

November 6, 2008

To: HR and Benefits staff

The HR Restructuring news for this week includes new appointments, temporary assignment opportunities in UCOP HR, and information about HR job postings.

Staffing

There are six new appointments to announce this week. In Employee Relations, Programs, Policies and Services (ERPPS), John Fox has accepted the position of Manager of the Consultant Resources Team, and Debbie Larson will be Manager of the Analytical Resources Team. With the two managers in place, interviews for the consultants and analysts in each pool will begin very soon.

Also in ERPPS, the three Employee Relations positions have been filled: Patty Donnelly has been named Staff Employee Relations Manager; Athena Buenconsejo has been named Health Care Employee Relations Manager; and Myron Okada has been named Academic Employee Relations Manager.

In Executive Compensation and Performance Management, Martha Castro has accepted the position of Executive Compensation Program Director.

Finally, one of our colleagues in Retirement Planning and Policy, Joan Tellinghuisen, has accepted a new position in the systemwide Ethics, Compliance and Audit Services department.

Temporary Assignments in UCOP HR

Many members of the UCOP H R staff have successfully found new and exciting opportunities within HR and other UCOP departments. As a result, there is a growing need for HR staff to take on interim, transitional assignments at UCOP while UCSF completes the hiring process for new staff, which is currently underway, and resolves other transition issues. If you're interested in temporary reassignments to fill this need, please inform your supervisor and send your resume and a message describing your interest to interim HR Director Rene Jackson at Rene.Jackson@ucop.edu.

Job Postings

A new position in Quality Assurance and Compliance was posted this past week. The HR Compliance and Reporting Lead is classified at the MSP II level and reports to the Compliance and Reporting Director. This is a new position in the slightly reconfigured Compliance and Reporting group.

An Executive Compensation Consulting Support position will open soon to fill the position Martha Castro has vacated.

Also, the Analytical Support positions in Vendor Management, specifically in the Health and Welfare vendor management group will remain open through Friday. We encourage those of you who have skills which closely fit the position qualifications for these positions to consider submitting an application.

At this point, almost all of the HR jobs have been posted. Going forward, most of the few open positions we will have will be ones vacated by those who accept other positions either in our organization or elsewhere.

You are encouraged to continue to check the [UCOP jobs website](#) for new postings in HR or other UCOP departments as well as for closing dates for posted positions.

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