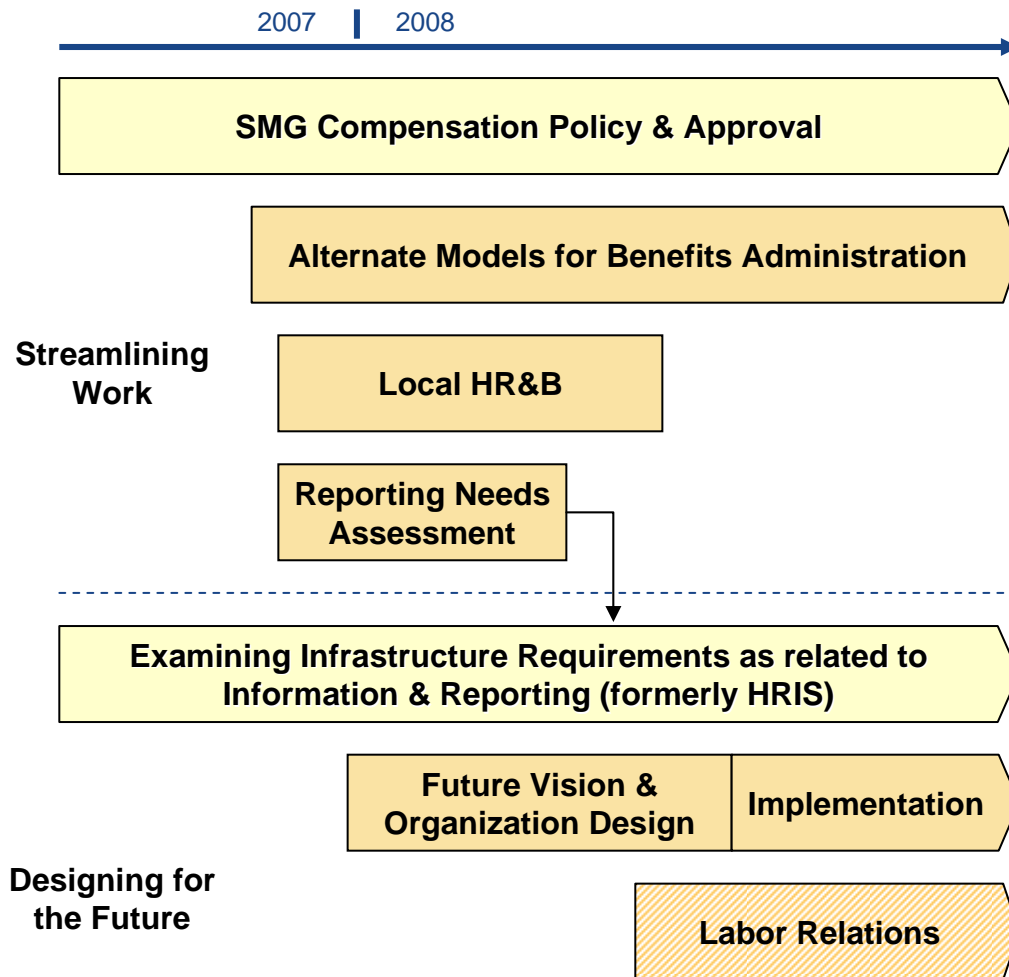


HRB Restructuring Initiatives and Objectives

Updated as of 1/27/08

The HR&B redesign effort is based on a two step approach: the first will significantly streamline operations and establish the requirements for success in essential functions; the second will focus on enhancing the department's capabilities to effectively deliver on these functions



Desired Outcomes

- A clear articulation of the role of UCOP HR&B in achieving the University's strategic objectives and a set of activities aligned with that role
- A strategic agenda focused on a small set of critical systemwide human assets issues and a process for creating and acting upon that agenda
- Prioritization of customer segments leading to a significant gain in customer satisfaction from the highest priority groups
- A case for the basic resources required for UCOP HR&B to be effective at its responsibilities (i.e. people/competencies, technology, etc.)
- Reduction in quantity of transactional work done by HR&B

Previous Projects
 Projects started through Redesign Efforts
 Potential Projects