

October 10, 2008

From: Acting Associate Vice President John Cammidge

To: HR and Benefits staff

Dear Colleagues:

I am pleased to announce that Stan Kowalski has accepted the position of Interim Director – HR Transition Management, reporting to me. In this appointment, Stan will work to ensure a smooth transition in the immediate office of the Associate Vice President, and will assume many of the duties of Maureen MacDonald’s position while she is on leave. He will also be instrumental in the overall transformation to our new HR organization, working closely with the Executive Directors, and with Judy Ackerhalt and Elly Skarakis, co-directors of the transition work.

Stan will maintain his current staff during the transition, and will continue to manage legislative analysis, constituent relations and the Regents process for the department.

In addition, Stan will have much of the signature authority and approval responsibility held by Maureen, and her staff will now also report to him in this interim role. He will work closely with me and the Executive Directors to ensure the business end of Human Resources and Benefits is handled properly.

As many of you know, Stan has been with UC for more than 10 years, and has broad knowledge and experience in Human Resources and Benefits. He began with UC as Director - Compensation Planning and Analysis, worked for a time in Policy, Planning and Research and is currently Director - Constituent and Legislative Coordination.

I know you will support Stan in this new, expanded role and that he will do everything he can to assist you during the transition.

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