

November 13, 2008

From: Lynn Boland

To: HR and Benefits staff

Dear HRB Colleagues:

I'm writing to you today in Acting Associate Vice President John Cammidge's absence regarding yesterday's UCOP Restructuring Update from Katie Lapp about the revised UCOP budget and its staffing implications.

The revised UCOP budget that President Yudof will present to The Regents next week will show staff and budget reductions in HRB that are consistent with the consolidations and reorganization that we have been experiencing. The "bottom line" reductions indicate what HR will look like by June 30, 2009. However, given the current California budget crisis, we may be asked to make additional budget cuts.

We still expect the hiring for our new organization to be mostly completed by the end of November, and we will transition to that organization by early 2009. As you know from previous communications, we do not anticipate implementing any reductions until early 2009.

For those who have questions, please join the HR Executive Directors for a brown bag session on Monday, November 17 in Kaiser 1217 from 12:30 to 1:30 p.m. If you are unable to attend in person, I encourage you to call in:

1-866-740-1260, access code: 987-0270

You can also submit your questions anonymously on the HRB restructuring website (<http://www.ucop.edu/humres/redesign/form.html>) or talk with your Executive Director.

Regards,

Lynn Boland
Executive Director,
Employee Relations, Policies, Programs and Services

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